

# OIL AND GAS PROGRAMS

## UA GRADUATES



The University of Alaska has identified 50 programs whose graduates are important to the oil and gas industry in Alaska. Detailed below are their employment and wage outcomes, plus other information that can be used to assess UA programs and their usefulness to one of the state's key industries.

## Graduates from Key UA Programs

### Working in Alaska within One Year of Graduating

(Total Graduates | % Working in Alaska)

#### WELDING

384 | 82.3%

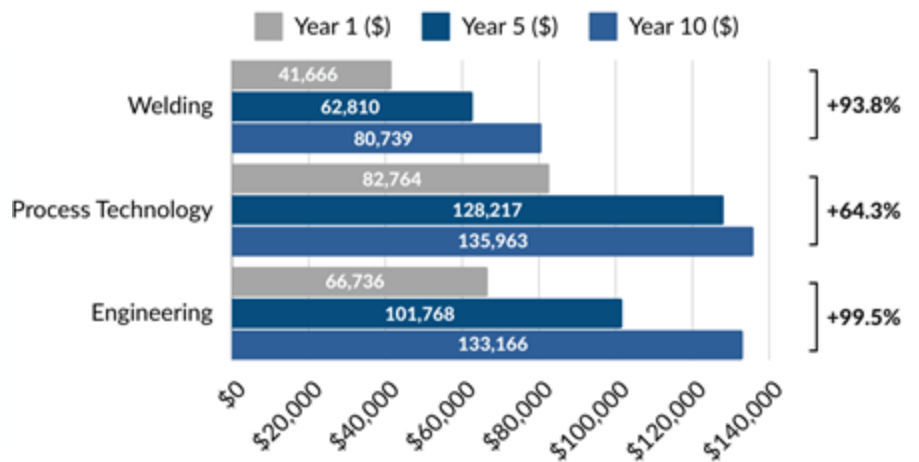
#### PROCESS TECHNOLOGY

732 | 86.6%

#### ENGINEERING

1,387 | 66.7%

### Wage Growth

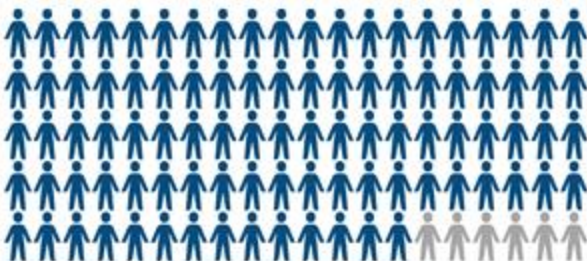


Note: Data reflects the actual employment and wage data of all graduates and is not limited to those employed in oil and gas.

### UA Programs Boost Alaska's Hire Rate

93.7%

Of Working Graduates are Alaska Residents

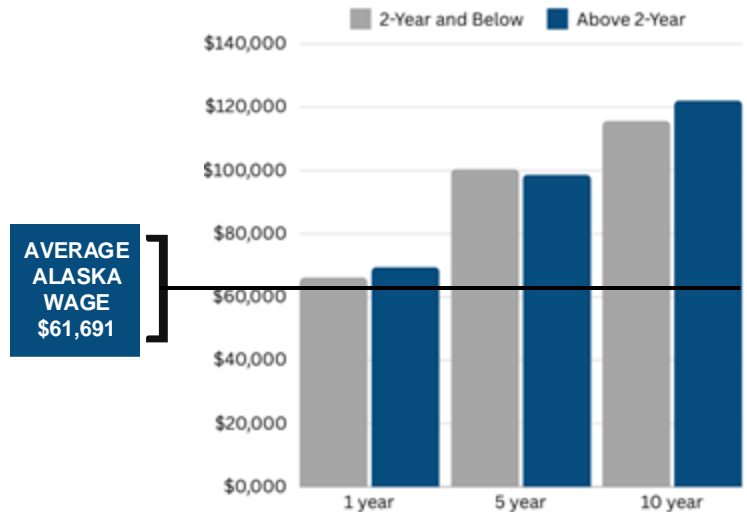


For comparison, residency is...

