
Title IX September 2018 Highlights

- UA met OCR's September 1 VRA deadline, "Action Item A: Title IX Coordinators". Staff are working on the December 2018 reporting deadline. This includes over 50 meetings of Title IX staff throughout the year; mandatory training for students and employees; notifying students that go on clinicals, student teaching, or out in the field of their rights and resources; and auditing and submitting full case files for the year.
- This fall students and employees have new online Title IX training, including shorter refresher trainings if the longer training was completed last year. Additionally, the universities provide in-person training sessions occurring now and over the next month. 16% of employees and 8% of students in the mandatory cohorts completed training since July 2018.
- We are currently in the "Red Zone". The Red Zone is the period from August through November when research shows significantly increased occurrences of sexual assault at universities.
- UA is building additional capacity in its Title IX offices to provide compassionate, prompt and effective response to an increasing number of reports, and to continue to grow our culture of safety and respect.
 - Welcome to Graeme Abraham, UAF's Lead Investigator & Deputy Title IX Coordinator. Abraham holds a Juris Doctorate and recently worked for the State of Utah in Occupational Health and Safety conducting investigations specializing in areas of whistle blower (retaliation), discrimination and Title VII. UAF is also in the hiring process for three investigator positions.
 - As previously shared with the Summit Team, UAA hired two Deputy Civil Rights/Title IX investigators. UAA recently received funding to hire a third investigator.
 - UAS is currently recruiting a Deputy Title IX Coordinator.
- OCR verbally provided further feedback on UA's Title IX policy and regulations; UA requested all required changes in writing from OCR.
- Civil rights investigation training and certification will be held Oct 2-4 in Fairbanks.