Summary: Employment

As of October 2022, the UA system had 6,225 regular or temporary employees. This is a decrease of 12.9 percent from 2018 employment numbers (Table 3.02). Of those employed by the UA system, 3,465 are fulltime regular staff, and 2,291 are part time temporary staff and the remaining 469 are split between the remaining categories (Table 3.02).

Since fall 2018, regular faculty staff headcount has decreased by 9.2 percent, regular professional staff headcount has increased by 8.6 percent, and the headcount of regular technical staff fell by 20.4 percent (Table 3.04). The total regular employee headcount changes for all categories decreased by 3.5 percent in 5 years (Table 3.04).

Since fall 2018 temporary employee headcount has decreased by 23.5 percent (Table 3.04). The largest decrease in this group was the grad assistant and student temp headcount with a decrease of 34.8 percent (Table 3.04). The second largest decrease was temporary technical employees which decreased by 28.4 percent (Table 3.04). These were offset by a 55.1 percent increase in temporary professional headcount, and a 26.2 percent in crafts/trades/maintenance headcount (Table 3.04).

From fall 2018 to 2022 the number of employees who self-identified as Black decreased by 23.5 percent, white decreased by 15.7 percent, and Alaskan Native or American Indian decreased by 13.2 percent (Table 3.06c). The 1-year change for these three groups have seen an increase for Black headcount by 1.3 percent, white decreased by 1.9, and Alaskan Native or American Indian increased by 3.5 percent. The biggest 1-year increase was Asians with a headcount increase of 10.8 percent (Table 3.06c).

From 2018 to 2022 female employment has decreased by 13.1 percent and male employment has decreased by 12.8 percent (Table 3.06a). The 1-year change for female employment decreased by 1.8 percent and male employment increased by 2.8 (Table 3.06a).

Full-time and part-time faculty headcount was 1,875 which is a decrease system wide by 14.1 percent from 2018 (Table 3.07). Of all faculty during 2022, the headcount of regular full-time faculty was 1058, and temporary part-time faculty had a headcount of 728 (Table 3.07). Part-time regular faculty headcount was 85, and fulltime temporary faculty have a headcount of 4. Faculty headcount decreased at UA Anchorage by 23.1 percent, decreased at UA Fairbanks by 5.1 percent, and increased at UA Southeast increased by 2.3 (Table 3.07).

In fall 2022, 46.3 percent of all faculty were tenured, 15.3 percent were eligible but not tenured, and the remaining 38.4 precent are not eligible for tenure (Table 3.10a). UA Anchorage has 51.8 percent tenured professors, UA Fairbanks has 41.6 percent tenured professors, and UA Southeast has 43.8 percent tenured professors (Table 3.10a).

Table 3.01a Regular Staff and Faculty Full-Time Equivalent (FTE) by Funding Source and University Fall 2018 - 2022