77.5% for all Alaska Workers

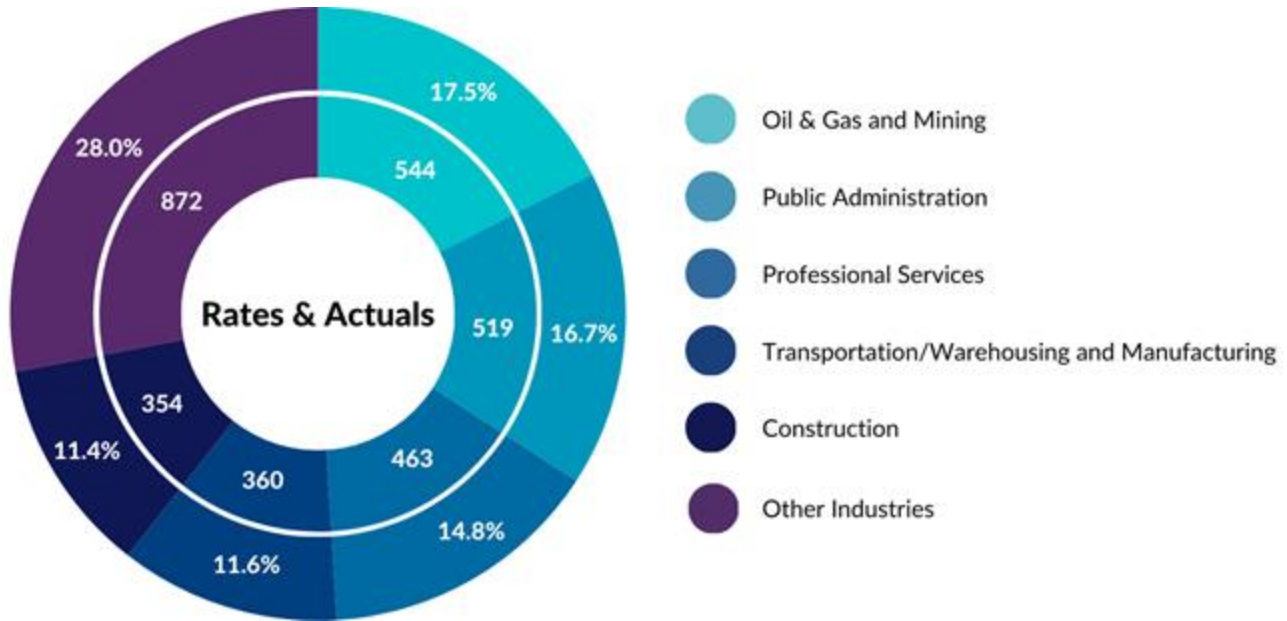
62.6% for all Oil and Gas Workers

### Program Graduates' Average Wage



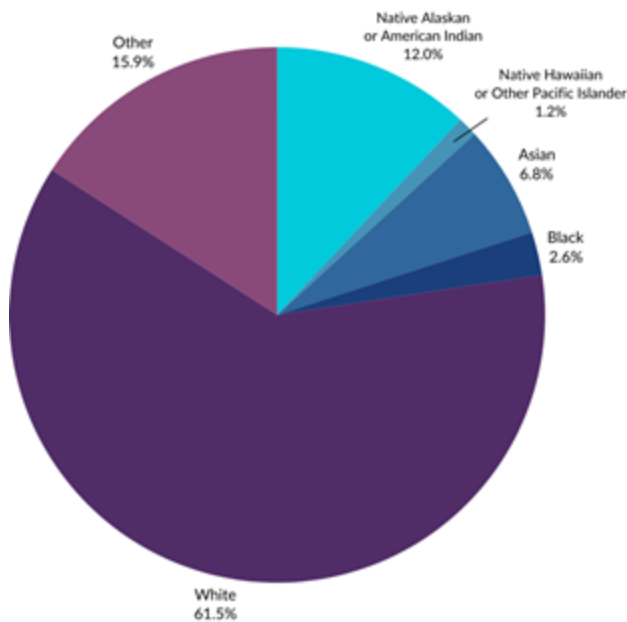
## First-Year Employment and Demographic Profile

