

**Jenn Capps, PhD, LPC**

**EDUCATION: Degrees**

PhD, Counselor Education & Supervision, Minor in Statistics, University of Northern Colorado, Greeley, CO. (2008). Dissertation Title: Faculty Experiences Working with Impaired Counseling Students: A Grounded Theory.

MA, Counseling Psychology, Community Counseling, University of Colorado, Denver, CO. (1998).

BS, Developmental Psychology, George Mason University, Fairfax, VA. (1995).

**EDUCATION: Leadership Training**

EAB Women's Leadership Series. Virtual (September 2024- Present).

American Association of State Colleges and Universities (AASCU) New Provost Academy. Virtual. (September 2020- May 2021).

Western Interstate Commission for Higher Education (WICHE) Leadership/Provost Training. Boulder, CO (July 2018).

Higher Education Leadership Development for Women (HERS), Denver, CO. (June-July 2017).

**SUMMARY OF SKILLS**

- Proven inclusive and visible leader driving strategic planning and organizational change, including vision, purpose, goals, and objective building.
- Strong fiscal acumen leading teams through increased budgetary resources as well as significant budget constraints.
- Developed academic degree programming in alignment with student and workforce demand.
- Developed and implemented crisis management protocols.
- Cultivated and maintained strong and intentional campus, local, governmental, and international relationships.
- Created an international program strategy to inspire student's global experiences.
- Effective and strategic planner for student outcomes and campus resources.
- Improved advising and student retention.
- Increased faculty and staff diversity and closed student equity gaps.

- Increased access and enrollment.
- Accomplished fundraiser and successful grant writer at the local, state, and federal levels.
- Accomplished campus physical planner.

## **EMPLOYMENT: Administrative**

**Provost and Vice President of Academic Affairs**, California State Polytechnic University, Humboldt (formerly Humboldt State University), 2020-present.

### **Responsibilities:**

- Serve as the Provost and Vice President of Academic Affairs for a state-supported campus of 6,200 students and serve as the Chief Academic Officer. Responsible for the leadership and supervision of the following areas:
  - Academic Personnel Services
  - Academic Programs
  - Advising and Place-Based Learning Communities
  - Assessment and Accreditation
  - Center for Teaching and Learning
  - College of Arts, Humanities and Social Sciences
  - College of Extended Education and Global Engagement
  - College of Natural Resources and Sciences
  - College of Professional Studies
  - Grants and Sponsored Program Foundation (through August 2024)
  - Information Technology Services
  - Institutional Research, Analytics, and Reporting
  - Library
  - Office of Diversity Equity and Inclusion
  - Office of Graduate Studies
  - Project Rebound/Pelican Bay Scholar's Program
- Lead over 700 faculty and staff.
- Fiscally responsible for an annual budget of approximately \$93 million in state funding inclusive of personnel and operating expenses representative of 60 percent of the university budget as well as \$81 million (last fiscal year) in grants and sponsored programs.
- Evaluate faculty for the purpose of retention, tenure, and promotion for the University.
- Lead the development of college and university policies.
- Member of the president's executive cabinet.
- Serve as the president of the board of the sponsored programs foundation (SPF).
- Serve on the executive committee of the University Senate and co-chair of the University Resources and Planning Committee (URPC).
- Responsible to maintain Western Association of Schools and Colleges (WASC) accreditation in good standing as well as comply with all curricular policies, laws, and

standards as recommended by the faculty, California State University Board of Trustees, and the State of California legislature.

- Negotiate with several represented employees primarily the California Faculty Association (CFA) Unit 3.
- Maintain strategic partnerships with corporate and local friends, local communities, thirteen Tribal nations.
- Serve on several CSU system leadership groups including the Research Steering Committee, Provost Executive Committee, STEM-Net Steering Committee (chair) and Climate Resilience Committee (chair).

### Selected accomplishments

- **University Funding:** Submitted the unprecedented invited request to the California Governor and CSU Chancellor for historic state funding of an approved \$458 million to become a polytechnic. The funding included \$433 million for infrastructure, broadband, and research and \$25 million ongoing annual funding for academic program growth.
- **Fiscal Management:** Inherited a \$13.4 million budget reduction mandate for academic affairs upon appointment and successfully met this target within two years (one year ahead of schedule).
- **Strategic Planning and Inclusive Leadership:** Co-led and authored the polytechnic self-study and [prospectus](#) and co-led the polytechnic implementation team that resulted in Humboldt's designation as a polytechnic on January 26, 2022.
- **Curriculum Development:** Launched 20 new academic degree programs since 2023 which included: Applied Anthropology (MS), Applied Fire Science and Management (BS), Applied Humanities (BA), Biochemistry (BS), Cannabis Studies (BA), Community Health (BA), Cybersecurity (Certificate), Data Science (BS), Digital Media (BA), Energy Systems Engineering (BS), Engineering & Community Practice (MS), Geospatial Science and Technology (BS), Gerontology (Certificate), Individualized Degree Plan (IDP), Information Technology (Certificate), Mechanical Engineering (BS), Marine Biology (BS), Pre-Health (BS), Software Engineering (BS), and Sustainability (Certificate).
- **Enrollment:** Shifted the enrollment trajectory from 30% underenrolled to enrollment growth in the last four years including projected 5% growth for Academic Year 2025-2026.
- **Infrastructure:** Served on the leadership design team of a 954 bed student housing building (opening Fall 2025), Engineering and Technology building (Fall 2026), Sustainability building (Fall 2027), and Health Care Hub (Fall 2027).
- **Technology:** Successfully partnered with google, Facebook and international partners to facilitate the Subsea Cable landing in Eureka (clean cable from Singapore to the United States).
- **Accreditation:** Successfully met all standards, including seven commendations and four minor challenges, in the 2021 WASC special visit review and are positioned well for a successful reaffirmation visit in 2025.
- **Celebrations:** Awarded the university's first honorary doctorate since 2016 each of the last five years and expanded access to emeritus recognition to include staff, administrators, coaches, counselors and librarians.

