### JOHN R. BALLARD, Ph.D.

## **EXECUTIVE SUMMARY**

Visionary executive with extensive experience in strategic planning, higher education administration, change management, and financial growth. Proven ability to provide strategic vision, drive academic innovation, ensure continuous improvement / accreditation, foster partnerships and ensure institutional success. Adept at developing transparent Board relations, engaging productively with stakeholders, promoting shared governance, accomplishing transformative goals as a team, and advancing holistic student success.

## **EDUCATION**

- **Ph.D. in History**, The Catholic University of America, Washington, DC, 1994
- M.A. in History, California State University, Dominguez Hills, CA, 1986
- **B.S. in History**, U.S. Naval Academy, Annapolis, MD, 1979

#### LEADERSHIP EXPERIENCE

#### **President**

*National Intelligence University, Bethesda, MD* (2023 – Present)

- Leads the university's academic, administrative, and outreach functions across multiple global academic centers.
- Oversees faculty, accreditation, budgeting, and strategic initiatives to advance education and research in national security and technology policy.
- Engages with federal leadership, private sector partners, and academia to enhance institutional impact and reputation.
- Developed a new strategic plan, *Together We Transform*, in the first year.
- Opened a new research, education and solutions lab to foster collaboration with private sector.
- Developed new funding sources and earned new national laboratory status.

# **Inaugural Provost**

*U.S. Merchant Marine Academy, Kings Point, NY* (2018 – 2023)

- Directed all academic operations, faculty development, and accreditation efforts for a federally funded service academy.
- Led strategic planning, curriculum innovation, student success initiatives, and technological advancements to modernize academic programs.
- Restored accreditation following previous institutional shortfalls.
- Managed the transition to and from COVID with no reduction in graduation rates.

#### **Vice President**

American Association of State Colleges and Universities, Washington, DC (2017 – 2018)

- Managed programs supporting student success across the nation.
- Adapted funding initiatives and research projects to enhance student learning and retention.
- Directed national military and veteran support program.

# **LEADERSHIP EXPERIENCE (cont.)**

## **Founding Dean**

*National Defense College, Abu Dhabi, UAE* (2013 – 2017)

- Established and led an elite, national security studies institution, managing faculty, curriculum development, and strategic partnerships.
- Spearheaded accreditation and assessment initiatives, ensuring academic excellence and program effectiveness.

#### Dean

National War College, National Defense University, Washington, DC (2011 – 2013)

- Provided academic leadership for a premier graduate institution specializing in national security strategy.
- Developed innovative programs to enhance leadership development and strategic thinking.

## Dean

Near East South Asia Center for Strategic Studies, National Defense University, Washington, DC (2009 – 2011)

- Led faculty and research efforts focused on security, policy, and diplomacy in the Middle East and South Asia.
- Directed international academic programs through high-level engagements with global policymakers.

#### **Professor**

*Multiple institutions* (1995-2009)

- Inaugural Chair for Massey University Defense Studies Program in New Zealand.
- Taught undergraduate and graduate history, strategy and national security studies courses.
- Designed and coordinated construction of Okinawa Hall, housing the Owen Pickett Wargaming Center and the Ike Skelton Library.

#### **KEY ACCOMPLISHMENTS**

- Created team-developed strategies enhanced by **strategic vision**.
- Successfully **secured institutional accreditation** at multiple institutions.
- Implemented **faculty development programs** that increased retention and instructional quality.
- Established partnerships with government agencies, private sector leaders, and international institutions to enhance research and student opportunities.
- Led **fundraising efforts**, securing resources to expand educational programs and facilities.
- Launched **innovative academic programs**, aligning education with workforce and national security needs.
- Championed student success initiatives, improving learning and alumni engagement.
- Integrated technology and active learning methods to increase retention.
- Managed complex/multifaceted organizations.
- Improved **institutional brand** / **recognition** to aide recruitment.

## RESEARCH AND ENGAGEMENT

- Scholar of history, national security, and leadership.
- Contributor to multiple peer-reviewed journals and academic conferences in security studies and education policy.
- Frequent speaker and advisor on higher education leadership, strategy, and institutional innovation.

## SELECTED PUBLICATIONS

- With Robert Sharp and Sterling Jensen, *National Security Education: Developing Strategic Leaders for 21st Century Security Challenges*, (Emirates Center for Strategic Studies and Research, Abu Dhabi, UAE), 2021.
- With David W. Lamm and John K. Wood, From Kabul to Baghdad and Back, the U.S. at War in Afghanistan and Iraq, (U.S. Naval Institute Press, Annapolis, MD), 2012.
- From Storm to Freedom: the Long American War with Iraq, (U.S. Naval Institute Press, Annapolis, MD), 2010.
- Triumph of Self-Determination, Operation Stabilise and United Nations Peacemaking in East Timor, (Praeger Security International, Westport, CT), 2008.
- "A Regional Recipe for Success: Multinational Peace Operations in East Timor," in Joseph Soeters and Philippe Manigart (eds.), *Military Cooperation in Multinational Peace Operations, Managing Cultural Diversity and Crisis Response* (Routledge, London, UK), 2008.
- "Extinguishing the Insurgency in Iraq: A Civil Affairs Perspective," in Thomas G. Mahnken, and Thomas A. Keaney (eds.), War on Iraq: Planning and Execution (Routledge, London, UK), 2007.
- Fighting for Fallujah, (Praeger Security International, Westport, CT), 2006.
- "MacArthur's Counter-attack at Inchon, 1950," Joint Force Quarterly, Spring, 2001.
- Continuity during the Storm: Boissy d'Anglas and the Era of the French Revolution, (Greenwood, Westport, CT), 2000.
- Upholding Democracy: the United States Military Campaign in Haiti, 1994-1997, (Praeger, Westport, CT), 1998.

## AREAS OF EXPERTISE

- Strategic Planning & Institutional Growth
- Academic Entrepreneurship
- Strengthening Enrollment and Retention
- Institutional Accreditation
- Innovation
- Holistic Student Success
- Curriculum & Faculty Development
- Fundraising & Stakeholder Engagement
- History, National Security, Leader Development & International Affairs
- Public Speaking & Media Relations

## **AWARDS & RECOGNITION**

- Director of National Intelligence Distinguished Service Award, 2024
- Senior National Intelligence Service Performance Award, 2024
- Merchant Marine Outstanding Achievement Award, 2023
- Secretary of Transportation Innovation Leadership Award, 2023
- Senior Executive Service Performance Awards, 2019, 2000, 2001, 2022
- Secretary of Transportation Superior Achievement Award, 2019
- Legion of Merit, Bronze Star Medal, and multiple military awards, 2005, 2007
- Army Historical Foundation **Distinguished Writing Award**, 2002
- Department of the Navy Meritorious Civilian Service Medal, 1999
- Society of the Colonial Daughters of the Seventeenth Century Award, U.S. Naval Academy, 1979
- General Horace Porter Award in History, U.S. Naval Academy, 1979

# **CONTACT INFORMATION**

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