	Unrest		Other I		Tot		% Unrest		% Other	
	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff
UA Anchorage										
2018	571.1	846.5	18.9	135.4	590.0	981.9	97%	86%	3%	14%
2019	524.7	730.8	19.3	142.2	544.0	873.0	96%	84%	4%	16%
2020	491.2	717.9	22.2	132.7	513.4	850.6	96%	84%	4%	16%
2021	483.4	707.0	22.9	152.3	506.3	859.3	95%	82%	5%	18%
2022	459.8	720.2	27.8	187.4	487.6	907.6	94%	79%	6%	21%
UA Fairbanks										
2018	421.9	888.4	110.6	303.3	532.5	1,191.7	79%	75%	21%	25%
2019	414.9	866.7	114.4	304.8	529.3	1,171.5	78%	74%	22%	26%
2020	384.0	845.9	129.6	326.6	513.7	1,172.5	75%	72%	25%	28%
2021	371.2	839.3	137.4	336.4	508.6	1,175.8	73%	71%	27%	29%
2022	376.3	897.8	156.9	348.1	533.2	1,246.0	71%	72%	29%	28%
UA Southeast										
2018	104.9	163.0	5.1	25.6	110.0	188.6	95%	86%	5%	14%
2019	95.5	146.5	6.3	29.4	101.8	175.9	94%	83%	6%	17%
2020	92.1	139.7	6.8	22.4	98.9	162.1	93%	86%	7%	14%
2021	93.4	137.8	7.4	20.9	100.9	158.8	93%	87%	7%	13%
2022	90.2	144.4	8.9	22.4	99.0	166.8	91%	87%	9%	13%
Enterprise Entities*										
2018		29.6		0.7		30.3		98%		2%
2019		29.6		0.7		30.3		98%		2%
2020		29.6		0.7		30.3		98%		2%
2021		32.8				32.8		100%		
2022		30.9				30.9		100%		
System Office										
2018		139.9				139.9		100%		
2019		170.4				170.4		100%		
2020		169.0		0.7		169.7		100%		0%
2021		167.1		0.2	1	167.3		100%		0%
2022		183.5			1	183.5		100%		
			ϵ A							
UA Foundation*		0 j	T X			T				
2022		27.3				27.3		100%		
						Alaski				
UA System										
2018	1,097.9	2,067.4	134.6	464.9	-	2,532.3	89%	82%	11%	18%
2019	1,035.1	1,944.0	140.0	477.1	1,175.1	2,421.1	88%	80%	12%	20%
2020	967.3	1,902.2	158.6	483.1	1,125.9	2,385.3	86%	80%	14%	20%
2021	948.0	1,884.1	167.8	509.8	1,115.8	2,393.9	85%	79%	15%	21%
2022	926.3	2,004.1	193.6	558.0	1,119.9	2,562.1	83%	78%	17%	22%
% Change 2018-2022	-15.6	-3.1	43.8	20.0	-9.1	1.2				

^{*}Enterprise Entities and UA Foundation are self-support units. Prior to fall 2022, UA Foundation was a part of Enterprise Entities.

Note: These figures include all employees with active assignments as of October 1st of the respective year. FTEs are reported at the university from which they receive the Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 3.01b Regular Faculty Full-Time Equivalent (FTE) by NCHEMS Category and University Fall 2018 - 2022

			% Change			
	2018	2019	2020	2021	2022	2018-2022
UA Anchorage			4= 0	40.4		
Academic Support	14.2	15.4	15.8	19.4	16.1	13.5
Institutional Support	4.5	5.3	10.5	7.4	6.0	33.0
Instruction	519.1	508.8	456.3	429.6	424.4	-18.2
Library Services	25.6	26.4	22.4	22.2	23.2	-9.2
Public Service	7.3	6.6	6.5	8.1	10.0	37.0
Research	24.2	22.4	27.3	22.5	22.4	-7.4
Student Services	5.2	5.2	5.2	4.2	4.3	-17.3
UAA Total	600.0	590.0	544.0	513.4	506.3	-15.6
IIA Fadahaalaa						
UA Fairbanks	10.6	14.0	16.0	0.7	45.4	40.0
Academic Support	10.6	14.8	16.2	9.7	15.1	42.2
Auxiliary Services				0.5	0.5	
Institutional Support	0.3	0.3	0.3	0.5	1.0	233.3
Instruction	337.5	320.2	322.8	304.2	279.3	-17.2
Library Services	6.0	6.0	5.0	5.0	5.0	-16.7
Public Service	39.8	34.5	29.7	28.4	27.9	-29.8
Research	152.4	156.4	154.7	165.0	179.1	17.5
Student Services	0.4	0.2	0.6	0.4	0.8	85.4
UAF Total	546.9	532.5	529.3	513.7	508.6	-7.0
	of A	LA	SKF			
UA Southeast						
Academic Support	Many 17.07				3.3	239.6
Instruction	98.1	101.9	92.9	90.2	90.4	-7.8
Library Services	3.9	4.0	3.8	3.9	3.8	-2.6
Public Service	0.5	0.3		1.0	1.0	100.0
Research	4.8	2.2	2.6	1.4	2.4	-50.9
UAS Total	108.3	110.0	101.8	98.9	100.9	-6.8
UA System Total	1,255.2	1,232.5	1,175.1	1,125.9	1,115.8	-11.1

Note: These figures include all employees with active assignments as of October 1st of the respective year. Regular faculty FTEs are classified into functional categories defined and recognized by the National Center for Higher Education Management Systems (NCHEMS) based on funding source. For a definition of these categories, see the glossary. FTEs are reported at the university from which they receive the majority of their compensation. Statewide does not employ any regular faculty members.

