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Summary: Employment

As of October 2026, the UA system had 6,995 employees, an over 12 percent increase from Fall 2022 (Table 4). Of those employed in Fall 2026, 4,038 (58 percent) were regular, benefitted employees and the remaining 2,957 (42 percent) were in temporary assignments (Table 6).

A range of revenue sources are utilized for employee pay, with the specific revenue source linked to each position's function, e.g., instruction, research, service, support. In Fall 2026, most regular, full-time employee equivalents (FTE) at UAA, UAF, UAS, and the system office were paid from unrestricted funds such as unrestricted state general fund and student tuition and fees. A portion of employee FTE at these organizations were paid from other restricted funds: UAA, 6 percent of faculty and 22 percent of staff FTE; UAF, 29 percent of faculty and 26 percent of staff; UAS, 8 percent of faculty and 12 percent of staff; and System Office, 83 percent of faculty and 9 percent of staff. Other and restricted funds include research and sponsored programs and auxiliary functions, for example. Enterprise Entities and UA Foundation employees are paid exclusively from revenue provided by those organizations, i.e., position funding is self-support and does not rely on any state appropriate or student tuition and fee revenue (Table 1).

Over the last five years, the number of regular employees working at the university increased nearly 8 percent (286 staff). Regular faculty increased almost 4 percent (45 faculty) and regular professional employees increased by 19 percent (276 staff) (Table 6).

From Fall 2022 to Fall 2026 the number of employees who self-identified as Indigenous has risen by 5 percent (27). The number of employees self-identifying with a non-White and non-indigenous group increased by roughly 26 percent (295) and those identifying as White increased by 10 percent (448) (Table 13).

Full-time and part-time faculty totaled 1,940 in Fall 2026, an increase of around 4 percent (65) from Fall 2022. In total, UAA, UAF, UAS, and the System Office employed 1,112 regular, full-time faculty and 741 temporary part-time faculty in Fall 2026. There are relatively few part-time regular faculty (76) and full-time temporary faculty (11) working in 2026, consistent with past years (Table 14).

In Fall 2026, 40 percent (439) of full-time, regular faculty were tenured, 17 percent (190) were eligible but not yet tenured, and the remaining 43 percent (483) were non-tenure track. At UA Anchorage, 43 percent (213) of faculty are tenured, at UA Fairbanks 35 percent (181) of faculty are tenured, and at UA Southeast 45 percent (45) of faculty are tenured in 2026 (Table 17).

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Table 1. Regular Staff and Faculty Full-Time Equivalent (FTE) by Funding Source and University, Five Year Trend
(Continued on next page)

	Unrestricted		Other Funds		Total		% Unrestricted		% Other Funds	
	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff
UA Anchorage										
2022	459.8	720.2	27.8	187.4	487.6	907.6	94%	79%	6%	21%
2023	471.7	793.0	31.0	223.1	502.8	1,016.1	94%	78%	6%	22%
2024	488.5	800.1	27.2	216.9	515.7	1,017.0	95%	79%	5%	21%
2025	479.9	784.2	33.9	207.3	513.8	991.4	93%	79%	7%	21%
2026	485.6	761.0	32.4	215.4	518.0	976.4	94%	78%	6%	22%
UA Fairbanks										
2022	376.3	897.8	156.9	348.1	533.2	1,246.0	71%	72%	29%	28%
2023	368.6	953.4	166.3	412.1	534.9	1,365.5	69%	70%	31%	30%
2024	381.4	1,020.8	157.7	436.7	539.1	1,457.5	71%	70%	29%	30%
2025	371.1	1,012.0	165.9	414.5	537.0	1,426.5	69%	71%	31%	29%
2026	386.2	1,004.8	154.0	362.1	540.2	1,366.9	71%	74%	29%	26%
UA Southeast										
2022	90.2	144.4	8.9	22.4	99.0	166.8	91%	87%	9%	13%
2023	93.7	142.8	9.7	24.2	103.4	167.0	91%	86%	9%	14%
2024	87.8	150.4	12.8	26.4	100.7	176.8	87%	85%	13%	15%
2025	90.3	155.2	12.3	26.4	102.6	181.5	88%	85%	12%	15%
2026	94.9	148.3	8.5	19.5	103.4	167.7	92%	88%	8%	12%
System Office										
2022		183.5				183.5		100%		
2023		191.8		25.8		217.6		88%		12%
2024		186.3		20.4		206.7		90%		10%
2025		189.9	0.5	33.9	0.5	223.7		85%	100%	15%
2026	0.1	203.2	0.7	20.1	0.8	223.3	17%	91%	83%	9%

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Note: These figures include all employees with active assignments as of October 1st of the respective year. FTEs are reported at the university from which they receive the majority of their compensation. Due to rounding, university totals may not add exactly.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 1. Regular Staff and Faculty Full-Time Equivalent (FTE) by Funding Source and University, Five Year Trend, Continued

