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May 6, 2020

Dear UA Community –

Today the Department of Education released new federal Title IX guidelines that detail procedures universities must follow in cases of sexual harassment and assault on campuses. The rules become effective August 14, 2020. The federal rule changes are extensive, and the university has begun working to assess the new rules and will institute the necessary changes to our policies and procedures. What will not change is UA's commitment to provide students, faculty, and staff an educational and workplace environment free from sex and gender-based discrimination. Ongoing efforts in training and prevention will continue, and UA also will ensure that complaints are investigated timely and thoroughly, and provide fair and effective sanctions.

Jim Johnsen