Table 3.01c Proportion of Regular Faculty Full-Time Equivalent (FTE) Budgeted on Unrestricted Funds by NCHEMS Category and University

		Fa	ll Semeste	r	
	2018	2019	2020	2021	2022
UA Anchorage					
Academic Support	95%	97%	94%	99%	99%
Institutional Support	100%	100%	100%	93%	93%
Instruction	98%	99%	98%	98%	98%
Library Services	100%	100%	100%	100%	100%
Public Service	59%	81%	79%	67%	62%
Research	71%	60%	60%	51%	38%
Student Services	100%	100%	100%	100%	100%
UAA Total	97%	96%	96%	95%	94%
UA Fairbanks					
Academic Support	100%	100%	90%	74%	88%
Auxiliary Services	0%	0%	0%	0%	0%
Institutional Support	100%	100%	100%	100%	100%
Instruction	96%	96%	95%	97%	96%
Library Services	100%	98%	98%	98%	98%
Public Service	49%	50%	51%	65%	46%
Research	49%	45%	39%	37%	32%
Student Services	100%	100%	100%	100%	100%
UAF Total	79%	78%	75%	73%	71%
UA Southeast	T 7 To	D C			
Academic Support	100%	100%	100%	57%	66%
Instruction	98%	96%	A 95%	97%	97%
Library Services 0 f	100%	100%	100%	100%	100%
Public Service	0%		0%	- 0%	0%
Research Many T	radition	One 0%	laska 0%	3%	16%
UAS Total	95%	94%	93%	93%	91%
III. Oznakani					
UA System	0.0%	0.00%	00%	0.40	000
Academic Support	98%	99%	93%	84%	92%
Auxiliary Services	100%	1.000	0%	0%	0%
Institutional Support	100%	100%	100%	94%	93%
Instruction	97%	97%	97%	97%	97%
Library Services	100%	100%	100%	100%	100%
Public Service	50%	56%	56%	64%	48%
Research	51%	46%	42%	38%	32%
Student Services	100%	100%	100%	100%	100%
UA System Total	89%	88%	86%	85%	83%

Note: Cells with 0% indicate faculty employed in this function were paid 100% on other funds. These figures include all employees with active assignments as of October 1st of the respective year. Regular faculty FTEs are here classified into categories defined and recognized by the National Center for Higher Education Management Systems. For a definition of these categories, see the glossary. FTEs are reported at the university from which they receive the majority of their compensation.

3.02 Employees by Full-Time/Part-Time and Regular/Temporary Status

			Fal	l Semes	ter		% Change
		2018	2019	2020	2021	2022	2018-2022
		2010	2017	2020	2021	2022	2010 2022
UA Anchorage	FT Regular	1,503	1,361	1,305	1,295	1,324	-11.9%
•	FT Extended Temporary	48	48	36	64	17	-64.6%
	FT Temporary	2	7	10	16	21	950.0%
	PT Regular	116	96	95	101	101	-12.9%
	PT Extended Temporary	3			5	3	
	PT Temporary		1,270	919	1,042	892	-38.2%
	Total	3,116	2,782	2,365	2,523	2,358	-24.3%
UA Fairbanks	FT Regular	1,635	1,626	1,595	1,576	1,682	2.9%
	FT Extended Temporary	52	38	69	62	40	-23.1%
	FT Temporary	64	82	77	35	87	35.9%
	PT Regular	155	144	159	160	153	-1.3%
	PT Extended Temporary	5	5	5	7	5	
	PT Temporary		1,314	1,165	1,212	1,221	-13.3%
	Total				3,052	3,188	-4.0%
UA Southeast	FT Regular	289	268	255	245	247	-14.5%
	FT Extended Temporary	8	7	2	1		-100.0%
	FT Temporary	2		1	1	2	
	PT Regular	18	18	19	21	28	55.6%
	PT Extended Temporary			1			
	PT Temporary	197	195	130	145	160	-18.8%
	Total	514	488	408	413	437	-15.0%
UA Enterprise							
Entities	FT Regular	28	28	30	30	5	-82.1%
	PT Regular	2	2	3	3	1	-50.0%
	PT Temporary	4	1	4	2		-100.0%
	Total	34	31	37	35	6	-82.4%
	a £ A						
UA Foundation	FT Regular			TI		27	
	PT Regular					2	
	PT Temporary					2	
	Total					31	
System Office	FT Regular	141	171	170	162	180	27.7%
	FT Extended Temporary	1		1	2	3	200.0%
	FT Temporary	1	1	2		4	300.0%
	PT Regular		1	2	3	2	
	PT Extended Temporary	•			1		
	PT Temporary	20	20	18	24	16	-20.0%
	Total	163	193	193	192	205	25.8%
UA System	FT Regular	3,596	3,454	3,355	3,308	3,465	-3.6%
	FT Extended Temporary	109	93	108	129	60	-45.0%
	FT Temporary	69	90	90	52	114	65.2%
	PT Regular	291	261	278	288	287	-1.4%
	PT Extended Temporary	8	5	6	13	8	
	PT Temporary	3,074	2,800	2,236	2,425	2,291	-25.5%
	Total	7,147	6,703	6,073	6,215	6,225	-12.9%

