



Building a Stronger Alaska



Workforce development is a critical part of the educational mission of the university. From community campuses to graduate schools, UA drives economic growth and innovation.

The university's FY20 operating budget state GF request totals \$358.5 million – \$20 million less than FY14

FY20 Operating Budget Request Summary

	State Approp.
Compensation	\$7.2
Operating Cost Increases	\$14.3
Strategic Investments by Goal	
<i>Contribute to AK Economic Development</i>	\$.6
<i>Provide a Skilled Alaskan Workforce</i>	\$3.1
<i>Grow Our World Class Research</i>	\$1.1
<i>Increase Educational & Degree Attainment</i>	\$5.2
Subtotal Strategic Investments	\$10.0
FY20 Operating Budget Change	\$31.5

Equitable compensation and benefits for employees is important. There's not been a full analysis of compensation and benefits in many years, and no salary increases in nearly three years.

FY20 budget request was developed based on the strategic priorities set by the Board of Regents.

Taking Care of the Basics

- Campus safety and respect
- Competitive and fair compensation
- Facility maintenance
- Efficiency/productivity

Leveraging Partnerships

- K-12 dual enrollment
- Industry/Employers
- Local, state and federal agencies
- International universities and NGOs

Leading innovation and creativity

- Commercialization of UA Research
- New technologies, solutions to problems
- Integrating traditional and new knowledge

Growing our own

- Construction and vocational
- Teachers and health care professionals
- Engineers
- Researchers
- Student recruitment, retention and completion

Building on our competitive advantage

- Energy
- Climate change
- Indigenous studies
- Online courses/ programs in areas of excellence

Taking the long view

- Foster long-term strategic thinking
- Focus on quality
- Invest in leadership