
Title IX October 2018 Highlights

- October 2nd-4th twenty-two employees from across the system (Title IX, HR, Student Conduct, other) attended training in Fairbanks and earned Title IX Investigator Level II certification. Trainees learned investigation best practices including framing the analysis, identifying the elements, understanding preponderance of the evidence, and determining credibility. Additionally in October Margo/UAF and Mary/SW earned Level II Coordinator certification (Lori/UAS has Level II certification and Sara/UAA will earn Level II certification next year).
- OCR approved VRA Action Item B (b), UA's compliance with writing and using a consistent nondiscrimination notice across UA. Achieving this approval was truly a team effort, thank you to everyone that helped us meet this goal.
- 24% of students and 61%* of employees completed title IX training as of October 9th. The student Title IX training deadline is November 2nd.
*Employee completion rate is believed to be substantially higher; vendor functionality requires a specific user exit route from training to record completion which artificially deflated completion metrics.
- Widespread participation in bystander education and training is a core component to a culture of respect. All three universities provide bystander training. Statewide employees will be encouraged to attend scheduled bystander training sessions during Oct/Nov.
- Title IX scorecards will be provided at the November Board of Regents meeting.
- National Science Foundation issued new terms and conditions regarding sexual harassment, other forms of harassment and sexual assault that go into effect Oct. 21, 2018.
- December is the next VRA deadline. Compliance with this deadline includes over 50 meetings of Title IX staff, mandatory training for students and employees, notifying students that go on a clinical, to student teaching, or out in the field of their rights and resources, and auditing and submitting full case files for the year.