

Academic Council Notes

August 17, 2018; 3:00 p.m. – 5:00 p.m.

Attendees: Paul Layer Fred Villa Karen Carey Priscilla Schulte
Teri Cothren Chris Fallen Susan Kalina Anupma Prakash
Kelly James (scribe)

1. Safety Minute – Paul – School is starting, kids everywhere. Watch for buses.
2. Approve 7/20/18 meeting summary – All, 2 min. (*attachment*) – No objections.
3. July 20, 2018 Action Item Update – Paul, 5 min.

ACTION ITEM: Kelly will submit Regulation Revision R10.02.040, Academic Unit Establishment, Major Revision and Elimination, to the president for approval. – In process – Sent to Chancellors 8/16/18.

ACTION ITEM: Submit proposal to discontinue UC Early Childhood Development to BOR for discontinuation. – On 9/6 BOR meeting agenda.

4. Summit Team and Budget update – Paul, 5 min.
 - a. With the board's approval, will begin a philanthropic campaign for the university as a whole. Will be coming our way.
 - b. The next board meeting is in September 12-14, along with the SE Conference in Juneau and Ketchikan. Priscilla has some activities planned to tour the campus.
 - c. Budget – meeting with the leadership teams from each of the universities – initiatives for the next budget cycle. Will go through those and make a preliminary presentation to the board at the Juneau meeting. Will need to prioritize and refine the list. System-wide priorities – health, education, etc. Also campus specific priorities. Will be ready over the next couple of weeks.
 - d. There has not been much change on our scorecard – Paul would like ideas on what to change or amend. Use the scorecard as a way to set some goals. Think about what we want the council to work on over the next year, beyond the day-to-day topics. Anupma – Would like more information on the scorecard. There is only an overview. Paul – Some of the reports will be at the council meeting. The initiatives are primarily from the Strategic Pathways report. The eLearning sub-council was created to work on some of these initiatives. Karen C – Recommends to Anupma to contact each council member that is working on each of the initiatives.
5. AC Scorecard updates – Paul, 5 min. (*attachment*)
 - a. Academic Units – will move off of the active list and onto the completed list
 - b. Program disc/suspension – Ongoing
 - c. Common calendar – working with the alliance and registrars, along with Saichi are working on this.
 - d. Synchronous class delivery – senate and alliance are having continued discussions
 - e. Tuition and fee distribution – Ongoing
 - f. How to count and record noncredit workforce credentials – Fred and Paul have not moved on this at this time.

6. UA Gateway update – Paul, 5 min. – The RFP received 2 bids with best and final offers from both of them. Recommendations will be forwarded to the president this fall. Anupma – how long is the contract? Paul – It is a 3-year contract to get the site running and then maintained and optimized.
7. Grad Survey update – Paul, 5 min. – Every 2 years we have done a survey to the alumni, asking about educational experience and the translation to a job. ACTION: Kelly will send Anupma and John a copy of the previous survey through the McDowell Group.
8. UA Dual Enrollment update – Teri/Fred, 5 min (*attachment*) – Fred – attachment demonstrates the current process. After the policy was made to streamline the regulations and a council set up, it's time to look at the process to be sure we are streamlining enrollment for students. Fred asks to reestablish the subcommittee for Dual Enrollment. Teri asks the council to review and give recommendations. Symposium with WICHE October 5th and 6th, useful for seeing the different models.
 - a. Paul received a call today from Senator Stevens on having an annual report on the successes of our Middle College/Dual Enrollment programs and the different models. Paul is looking forward to the next steps from Fred. Anupma is very interested and looks forward to her active participation.
 - b. Paul has also been talking with Lisa Parady and Steve Atwater on Transition to College, which would be another topic.
9. Evaluation of EMSI update – Fred, 10 min – Fred – The subcommittee members that were identified as users or heavy users of the EMSI program. The next meeting is scheduled for August 29th. Will try to develop some consistent ways to replicate the data and understand the occupational groups and assess where there are opportunities for the programs and get consistent data. Would like feedback from the users on the value it brings to the university. Current contract expires 11/1/18. Career Coach provides different feedback. Over 6600 hits, with a lot in high schools, secondary, postsecondary and job centers. Trying to look at return on investment on the analytical side. Are we using it effectively and is it of value?
10. Workforce Summary project report – Fred, 10 min – Fred – Labor market data on the largest occupations in the largest sectors, the largest growing, graduation rates, largest employers in the industry sector. Will allow the president to talk on these areas for opportunities. Has pretty solid data on industry sectors. Currently, the health sector is in demand. Trying to validate the education side, then will forward to the president and Paul. IT, specifically, is on the president's mind. Paul – has a summary showing the rapid growth in the health industry. There is a gap that we are not meeting at this time. Fred and Teri have created a one-page summary showing these needs, which the president can take to the industry and show how we can meet the needs. We will be seeing more of these summaries and present them to the board, giving updates.
11. Handshake presentation – Teri/Saichi, 10 min (*attachment*) – Teri – Reviewed with the Student Services Council and they are in support of it. UAA set up a contract and it was found within 6-7 months to be very valuable. Career Services has been working collaboratively, along with Alaskan employers. Barriers to current setup – UAS and UAF are both operating with one staff member. Leveraging resources with one platform would be beneficial. Employers are currently working 3 different processes across our university. If they want to post across the state, they need to create 3 different versions. For students, being more transient, moving from campus to campus, would need 3