### Industries Where UA Oil & Gas Program Graduates Work

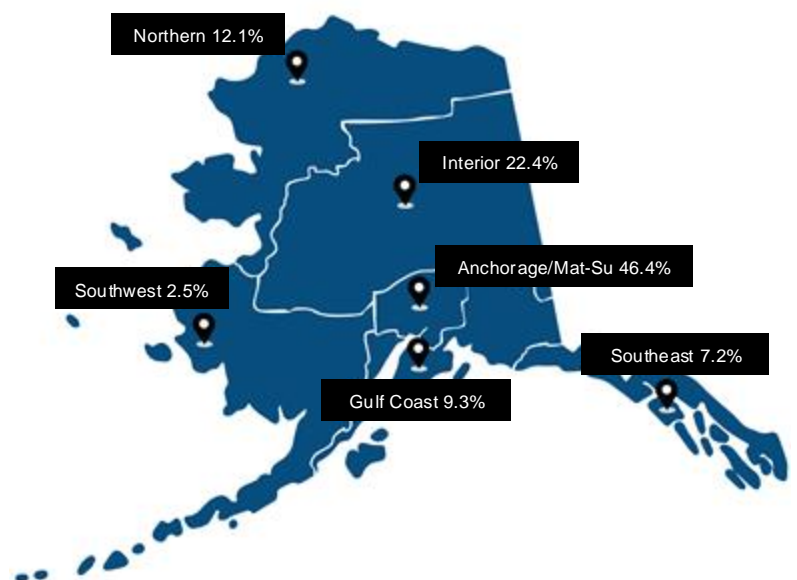


### Demographics of UA Oil & Gas Program Graduates

Female 21% | Male 79%



### Regions Where UA Oil & Gas Program Graduates Work



## Programs and the Industry Connection

**Education pays — people working jobs in Alaska that require a high school degree earn an average of \$49,525 annually, which jumps to \$71,709 for jobs that require associate degrees, \$91,735 for those that require bachelor degrees, and \$108,113 for jobs in Alaska that require graduate or professional degrees.**

The oil and gas industry has been an important economic driver for Alaska since the Trans-Alaska Pipeline System was constructed in the 1970s. Wages in the industry are among the highest in the state, and the training and education required for many oil and gas jobs also make those workers valuable to mining, construction, and transportation employers, among others.

The Department of Labor and Workforce Development's recently released long-term projections show a disproportionate number of oil and gas occupations among those expected to grow the most over the next decade. Some of that strong growth reflects the ongoing rebound from dramatic job losses during the pandemic, but some of it is driven by the large new Willow and Pikka projects on the North Slope, the first major new oil projects in Alaska in decades.

Attempts to precisely match the supply of graduates with the demand for certain workers by industry would be misguided, but the data shown here are appropriate for general conclusions about the benefits of certain UA programs. More importantly, this information can help facilitate conversations with key industries about how programs could be expanded, changed, or developed to provide them with more and better-trained workers.

**Since 2013, 4,151 people have graduated from programs relevant to the state's oil and gas industry, producing the following outcomes:**

| Degree Type*       | Graduates | % Employed in Alaska within 1 Year | Average First-Year Wage (\$) | Average Fifth-Year Wage (\$) | Average Tenth-Year Wage (\$) |
|--------------------|-----------|------------------------------------|------------------------------|------------------------------|------------------------------|
| Certificate        | 800       | 84.0%                              | \$52,299                     | \$73,368                     | \$88,987                     |
| Associate          | 1,103     | 84.9%                              | \$75,596                     | \$112,956                    | \$126,212                    |
| Bachelor and above | 2,248     | 68.4%                              | \$69,415                     | \$98,735                     | \$122,153                    |

\*Certificates (1-2 yrs); Associate Degrees (2 yrs); Bachelor Degrees and Above (4+ yrs).