	Unrestricted		Other Funds		Total		% Unrestricted		% Other Funds	
	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff
Enterprise Entities*										
2022		5.7				5.7		100%		
2023		5.9				5.9		100%		
2024		5.9				5.9		100%		
2025		6.1				6.1		100%		
2026		5.1				5.1		100%		
UA Foundation*										
2022		27.3				27.3		100%		
2023		29.7				29.7		100%		
2024		30.7				30.7		100%		
2025		30.1				30.1		100%		
2026		33.1				33.1		100%		
UA System										
2022	926.3	1,978.9	193.6	558.0	1,119.9	2,536.8	83%	78%	17%	22%
2023	934.1	2,116.5	207.0	685.2	1,141.1	2,801.7	82%	76%	18%	24%
2024	957.7	2,194.1	197.8	700.3	1,155.5	2,894.4	83%	76%	17%	24%
2025	941.3	2,177.3	212.5	682.0	1,153.9	2,859.3	82%	76%	18%	24%
2026	966.8	2,155.4	195.6	617.0	1,162.4	2,772.4	83%	78%	17%	22%
% Change 2022-2026	4.4	8.9	1.0	10.6	3.8	9.3				

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Note: *Enterprise Entities and UA Foundation are self-support units. Prior to Fall 2022, UA Foundation was a part of Enterprise Entities. These figures include all employees with active assignments as of October 1st of the respective year. FTEs are reported at the university from which they receive the majority of compensation. Due to rounding, university totals may not add exactly.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 2. Regular Faculty Full-Time Equivalent (FTE) by NCHEMS Category and University, Five Year Trend

	Fall					% Change
	2022	2023	2024	2025	2026	2022-2026
UA Anchorage						
Academic Support	14.0	14.5	15.8	15.5	13.4	-4.4
Institutional Support	5.4	5.0	5.6	3.7	4.4	-18.0
Instruction	406.1	420.4	428.4	430.1	441.4	8.7
Library Services	21.9	25.9	25.9	20.8	19.8	-9.7
Public Service	10.6	15.8	14.4	17.8	16.5	56.2
Research	26.6	19.0	23.5	23.6	20.4	-23.5
Student Services	3.1	2.2	2.2	2.0	2.0	-35.5
Scholarships				0.3		
Physical Plant					0.2	
UAA Total	487.6	502.8	515.7	513.8	518.0	6.2
UA Fairbanks						
Academic Support	16.0	16.1	12.1	11.3	11.8	-26.0
Auxiliary Services	0.5	0.0	0.0	0.0	0.0	
Institutional Support	0.5	0.6	0.2	0.1	1.3	149.0
Instruction	294.0	290.8	305.8	298.5	299.5	1.9
Library Services	5.0	5.0	6.0	7.0	6.0	20.0
Public Service	27.1	28.1	27.0	26.0	25.7	-5.4
Research	188.6	192.8	186.5	192.6	194.2	3.0
Student Services	1.5	1.6	1.6	1.6	1.8	17.4
UAF Total	533.2	534.9	539.1	537.0	540.2	1.3
UA Southeast						
Academic Support	1.2	1.4	1.4	1.4	0.1	-92.4
Institutional Support					0.7	
Instruction	87.4	91.1	89.4	91.1	94.7	8.4
Library Services	3.9	3.9	3.9	3.9	3.9	0.0
Public Service	2.1	1.0				-100.0
Research	4.5	6.0	6.0	6.2	4.0	-11.8
UAS Total	99.0	103.4	100.7	102.6	103.4	4.4
System Office						
Institutional Support				0.5	0.8	
SO Total				0.5	0.8	
UA System Total	1,119.9	1,141.1	1,155.5	1,153.9	1,162.4	3.8

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Note: These figures include all employees with active assignments as of October 1st of the respective year. Regular faculty FTEs are classified into functional categories defined and recognized by the National Center for Higher Education Management Systems (NCHEMS)
Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 3. Proportion of Regular Faculty Full-Time Equivalent (FTE) Budgeted on Unrestricted Funds by NCHEMS Category and University, Five Year Trend
(Continued on next page)

	Fall				
	2022	2023	2024	2025	2026
UA Anchorage					
Academic Support	99%	90%	95%	89%	100%
Institutional Support	93%	92%	100%	100%	100%
Instruction	98%	99%	99%	98%	98%
Library Services	100%	96%	100%	100%	100%
Public Service	62%	33%	42%	41%	34%
Research	38%	33%	44%	41%	34%
Student Services	100%	100%	100%	100%	100%
Scholarships				0%	
Physical Plant					100%
UAA Total	94%	94%	95%	93%	94%
UA Fairbanks					
Academic Support	88%	85%	92%	92%	88%
Institutional Support	100%	100%	100%	100%	100%
Instruction	96%	97%	95%	96%	97%
Library Services	98%	100%	100%	97%	97%
Public Service	46%	31%	41%	33%	44%
Research	32%	30%	32%	30%	34%
Student Services	100%	100%	100%	100%	100%
UAF Total	71%	69%	71%	69%	71%

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Note: These figures include all employees with active assignments as of October 1st of the respective year. Regular faculty FTEs are classified into categories defined and recognized by the National Center for Higher Education Management Systems. FTEs are reported at the university from which they receive the majority of compensation.
Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 3. Proportion of Regular Faculty Full-Time Equivalent (FTE) Budgeted on Unrestricted Funds by NCHEMS Category and University, Five Year Trend, Continued