different profiles. The idea would be to fund a single staff position to run the platform system-wide to set up profiles. This eliminates the burden on the one-person offices in UAF and UAS. Would also make it easier for employers to work with UA. Handshake has offered to add UAS and UAF and commit to a flat rate for 3 years. UAS and UAF are willing to commit 3 years of funding for the platform. Would still need funding for the position and one-time funding for marketing to build the platform and branding. Anupma – Who is the UAF person? Becca Olson is working with Keni. Keith is also on the council. He is in connection with Becca and can answer the questions. Paul – Are the other two campuses interested in participating as a consortium? Yes. How much would each be willing to contribute? Each campus may help subsidize the position in Anchorage. Paul would like the campuses to take this on, not a position through SW. Anupma and Keith to work on this and Karen and Joe to work on UAS's part. Susan – Is concerned about the additional costs. Are there ever times when SW picks up the bill for a position if it is beneficial to the whole system? Fred – This is a platform that can help students towards the end of their education career and the beginning of their working career. Paul – Ownership from the campuses gives support to the project. Teri – The budget cycle was a concern. The universities want to move forward, but funding was a concern. Is asking for funding from SW to start the first 1-2 years.

12. Revisions to UA Regulation R03.01 Authority – Paul, 5 min. (*attachment*) – Faculty & Governance is requesting the regulation to better align with the current practice. Cleaning up regulation to better match current practice – no objections by the Academic Council. ACTION: Kelly will send UA Regulation R03.01 Authority through Action Transmittal.
13. Review revisions to UA Regulation R10.04.040 General Education Requirements – Paul, 5 min. (*attachment*) – Dan Kline with support across the system – looked at the categories and sought to clarify the language and being more clear with the minimum credit distributions. Leah Buhrman explained to Paul the need to do this. Chris – Many people/committees working on this for a very long time. ACTION: Paul is requesting a written acknowledgement from all of the provosts. Karen has no concerns and is fine with it moving forward. Susan – John will send a written acknowledgement. Anupma will look it over and talk to Leah B. Paul would like to move it forward. Paul thanks the general education committee for putting this together.
14. Regent's Adjunct Award – proposed award process – Paul, 10 min (*attachment*) – There was never a process created when the language was added. As part of the CBA, the process has been written up, recognizing adjuncts. – No objections – will move forward. ACTION: Kelly will move forward
15. World Building – Paul, 10 min. – Last week a team from Experimental Designs – works on strategic planning – Where do we want the university to go by the year 2040. Brought in university people and people from the community – held free thinking sessions. Projecting to the future, but based in reality. They will be meeting with the president in a couple of weeks to get some of the ideas/plans/structure. Paul took a couple team members to Bethel to show them the “real Alaska”. The two events (Anchorage/Fairbanks) were very different because of the differences in communities. Report coming in early October.
16. Update - UA Regulation R.04.04.070 Emeritus Status & R04.07.095 Staff Emeritus – Paul, 5 min. – Earlier approval, but on further review showed unintended consequences. Will revisit. – Paul will be sending another version out for review and discussion. The faculty and staff have different criteria by which they are measured. When some of the

language was removed, it eliminated the potential for some areas to receive the award. In addition, because of the Title IX and Me Too movement, there have been some things brought to light that are less than meritorious. How do we word the ability to revoke the privilege should the need arise? ACTION: Add to next agenda. – Staff Alliance questioned who evaluates the staff? Faculty are structured and are generally better known among their peers. A staff member is more isolated in their roles. They want to be able to award the truly meritorious staff and not just give an award.