## Questions and Answers

### Where do the employment numbers come from?

The University of Alaska and the Alaska Department of Labor and Workforce Development's Research and Analysis Section work together each year to identify where university graduates are working in the state and what their wages are.

The detailed employment and wage information comes from quarterly reports that nearly all Alaska employers are required to file under state unemployment insurance law. Those records do not include federal workers or the self-employed, so university program graduates in those categories are not shown here.

Wages have been annualized and have been inflation adjusted to 2023 wages to make them comparable across the ten-year window of this report. Annualizing wages is a method used to calculate what the wages would be if all workers worked all four quarters in the year.

### How were programs & target occupations selected?

The University of Alaska analyzed labor market information to determine the largest and fastest-growing occupations in the oil and gas industry, then linked programs based on occupations' titles and characteristics. While other UA programs also provide some preparation for oil and gas jobs, this report excludes general administrative training programs that are useful for all sectors, such as accountants and human resource professionals.

### Do graduates work only in the oil and gas industry?

No, they work in a variety of industries. Graduates being hired and paid well by employers in any industry indicate successful outcomes for both the program graduates and the Alaska economy.

### Can this information be used for program evaluation?

It can inform those types of decisions, as well as decisions about which programs to expand, but there is far more to consider than which programs have the highest earnings or best employment outcomes. Other data such as short-term and long-term industry and occupational projections, enrollment numbers, and tuition and program costs are important, and so are less formal insights and information gathered from industry and other key stakeholders. When making key decisions about university programs, it is also important to consider the most recent developments in the economy that cannot yet be measured.

### How long does it take to earn a certificate, associate degree, or bachelor degree?

If a student is attending classes full-time, certificate programs take less than 2 years (often 1 year or less); associate degrees are generally 2 years; bachelor degrees are four years; and advanced degrees are more than 4 years.

### Why do associate degree graduates on page 3 earn more than graduates with bachelor's degrees and above?

This is a good example of the importance of the more detailed data on page 5, which show that a large number and percentage of the associate degree graduates included in the page 3 data completed process technology programs at either UAA or UAF. Those graduates had higher than average first year wages and much higher than average fifth year wages. That program has proven remarkably successful at placing graduates with Alaska employers partly because it was designed for Alaska employers.

The process technology programs are also unusual for how specifically useful they are to the oil and gas industry, where wages are especially high. Engineering graduates, for example, are employed in a wider variety of industries and are also more likely to work for federal or state governments, where wages are still relatively high, but not nearly as high as in oil and gas.

### What do we know about graduates working in other states?

Over roughly the last two years, nearly 30% of oil and gas program graduates worked in other states, although they may have worked in Alaska as well. Graduates from engineering programs were especially likely to have worked in other states, often at higher salaries. UAA mechanical engineering graduates who worked out of state, for example, earned an average of \$97,000 a year, while those who worked in Alaska earned an average of \$82,000.

Petroleum engineering graduates, on the other hand, earned noticeably more in Alaska than they did in other states: UAF master's degree graduates in petroleum engineering, for example, earned an average of \$194,000 in Alaska and \$154,000 when working in other states.