	Fall				
	2022	2023	2024	2025	2026
UA Southeast					
Academic Support	66%	7%	7%	80%	100%
Institutional Support					14%
Instruction	97%	97%	94%	93%	96%
Library Services	100%	100%	100%	100%	95%
Public Service	0%	0%			
Research	16%	27%	0%	2%	10%
UAS Total	91%	91%	87%	88%	92%
System Office					
Institutional Support				0%	17%
SO Total				0%	17%
UA System					
Academic Support	92%	84%	89%	90%	94%
Institutional Support	93%	93%	100%	88%	83%
Instruction	97%	98%	97%	97%	97%
Library Services	100%	97%	100%	99%	99%
Public Service	48%	31%	41%	36%	40%
Research	32%	30%	33%	31%	34%
Student Services	100%	100%	100%	100%	100%
Scholarships				0%	
Physical Plant					100%
UA System Total	83%	82%	83%	82%	83%

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Note: These figures include all employees with active assignments as of October 1st of the respective year. Regular faculty FTEs are here classified into categories defined and recognized by the National Center for Higher Education Management Systems. For a definition of these categories, see the glossary. FTEs are reported at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 4. Employees by Full-Time/Part-Time and Regular/Temporary Status, Five Year Trend (Continued on next page)

	Fall					% Change
	2022	2023	2024	2025	2026	2022-2026
UA Anchorage						
FT Regular	1,324	1,450	1,464	1,452	1,447	9.3%
FT Extended Temporary	17	1				-100.0%
FT Temporary	21	46	60	43	29	38.1%
PT Regular	101	96	103	85	83	-17.8%
PT Extended Temporary	3	1				-100.0%
PT Temporary	892	965	1,069	1,078	1,099	23.2%
Total	2,358	2,559	2,696	2,658	2,658	12.7%
UA Fairbanks						
FT Regular	1,682	1,801	1,897	1,868	1,827	8.6%
FT Extended Temporary	40	9				-100.0%
FT Temporary	87	125	167	155	126	44.8%
PT Regular	153	164	162	161	139	-9.2%
PT Extended Temporary	5	2				-100.0%
PT Temporary	1,221	1,291	1,362	1,424	1,492	22.2%
Total	3,188	3,392	3,588	3,608	3,584	12.4%
UA Southeast						
FT Regular	247	250	260	269	260	5.3%
FT Temporary	2	4	2	2		-100.0%
PT Regular	28	30	26	26	19	-32.1%
PT Temporary	160	143	166	170	172	7.5%
Total	437	427	454	467	451	3.2%

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Note: Figures include all employees with active assignments as of October 1st of the respective year. Employee counts are unduplicated and reported only at the university or administrative unit from which they receive the majority of their compensation. UA Enterprise Entities is a distinct self-support administrative unit created in FY19 (Fall 2018); in FY23 (Fall 2022) the UA Foundation was moved out of UA Enterprise Entities into a seperate unit.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 4. Employees by Full-Time/Part-Time and Regular/Temporary Status, Five Year Trend, Continued

	Fall					% Change
	2022	2023	2024	2025	2026	2022-2026
Enterprise Entities						
FT Regular	5	5	5	5	4	-20.0%
PT Regular	1	1	1	1	1	0.0%
Total	6	6	6	6	5	-16.7%
UA Foundation						
FT Regular	27	29	30	29	32	18.5%
FT Temporary				1		
PT Regular	2	2	2	2	2	0.0%
PT Temporary	2	3	1	1	1	-50.0%
Total	31	34	33	33	35	12.9%
System Office						
FT Regular	180	215	202	222	222	23.3%
FT Extended Temporary	3					-100.0%
FT Temporary	4	2	5	3		-100.0%
PT Regular	2	3	3	3	2	0.0%
PT Temporary	16	40	36	43	38	137.5%
Total	205	260	246	271	262	27.8%
UA System						
FT Regular	3,465	3,750	3,858	3,845	3,792	9.4%
FT Extended Temporary	60	10				-100.0%
FT Temporary	114	177	234	204	155	36.0%
PT Regular	287	296	297	278	246	-14.3%
PT Extended Temporary	8	3				-100.0%
PT Temporary	2,291	2,442	2,634	2,716	2,802	22.3%
Total	6,225	6,678	7,023	7,043	6,995	12.4%

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Note: Figures include all employees with active assignments as of October 1st of the respective year. Employee counts are unduplicated and reported only at the university or administrative unit from which they receive the majority of their compensation. UA Enterprise Entities is a distinct self-support administrative unit created in FY19 (Fall 2018); in FY23 (Fall 2022) the UA Foundation was moved out of UA Enterprise Entities into a seperate unit.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 5. Full-Time and Part-Time Employees by Assigned Position Type and University Fall 2026

	UA Anchorage	UA Fairbanks	UA Southeast	System Office	Enterprise Entities	UA Foundation	UA System
Full-Time							
Administrative	21	41	13	24	1	4	104
Faculty	501	520	101	1			1,123
Professional	582	788	81	164	1	25	1,641
Technical	179	189	29	23	2	1	423
Clerical	84	143	13	10		2	252
Crafts/Trades/Maintenance	107	225	23				355
Grad Assistant/Student*	2	47					49
Total Full-Time	1,476	1,953	260	222	4	32	3,947
Part-Time							
Administrative	4	11		9			24
Faculty	439	317	61				817
Professional	73	103	15	4	1	3	199
Technical	45	39	8	4			96
Clerical	43	209	6	2			260
Crafts/Trades/Maintenance	109	23	2				134
Grad Assistant/Student	469	929	99	21			1,518
Total Part-Time	1,182	1,631	191	40	1	3	3,048
Total Employees	2,658	3,584	451	262	5	35	6,995

