UA Human Resources Functional Units

Nickole Conley Chief Human Resources Officer

(interim)

TALENT ACQUISITION & DEVELOPMENT

Margo Griffith Director

Recruiting, hiring, developing and retaining talented employees **LABOR & EMPLOYEE RELATIONS**

Danielle Foster
Director

Employee
Relations:
Collaborates with
non-represented
employees and
nurtures
partnerships

Labor Relations:
Collaborates with
represented
employees and
plays pivotal role
in all contract
negoations

BENEFITS & COMPENSATION

Heather Arana Director

Employee benefits,
retirement
programs,
compensation,
classification, ADA,
FML & LTD

HRIS
administration,
optimization and
support. HR data
reporting, analytics
and HR budget

HRIS & ANALYTICS

Jamie Heckman

Senior Director

Executive Assistant & Communications Specialist

Stefanie Gorder

HR Business Partners

Connecting UA HR with university leadership

James Yauney
UAA SRBP
Anchorage

Kim Washburn
UAF/SO BP
Fairbanks

Niko Tomaro UAS Associate BP Juneau