Note: Figures include all employees with active assignments as of October 1st of the respective year. Employee counts are unduplicated and reported only at the university or administrative unit from which they receive the majority of their compensation. UA Enterprise Entities is a distinct administrative unit created in FY19.

Table 3.03 Full-Time and Part-Time Employees by Assigned Position Type and University Fall 2022

	IIA Anchorage I	JA Fairbanks UA S	outheast	UA System	UA Enterprise	UA Foundation U <i>A</i>	System
Full-Time	on Alleholage C	DA TATIBANKS OA O	outheast	Oy3 cem	Litter pr 13c	r danda e Lon or	C Oy 3 CCIII
Administrative	20	44	10	25	1	5	105
Faculty	469	503	90				1,062
Professional	488	662	76	123	2	17	1,367
Technical	204	184	37	25	2	4	455
Clerical	72	163	12	10		3	260
Crafts/Trades/Maintenance	109	214	23				346
Grad Assistant/Student*		39	1	4			44
Total Full-Time	1,362	1,809	249	187	5	29	3,639
Part-Time							
Administrative		19		1			20
Faculty	428	295	89	1			813
Professional	102 -	91	12	6	_ 1	3	215
Technical	46	80	6	5		1	138
Clerical	55	201	5	1			262
Crafts/Trades/Maintenance	55	42	6				103
Grad Assistant/Student	0 310	651	70	4			1,035
Total Part-Time	996	1,379	188	18	1	4	2,586
Total Employees	2,358	3,188	437	205	6	33	6,225

Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation.

^{*} These employees worked 80 hours per pay period as interns or firefighters.

Table 3.04 Regular and Temporary Employees by Assigned Position Type

		Fall	L Semes	ter		% Change
	2018	2019	2020	2021	2022	2018-2022
D 1 5 1						
Regular Employees	100	0.0	400	07	100	0.0
Administrative	100	98	103	97	103	3.0
Faculty	1,259	1,204	1,147	1,140	1,143	-9.2
Professional	1,336	1,305	1,332	1,333	1,451	8.6
Technical	642	577	533	516	511	-20.4
Clerical	268	256	250	245	255	-4.9
Crafts/Trades/Maintenance	282	275	268	265	289	2.5
Total Regular	3,887	3,715	3,633	3,596	3,752	-3.5
Extended Temporary Employees						
Administrative	1		1	2	2	100.0
Faculty	1					-100.0
Professional	19	21	22	63	10	-47.4
Technical	31	32	21	9	9	-71.0
Clerical	37	26	36	35	22	-40.5
Crafts/Trades/Maintenance	28	19	33	33	25	-10.7
Grad Assistant/Student			1			
Total Extended Temporary	117	98	114	142	68	-41.9
TINI	TT F		TI	V		
Temporary Employees		1/				
Administrative		AS	15	15	20	
Faculty	923	824	711	751	732	-20.7
Professional Many T	Trad 78	ms (70e	A/146	223	121	55.1
Technical	102	91	88	84	73	-28.4
Clerical	279	292	289	264	245	-12.2
Crafts/Trades/Maintenance	107	82	54	92	135	26.2
Grad Assistant/Student	1,654	1,531	1,023	1,048	1,079	-34.8
Total Temporary	3,143	2,890	2,326	2,477	2,405	-23.5
	2,	_, 5.5	_, 5_5	-,	_,	20.0
Total Employees	7,147	6,703	6,073	6,215	6,225	-12.9

Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation.

