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UNIVERSITY
of ALASKA
Many Traditions One Alaska

MEMORANDUM

DATE: May 9, 2018
TO: Summit Team
FROM: Jim Johnsen *James R. Johnsen*
SUBJECT: Follow-Up from May 3 Meeting

UAA VCAS

Interim Chancellor Gingerich introduced UAA's new vice chancellor for administrative services, Beverly Cotton Shuford.

Title IX

Mary Gower expanded on her written update. Work begins soon on the next climate survey -- spring 2019. The May 7 special BOR Ad Hoc Committee on Title IX included a report on milestones and revision to metrics reporting. The meeting presentation is available on BoardDocs. UA is ahead of schedule on the VRA and on track with milestones for each campus. The student training contract with EverFi ends in June. Renegotiation and terms are being evaluated for a one year contract, which would allow time to develop an Alaska-based Title IX training for students. That development process will be inclusive.

Scholarships for New First Time and Transfer Students

For UA to be competitive, awards need to be made sooner and on a continuing (i.e. 4 years) basis to incentivize. The group evaluating

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this issue meets again in a week for further discussion. The following possible approaches could align scholarship processes across the system while also meeting the competitiveness objective and make the process less daunting for students. (1) Combine the admission application and scholarship processes to develop a hybrid that identifies scholarship eligibility sooner. Integration of AcademicWorks scholarship management and admission applications would be complex. (2) Use the admission application for scholarships rather than require a separate application.

ST comments on these approaches included the need to be flexible due to varying enrollment rules and demographics. A greater impact may be realized by incentivizing solid, competent students with a financial need, rather than targeting top-tier students who already have a great amount of financial assistance. Development offices should be used as a resource for their expertise on how to package scholarships in a manner that resonates with donors.

Saichi and the group will consider how the student portal may benefit this alignment project.

May/June Board of Regents

Goals will be adjusted to fit with a lower state appropriation. In September, the Foundation will ask the board to approve the systemwide philanthropic campaign. The June 1 BOR retreat is an open meeting, however it will not be web streamed; reporters who wish to sit in are welcome. Administration participants at the retreat will include the Executive Council along with Keli Hite McGee, Myron Dosch, and Mike Hostina.

Tuition

My rationale for waiting until fall 2019 to propose a tuition increase, is to allow time to evaluate the impact of the 25%

occupational endorsement discount, the effect of other recruiting and retention initiatives, and additional state funding.

Congressional, Legislative & Budget Update

Miles Baker reported the Conference Committee won't conclude the operating budget until resolution has been reached on items including a permanent fund draw and oil and gas tax liability payment. There currently is no money in the capital budget for UA, however there is the possibility of a bond bill on deferred maintenance, although it is late to introduce one. May 16 is the 121 day deadline for a budget number. It is not anticipated the governor will veto the operating budget that comes out of the legislature. The senate introduced a substitute to the house bill that extends the education tax credit, reducing the sweet-spot credit for contributions between \$100K to \$300K to 75% and reduced the annual cap from \$5M to \$1M.

An important event hosted by UAF, National Lab Day, is May 30-31. Larry Hinzman reported UAF is receiving positive responses from national labs relative to the upcoming event.

Council Reports and Scorecards

Varying opinions were shared on the issue of whether representatives appointed by me to systemwide councils should be free to send substitutes or proxies to attend systemwide council meetings in their place. Voiced concerns stress that if attendance shifts away from the appointed strategic leaders, councils will function at a more operational level, the opportunity to make policy-level decisions will be lost, and progress will be delayed. A concern of at least one council is that it could not meet monthly if members are not allowed to send substitutes or proxies to their meetings, due to the unavailability of appointed members. This issue was discussed at the May 7 Executive Council, and I have decided that it's important that only appointed council members should attend.

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Councils should be mindful of issues that intersect, and council chairs should share ideas with other councils for input. For action oriented issues, interested councils should designate a representative to serve on a task force.

Staff Alliance representatives have been assigned to systemwide councils, and in instances when a system governance leader's departure from a system governance body creates a void until a replacement is appointed, it is acceptable for the system governance body to pick someone from outside its leadership to serve as a council representative.

