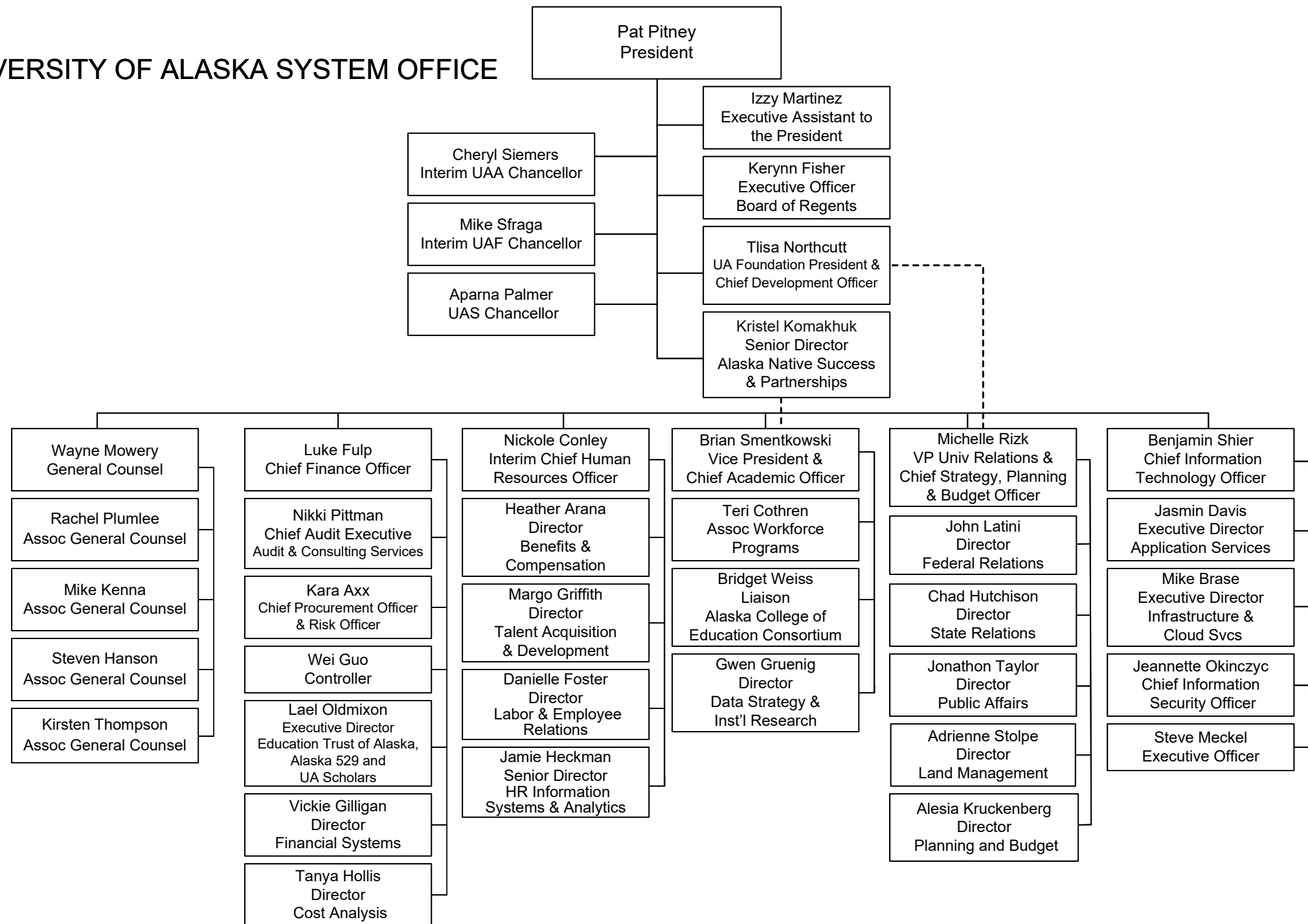


UNIVERSITY OF ALASKA SYSTEM OFFICE



Effective October 24, 2025