Table 3.05a Regular and Temporary Employees by Assigned Position Type and University Fall 2022

					UA		
	UA	UA	UA	UA	Enterprise	UA	UA
	Anchorage	Fairbanks	Southeast	Statewide	Entites	Foundation	System
Regular Employees							
Administrative	19	43	10	25	1	5	103
Faculty	496	545	102				1,143
Professional	521	705	81	124	3	18	1,451
Technical	221	218	43	23	2	5	511
Clerical	77	150	15	10		3	255
Crafts/Trades/Maintenance	91	174	24				289
Total Regular	1,425	1,835	275	182	6	31	3,752
Extended Temporary Employees							
Administrative	1	1					2
Professional	7	3					10
Technical	5	1		3			9
Clerical	7	15					22
Crafts/Trades/Maintenance		25					25
Total Extended Temporary Employees	20	45		3			68
			O T7				
Temporary Employees	of A	A		A			0.0
Administrative		119					20
Faculty	401	253	77	1			732
Professional	Many 62	aditio45s	One A	laska 5		2	121
Technical	24	45		4			73
Clerical	43	199	2	1			245
Crafts/Trades/Maintenance	73	57	5	_			135
Grad Assistant/Student	310	690	71	8			1,079
Total Temporary	913	1,308	162	20		2	2,405
Total Employees	2,358	3,188	437	205	6	33	6,225

Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

UA Data Analysis and Institutional Research

Table 3.05b Employee Headcount by EEO Category and University

			Fa	ıll Semest	or.	
		2018	2019	2020	2021	2022
11A Amahawana		20	17	22	20	20
UA Anchorage	Administrative Faculty	22 1,167	17 1,022	916	922	897
	Professional	566	519	599	686	590
	Technical	362	313	267	267	250
	Clerical	163	155	155	188	127
	Crafts/Trades	50	46	46	45	50
	Maintenance	113	101	67	91	114
	Grad Assistant	47	38	26	26	37
	Student	626	571	267	278	273
	Total	3,116	2,782	2,365	2,523	2,358
UA Fairbanks	Administrative	40	37	54	52	63
	Faculty	841	829	779	793	798
	Professional	661	660	684	712	753
	Technical	334	303	294	273	264
	Clerical	367	372	390	325	364
	Crafts/Trades	143	133	140	135	131
	Maintenance	79	67	71	91	125
	Grad Assistant		282	281	288	299
	Student	569	526	377	383	391
	Total	3,320	3,209	3,070	3,052	3,188
IIA Cauthaast	A .d	10	11	11	10	10
UA Southeast	Administrative		11 177	11	176	10 179
	Faculty	175 92	83	162	84	
	Professional Technical	92 54	56	81 48	38	88 43
	Clerical	41	32	19	18	43 17
	Crafts/Trades	11	11	11	12	11
	Maintenance	21	18	20	16	18
	Grad Assistant		3	3	10	3
	Student	109	97	53	58	68
	Total	514	488	408	413	437
UA Statewide	Administrative Faculty	25	29	27 1	25	26 1
T T	Professional	96	115		117	129
	Technical	18	23		25	30
	Clerical	10	12	8	11	11
	Grad Assistant	T A	0 12	T .	1	1
	Student	14	14	15	13	7
	Total	163	193	193	192	205
UA Enterprise						
Entities	Administrative	ruuiiion.	S One	ALUSK 5	7	1
Elitities	Professional	18	19	21	20	3
	Technical					
	Clerical	7	5	6	6 2	2
	Student	2	3	2	2	
	Total	34	31	37	35	6
						_
UA Foundation	Administrative					5
	Professional					19
	Technical					4
	Clerical Total					3 31
	IULAI					31
UA System	Administrative	101	98	119	114	125
× "	Total	2,183	2,028	1,858	1,891	1,875
	Professional	1,433	1,396	1,500	1,619	1,582
	Technical	775	700	642	609	593
	Clerical	584	574	575	544	522
	Crafts/Trades	204	190	197	192	192
	Maintenance	213	186	158	198	257
	Grad Assistant			310	316	340
	Student	1,320	1,208	714	732	739
	Total	7,147	6,703	6,073	6,215	6,225

Note: The headcount is unduplicated. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). UA Enterprise Entities is a distinct administrative unit created in FY19.

