



Staff Council
UNIVERSITY of ALASKA ANCHORAGE

RESOLUTION #110719-1

RESOLUTION REQUESTING A MORATORIUM ON FURTHER CONSOLIDATION OF ADMINISTRATIVE SERVICES

WHEREAS: The budget situation has changed dramatically since the Board of Regents asked President Johnson to move forward with the centralization of ‘back office’ functions (information technology, finance, university relations, procurement, etc.) at the July 30 Board of Regents meeting; and

WHEREAS: Human Resources and Procurement consolidations have already occurred and raised significant concerns; and

WHEREAS: The University of Alaska has yet to evaluate the restructuring process, efficiency, or conduct a thorough cost/benefit analysis; and

WHEREAS: Other administrative services such as University Development, Accounts Payable, and IT Services have received directives to begin aligning services across the system; and

WHEREAS: Planning and consolidation of these and other administrative services is occurring without evidence of cost-saving data or sufficient planning and stakeholder input; and

WHEREAS: With further consolidations, every position should carefully be evaluated for its need to be located in a particular place; and

WHEREAS: Student success is of the utmost importance and further consolidation of administrative services directly impacts student experience, outcomes and potentially threatens institutional accreditation;

Therefore be it resolved: THAT THE UAA STAFF COUNCIL REQUESTS A MORATORIUM ON ANY FURTHER CONSOLIDATION OF ADMINISTRATIVE SERVICES; and

Therefore be it further resolved: PENDING COMPLETION OF A FULL EVALUATION TO INCLUDE COMPREHENSIVE STUDENT, STAFF, AND FACULTY FEEDBACK AND DETERMINATION OF COST, EFFICIENCY, AND THE EFFECT UPON STUDENT SUCCESS OUTCOMES; and

Therefore be it further resolved: THAT TRANSPARENT SERVICE LEVEL AGREEMENTS EXIST BETWEEN THE UNIVERSITIES AND THE SYSTEM ADMINISTRATION.

Respectfully Submitted,

DocuSigned by:

John Moore

John Moore, Staff Council Co-President

November 7, 2019

Date

DocuSigned by:

Dawn H. Humenik

Dawn Humenik, Staff Council Co-President

November 7, 2019

Date