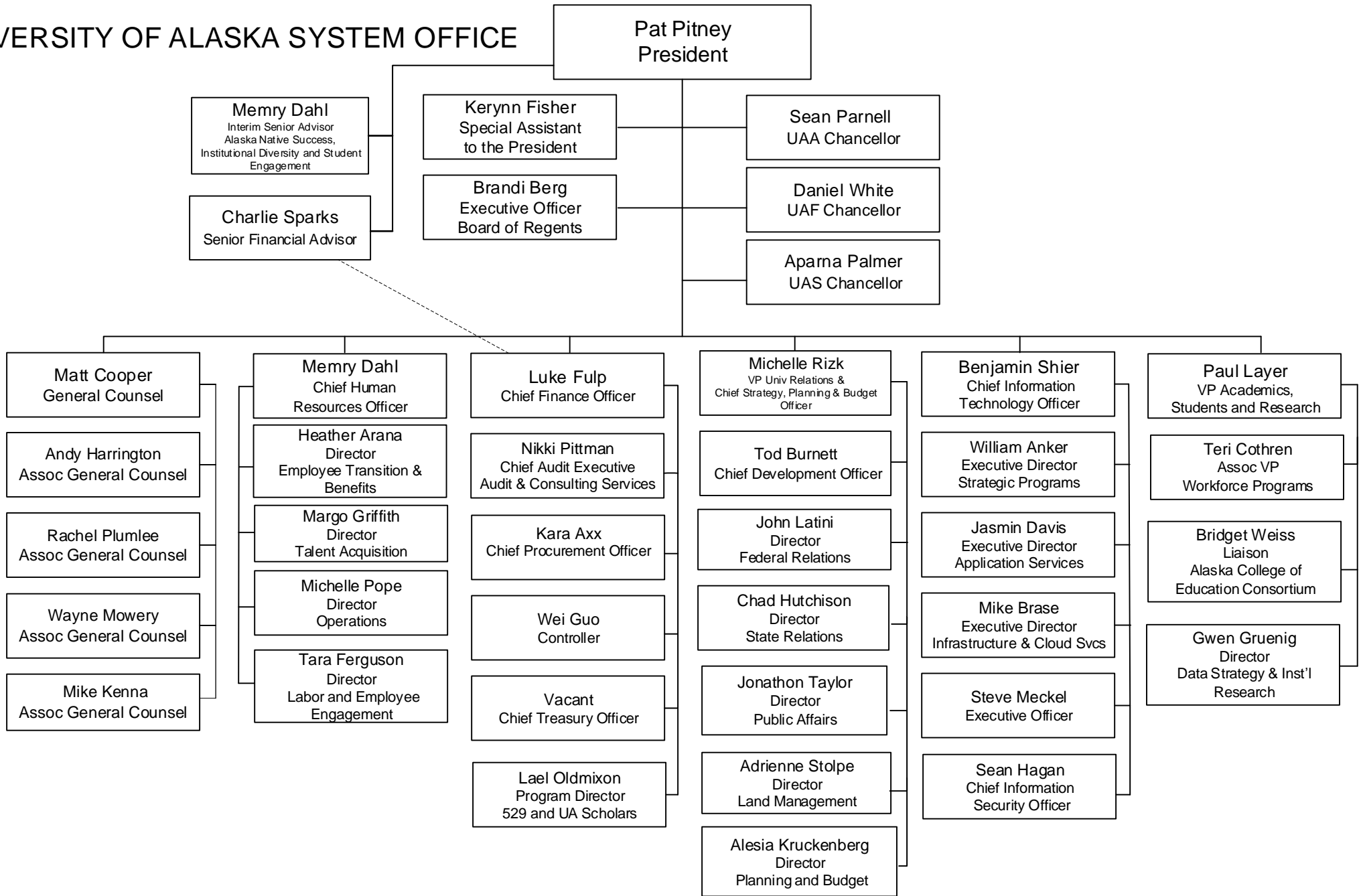


UNIVERSITY OF ALASKA SYSTEM OFFICE



Effective July 17, 2023