Source: Data supplied by UAA, UAF, UAS, Foundation and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.06a Employee Headcount by Gender Fall 2018 - 2022

						% Change	% Change
Gender	2018	2019	2020	2021	2022	2018-2022	2021-2022
Female	3,953	3,719	3,355	3,499	3,436	-13.1	-1.8
Male	3,194	2,984	2,712	2,707	2,784	-12.8	2.8
Other			6	9	5	_	-
UA System	7,147	6,703	6,073	6,215	6,225	-12.9	0.2

Table 3.06b Employee Headcount by Ethnicity Fall 2018 - 2022

						% Change % Change
Ethnicity	2018	2019	2020	2021	2022	2018-2022 2021-2022
Hispanic	353	330	277	281	322	-8.8 14.6
Not Hispanic	6,794	6,373	5,796	5,934	5,903	-13.1 -0.5
UA System	7,147	6,703	6,073	6,215	6,225	-12.9 0.2

Table 3.06c Employee Headcount by Race Fall 2018 - 2022

	JNI	V	ER	SI	TY	% Change	% Change
Race	2018	2019	2020	2021	<u>A</u> 2022	2018-2022	2021-2022
Alaska Native /	0)						
American Indian	606	584	10/1502	ne 508	ska 526	-13.2	3.5
Hawaiian Native /							
Pacific Islander	121	128	102	110	108	-10.7	-1.8
Asian	400	368	331	352	390	-2.5	10.8
Black	200	179	136	151	153	-23.5	1.3
White	5,407	5,008	4,626	4,644	4,558	-15.7	-1.9
Unknown	413	436	376	450	490	18.6	8.9
UA System	7,147	6,703	6,073	6,215	6,225	-12.9	0.2

Note: Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Alaska Native' employee, for a total headcount of one.

Table 3.06d Employee Headcount by Race, Assigned Position, and University Fall 2022

		Alaska Native/ American Indian	Hawaiian Native/ Pacific Islander	Asian	Black	White	Unknown	Total
UA Anchorage	Administrative		1	1	1	17		20
OA Alichorage	Faculty	56	6	53	15	715	52	897
	Professional	43	15	29	17	448	38	590
	Technical	44	15	14	6	147	24	250
	Clerical	7	3	5	1	101	10	127
	Crafts/Trades/Mai	18	4	7	6	115	14	164
	Grad Asst/Student	34	20	53	20	169	14	310
	Total	202	64	162	66	1,712	152	2,358
UA Fairbanks	Administrative	7		2	2	48	4	63
	Faculty	50	4	66	16	593	69	798
	Professional	64	6	26	12	573	72	753
	Technical	34	3	6	11	181	29	264
	Clerical	22	4	11	4	277	46	364
	Crafts/Trades/Mai	26	1	8	12	175	34	256
	Grad Asst/Student	56	17	72	22	481	42	690
	Total	259	35	191	79	2,328	296	3,188
UA Southeast	Administrative	1				9		10
	Faculty	15		3		149	12	179
	Professional	9	1	6		69	3	88
	Technical	7	1	4	1	27	3	43
	Clerical				1	14	2	17
	Crafts/Trades/Mai	3	1	8		14	3	29
	Grad Asst/Student	10		3	1	55	2	71
	Total	45	3	24	3	337	25	437
UA System Office	Administrative	2	1			20	3	26
	Faculty	TTTT	DOTT	T T _	_	1		1
	Professional		RSIT ⁴	7	2	101	6	129
	Technical			2	2	20	2	30
	Clerical	$\Delta T = 4$	SKA	0		4	3	11
	Grad Asst/Student			3	1	3		8
UA Enterprise Entities	Total Administrative	T. 119	0000 11000 6	12	5	149	14	205
						1		1
	Professional					3		3
	Technical					2		2
	Total					6		6
UA Foundation	Administrative Professional	1	4			4	1 2	5
	Technical	1	1			16 5	Z	20 5
	Clerical			1		2		3
	Total	1	1	1 1		27	3	33
	TOTAL	1	ı			21	3	33
UA System	Administrative	10	2	3	3	99	8	125
	Faculty	121	10	122	31	1,458	133	1,875
	Professional	126	26	68	31	1,210	121	1,582
	Technical	89	19	26	20	381	58	593
	Clerical	33	7	17	6	398	61	522
	Crafts/Trades/Mai	47	6	23	18	304	51	449
	Grad Asst/Student	100	38	131	44	708	58	1,079
	Total	526	108	390	153	4,558	490	6,225