Academic (AC): AC is evaluating R10.02.040 to ensure it is consistent with policies and do clean-up. The e-Learning subgroup is meeting on cross-campus issues and is Chaired by Karen Carey. Paul Layer stated that 79 proposals totaling \$5M were received in response to the UNAC CBA faculty initiative fund RFP. Paul will discuss further with Lisa Hoferkamp the short timeline (May 14) to review proposals in order for them to be discussed at the next AC meeting.

Business (BC): UA is transitioning to new external auditors, CliftonLarsonAllen, who will present at the BOR Audit Committee meeting later this month. BC will discuss at its next meeting timing of a next round of automation RFPs, possibly June/July. Myron Dosch added that UA is now well saturated with projects in play.

Community Campus Directors (CCDC): Alan Fugleberg was acknowledged for his efforts coordinating CCDC's face-to-face meetings and his upcoming retirement. Denise Runge will take over coordination of these face-to-face meetings.

Development & Alumni (D&AC): A high level executive summary of the philanthropic plan will be presented to the BOR in June. The Foundation plans to engage an outside contractor to provide in-

person training in Anchorage in late September or early October, and will work with the universities on scheduling this systemwide training.

Human Resources Council (HRC): The total compensation analysis should be complete by the second week of June. Pay equity is a deeper dive and that timeline is the beginning of fall. UA needs to determine what it wants its salary philosophy to be, will there be a geographic differential, what percent of market, how will we raise below market employees, etc. Keli Hite McGee acknowledged that some supervisors with the funding means are advocating for raises for some of their employees while others are waiting for the study results. SWHR meets weekly with the vendors and this month it will be determined what should be shared with the BOR in June.

The benefit eligible employee turnover rate is reported as the number of employees at the beginning of a quarter and the number at the end of the quarter; promotions are not factored in.

The CITO recruitment should be open next week. The transition team met yesterday relative to how UAF will be designed separate from Statewide.

No changes have been made to past practice for summer flex time schedules at Statewide.

Keli will send me figures on number/percentages of employees in PERS and TRS.

Institutional Research (IRC): Post meeting, Gwen Gruenig resent the IRC scorecard with a viable link to additional information online.

Information Technology (ITC): Martha Mason reported it has been determined that one individual who was notified that they were affected by the January/February security incident actually wasn't

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affected, and that individual has been so notified. Further research is occurring to evaluate whether there are others notified but not actually affected. An RFP for the student access portal is under development. The analytic portion of Ellucian is occurring in parallel to some extent with the Banner 9 upgrade. Rory O'Neill is now responsible for adequate resourcing for Banner 9.

Research (RC): Larry Hinzman stated a need for common approaches to calculating metrics. Rosie Madnick is working with IRC on that. Leads from Grants and Contracts are discussing educational outreach and common approaches for training and technical assistance with research administration.

Student Services (SSC): The gateway portal RFP, as of May 3, is near ready for Paul Layer's review before coming to me. A project charter will be shared with the project team; the project leader is Faye Gallant.

Teacher Education (TEC): Effective July 1, UAS transitions its college officially to the name of the Alaska College of Education. Both UAA and UAF are in the search process for their education directors; UAA's program will be housed in its College of Arts and Sciences, and UAF's program in its College of Natural Science and Mathematics. The NWCCU has been informed of these changes.

University Relations (URC): Although no external press release is planned for the McDowell public opinion survey, campuses should feel free to share the survey. Consideration will be given to conducting another community campus impact study. Vice chancellors for students will be engaged in the development and planning of campus free speech events throughout the system in the next academic year. Robbie Graham will provide me with the number of advertising spots and/or dollars Arizona spends in Alaska on advertising higher education opportunities.

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Next ST Meeting June 7, 2018

A draft agenda for ST's next meeting is attached. Additional suggested topics may be sent to me before the end of May. All reference material, including council scorecards and reports, are due to ua.president@alaska.edu by close of business May 31. Also attached is an updated meeting schedule, with meeting dates confirmed through FY19.