- ***Student Success:*** Expanded place-based learning communities to serve all new students and expanded advising.
- ***Hiring and Diversity:*** Faculty hiring over the last five years has resulted in 55% BIPOC faculty over the last two years and STEM faculty at university are 56% women.
- ***Health:*** Convened a task force and developed a strategic plan increasing access to rural healthcare and launching several new academic programs in health by 2026.
- ***Grant Funding:*** More than 337 new grant proposals, requesting \$151.2 million, which is an all-time record. There were 237 new awards totaling \$52.3 million. Total revenue is \$54.3 million.
- ***Pelican Bay Scholars-*** Collaborated with the California Department of Corrections and Rehabilitation (CDCR) to offer the first bachelor's degree in the United States at a maximum security prison on a level five yard (Pelican Bay Prison) and was the first university in the United States to attain Pell-eligibility for incarcerated persons.
- ***International Partnerships:*** Developed several robust international partnerships and learning opportunities for students including International Service Learning Programming in Mexico, Philippines, and South Africa.

**Dean,** College of Professional Studies (CPS) now the Colleges of Health and Human Sciences and Aerospace, Computing, Engineering and Design, Metropolitan State University of Denver, 2017- 2020 (Interim Dean 2017-2018).

### **Responsibilities:**

- Led a dynamic college which prepares over 6,000 students in 38 undergraduate and six graduate program areas for work in several strategic priority areas. These areas include 12 departments and four centers and institute which include:
  - Aviation and Aerospace Sciences
  - Criminal Justice and Criminology including Cybersecurity
  - Engineering and Engineering Technology
  - Health Professions
  - Human Performance and Sport
  - Human Services and Counseling
  - Industrial Design
  - Journalism and Media Production
  - Nursing
  - Nutrition and Dietetics
  - Social Work
  - Advanced Manufacturing Sciences Institute
  - Health Institute
  - One World One Water Center
  - ROTC
- Supervised 146 full-time faculty and 75 staff.
- Served as a university leader in developing and sustaining public-private partnerships and creating interdisciplinary curriculum responding to industry and workforce needs.
- Fiscally managed an annual budget of approximately \$15 inclusive of personnel and operating expenses.

- Advocated for equitable and reasonable distribution of over one million dollars of internal capital monies over the last three years.
- Evaluated faculty for the purpose of retention, tenure, and promotion within the College of Professional Studies.
- Participated in the development of college and university policies.
- Member of the president's legislative team.
- Engaged in faculty and chair mentorship.
- Active fundraiser that leveraged new and existing relationships with the university.

Selected accomplishments:

- **Grants:** Led the successful funding of nearly \$25,000,000 in grants for the College of Professional Studies serving as the Principal Investigator on a \$3,100,000 federal HRSA grant for student support services and diversity in the workforce.
- **Established** the School of Hospitality and hired the founding Dean and began the reorganization of the College of Professional Studies.
- **Health and Facilities:** Established the Health Institute and lead the capital development project for a health building with associated capital costs of \$112,000,000.
- **Student Success:** Developed and funded a Health Scholars program to support students interested in health careers securing \$4,500,000 toward this effort including a foundation funded program to support DACA/Dreamer students interested in pursuing health careers.
- **Graduate Programs:** Established and maintained six successfully cash-funded master's programs.
- **Diversity, Equity, Inclusion, and Belonging:** Developed the College of Professional Studies Diversity and Inclusivity Committee and served on panels and committees related to MSU Denver's recent HSI status. Received the first HSI grant for MSU Denver in the amount of 3.1 million dollars for the Department of Nutrition.
- **Personnel:** Extensive experience with personnel matters including faculty retention, promotion, and tenure decisions, all staff and student worker annual evaluations, and faculty and staff grievances.
- **Faculty Recruitment** – Hired over 40 faculty from 2016-2020, one-fourth of whom were faculty of color; developed strategic plan comprised of best practices for the recruitment and retention of faculty.
- **Assessment** – Initiated and monitored progress in departmental assessment of student learning, including the provision of training and peer oversight, for all departments.
- **Accreditation** – Provided oversight for accreditation and/or re-accreditation self-studies and hosted site visits for several of the College's Academic Programs including: Aviation and Aerospace (FAA), Engineering and Engineering Technology (ABET), Exercise Science (ACM), Athletic Training (CAATE), Human Services (NASCE, CSHSE), Industrial Design (NASAD), Nursing (NLNAC), Social Work (CSWE), and Nutrition (ACEND) and the Council for Higher Education Accreditation (CHEA).
- **External Relationships** – Established industry advisory councils in key community venues. Facilitated close working relationships with community partners including the development of student internships and community engagement activities.

- **Fundraising** – Instrumental in raising funds for a variety of MSU Denver programs including Aviation and Aerospace, Hospitality, One World One Water, Health Programs and more (estimated at \$1,500,000 (2019).
- **Entrepreneurial Activities:** Facilitated entrepreneurial activities for the college including new alternative delivery approaches, continuing education units, workshops, conferences, and certificate development.
- **Awards:** Received the President's Leadership and Collaboration Award for work on the Aerospace and Engineering Sciences Building Project (2018).
- **International Partnerships:** Developed several robust international partnerships with universities and community projects around the world most recently with former President of Mexico Vicente Fox for student and faculty exchange opportunities at the CRISMA clinic.

