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TO: Statewide Staff
FROM: Dr. Ashok K. Roy *A.K.R.*
Date: February 4, 2015

Dear Colleagues,

I wanted to share with you the steps we have taken to meet the budget challenges ahead. An understanding of these steps will help us plan accordingly. In fashioning our steps we have tried to emphasize our core priorities/functions and service delivery to preserve the core of the University's enterprise.

To recap, we have taken the following steps thus far:

1. Reduced base budget 4.8% (\$2.1M) (FY14) to stay ahead-of-the- curve.
2. Eliminated Corporate Programs (FY14) - \$400K.
3. Salary Savings from 120 Day Hiring Delay (annually) - \$600K
All Statewide position recruitments are subject to a 120 hiring delay, unless an exception is approved by the President. Salary savings vary depending on number of vacancies, salary level and hiring time-frame.
4. Reduced Institutional Support to the University of Alaska Foundation (FY15) - \$200K
As part of a reduction plan, Statewide reduced the institutional support payment to the University of Alaska Foundation in FY15 by \$200K.
5. Reduced Travel Budget (FY15) - \$200K
The unrestricted travel budget was reduced by 20%, or approximately \$200K, in FY15. This was a reduction above the \$78.9K travel cut by the state.
6. Positions eliminated – 12, by Attrition and as incumbents left positions (FY15) - \$850K
Reduced authorized positions by 4%, from 280 to 268.

Steps to Be Taken include, inter alia:

1. Review of occupied un-restricted term positions.
2. Review of vacant positions with no recruiting activity.

We want your ideas as well. If you have suggestions or questions, please let us know. We are especially interested in your suggestions for savings and efficiencies.