## 50 Programs Linked to Oil & Gas

| Target Occupations   | University | Major                                  | Degree                        | Graduates | % Employed in AK within a year | 1st-year average wage | 5th-year average wage |
|--|------------|--|-------------------------------|-----------|--------------------------------|-----------------------|-----------------------|
| Welders<br>(51-4121, 51-4122)  | UAA        | Advanced Welding                       | Occupational Endorsement Cert | 39        | 76.9%                          | \$44,787              | \$75,036              |
|  | UAA        | Nondestructive Testing Tech            | Occupational Endorsement Cert | 122       | 85.2%                          | \$57,753              | \$78,973              |
|  | UAA        | Welding                                | Occupational Endorsement Cert | 86        | 83.7%                          | \$47,682              | \$67,890              |
|  | UAF        | Entry Level Welder                     | Occupational Endorsement Cert | 104       | 82.7%                          | \$41,733              | \$71,872              |
|  | UAS        | Welding                                | Occupational Endorsement Cert | 168       | 81.5%                          | \$34,842              | \$46,663              |
| Engineering Technicians<br>(17-3023, 17-3029, 17-3027, 17-3026, 17-3022)   | UAA        | Welding Technology                     | Certificate                   | 31        | 83.9%                          | \$46,440              | \$64,421              |
|  | UAF        | Drafting Technology                    | Certificate                   | 52        | 76.9%                          | \$37,564              | \$62,783              |
|  | UAS        | Drafting Technology                    | Certificate                   | 14        | 78.6%                          | \$46,674              | \$57,177              |
| Industrial & Mobile Machinery Mechanics<br>(49-9041, 49-3042)  | UAA        | Architectural & Engineering Technology | Associate of Applied Science  | 80        | 77.5%                          | \$45,141              | \$63,706              |
|  | UAA        | Millwright                             | Occupational Endorsement Cert | 45        | 71.1%                          | \$71,152              | \$104,007             |
|  | UAS        | Power Technology                       | Occupational Endorsement Cert | 58        | 84.5%                          | \$66,364              | \$78,182              |
|  | UAA        | Diesel Power Technology                | Certificate                   | 21        | 95.2%                          | \$59,595              | *                     |
|  | UAF        | Diesel Heavy Equipment                 | Certificate                   | 171       | 89.5%                          | \$54,804              | \$78,032              |
|  | UAA        | Diesel Power Technology                | Associate of Applied Science  | 74        | 90.5%                          | \$57,753              | \$93,837              |
| Geological & Petroleum Technicians and Related Occupations<br>(19-4041, 47-5013, 47-5071, 51-8093, 47-5012, 47-5099) | UAS        | Power Technology                       | Associate of Applied Science  | 54        | 83.3%                          | \$56,547              | \$90,670              |
|  | UAA        | Petroleum Technology                   | Certificate                   | 61        | 88.5%                          | \$79,181              | \$133,268             |
|  | UAF        | Instrumentation Technology             | Certificate                   | 70        | 88.6%                          | \$77,139              | \$103,464             |
|  | UAA        | Industrial Proc Instrumentation        | Associate of Applied Science  | 65        | 84.6%                          | \$80,272              | \$123,060             |
|  | UAA        | Process Technology                     | Associate of Applied Science  | 489       | 88.1%                          | \$84,238              | \$133,879             |
| Geoscientists, Except Hydrologists/Geographers<br>(19-2042)  | UAF        | Process Technology                     | Associate of Applied Science  | 196       | 83.7%                          | \$74,252              | \$118,660             |
|  | UAA        | Geological Sciences                    | Bachelor of Science           | 124       | 77.4%                          | \$42,821              | \$69,512              |
|  | UAF        | Geoscience                             | Bachelor of Science           | 92        | 75.0%                          | \$44,013              | \$74,950              |
|  | UAA        | Applied Geological Sciences            | Master of Science             | 15        | 60.0%                          | \$96,600              | *                     |
|  | UAF        | Geophysics                             | Master of Science             | 26        | 46.2%                          | \$37,413              | \$58,110              |
|  | UAF        | Geoscience                             | Master of Science             | 53        | 62.3%                          | \$64,165              | \$95,533              |