**Associate Dean** for College of Professional Studies. Metropolitan State University of Denver . (2016-2017).

- Oversaw program assessment of student learning for the College of Professional Studies (CPS).
- Developed, and trained CPS faculty in curriculum development including creating new majors, courses, certifications, course revisions, and degree exception forms.
- Facilitated articulation agreements and partnerships with community colleges and partners.
- Managed and resolve faculty and student complaints in compliance with university and federal guidelines.
- Maintained accreditation compliance for all CPS programs.
- Facilitated rooming and scheduling.
- Responsible for budget and revenue management.
- Provided faculty and chair mentorship.
- Led enrollment management improvement for the College.
- Responsible for letters of recommendation and advising .
- Led the development of several international memorandums of understanding across the world resulting in study abroad course delivery, and student and faculty exchange

**Interim Manager** for Human Subjects Projection Program (HSPP). Academic Affairs, Metropolitan State University of Denver. (2015-2016).

- Managed all aspects of HSPP operations and IRB administration in compliance with federal, state, and local regulations and University policies involving human research and oversight.
- Enforced and followed written HSPP policies and procedures, which included conducting pre-reviews of submissions and making determinations of not human research and exemptions.
- Assisted researchers in submitting Institutional Review Board (IRB) protocols for review, including new studies, amendments, continuing reviews, closures, and reportable information. Maintained the IRB webpages and manage online human research training.

- Served as the liaison between the IRB and University faculty, staff and student researchers, regarding IRB correspondence and facilitating IRB submission and review processes.
- Maintained and update HSPP records system, including online and shared network drive document management and web-based protocol management systems, in accordance with institutional standards and federal requirements for confidentiality and records retention.
- Collaborated with the Institutional Official (IO) and fiscal manager(s) to develop the HSPP budget and ensure accountability for program expenditures.
- Worked collaboratively with the IO to ensure a diverse IRB roster that meets the needs of the regulatory requirements and the MSU Denver research community. Identified areas of expertise required for the Board and ensure representation of non-scientific and unaffiliated (community) members.

**Faculty Associate** for Assessment and Curriculum at the University and College of Professional Studies (CPS) levels, Metropolitan State University of Denver (MSU-Denver). (August 2012 – May 2015).

- Led University wide peer review of program assessment which involved: organizing and collecting assessment reports, identifying and training peer reviewers, facilitating the review process, disseminating completed peer reviews to Department Chairs and University stakeholders and meeting with Department Chairs to discuss assessment findings and implications.
- Chaired the College of Professional Studies Assessment Committee which conducted a peer review of program assessment at the College as well as offered mentoring, one-on-one consultation and support to Departments as they developed their assessment plans.
- Facilitated assessment planning from start to finish for the Recreation Professions Department in strict adherence with accreditation standards resulting in an Acknowledgement of Excellence in assessment by the Council on Accreditation of Parks, Recreation and Tourism and Related Professions (COAPRT).
- Facilitated the creation of two new brewing majors in the Hospitality, Tourism and Events Department (HTE) leading an interdisciplinary group of faculty from all three colleges to a successful launch of these majors. Directed this process from inception to conclusion beginning with Phase One curriculum paperwork, facilities and budget planning, embedding of student learning outcomes into the curriculum design all resulting in successful approval of the majors by the Board of Trustees.

## **EMPLOYMENT: Academic**

**Full Professor (2019-2020), Associate Professor (2015-2019), Assistant Professor (2009-2015), (Lecturer 2008),** Metropolitan State University of Denver, Department of Criminal Justice and Criminology (CJC).

- Taught a range of upper and lower division CJC courses in multiple formats (online, in-class, study abroad, and self-paced online).

- Consulted College of Professional Studies Department Chairs on development and implementation of Assessment plans to meet the College, University, Higher Learning Commission, and Accreditation Standards.
- Represented the College of Professional Studies on Assessment of Student Learning for undergraduate and graduate programs for Higher Learning Commission visits.
- Brokered a Memorandum of Understanding with The Hague University in the Netherlands to facilitate faculty and student exchanges between their institution and the CJC department.
- Led ongoing development of CJC Study Abroad program including a joint pursuit with the Human Services department to facilitate student and faculty exchanges with the University of the West of Scotland.
- Recognized for Excellence in Teaching by the College of Professional Studies (2012).
- Served on every Department committee (curriculum, assessment, budget, student affairs, hiring, faculty evaluation) often in a leadership role.
- Developed and implemented a series of CJC Study Abroad courses and trained CJC faculty on the development and implementation of Study Abroad programming.

**Adjunct Professor**, Argosy University, Department of Counseling and Psychology, (January 1, 2008 - January 1, 2014). Taught graduate level courses (Masters and PhD) in Counseling and Counselor Education.

**Instructor**, University of Northern Colorado, Applied Psychology and Counselor Education, (2005 - 2007). Taught graduate level courses (Masters and PhD) in Counseling and Psychology.

**Instructor**, University of Northern Colorado, Psychology Department (August 15, 2004 - June 1, 2007). Taught undergraduate Social Psychology courses.

### **EMPLOYMENT: Related Professional Experience**

**Consultant and Expert Witness**, State of Colorado. (2015-2020). Provide expert testimony and trainings for Colorado Public Defenders Offices and the Alternate Defense Council on topics of juvenile justice, mental health, development, trauma and gangs.

**Crisis Evaluator and Trauma Consultant**, University of Colorado Hospital. (2005-2012). Conducted psychiatric evaluations of people struggling with mental illness resulting in hospitalization and/or community-based placement. Facilitated connection of mental health and social service resources for individuals and families. Offered grief support to family members when patients died. Participated in emergency response activities. Wrote and managed highly sensitive and confidential medical records. All of the above activities were completed during conditions of high stress, conflict and rapid communications. Received victims and survivors of the Aurora Theatre shooting and provided mental health care to first responders.

**Foster Parent**, Boulder County. (2002-2009). Provided foster care for high-risk adolescents.

**Research Assistant**, University of Northern Colorado. (2004 - 2006). Assisted faculty in research, data collection, and execution of their scholarly activities.