17. Annual Academic Program and Accreditation Review – Paul, 10 min. – The 3 provost to submit their reviews. Susan – Feels these are very useful. What is your role in student learning? It is important for the board to see that this is happening. Would like a discussion on how to frame this prior to next year's report. We do not want the board to micromanage, but they need to have the board engaged. The board will be asked questions of by the accreditation team.
18. eLearning Subgroup Committee Charter – Karen C, 5 min. (attachment) – Karen – We have completed the charter, which has been finalized by the subcommittee. Has had a presentation by Eduventures. Will be exploring this further. There will be no wholesaling of any programs to the vendor, unless requested by the program. ACTION: Paul encourages the council to look at the eLearning charter and provide feedback to Karen. Paul would also like to show this to the president for his comments, and then return for final approval. Priscilla – likes how the charter also touches on retention, which is something that has been worked on for a while.
19. Faculty Alliance update – Chris, 5 min. – FA has not met all summer. First meeting will be Friday. Retreat will be following the BOR meeting in Juneau. They will take another look at the constitution and bi-laws. Will also take the opportunity to assess the alignment process and take care of the loose ends. Does the existing structure still make sense? Does the membership still make sense? Last year, there was a faculty moral survey and will receive a report on that. Alaska Native Theme requirement – UAA and UAF have moved requests through. Common calendar – assess faculty involvement. FIF – Discuss lessons learned in the RFP and assessment. Title IX – Trying to get faculty involved in the regulation changes to take advantage of faculty expertise and providing safe learning environments – at a system-wide level. Nominate faculty for various subgroups. FA meetings available on Google Hangouts. Paul – to Chris, feel free to extend an invitation to have Paul attend senate meetings.
20. Upcoming topics – All, time remaining –
21. Roundtable – All, time remaining
 - a. Karen – Nothing at this point. Working on Accreditation document. Will be going through accreditation process this year / 2019.
 - b. Priscilla – Had community campus directors meeting on 8/8. Working on master list of classes that can be taken across the campuses. Planning annual face-to-face meeting on 10/31. Will be submitting questions to the president so he has an idea of some of the topics they want to know about. Paul – Master list – would like them to present it to this council. ACTION: Add master list of classes to September agenda.
 - c. Susan – Accreditation – report is posted and sent to the committee – open forum date. Would like to review this with Paul. Executive summary posted. October 8-10. Paul requests a link to the report.

ACTION: Kelly will set up a meeting time for Paul, Susan and John to meet to discuss the Executive Summary.

- d. Anupma – Will be giving the team a call with questions. Has a visit from NWCCU on September 24-25. Due for full accreditation next year. Will be in touch with Alex Fitz. Working on revision of policies of alcohol and firearms.
- e. Chris – Nothing
- f. Kelly – Nothing
- g. Paul – The salary surveys that we contracted for staff and faculty are in the preliminary stages with results that they are preparing for the board. The information will be coming out soon. Also covers benefits. Equity, gender/racial equity, faculty compensation relative to peers and staff compensation relative to job class. Working up budget requests from the campuses in the next few weeks.

Next meeting – 9/21/18

Action Item Overview:

ACTION: Kelly will send Anupma and John a copy of the previous survey through the McDowell Group.

ACTION: Kelly will send UA Regulation R03.01 Authority through Action Transmittal.

ACTION: Paul is requesting a written acknowledgement from all of the provosts on UA Regulation R10.04.040 General Education Requirements. (Karen has verbally approved)

ACTION: Kelly will move forward the Regent's Adjunct Award – proposed award process.

ACTION: Add Emeritus (faculty and staff) to next agenda.

ACTION: Paul encourages the council to look at the eLearning charter and provide feedback to Karen. Paul would also like to show this to the president for his comments, and then return for final approval.

ACTION: Kelly will set up a meeting time for Paul, Susan and John to meet to discuss the Executive Summary.

ACTION: Add master list of classes to September agenda.