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Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation. * These employees worked 80 hours per pay period as interns or firefighters.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 6. Regular and Temporary Employees by Assigned Position Type, Five Year Trend

	Fall					% Change
	2022	2023	2024	2025	2026	2022-2026
Regular Employees						
Administrative	103	108	111	100	104	1.0
Faculty	1,143	1,171	1,182	1,187	1,188	3.9
Professional	1,451	1,668	1,781	1,794	1,727	19.0
Technical	511	529	505	468	461	-9.8
Clerical	255	273	272	263	240	-5.9
Crafts/Trades/Maintenance	289	297	304	311	318	10.0
Total Regular	3,752	4,046	4,155	4,123	4,038	7.6
Extended Temporary Employees						
Administrative	2	1				-100.0
Faculty						
Professional	10	2				-100.0
Technical	9					-100.0
Clerical	22	3				-100.0
Crafts/Trades/Maintenance	25	7				-100.0
Total Extended Temporary	68	13				-100.0
Temporary Employees						
Administrative	20	21	20	24	24	20.0
Faculty	732	694	752	795	752	2.7
Professional	121	127	143	138	113	-6.6
Technical	73	80	91	62	58	-20.5
Clerical	245	280	317	258	272	11.0
Crafts/Trades/Maintenance	135	187	210	192	171	26.7
Grad Assistant/Student	1,079	1,230	1,335	1,451	1,567	45.2
Total Temporary	2,405	2,619	2,868	2,920	2,957	23.0
Total Employees	6,225	6,678	7,023	7,043	6,995	12.4

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Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 7. Regular and Temporary Employees by Assigned Position Type and University Fall 2026

	UA Anchorage	UA Fairbanks	UA Southeast	System Office	Enterprise Entites	UA Foundation	UA System
Regular Employees							
Administrative	21	41	13	24	1	4	104
Faculty	529	554	104	1			1,188
Professional	607	842	85	164	2	27	1,727
Technical	186	210	37	25	2	1	461
Clerical	88	124	16	10		2	240
Crafts/Trades/Maintenance	99	195	24				318
Total Regular	1,530	1,966	279	224	5	34	4,038
Temporary Employees							
Administrative	4	11		9			24
Faculty	411	283	58				752
Professional	48	49	11	4		1	113
Technical	38	18		2			58
Clerical	39	228	3	2			272
Crafts/Trades/Maintenance	117	53	1				171
Grad Assistant/Student	471	976	99	21			1,567
Total Temporary	1,128	1,618	172	38		1	2,957
Total Employees	2,658	3,584	451	262	5	35	6,995

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Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 8. Employee Headcount by EEO Category and University, Five Year Trend (Continued on next page)

	Fall				
	2022	2023	2024	2025	2026
UA Anchorage					
Administrative	20	23	22	21	25
Faculty	897	890	937	931	940
Professional	590	643	698	680	655
Technical	250	273	264	223	224
Clerical	127	140	140	134	127
Crafts/Trades	50	57	56	58	63
Maintenance	114	153	174	181	153
Grad Assistant	37	33	45	38	45
Student	273	347	360	392	426
Total	2,358	2,559	2,696	2,658	2,658
UA Fairbanks					
Administrative	63	62	62	57	52
Faculty	798	796	824	866	837
Professional	753	867	944	946	891
Technical	264	267	263	235	228
Clerical	364	382	410	348	352
Crafts/Trades	131	121	131	136	148
Maintenance	125	130	123	98	100
Grad Assistant	299	297	310	340	332
Student	391	470	521	582	644
Total	3,188	3,392	3,588	3,608	3,584
UA Southeast					
Administrative	10	12	12	12	13
Faculty	179	179	173	184	162
Professional	88	95	100	103	96
Technical	43	37	39	38	37
Clerical	17	20	24	24	19
Crafts/Trades	11	11	12	12	11
Maintenance	18	18	17	17	14
Grad Assistant	3	1	2	5	3
Student	68	54	75	72	96
Total	437	427	454	467	451

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Note: The headcount is unduplicated. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). In Fall 2022 the UA Foundation was moved out of UA Enterprise Entities into a seperate unit.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 8. Employee Headcount by EEO Category and University, Five Year Trend, Continued

	Fall				
	2022	2023	2024	2025	2026
System Office					
Administrative	26	27	30	30	33
Faculty	1			1	1
Professional	129	164	153	173	168
Technical	30	29	27	30	27
Clerical	11	11	13	14	12
Crafts/Trades				1	
Maintenance		1	1		
Grad Assistant	1				
Student	7	28	22	22	21
Total	205	260	246	271	262
Enterprise Entities					
Administrative	1	1	1	1	1
Professional	3	3	3	3	2
Technical	2	2	2	2	2
Total	6	6	6	6	5
UA Foundation					
Administrative	5	5	4	3	4
Professional	19	25	26	27	28
Technical	4	1	1	2	1
Clerical	3	3	2	1	2
Total	31	34	33	33	35
UA System					
Administrative	125	130	131	124	128
Faculty	1,875	1,865	1,934	1,982	1,940
Professional	1,582	1,797	1,924	1,932	1,840
Technical	593	609	596	530	519
Clerical	522	556	589	521	512
Crafts/Trades	192	189	199	207	222
Maintenance	257	302	315	296	267
Grad Assistant	340	331	357	383	380
Student	739	899	978	1,068	1,187
Total	6,225	6,678	7,023	7,043	6,995