**Division of Youth Corrections Clinician and Case Manager**, Lookout Mountain Youth Services Center. (2002 - 2005). Provided mental health treatment and case management to maximum security juvenile offenders in the state of Colorado.

**Program Director**, Boulder County Public Health. (2000 - 2003). Facilitated one-on-one and group support to gay, lesbian, bisexual, and transgendered youth (GLBT). Supervised staff, interns, and program volunteers. Gave community presentations on GLBT issues to local schools, government agencies, and school boards. Provided workshops with these youths and their parents focused on improved communication and acceptance.

**School Counselor**, St. Vrain Valley Public School Schools, Heritage Middle School. (August 1, 2001 - August 1, 2002). Provided school counseling for 6<sup>th</sup>-8<sup>th</sup> graders at Heritage Middle School, a Hispanic serving institution in Longmont, CO. Provided education and training to students, staff, and parents Coached the girls' and boys' basketball teams.

**Client Manager**, Division of Youth Corrections in partnership with Integrated Managed Care Pilot for Adolescent Clinical Treatment (IMPACT). (1997 - 2000). Developed and implemented an innovative community-based program focused on preventing youth from entering high level residential facilities and prisons.

## **SERVICE: University**

### MSU Denver

- **Room Utilization and Enrollment Committee-** (2020).
- **Legislative Leadership Team-** (2019-2020).
- **Senior Leadership Search Committees-** (2018-2020). Served on several senior leadership search committees including the search for the Vice President for the Foundation, and the Vice President for Administration and Finance.
- **Online Instruction Taskforce-** (2018-2020).
- **Academic Policies Committee-** (2018-2020).
- **RTP/PTR Committee-** (2018-2020).
- **University Handbook Community-** (2018-2020).
- **Internationalization Taskforce-** (2017-2020).
- **Search Committee Chairperson – Director for the Center for Equity** (February 2017- May 2017).
- **Multicultural Designation Review Committee Ex Officio Member** (2016)
- **Denver Scholars Advisor** (2016-2017).
- **University Committee on International Education Member** (September 2016- August 2017). Represent the College of Professional Studies (CPS) on matters involving international education involving the approval of study abroad coursework, assessment of student learning outcomes, international studies program review, and CIEE grant funding decisions.
- **University RFP Assessment Committee Member** (August 2016- December 2016). Represent the university in determining a software vendor for assessment of student learning.

- **University Provost Assessment Committee Member** (August 2015-August 2017). Represent the College of Professional Studies (CPS) on Assessment of Student Learning at MSU-Denver. Identify potential vulnerabilities and resources and prepare for the Higher Learning Commissions' visit in 2016.
- **University Assessment of Student Learning Outcomes Task Force Member** (August 2015- August 2017). Represent CPS in identifying and developing University Student Learning Outcomes.
- **Center for Faculty Excellence Advisory Council Member**, (August 2012 – August 2017). Represent CPS on matters related to the center including grant initiative reviews, development of faculty learning communities, and the MSU-Denver research conference.
- **Honors Council Committee Member**, (August 2012 – May 2015). Represented CPS on matters related to MSU-Denver Honor's curriculum. Developed a CJC Honors course (CJC 3410) and participated in the search committee who hired the new Honors Director.
- **Transitions Task Force Committee Member**, (September 2012 - May 2014). Per Provost request, represented MSU-Denver faculty on matters related to the transition of MSU-Denver from College to University, Schools to Colleges and the corresponding policy and procedures that accompanied these changes.
- **Faculty Senator**, (May 2010 - May 2012). Served as Faculty Senate Parliamentarian clarify the rules of the senate to the faculty senators particularly during contentious debates. Served on the Rules Committee which focused on writing policy and language related to MSU-Denver's rules and regulations. Served on the Curriculum Committee during the intensive General Studies Course re-designation.

## **SERVICE: College**

### MSU Denver

- **Assessment Committee, Chair and Member**. (February 2013 – October 2016). Provided leadership, review, mentor, and provide feedback to CPS departments regarding their assessment of student learning plans. Assure compliance with national accreditation standards when applicable.
- **Curriculum Committee Member**, (September 2014 – December 2016). Review, edit and provide feedback, regarding CPS curriculum packets. Develop curriculum protocol for CPS.
- **Scholarly Activities Committee** (January 2015 – May 2016). Assist the Dean in determining what qualified as "scholarly activities" for the purposes of portfolio review.
- **Experiential Learning Committee**, Committee Member, (January 2013 - August 2013). Initiated and implemented experiential learning outcomes and successfully aligned them with CPS's experiential learning course offerings.
- **Strategic Planning Committee**, (July 2012 - May 2013). Updated the strategic plan for CPS and ensured alliance with MSU-Denver's strategic plan. Operationalized the mission statement and student learning outcomes for the College.
- **Advising Committee Member**, (August 2009 - March 2012). Implemented strategies aimed at improving student advising and readily understood expectations for major and minor completion.

- **Space Committee Member**, (Fall 2009 - Spring 2010). Represented the CJC department addressing allocation of space and resources among CPS departments.