Note: The headcount is unduplicated. Each employee self-reports demographic information. UA Enterprise Entities is a distinct administrative unit created in FY19.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.06e Employee Headcount by Race and University

			_			
				ll Semest		
		2018	2019	2020	2021	2022
IIA Analanana						
UA Anchorage	Alaska Native /					
	American Indian	249	231	184	194	202
	Hawaiian Native /					
	Pacific Islander	82	95	66	74	64
	Asian	201	173	142	150	162
	Black	117	98	63	76	66
	White	2,330	2,058	1,790	1,870	1,712
	Other	137	127	120	159	152
	Total	3,116	2,782	2,365	2,523	2,358
UA Fairbanks	Alaska Native /					
	American Indian	286	281	263	259	259
	Hawaiian Native /					
	Pacific Islander	28	22	27	27	35
	Asian	163	158	156	166	191
	Black	70	68	60	65	79
	White	2,537	2,415	2,346	2,285	2,328
	Other	236	265	218	250	296
	Total	3,320	3,209	3,070	3,052	3,188
UA Southeast	Alaska Native /	0,020	0,200	0,070	0,002	0,100
on ooutheast		E0.		42	42	45
	American Indian	59	55	42	42	45
	Hawaiian Native /	_	_		_	
	Pacific Islander	6	5	2	5	3
	Asian	25	25	21	18	24
	Black	6	5	4	3	3
	White	389	373	316	321	337
	Other	29	25	23	24	25
	Total	514	488	408	413	437
UA Statewide	Alaska Native /					
	American Indian	10	15	12	12	19
	Hawaiian Native /					
	Pacific Islander	4	5	5	4	6
	Asian	10	11	11	17	12
TT	Black	7	8	9	7	5
	White	124	140	146	140	149
	Other	8	14	10	12	14
	Total	/163	193	193	192	205
UA Enterprise	Alaska Native /	, A	S "	A		
Entities	American Indian	2	2	1	1	
211121200						
	Hawaiian Native / Pacific Islander	itions,	One 1	Alasko		
		· ·	-	_		
	Asian	1	1	1	1	,
	White	27	22	28	28	6
	Other	3	5	5	5	_
	Total	34	31	37	35	6
UA Foundation	Alaska Native /					
	American Indian					1
	Hawaiian Native /					
	Pacific Islander					1
	Asian					1
	White					27
	Other					3
	Total					33
UA System	Alaska Native /					
	American Indian	606	584	502	508	526
	Hawaiian Native /					· ·
	Pacific Islander	121	128	102	110	108
	Asian	400	368	331	352	390
	Black	200	179	136	151	153
	White	5,407	5,008	4,626	4,644	4,558
	Other	413	436	376	4,644	4,556
	Other	413	430	3/0	430	490
	Total	7,147	6,703	6,073	6,215	6,225

Note: The headcount is unduplicated. Each employee self-reports demographic information. UA Enterprise Entities is a distinct administrative unit created in FY19.

Source: Data supplied by UAA, UAF, UAS, SW and Enterprise Entities via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.07 Faculty by Full- and Part-Time Status and University

		Fal	.1 Semeste	er		% Change
	2018	2019	2020	2021	2022	2018-2022
UA Anchorage						
FT Extended Temporary	1					-100.0
FT Regular	567	534	552	549	469	-17.3
PT Regular	35	23	28	38	27	-22.9
PT Temporary	564	465	446	467	401	-28.9
UAA Total	1167	1022	1026	1054	897	-23.1
UA Fairbanks						
FT Regular	513	510	517	544	500	-2.5
FT Temporary	2	4	2	2	3	50.0
PT Regular	33	34	40	42	45	36.4
PT Temporary	293	281	272	307	250	-14.7
UAF Total	841	829	831	895	798	-5.1
UA Southeast						
FT Regular	108	99	104	110	89	-17.6
FT Temporary			1	1	1	
PT Regular	3	4	5	7	13	333.3
PT Temporary	64	74	62	80	76	18.8
UAS Total	175	177	172	198	179	2.3
	of A	LA	SKA			
UA System*						
FT Extended Temporary	Many Tra					
FT Regular	1,188	1,143	1,090	1,201	1,058	-10.9
FT Temporary	2	4	3	3	4	100.0
PT Regular	71	61	71	94	85	19.7
PT Temporary	921	820	729	839	728	-21.0
System Total	2,183	2,028	1,893	2,137	1,875	-14.1