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Note: The headcount is unduplicated. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). In Fall 2022 the UA Foundation was moved out of UA Enterprise Entities into a seperate unit.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 9. Employee Headcount by Gender, Five Year Trend

Gender	2022	2023	2024	2025	2026	% Change 2022-2026	% Change 2025-2026
Female	3,436	3,728	3,929	3,950	3,909	13.8	-1.0
Male	2,784	2,949	3,086	3,072	3,083	10.7	0.4
Other	5	1	8	21	3	-40.0	-85.7
UA System	6,225	6,678	7,023	7,043	6,995	12.4	-0.7

Table 10. Employee Headcount by Ethnicity, Five Year Trend

Ethnicity	2022	2023	2024	2025	2026	% Change 2022-2026	% Change 2025-2026
Hispanic	322	371	415	418	449	39.4	7.4
Not Hispanic	5,903	6,307	6,608	6,625	6,546	10.9	-1.2
UA System	6,225	6,678	7,023	7,043	6,995	12.4	-0.7

Table 11. Employee Headcount by Race, Five Year Trend

Race	2022	2023	2024	2025	2026	% Change 2022-2026	% Change 2025-2026
Indigenous	526	581	617	599	553	5.1	-7.7
Hawaiian Native / Pacific Islander	108	59	68	57	65	-39.8	14.0
Asian	390	463	519	535	579	48.5	8.2
Black	153	189	209	218	205	34.0	-6.0
White	4,558	4,790	5,021	4,967	5,006	9.8	0.8
Unknown	490	596	589	667	587	19.8	-12.0
UA System	6,225	6,678	7,023	7,043	6,995	12.4	-0.7

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Note: Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 12. Employee Headcount by Race, Assigned Position, and University Fall 2026
(Continued on next page)

	Indigenous	Hawaiian Native/ Pacific Islander	Asian	Black	White	Unknown	Total
UA Anchorage							
Administrative		1	3	1	20		25
Faculty	65	2	65	13	708	87	940
Professional	40	13	32	17	503	50	655
Technical	29	3	30	14	133	15	224
Clerical	7	2	16	1	93	8	127
Crafts/Trades/Maintenance	19	5	8	7	156	21	216
Grad Asst/Student	49	11	91	25	273	22	471
Total	209	37	245	78	1,886	203	2,658
UA Fairbanks							
Administrative	5			1	41	5	52
Faculty	54	2	68	17	598	98	837
Professional	70	4	48	24	659	86	891
Technical	23	2	15	9	161	18	228
Clerical	18	2	21	3	278	30	352
Crafts/Trades/Maintenance	34	1	6	6	174	27	248
Grad Asst/Student	73	8	116	51	671	57	976
Total	277	19	274	111	2,582	321	3,584
UA Southeast							
Administrative	2		1		9	1	13
Faculty	21	2	5		114	20	162
Professional	8	1	10	2	71	4	96
Technical	6	1	6		23	1	37
Clerical	1			1	16	1	19
Crafts/Trades/Maintenance	3	1	7		13	1	25
Grad Asst/Student	11		9	2	75	2	99
Total	52	5	38	5	321	30	451

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Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.
Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 12. Employee Headcount by Race, Assigned Position, and University Fall 2026, Continued

	Indigenous	Hawaiian Native/ Pacific Islander	Asian	Black	White	Unknown	Total
System Office							
Administrative	1	1	1	1	18	11	33
Faculty					1		
Professional	9	2	13	5	125	14	168
Technical	2		3		22		27
Clerical	1			2	8	1	12
Crafts/Trades/Maintenance							
Grad Asst/Student	2	1	4	1	9	4	21
Total	15	4	21	9	183	30	262
Enterprise Entities							
Administrative					1		1
Faculty							
Professional					2		2
Technical					2		2
Clerical							
Crafts/Trades/Maintenance							
Grad Asst/Student							
Total					5		5
UA Foundation							
Administrative					3	1	4
Faculty							
Professional				1	25	2	28
Technical				1			1
Clerical			1		1		2
Crafts/Trades/Maintenance							
Grad Asst/Student							
Total			1	2	29	3	35
UA System							
Administrative	8	2	5	3	92	18	128
Faculty	140	6	138	30	1,421	205	1,940
Professional	127	20	103	49	1,385	156	1,840
Technical	60	6	54	24	341	34	519
Clerical	27	4	38	7	396	40	512
Crafts/Trades/Maintenance	56	7	21	13	343	49	489
Grad Asst/Student	135	20	220	79	1,028	85	1,567
Total	553	65	579	205	5,006	587	6,995

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Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 13. Employee Headcount by Race and University, Five Year Trend

(Continued on next page)