## **SERVICE: Department**

### MSU Denver

- **Curriculum Committee Chair**, (August 2009 – May 2016). Led the committee in developing coursework, mentoring faculty, submitting curriculum packets, and re-inventing the CJC curriculum to align with the Academy of Criminal Justice Sciences (ACJS) certification standards.
- **Assessment Committee Member and Chair**. (August 2012 – May 2016). Led and participated in department assessment efforts as aligned with ACJS standards. Successfully published a peer reviewed journal article based on CJC department assessment measures.
- **Budget Committee Member and Co-Chair** (August 2015-December 2016). Evaluate the CJC budget and determine allocation of funds to various initiatives within the department.
- **Retention, Tenure, and Promotion Committee Member and Chair** (August 2015-December 2016). Evaluate CJC faculty for retention, tenure and promotion.
- **Metropolitan State University of Denver Open House Representative**. (Fall 2008 - December 2016). Represent the CJC department at MSU-Denver open house events.
- **Faculty Advisor**, Delta Gamma Chi- Criminal Justice and Criminology Student Club (September 2008 - May 2014). Served as the faculty advisor for the student CJC club. Assisted students in bringing speakers to campus relevant to CJC.
- **Faculty Advisor**, Delta Phi Omega, Criminal Justice and Criminology Honor Society (Fall 2008 - Spring 2012). Served as the faculty advisor to the honor society. Maintained compliance with the national standards of the organization. Ran GPA checks to ensure students met the requirements to join the honor society. Assisted students in bringing speakers to campus and hold job fairs for students.
- **Student Affairs Committee Member and Chair**, Department of Criminal Justice and Criminology, Co-Chair until 2011-2012 then member, (Fall 2008 - May 2013). Organized staffing of CJC student-related activities including student clubs, open houses, and student development opportunities.
- **Search Committee Member**, Department of Criminal Justice and Criminology, Co-chair, year. (Spring 2011 - May 2013). Participated in hiring three CJC tenure track faculty members.
- **Department Evaluation Guidelines Committee Member** (Fall 2011 - Spring 2012). Participated in revising and updating the CJC faculty evaluation guidelines.
- **Program Review Committee Member**, Department of Criminal Justice and Criminology, (Fall 2011 - Spring 2012). Initiated preparation and report writing for the CJC and program review.

## **SERVICE: Community**

### Cal Poly Humboldt

- **Arcata Homelessness Working Group Member**, (2022-present). Partner with local agencies to create meaningful solutions to compassionately address issues related to people who are homeless in the community.
- **California Department of Corrections and Rehabilitation Collaborative Member**, (2022-present). Work in partnership with state of California stakeholders, families and people who are incarcerated to create pathways for education.
- **Native American Tribal Collaborative Community Council**, (2020-present). Work in partnership with Tribal governments to identify issues, opportunities, and collaboration between the 13 federally recognized Tribal Nations and Cal Poly Humboldt.
- **Redwood Coast Health Collaborative Member**, (2022- present). Work to identify and solve workforce gaps in healthcare for the North Coast.

#### MSU Denver

- **Colorado Resources Council**, Denver Workforce Development Group, (2018-2020). Represent MSU Denver on matters of resource utilization, opportunities for workforce development, and academic engagement.
- **Advisory Board Member**, Human Services Department- Metropolitan State University of Denver, (Spring 2012 - December 2016). Advise the Human Services Department about current trends in assessment and treatment in the juvenile justice field. Provide training to community partners in the areas of cyberbullying and mental health treatment.
- **Governor's Board Member**, Colorado's Juvenile Justice and Delinquency Prevention Council, Denver, CO, (2010 - 2019). Appointed by the governor to be the Mental Health and Educational Research representative for the State of Colorado on juvenile justice and delinquency prevention. Develop State policy and determine funding allocation for juvenile justice programming including extensive grant review evaluation. Work in partnership with the Council to conduct research on such topics such as racial inequity in the juvenile justice system and truancy. Have successfully recommended and placed three MSU-Denver students on the Governor's Board as youth board members.
- **Consultant, Colorado Division of Criminal Justice: Truancy Study**. (2014- April 2017). Developed an assessment measure for three judicial districts in Colorado to pilot prevention of truancy programming efficacy.

#### **SELECTED PUBLICATIONS Refereed**

Capps, J.E. (2019). Griselda Blanco. *Encyclopedia of Women and Crime*.

Capps, J.E. (2019). Postpartum depression and postpartum psychosis. *Encyclopedia of Women and Crime*.

Capps, J.E., Bradford, J., Namgung, H. (November 2018). Promoting Student Engagement: The Efficacy of a Criminal Justice Short-Term Study Abroad Program. *Frontiers: The Interdisciplinary Journal of Study Abroad*, XXX (3), 1-23.

Capps, J. E. (2014). "Do You Agree or Disagree?" Group Therapy Experiential Exercise. *Group Work Experts Share Their Favorite Activities: A Guide to Choosing, Planning, Conducting, and*

*Processing In* Fineran, K., Nitza, A., Houlthber, B., Reynolds, H. & McCoy, R. (Ed.), (vol. 2, pp. 2). Alexandria, VA: Association for Specialists in Group Work.

Bradford, J., Capps, J. E. (2013). Policy Considerations When Applying Sight and Sound Separation of Incarcerated Juveniles and Adults. *Journal of Knowledge and Best Practices in Juvenile Justice & Psychology*, 7(1), 19-28.

Capps, J. E. (2012). Strengthening Foster Parent-Adolescent Relationships through Filial Therapy. *The Family Journal*, SAGE Publishers, 20(4), 424-429.

Capps, J. E., Emerson-Lewis, M. (2011). Improving Student Outcomes by Instituting a Standards-Based Curriculum: Lessons Learned. *American Society of Criminal Justice Assessment Forum*, 16.

Black, L., Capps, J. E. (2008). Changes and Challenges for Counseling in the 21st Century: Conferences in Counseling. (Vol. 1, pp. 1). Encyclopedia of Counseling.

## **Non-Refereed**

## **GUEST EDITORIALS**

Jackson, T. & Capps, J. (2022-2024). Co-authored several College Matters articles. *Times Standard, Eureka, CA*. <https://president.humboldt.edu/content/college-matters-what-we-look-university-faculty>

Capps, J. E. (2006). Fostering Teenagers: What it's really like. (2nd ed., vol. 6, pp. 7-8). Denver, CO: Colorado Counseling Association Newsletter.

## **INVITED REVIEWS**

Office of Juvenile Justice and Delinquency Prevention Journal, Reviewer, Journal Article, National. (June 2019).