|  | UAF        | Geophysics                             | Doctor of Philosophy          | 39        | 41.0%                          | \$54,006              | *                     |
| Architectural & Engineering Managers<br>(11-9041)  | UAF        | Geoscience                             | Doctor of Philosophy          | 16        | 37.5%                          | \$60,169              | *                     |
|  | UAA        | Apprenticeship Technology              | Associate of Applied Science  | 30        | 86.7%                          | \$86,477              | \$100,833             |
|  | UAA        | Construction Management                | Associate of Applied Science  | 30        | 80.0%                          | \$71,868              | \$90,604              |
|  | UAF        | Apprenticeship Technology              | Associate of Applied Science  | 11        | 72.7%                          | \$90,211              | *                     |
|  | UAF        | Construction Management                | Associate of Applied Science  | 51        | 86.3%                          | \$72,714              | \$76,857              |
|  | UAA        | Construction Management                | Bachelor of Science           | 180       | 80.0%                          | \$81,434              | \$103,634             |
|  | UAA        | Project Management                     | Master of Science             | 179       | 68.2%                          | \$105,692             | \$125,101             |
| Engineers, All Other<br>(17-2199)  | UAA        | Electrical Engineering                 | Bachelor of Science           | 187       | 79.7%                          | \$64,684              | \$90,711              |
|  | UAF        | Electrical Engineering                 | Bachelor of Science           | 127       | 71.7%                          | \$55,010              | \$93,100              |
|  | UAF        | Geological Engineering                 | Bachelor of Science           | 73        | 78.1%                          | \$57,947              | \$77,849              |
|  | UAF        | Geological Engineering                 | Master of Science             | 13        | 61.5%                          | \$65,106              | \$83,656              |
|  | UAF        | Electrical Engineering                 | Master of Science             | 43        | 37.2%                          | \$75,402              | *                     |
| Mechanical Engineers<br>(17-2141)  | UAF        | Engineering                            | Doctor of Philosophy          | 39        | 43.6%                          | \$75,525              | \$109,407             |
|  | UAA        | Mechanical Engineering                 | Bachelor of Science           | 391       | 70.1%                          | \$60,851              | \$99,533              |
|  | UAF        | Mechanical Engineering                 | Bachelor of Science           | 316       | 70.3%                          | \$60,050              | \$91,844              |
|  | UAA        | Mechanical Engineering                 | Master of Science             | 14        | 57.1%                          | \$60,176              | *                     |
| Petroleum Engineers<br>(17-2171)   | UAF        | Mechanical Engineering                 | Master of Science             | 37        | 54.1%                          | \$55,716              | \$95,940              |
|  | UAF        | Petroleum Engineering                  | Bachelor of Science           | 149       | 63.8%                          | \$88,389              | \$126,217             |
| Surveyors and GIS Specialists<br>(17-1022, 17-1021, 17-3031, 15-1299)  | UAF        | Petroleum Engineering                  | Master of Science             | 64        | 35.9%                          | \$160,956             | \$231,547             |
|  | UAA        | Geographic Information Systems         | Occupational Endorsement Cert | 8         | 75.0%                          | \$55,018              | *                     |
|  | UAA        | Geomatics                              | Associate of Applied Science  | 29        | 79.3%                          | \$72,294              | \$86,305              |
| Occupational Safety & Health Specialists & Technicians<br>(19-5011 and 19-5012)                                      | UAA        | Geomatics                              | Bachelor of Science           | 117       | 77.8%                          | \$66,754              | \$84,816              |
|  | UAA        | Occupational Safety & Health           | Associate of Applied Science  | 153       | 84.3%                          | \$67,200              | \$75,845              |
|  | UAA        | Occupational Safety & Health           | Bachelor of Science           | 32        | 84.4%                          | \$77,976              | *                     |

\*Data unavailable. Program has been offered for a limited period of time, or wages are suppressed when fewer than 5 graduates are employed in Alaska.  
Note: Graduate numbers are from 2013 through 2023.

This report is a collaboration among UA Workforce Development, UA Data Strategy and Institutional Research, and the Alaska Department of Labor and Workforce Development's Research and Analysis Section. For more information, visit [alaska.edu/research/rwd/](http://alaska.edu/research/rwd/).