

Joint SAC/President's Cabinet Agenda

December 9, 2015, 10:00 a.m.-12:00 p.m.

Fairbanks (video site): Butrovich 204

Juneau (video site): Chancellor's Conference Room 101 D

Anchorage (video site): UAA Administrative Building Room 204

Attending: President Johnsen, VP White, Chancellor Powers, UAF VCR Larry Hinzman, Faculty Alliance President Cecile Lardon, UAF Provost Susan Henrichs, CSPBO Michelle Rizk, VCAS Kari Burrell, AVP Gwen Gruenig, VP Carla Beam, AVP Saichi Oba, CFO Myron Dosch, AVP Robbie Graham, UAA Provost Sam Gingerich, Chancellor Case, Chancellor Caulfield, General Counsel Mike Hostina, UAA VCAS Bill Spindle CITO Karl Kowalski, UAS VCAS Michael Ciri, Megan Riebe, UAS Faculty Senate President Maren Haavig, Chris Christensen, Faculty Alliance Vice Chair Tara Smith, UAA VP Helena Wisniewski, UAS AVP Karen Schmitt, UAS Provost Priscilla Schulte

1. Safety minute, Dan
 - a. Need to focus on slips, trips and falls, especially during this time of year
 - b. Should also focus on safety at home
2. Come Home to Alaska, Dan
 - a. President Johnsen approved continuation for three years in 2015
 - b. No questions were asked
3. Employee morale, Tara Smith and Provosts
 - a. How does UA maintain employee morale?
 - b. Faculty Alliance has considered the following:
 - i. Before leaving President Gamble asked for consideration of faculty morale due to budget concerns (funding not available to do projects, or do projects to their liking)
 - ii. Did not want to lose faculty members to other institutions
 - iii. No list was provided for "here's what to do"
 - iv. Faculty Alliance surveyed faculty re: pay over 12 month period vs. 9 month period.
 1. Over 60% were interested in having University spread pay over 12 months.
 - a. Would this be feasible? Cost of changing, staff work time, etc.
 - c. UAA
 - i. Survey conducted in 2012, reported 2013: 1092 participants, 47% response rate
 1. 4 summary points
 - a. Work place quality-good place to work
 - b. Sense of community within colleges and units, sense of disconnect across campus
 - i. No alignment across the Universities nor internally among the campus
 - c. Need consistent and accountable management style from leaders.

- i. At what level? Missing at the level of communicating with individual faculty member
 - ii. Need a standard communication plan (dean vs. director vs. administration vs. legislature)
 - e. Tend to over communicate on some issues and under communicate on other issues
 - i. Chris's capitol report has great numbers and feedback
 - e. Give people a reason to believe in the vision
 - i. Have people be involved in creating the vision and then being a part of it
 - ii. Mentorship, promotion, preparing them to move forward in their careers
 - f. UAA admin. Partnered with Elmendorf to focus on leadership style and how to work together
 - g. Would a quick assessment of what we're doing right now be helpful for each of the campuses? Leadership training, mentorship programs,
 - i. ACTION ITEM: Dan will draft request via Chancellor's with timeline. Quick turnaround. (Who is included in this/asked or focused on to attend leadership training? Dept. chair, staff, employees, etc.)
- 4. Alignment of the program review/prioritization processes, Dan
 - a. Possible or valuable to have a process so campus needs/reviews can be met by looking at resources available at each campus? Planning and Budget and program review and prioritization happen at the same time.
 - i. Valuable so when a request comes through, it can be matched
 - ii. Help to formalize decisions during SAC
 - iii. Add programs under review to the SAC agenda
 - iv. Annual report to Board that shows process and schedule
 - v. Best practice: address the time critical issues/program deletions first
- 5. Alaska Native Studies GER discussion, Dan (*attachments*)
 - a. Resolution submitted to the board to make Alaska Native Studies a requirement. Would like feedback about practices/discussion on the campuses
 - i. UAF: Not aware of discussions currently underway
 - ii. Requirement for teachers (School of Ed.)
 - iii. Courses that fulfill the requirement at UAA, conceptual discussion underway at this time
 - 1. This has been discussed as a good idea, but no action plan has been discussed
 - iv. UAS: faculty senate agreed in the spirit of the memo
 - v. Is this an additional credit requirement or is this a credit that can be filled by this course?
 - vi. ACTION ITEM: Dan will draft a memo asking the GER alignment task force to consider this.
- 6. Discussion re: academic issues review by SAC (regulation only), Dan
 - a. Blackboard Learn was selected as the learning management system. Faculty senate sent an endorsement of this being used, but the topic never came to SAC.
 - b. SAC has prepared a draft proposed regulation addition that would go under R10.02 Academic System Organization. Would go to Chancellor's for review. IT changes that affect academics should be reviewed by SAC.
 - c. ACTION ITEM: Dan will send the proposed language out.

- d. Difficulty is that a use of an LMS is not mandated system wide. Faculty use other LMS programs, so how would that be implemented system wide?
 - i. Regulation should address a mandate if necessary
 - ii. Principle or standards for an LMS, instead of mandating a specific program?
 - 1. Title IX, information to students?
 - iii. Regulation is only covering the fact that IT that affects academics should be reviewed by SAC first.
 - iv. ACTION ITEM: Dan will open up the language from LMS to broader system-wide provided instructional technology
 - e. Consensus that this is a good idea
7. Other issues
- a. AK Public Higher ed. Roundtable convened by Aaron Schutt and Ed Rasmuson on 12/8/15. Academic leaders and community leaders and state leaders. Group discussed 2 topics; how the University is stacking up in meeting State needs for higher education. Get back together in the April/May timeframe to cover goals to meet the needs of the State. Concern about how data was aggregated, but the group was looking at how the System is addressing the State's needs.
 - i. ACTION ITEM: Michelle will share powerpoint with group. DONE.
 - ii. Do high schools ask their students what post-secondary plans are? No, AK does not. Oregon and Hawaii does. Increase in post-secondary attendance when students are asked to report their intentions.