	Fall Semester				
	2022	2023	2024	2025	2026
UA Anchorage					
Indigenous	202	223	217	207	209
Hawaiian Native / Pacific Islander	64	32	40	35	37
Asian	162	199	226	230	245
Black	66	81	90	92	78
White	1,712	1,836	1,923	1,849	1,886
Other	152	188	200	245	203
Total	2,358	2,559	2,696	2,658	2,658
UA Fairbanks					
Indigenous	259	285	318	312	277
Hawaiian Native / Pacific Islander	35	19	21	15	19
Asian	191	217	245	252	274
Black	79	91	104	108	111
White	2,328	2,430	2,566	2,563	2,582
Other	296	350	334	358	321
Total	3,188	3,392	3,588	3,608	3,584
UA Southeast					
Indigenous	45	46	58	60	52
Hawaiian Native / Pacific Islander	3	4	4	4	5
Asian	24	23	28	31	38
Black	3	4	4	6	5
White	337	320	332	333	321
Other	25	30	28	33	30
Total	437	427	454	467	451

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Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one. In Fall 2022 the UA Foundation was moved out of UA Enterprise Entities into a seperate unit.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 13. Employee Headcount by Race and University, Five Year Trend, Continued

	Fall Semester				
	2022	2023	2024	2025	2026
System Office					
Indigenous	19	26	24	20	15
Hawaiian Native / Pacific Islander	6	4	3	3	4
Asian	12	23	19	21	21
Black	5	13	10	11	9
White	149	168	165	187	183
Other	14	26	25	29	30
Total	205	260	246	271	262
Enterprise Entities					
Indigenous					
Hawaiian Native / Pacific Islander					
Asian					
Black					
White	6	6	6	6	5
Other					
Total	6	6	6	6	5
UA Foundation					
Indigenous	1	1			
Hawaiian Native / Pacific Islander	1				
Asian	1	1	1	1	1
Black			1	1	2
White	27	30	29	29	29
Other	3	2	2	2	3
Total	33	34	33	33	35
UA System					
Indigenous	526	581	617	599	553
Hawaiian Native / Pacific Islander	108	59	68	57	65
Asian	390	463	519	535	579
Black	153	189	209	218	205
White	4,558	4,790	5,021	4,967	5,006
Other	490	596	589	667	587
Total	6,225	6,678	7,023	7,043	6,995

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Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one. In Fall 2022 the UA Foundation was moved out of UA Enterprise Entities into a seperate unit.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 14. Faculty by Full- and Part-Time Status and University, Five Year Trend

	Fall					% Change
	2022	2023	2024	2025	2026	2022-2026
UA Anchorage						
FT Regular	469	480	496	495	498	6.2
FT Temporary		2	2	2	3	
PT Regular	27	33	33	29	31	14.8
PT Temporary	401	375	406	405	408	1.7
UAA Total	897	890	937	931	940	4.8
UA Fairbanks						
FT Regular	500	502	512	516	512	2.4
FT Temporary	3	3	5	12	8	166.7
PT Regular	45	49	38	40	42	-6.7
PT Temporary	250	242	269	298	275	10.0
UAF Total	798	796	824	866	837	4.9
UA Southeast						
FT Regular	89	92	93	99	101	13.5
FT Temporary	1	1				-100.0
PT Regular	13	15	10	7	3	-76.9
PT Temporary	76	71	70	78	58	-23.7
UAS Total	179	179	173	184	162	-9.5
UA System*						
FT Regular	1,058	1,074	1,101	1,110	1,112	5.1
FT Temporary	4	6	7	14	11	175.0
PT Regular	85	97	81	77	76	-10.6
PT Temporary	728	688	745	781	741	1.8
System Total	1,875	1,865	1,934	1,982	1,940	3.5

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Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. In some cases, non-bargaining adjunct faculty with a regular staff assignment may not be counted. Faculty are reported only at the university from which they receive the majority of their compensation. Full-time (FT) or part-time (PT) status is determined by PEAEMPL status; regular or temporary status is determined by employee class (ECLS). *UA Total includes one Statewide part-time temporary faculty employee in Fall 2022, one Statewide part-time regular faculty employee in Fall 2025, and one Statewide full-time regular faculty employee in Fall 2026.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 15. Faculty by Bargaining Unit and University, Five Year Trend (Continued on next page)

	Fall Semester					% Change	% of University Total Fall
	2022	2023	2024	2025	2026	2022-2026	2026
UA Anchorage							
Non-Represented Regular Faculty < 12 mo.	38	42	42	38	39	2.6	4.1
Non-Represented Regular Faculty 12 mo.	6	1				-100.0	
UNAC Regular Faculty	452	470	485	486	490	8.4	52.1
UNAD Adjunct Faculty	348	309	334	347	331	-4.9	35.2
Non-Represented Adjunct Faculty	51	68	74	60	80	56.9	8.5
Other	2		2			-100.0	
UAA Total	897	890	937	931	940	4.8	100.0
UA Fairbanks							
Non-Represented Regular Faculty < 12 mo.	26	28	28	29	33	26.9	3.9
Non-Represented Regular Faculty 12 mo.	49	2				-100.0	
UNAC Regular Faculty	469	521	522	527	521	11.1	62.2
UNAD Adjunct Faculty	201	189	194	220	198	-1.5	23.7
Non-Represented Adjunct Faculty	51	55	78	90	85	66.7	10.2
Other	2	1	2			-100.0	
UAF Total	798	796	824	866	837	4.9	100.0