UA Summit Team

June 7, 2018; 1 – 4:30 p.m.¹

1. 1 p.m. Title IX Update: Mary Gower
Reference: Title IX June Highlights
2. 1:10 p.m. Congressional, Legislative and Budget Update: Miles Baker and Michelle Rizk
3. 2:30 p.m. Council Scorecards: Council Chairs
References: Council Scorecards & Reports
 - Academic: Paul Layer
 - Business: Myron Dosch
 - Community Campus Directors: Gary Turner
 - Development and Alumni: Susan Foley
 - Human Resources: Keli Hite McGee
 - Institutional Research: Gwen Gruenig
 - Information Technology: Martha Mason
 - Research: Larry Hinzman
 - Student Services: Saichi Oba
 - Teacher Education: Rick Caulfield
 - University Relations: Michelle Rizk
4. 4 p.m. Agenda Planning for 7/19/18 Summit Team Meeting: Jim Johnsen
 - a. Title IX Update: Mary Gower
 - b. Congressional, Legislative & Budget Update: Miles Baker & Michelle Rizk
 - c. Council Scorecards and Reports: Council Chairs
 - d. Other topics?

¹ Video conference sites: Anchorage—UAA Admin Bldg 204 & UA Bragaw 205; Fairbanks—UA Butro 204 & UAF Signers' 330; Juneau—UAS Hendrickson 204; CCDC Chair via Pexip. (For technical problems, call VCS 800-478-8226.)

UA Summit Team Meeting Schedule

Date	Time	Logistics	Notes
6/7/2018	1 - 4:30 p.m.	Video sites: ANC - UAA Admin 204 & Bragaw 205; FAI - UA Butro 204 & UAF Signers' 330; JNU - UAS Hendrickson 204; CCD Council Chair via Pexip	
7/19/2018	1 - 4:30 p.m.	Video sites: ANC - UAA Admin 204 & Bragaw 205; FAI - UA Butro 204 & UAF Signers' 330; JNU - UAS Hendrickson 204; CCD Council Chair via Pexip	
8/16/2018	1 - 4:30 p.m.	Video sites: ANC - UAA Admin 204 & Bragaw 205; FAI - UA Butro 204 & UAF Signers' 330; JNU - UAS Hendrickson 204; CCD Council Chair via Pexip	
9/20/2018	1 - 4:30 p.m.	Video sites: ANC - UAA Admin 204 & Bragaw 205; FAI - UA Butro 204 & UAF Signers' 330; JNU - UAS Hendrickson 204; CCD Council Chair via Pexip	
10/18/2018	1 - 4:30 p.m.	Video sites: ANC - UAA Admin 204 & Bragaw 205; FAI - UA Butro 204 & UAF Signers' 330; JNU - UAS Hendrickson 204; CCD Council Chair via Pexip	
11/15/2018	1 - 4:30 p.m.	Video sites: ANC - UAA Admin 204 & Bragaw 205; FAI - UA Butro 204 & UAF Signers' 330; JNU - UAS Hendrickson 204; CCD Council Chair via Pexip	
12/13/2018	1 - 4:30 p.m.	Video sites: ANC - UAA Admin 204 & Bragaw 205; FAI - UA Butro 204 & UAF Signers' 330; JNU - UAS Hendrickson 204; CCD Council Chair via Pexip	
1/10/2019	1 - 4:30 p.m.	Video sites: ANC - UAA Admin 204 & Bragaw 205; FAI - UA Butro 204 & UAF Signers' 330; JNU - UAS Hendrickson 204; CCD Council Chair via Pexip	
2/7/2019	1 - 4:30 p.m.	Video sites: ANC - UAA Admin 204 & Bragaw 205; FAI - UA Butro 204 & UAF Signers' 330; JNU - UAS Hendrickson 204; CCD Council Chair via Pexip	
3/7/2019	1 - 4:30 p.m.	Video sites: ANC - UAA Admin 204 & Bragaw 205; FAI - UA Butro 204 & UAF Signers' 330; JNU - UAS Hendrickson 204; CCD Council Chair via Pexip	
4/4/2019	1 - 4:30 p.m.	Video sites: ANC - UAA Admin 204 & Bragaw 205; FAI - UA Butro 204 & UAF Signers' 330; JNU - UAS Hendrickson 204; CCD Council Chair via Pexip	
5/2/2019	1 - 4:30 p.m.	Video sites: ANC - UAA Admin 204 & Bragaw 205; FAI - UA Butro 204 & UAF Signers' 330; JNU - UAS Hendrickson 204; CCD Council Chair via Pexip	
6/13/2019	1 - 4:30 p.m.	Video sites: ANC - UAA Admin 204 & Bragaw 205; FAI - UA Butro 204 & UAF Signers' 330; JNU - UAS Hendrickson 204; CCD Council Chair via Pexip	