Wolters Kluwer Law & Business, Book Review (June 2015).

Lynne Rienner Publishers, Reviewer, Book Review (March 2012 - May 2012).

Criminal Justice Studies Journal, Reviewer, Journal Article, (May 1, 2012).

Office of Juvenile Justice and Delinquency Prevention Journal, Reviewer, Journal Article, National. (February 1, 2012).

## **SELECTED PRESENTATIONS**

## **Refereed**

Tollefson, M.L. (Author & Presenter), Bertelsen, S. L. (Presenter), Capps, J. E. (Presenter), Lockwood, L. L. (Presenter), Rossi-Katz, J. (Presenter), Seedorf, E. (Presenter), Sinley, R. C. (Presenter), *Purpose Ignites Passion*, "Optimizing Your Health Through Lifestyle Medicine," MSU Denver, King Center. (May 17, 2018).

Namgung, H. Capps, J.E., Bradford, J. *Annual Meeting*, "The Impact of a Criminal Justice Study Abroad Program on Student Engagement," Academy of Criminal Justice Sciences, New Orleans, LA. (February 13, 2018).

*Capps, J.E. Annual Meeting*, "Resentencing Juveniles Serving Life Without Parole in Colorado," Western Society for Criminology, Long Beach, CA. (February 2, 2018).

*Capps, J.E. Annual Meeting*, "Right-Sized Sentencing of Juvenile Gang Members: A Developmental Approach," Western Society of Criminology, Long Beach, CA. (February 2, 2018).

Capps, J.E. Western Criminology Conference. "Public Opinion regarding the Legalization of Marijuana in Colorado, Las Vegas, NV. (February, 2017).

Capps, J.E. Annual Conference. "Study Abroad Curriculum Development for Non-traditional Students." Western Study Abroad Conference, Santa Fe, NM. (November 2016).

Capps, J.E. Annual Conference. "Developing Study Abroad Curriculum in Criminal Justice." Academy of Criminal Justice Sciences, Denver, CO. (March 30, 2016).

Capps, J.E. Annual Conference. "Gang Member Stereotypes." Western Society of Criminology. Vancouver, British Columbia, Canada. (February 2016).

Capps, J. E., Annual Conference, "Assessment and Treatment of Incarcerated Youth with Traumatic Brain Injuries," American Society of Criminology, Washington D.C. (November 18, 2015).

Capps, J. E., Annual Conference, "Evidenced-Based Juvenile Diversion Programming," American Society of Criminology, San Francisco, CA. (November 18, 2014).

Capps, J. E., Western Society of Criminology Annual Meeting, "Assessment Infused Curriculum," Western Society of Criminology, Honolulu, Hawaii. (February 7, 2014).

Capps, J. E., Mowder, D., Annual Conference, "Youth and Technology: Can I Really Get in Trouble for that Facebook Post?," American Society of Criminology, Atlanta, GA. (November 20, 2013).

Capps, J. E., Peace Jam, "Cyberbullying," Regis University, Regis University. (September 21, 2013). Li, L., Capps, J. E. Academy of Criminal Justice Sciences Annual Conference, "Is there No Cure for Adult Sex Offenders," Academy of Criminal Justice Sciences, Dallas, Texas. (March 2013).

Capps, J. E., Annual Meeting, "Sight and Sound Separation for 18-20-year-olds Serving Juvenile Commitments," American Society of Criminology, Chicago, Illinois. (November 2012).

Capps, J. E. Annual Meeting, "Juvenile Sentencing Patterns: Do We Commit for the 'Right' Reasons?," Academy of Criminal Justice Sciences, New York, New York. (March 2012).

Capps, J. E. American Society of Criminology, "Strength-Based Approaches to Working with Juveniles," American Society of Criminology, Washington D.C. (November 2011).

Capps, J. E. Academy of Criminal Justice Sciences Conference, "Mental Health and Criminal Justice: Perspectives in the U.S. and Canada," Academy of Criminal Justice Sciences, Toronto, Canada. (March 2011).

Capps, J. E. Academy of Criminal Justice Sciences Conference, "Mental Health Service Acquisition for Criminally Involved People: Challenges and Solutions," Academy of Criminal Justice Sciences, Toronto, Canada. (March 2011).

Capps, J. E. Annual Meeting, "Improving Student Outcomes by Instituting a Standards-Based Curriculum: Lessons Learned," American Society of Criminology, San Francisco, CA. (November 2010).

Capps, J. E., School of Professional Studies Colloquia, "Improving Student Outcomes by Implementing a Standards-Based Curriculum: Lessons Learned," School of Professional Studies, Metropolitan State College of Denver. (October 21, 2010).

Capps, J. E. Academy of Criminal Justice Sciences Conference, "Reducing Juvenile Delinquency in Adolescent Foster Kids with Filial Therapy," Academy of Criminal Justice Sciences, San Diego, CA. (February 2010).

Capps, J. E. Colorado School Counselor Association Conference, "Supervision 101: Practical Applications for Supervising School Counselors," Colorado School Counselor Association, Breckenridge, CO. (November 2008).

Capps, J. E. American Counselor Education and Supervision Conference, "Transitioning Genders and Sex Reassignment Surgery: Implications for Counselor Educators and Counselors," Columbus, OH. (2007).

Capps, J. E. American Counselor Education and Supervision Conference, "Faculty Perspectives on the Retention and Termination of Impaired Students," American Counselor Education and Supervision Conference, Columbus, OH. (October 2007).

Capps, J. E. Rocky Mountain Counselor Education and Supervision Conference, "Mentoring First Year Doctoral Counselor Education Students," Rocky Mountain Association for Counselor Education and Supervision, Grand Tetons, WY. (October 2006).