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Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA Total includes one Statewide part-time temporary faculty employee in Fall 2022, one Statewide part-time regular faculty employee in Fall 2025, and one Statewide full-time regular faculty employee in Fall 2026. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. Bargaining unit membership is determined by the primary employee class of each faculty member and does not consider union membership. The employee class(es) defining each bargaining unit is listed in parentheses: Nonrepresented Regular Faculty (Administrators) < 12 mo. (FN), Nonrepresented Regular Faculty (Administrators) 12 mo. (FR), UNAC Regular Faculty 9 mo. (F9), UNAD Adjunct Faculty (FT), Nonrepresented Adjunct Faculty (all remaining employee classes). Statewide has employed faculty in a public service capacity.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 15. Faculty by Bargaining Unit and University, Five Year Trend, Continued

	Fall Semester					% Change	% of University Total Fall
	2022	2023	2024	2025	2026	2022-2026	2026
UA Southeast							
Non-Represented Regular Faculty < 12 mo.	1			2	1	0.0	0.6
Non-Represented Regular Faculty 12 mo.	2						
UNAC Regular Faculty	99	107	103	104	103	4.0	63.6
UNAD Adjunct Faculty	71	66	69	74	55	-22.5	34.0
Non-Represented Adjunct Faculty	6	6		4	3	-50.0	1.9
Other			1				
UAS Total	179	179	173	184	162	-9.5	100.0
UA System*							
Non-Represented Regular Faculty < 12 mo.	65	70	70	69	73	12.3	3.8
Non-Represented Regular Faculty 12 mo.	57	3				-100.0	
UNAC Regular Faculty	1,020	1,098	1,110	1,118	1,115	9.3	57.5
UNAD Adjunct Faculty	621	564	597	641	584	-6.0	30.1
Non-Represented Adjunct Faculty	108	129	152	154	168	55.6	8.7
Other	4	1	5			-100.0	
System Total	1,875	1,865	1,934	1,982	1,940	3.5	100.0

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Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA Total includes one Statewide part-time temporary faculty employee in Fall 2022, one Statewide part-time regular faculty employee in Fall 2025, and one Statewide full-time regular faculty employee in Fall 2026. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. Bargaining unit membership is determined by the primary employee class of each faculty member and does not consider union membership. The employee class(es) defining each bargaining unit is listed in parentheses: Nonrepresented Regular Faculty (Administrators) < 12 mo. (FN), Nonrepresented Regular Faculty (Administrators) 12 mo. (FR), UNAC Regular Faculty 9 mo. (F9), UNAD Adjunct Faculty (FT), Nonrepresented Adjunct Faculty (all remaining employee classes). Statewide has employed faculty in a public service capacity.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 16. Faculty by Rank and University, Five Year Trend

	Fall Semester					% Change
	2022	2023	2024	2025	2026	2022-2026
UA Anchorage						
Professor	160	157	160	156	150	-6.3
Associate	118	121	124	127	118	0.0
Assistant	211	230	229	226	244	15.6
Instructor/ Lecturer	408	382	424	422	428	4.9
UAA Total	897	890	937	931	940	4.8
UA Fairbanks						
Professor	147	159	162	146	161	9.5
Associate	147	146	141	133	119	-19.0
Assistant	174	173	186	185	163	-6.3
Instructor/ Lecturer	330	318	335	402	394	19.4
UAF Total	798	796	824	866	837	4.9
UA Southeast						
Professor	24	35	33	36	33	37.5
Associate	29	22	20	18	21	-27.6
Assistant	65	57	62	62	59	-9.2
Instructor/ Lecturer	61	65	58	68	49	-19.7
UAS Total	179	179	173	184	162	-9.5
UA System*						
Professor	331	351	355	339	345	4.2
Associate	294	289	285	278	258	-12.2
Assistant	450	460	477	473	466	3.6
Instructor/ Lecturer	800	765	817	892	871	8.9
System Total	1,875	1,865	1,934	1,982	1,940	3.5

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Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA Total includes one Statewide part-time temporary faculty employee in Fall 2022, one Statewide part-time regular faculty employee in Fall 2025, and one Statewide full-time regular faculty employee in Fall 2026. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 17. Full-Time Regular Faculty by Tenure Status and Academic Organization Fall 2026

	Tenured	Eligible	Not Eligible	Total
Anchorage	188	74	162	424
Kenai	12	8	7	27
Kodiak	6	1	4	11
Mat-Su	7	2	17	26
PWSC			10	10
Troth Yeddha	163	59	220	442
UAF CTC	11	8	21	40
College of Indigenous Studies				
Bristol Bay			2	2
Chukchi				
Interior Alaska				
Kuskokwim	2	3	2	7
Northwest			1	1
Rural College	5	6	9	20
Juneau	35	20	16	71
Ketchikan	3	5	8	16
Sitka	7	4	3	14
UA Anchorage	213	85	200	498
UA Fairbanks	181	76	255	512
UA Southeast	45	29	27	101
UA System*				
Fall 2026	439	190	483	1,112
Fall 2025	455	193	462	1,110
Fall 2024	474	186	441	1,101
Fall 2023	477	186	411	1,074
Fall 2022	490	162	406	1,058
% Change 2022-2026	-10.4	17.3	19.0	5.1

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Note: These figures include all faculty with active, regular full-time assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. *UA Total includes one Statewide full-time regular faculty employee in Fall 2026.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 18. Full-Time Regular Faculty Average Base Nine-Month Salary ($) Fall 2026