Capps, J. E. Colorado Counseling Association Conference, "Counseling Transgender Clients,"

Colorado Counseling Association, Longmont, CO. (September 2006).

Capps, J. E. American Counseling Association Conference, "Strategies That Work with Adolescent Foster Care Youth," American Counseling Association, Montreal, Canada. (April 2006).

Capps, J. E. Colorado Counselor Association Conference, "Self-Efficacy in Career Counseling: Revisited," Colorado Counselor Association, Longmont, CO. (September 2005).

### **Selected Non-Refereed Invited Presentations**

Capps, J.E., Health Collaborative, Strategies for New Behavior Health Professionals, Arcata, CA. (October 15, 2024).

Capps, J.E., California Department of Corrections and Rehabilitation, How To Implement Degree Programs in Prisons, Virtual, (March 1, 2024).

Capps, J.E., Northern Regional Community College Consortium, Collaboration Strategies, Arcata, CA. (August 11, 2023).

Capps, J.E., Trinidad Rancheria, Economic Drivers and Partnership for the North Coast, Trinidad, CA. (July 31, 2023).

Capps, J.E., United Nations and Cebu Technological University, Higher Education Global Partnership Strategies, Virtual. (November 1, 2022).

Capps, J.E., North Coast Economic Development Conference panel moderated by Senator Mike McGuire, Eureka, CA. (April 1, 2022).

Capps, J.E., North Coast American Association of University Women (AAUW) Annual Meeting Key Note, Virtual. (November 6, 2021).

Capps, J.E., North Coast Agricultural Consortium, Public Private Partnerships, Fortuna, CA. (April 1, 2021).

Capps, J.E., Arcata Chamber Chat, Strategies to Creating Access to Education, Virtual. (September 24, 2020).

Capps, J.E., HACU Dean's Panel, Best Practices at Colleges and Universities," Chicago, IL. (October 4, 2019).

Capps, J.E., HERS Summer Institute, Making the Successful Transition from Faculty to Administration," Golden, CO. (June 2019).

Capps, J. E., Kansas City Chamber of Commerce, "Public Private Partnerships and Academic Institutions," Kansas City Chamber of Commerce, Denver, CO. (September 24, 2018).



Vigil, J. C., Capps, J. E., Scott, B., & Marilee, L. B., "Creating a Culture of Assessment", MSU Denver. (April 14, 2017).

Capps, J.E., The Hague University of Applied Sciences. "U.S. Juvenile Justice System and Gangs", The Hague, Netherlands (March 23, 2017).

Capps, J.E., Alternate Defense Counsel Investigator Training. "Gangs and Drugs", State of Colorado Denver, CO (September 25, 2015).

Capps, J.E., Alternate Defense Counsel Investigator Training, "Colorado Gangs: Identifiers and Factors", State of Colorado, Denver, CO (June 12, 2015).

Capps, J. E., Mowder, D., Colorado Crime Commission, "Cyberbullying," Colorado Crime Commission, Lakewood, CO. (August 26, 2014).

Capps, J. E., Mowder, D., Foster Parent Training, "Cyberbullying," Catholic Charities, Denver, CO. (May 6, 2014).

Capps, J. E., Mowder, D., Partnership of Youth Providers (PYP), "Youth and Technology: Can I Really Get in Trouble for that Facebook Post?," Metropolitan State University of Denver-Human Services Department, Denver, CO. (May 3, 2013).

Capps, J. E., "Working with Gay, Lesbian, Bisexual, Transgender Clients," Sexual Assault Survivors Inc., Greeley, CO. (April 2007).

Capps, J. E., "Working with Gay, Lesbian, Bisexual, Transgender Clients," North Range Behavioral Health, Greeley, CO. (March 2007).

## **SELECTED GRANTS, GIFTS, AND STATE RESOURCES**

*Dennis K. Walker* greenhouse gift, **\$1,500,000** (2023).

*James F. Welsh*, PhD Microscopy Lab gift of a new transmission electron microscope, **\$750,000**. (January 2023).

*Health Care Hub* **\$10,000,000**. (November 2022). State resources secured to fund the transformation of a 30,000 square foot warehouse into a state-of-the-art learning lab focused on the development of a healthcare workforce in Northern California.

Capps, J.E. (Principal) *K-16 Redwood Coast Collaborative*, **\$18,130,000** (2022-2027). The K-16 Program is part of a statewide strategy for strengthening education-to-workforce pathways and ensuring that education, vocational, and workforce programs work in partnership to address the income, racial, and gender inequalities in education and employment.

*State of California, \$458,000,000.* (July 2021). Obtained to support the university's transformation to a polytechnic designation.

*Lockheed Martin Space Systems Corporation Partnership, private gift, \$1,000,000* (2017-2021). Funding goes toward the Advanced Manufacturing Sciences Endowed Directorship and paid co-operative program for students.

*Hartwig INC, \$2,000,000.* (2018-present). In-kind donation of additive manufacturing equipment which rotates every two years to ensure state of the art technology access to students.

MSU Denver- Health Institute, *Anschutz Foundation*, Private Grant. "Behavioral Health Scholars." **\$200,000.** (2020-2021).

MSU Denver- Health Institute, *Centura Health*, Private Grant. "Centura Scholars." **\$165,000.** (2020-2021).

Department of Nutrition, "Post-baccalaureate Opportunities for Hispanic Americans (POHA)". Federal Grant, *U.S. Department of Higher Education*, **\$2,000,000** (2019-2023).

*Frank Day, Concept Restaurants*, Private Gift, **\$1,650,000** (2019). This gift closed in 2019 in partnership with Dean Hardigree to create the Frank Day Leadership Academy in Hospitality.

MSU Denver- Health Institute. "Health Career Opportunity Program for DACA and Dreamer Students, Sponsored by *The Colorado Health Foundation*, Private Grant, **\$469,000.** (August 1, 2019-July 31, 2022). The purpose of this grant is to increase advising, mentoring, career services, tuition, stipends, and case management resources for non-traditional, diverse, economically and educationally disadvantaged and transfer students interested in health careers for DACA and Dreamer students.

Capps, J.E. (Principal), and Matuszewicz, E. (Co-Principal). "Health Careers Opportunity Program (HCOP) Academy," *Sponsored by Health Resource Services Administration (HRSA)*, Federal Grant, **\$3,081,506.00.** (September 1, 2018 - August 31, 2023). Project Title: Improving culturally-responsive access to care by diversifying Colorado's health workforce through effective mentoring. The purpose of this grant is to increase advising, mentoring, career services, tuition, stipends, and case management resources for non-traditional, diverse, economically and educationally disadvantaged and transfer students interested in health careers.

Bradford, Jennifer (Co-Principal), Capps, Jennifer E (Co-Principal), Mowder, Denise (Contributing Author), "Community Engagement Alignment Mini-Grant," Sponsored by Academic and Civic Collaboration, Metropolitan State University of Denver, **\$3,000.00.** (August 2013 - July 2014).

## ADVANCED STUDY

"The Big Picture: Framing the Challenges, Focusing on the Future." WASC, *April 18-20, 2024, San Diego, CA.*

“Diversity, Equity, and Student Success Conference”, March 5-7, 2022, *New Orleans, LA*.

“Recruiting, Onboarding, and Retaining Underrepresented Faculty”, Academic Impressions. Savannah, GA. (October 21-23, 2019).

The Colorado Health Foundation Symposium, Keystone, CO. (July 2019).

The Colorado Space Symposium, Colorado Springs, CO. (April 2019).

“Stereotype Threat and Identity Threat: The Science of a Diverse Community?” Western Interstate Commission for Higher Education (WICHE), *April 25-27, 2018, Vancouver, WA*.

“Title IX Coordinator and Administrator Training”, ATIXA. Orlando, FL. (January 25, 2017-January 28, 2018).

“National Child Welfare, Juvenile & Family Law Conference.” National Association of Counsel for Children, Monterey, CA (August 25-27, 2015).

"Higher Learning Commission Assessment Workshop," Higher Learning Commission, St. Charles, Illinois. (February 26, 2014 - February 28, 2014).

"American Counseling Association Annual Conference," American Counseling Association, San Francisco, CA. (March 17, 2012 - March 20, 2012).

"School of Professional Studies Mentoring Program," Metropolitan State University of Denver. (September 2009 - May 2010).

"Scholarly Writing Workshop," Metropolitan State University of Denver, (May 24, 2010 - May 25, 2010).

"Juvenile Law Update," Colorado Bar Association, Denver, CO. (March 2010).

"National Conference on Juvenile and Family Law," National Council of Juvenile and Family Court Judge, Las Vegas, NV. (March 2010).

## **SELECTED MEDIA CONTRIBUTIONS**

December 2024, *Jefferson Exchange Public Radio*. “Cal Poly Humboldt Pelican Bay Bachelor’s Program.”

2022- present, *KINS 106.3, Talk Shop Radio Show*. Monthly radio show highlighting Cal Poly Humboldt.

September 30, 2022, *North State Public Radio*. “Blue Dot: Marine Biology at Cal Poly Humboldt, Plus, What's In a Name (Change?)

May 21, 2021, Headline Humboldt, PBS. <https://www.pbs.org/video/headline-humboldt-may-21st-2021-21ase6/>.

Fall 2019, *Studio 12- PBS*: MSU Denver Health Institute.

April 3, 2013, *Studio 12-PBS*: Public Officials, Threats and Prison Gangs, TV.

## **LICENSES AND CERTIFICATIONS**

**Licensed Professional Counselor** (#2796), American Counseling Association and Colorado

Dept. of Regulatory Agency. (August 1, 2001 - Present).

**National Board-Certified Counselor**, National Board of Certified Counselors. (Winter 1998 - Present).

## **HONORS and AWARDS**

President's Leadership and Collaboration Award for work on the Aerospace and Engineering Sciences Building Project (2018).

National Criminal Justice Month Education Award, Academy of Criminal Justice Sciences (ACJS), Annual Meeting in New Orleans, LA (2018).

College of Professional Studies Teaching Excellence Award, Metropolitan State University of Denver- College of Professional Studies. (September 2012).

James E. Sellers Award for Outstanding Service to Adolescents, Boulder County of Social Services. (March 1, 2003).

Excellence in Community Service, George Mason University. (May 1, 1995).

## **COURSES TAUGHT (Face to Face, Hybrid, Hybrid, Evening, Study Abroad, Weekend)**

### **Courses Taught at MSU-Denver (Undergraduate)**

- American Gangsters
- Capstone: Senior Experience
- Comparative Criminal Justice
- Criminal Justice and the Social Structure
- Introduction to Criminal Justice Sciences
- Introduction to Legal Studies
- Juvenile Justice and Delinquency
- Research Methods and Basic Statistics
- Study Abroad: Comparative Criminal Justice in London, England
- Study Abroad: International Criminal Justice in Netherlands

- Study Abroad: Service Learning in Healthcare in San Miguel De Allende, Mexico
- Victimology

### **Courses Taught at University of Northern Colorado (Undergraduate and Graduate)**

#### **Undergraduate**

- Social Psychology

#### **Graduate**

- Counseling Theories
- Counseling Practicum
- Group Counseling
- Multicultural Counseling
- Youth At-Risk

### **Courses Taught at Argosy University (Graduate)**

- Abnormal Psychology
- Advanced Abnormal Psychology
- Advanced Group Counseling
- Advanced Psychopathology
- Counseling Practicum
- Counseling Supervision Theories
- Group Counseling
- Multicultural Counseling
- Psychopathology