	Tenured	Eligible	Not Eligible
Anchorage	113,933	91,952	81,424
Kenai	95,243	86,603	71,734
Kodiak	96,805	94,830	74,690
Mat-Su	97,267	80,600	83,596
PWSC			77,941
Troth Yeddha	113,210	93,768	86,843
College of Indigenous Studies			
Bristol Bay			96,831
Chukchi			
Interior Alaska			
Kuskokwim	122,604	115,125	76,649
Northwest			106,115
Rural College	121,580	88,605	78,149
UAF CTC	102,259	85,126	84,291
Juneau	102,254	80,212	71,456
Ketchikan	84,038	75,503	71,502
Sitka	92,612	79,288	72,945
UA Anchorage	111,850	91,216	80,961
UA Fairbanks	112,880	93,294	86,400
UA Southeast	99,540	79,273	71,635

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Note: Figures are normalized to 9 months, the length of the standard academic year. These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. Salary is based on an employee's annualized 9-month salary, which is the total budgeted biweekly pay for the employee's assignment multiplied by 19.5, the number of pay periods in nine months. This is the minimum amount of money that an employee would earn if he or she worked for nine months without taking leave without pay, regardless of the actual length of the assignment.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 19. Faculty Headcount by Gender, Ethnicity and Race, Five Year Trend

	Fall					% Change	
	2022	2023	2024	2025	2026	2022-2026	2025-2026
Gender							
Female	1,011	988	1,038	1,102	1,069	5.7	-3.0
Male	864	877	893	871	871	0.8	0.0
Other			3	9			
Ethnicity							
Hispanic	68	68	66	66	69	1.5	4.5
Not Hispanic	1,807	1,797	1,868	1,916	1,871	3.5	-2.3
Race							
Indigenous	121	139	150	156	140	15.7	-10.3
Hawaiian Native / Pacific Islander	10	6	5	6	6	-40.0	0.0
Asian	122	126	131	136	138	13.1	1.5
Black	31	31	30	33	30	-3.2	-9.1
White	1,458	1,405	1,454	1,437	1,421	-2.5	-1.1
Unknown	133	158	164	214	205	54.1	-4.2
UA Total	1,875	1,865	1,934	1,982	1,940	3.5	-2.1

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Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 20. Faculty Headcount by Race, Rank and University Fall 2026

	Indigenous	Hawaiian Native / Pacific Islander	Asian	Black	White	Unknown	Total
UA Anchorage							
Professor	9		18	1	113	9	150
Associate	6	1	6	2	98	5	118
Assistant	19		18	5	180	22	244
Instructor/Lecturer	31	1	23	5	317	51	428
UAA Total	65	2	65	13	708	87	940
UA Fairbanks							
Professor	6		17	1	129	8	161
Associate	5		11	2	86	15	119
Assistant	13		10	2	117	21	163
Instructor/Lecturer	30	2	30	12	266	54	394
UAF Total	54	2	68	17	598	98	837
UA Southeast							
Professor	1		1		27	4	33
Associate	1				19	1	21
Assistant	11	2	2		36	8	59
Instructor/Lecturer	8		2		32	7	49
UAS Total	21	2	5		114	20	162
UA System*							
Professor	16		36	2	270	21	345
Associate	12	1	17	4	203	21	258
Assistant	43	2	30	7	333	51	466
Instructor/Lecturer	69	3	55	17	615	112	871
System Total	140	6	138	30	1,421	205	1,940

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Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes port-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. *UA Total includes one Statewide full-time regular faculty employee in Fall 2026.
Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 21. Faculty Headcount by Race and University, Five Year Trend

(Continued on next page)

	Fall				
	2022	2023	2024	2025	2026
UA Anchorage					
Indigenous	56	61	64	62	65
Hawaiian Native / Pacific Islander	6	3	2	2	2
Asian	53	59	64	66	65
Black	15	12	12	14	13
White	715	692	723	689	708
Unknown	52	63	72	98	87
UAA Total	897	890	937	931	940
UA Fairbanks					
Indigenous	50	59	66	69	54
Hawaiian Native / Pacific Islander	4	3	3	3	2
Asian	66	64	65	67	68
Black	16	19	18	18	17
White	593	571	595	613	598
Unknown	69	80	77	96	98
UAF Total	798	796	824	866	837

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Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA Total includes one Statewide part-time temporary faculty employee in Fall 2022, one Statewide part-time regular faculty employee in Fall 2025, and one Statewide full-time regular faculty employee in Fall 2026. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 21. Faculty Headcount by Race and University, Five Year Trend, Continued

	Fall				
	2022	2023	2024	2025	2026
UA Southeast					
Indigenous	15	19	20	25	21
Hawaiian Native / Pacific Islander					
Asian	3	3	2	3	5
Black				1	
White	149	142	136	134	114
Unknown	12	15	15	20	20
UAS Total	179	179	173	184	162
UA System*					
Indigenous	121	139	150	156	140
Hawaiian Native / Pacific Islander	10	6	5	6	6
Asian	122	126	131	136	138
Black	31	31	30	33	30
White	1,458	1,405	1,454	1,437	1,421
Unknown	133	158	164	214	205
System Total	1,875	1,865	1,934	1,982	1,940

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Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA Total includes one Statewide part-time temporary faculty employee in Fall 2022, one Statewide part-time regular faculty employee in Fall 2025, and one Statewide full-time regular faculty employee in Fall 2026. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.
Source: Data Analysis & Institutional Research, www.alaska.edu/ir/