Note: These figures include all faculty with active assignments as of October 1st of the respective year. UA Total includes one part-time temporary faculty in fall 2022. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. In some cases, non-bargaining adjunct faculty with a regular staff assignment may not be counted. Faculty are reported only at the university from which they receive the majority of their compensation. Full-time (FT) or part-time (PT) status is determined by PEAEMPL status; regular or temporary status is determined by employee class (ECLS).

Source: Office of Data Analysis and Institutional Research

Table 3.08 Faculty by Bargaining Unit and University

		Fall Semester				% Change	% of University
	2018	2019	2020	2021	2022	2018-2022	Total Fall 2022
UA Anchorage							
Non-Represented Regular Faculty < 12 mo.	47	43	41	45	38	-19.1	4.2
Non-Represented Regular Faculty 12 mo.	16	21	15	10	6	-62.5	0.7
UNAC Regular Faculty	539	491	464	461	452	-16.1	50.4
UNAD Adjunct Faculty	512	394	345	355	348	-32.0	38.8
Non-Represented Adjunct Faculty	52	70	50	49	51	-1.9	5.7
Other Other	1	3	1	2	2	100.0	0.2
UAA Total	1,167	1,022	916	922	897	-23.1	100.0
UA Fairbanks							
Non-Represented Regular Faculty < 12 mo.	23	20	18	26	26	13.0	3.3
Non-Represented Regular Faculty 12 mo.	30	37	48	48	49	63.3	6.1
UNAC Regular Faculty	493	487	459	448	469	-4.9	58.8
UNAD Adjunct Faculty	260	236	211	222	201	-22.7	25.2
Non-Represented Adjunct Faculty	34	49	40	46	51	50.0	6.4
Other	1		3	3	2	100.0	0.3
UAF Total	841	829	779	793	798	-5.1	100.0
0.11 10002	7	027			,,,,	• • • • • • • • • • • • • • • • • • • •	
UA Southeast							
Non-Represented Regular Faculty < 12 mo.	2	3	2	2	1	-50.0	0.6
Non-Represented Regular Faculty 12 mo.	3	3	1		2	-33.3	1.1
UNAC Regular Faculty	106	97	99	100	99	-6.6	55.3
UNAD Adjunct Faculty	54	62	53	67	71	31.5	39.7
Non-Represented Adjunct Faculty	8	11	7	7	6	-25.0	3.4
Other A	2	1	0			-100.0	
UAS Total Of A	175	177	162	176	179	2.3	100.0
UA System*							
Non-Represented Regular Faculty < 12 mo.	7 . 72	66	61	73	765	-9.7	3.5
Non-Represented Regular Faculty 12 mo.	1011T49	MS61	64	58	5/57	16.3	3.0
UNAC Regular Faculty		1,075	1,022	1,009	1,020	-10.4	54.4
UNAD Adjunct Faculty	826	692	610	644	621	-24.8	33.1
Non-Represented Adjunct Faculty	94	130	97	102	108	14.9	5.8
Other	4	4	4	5	4		0.2
System Total	2,183	2,028	1,858	1,891	1,875	-14.1	100.0

^{*}UA System includes one Statwide part-time temporary faculty employee in fall 2020.

Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. Bargaining unit membership is determined by the primary employee class of each faculty member and does not consider union membership. The employee class(es) defining each bargaining unit is listed in parentheses: UAFT Regular Faculty (A9, AR), Nonrepresented Regular Faculty (Administrators) < 12 mo. (FN), Nonrepresented Regular Faculty (Administrators) 12 mo. (FR), UNAC Regular Faculty 9 mo. (F9), UNAD Adjunct Faculty (FT), Nonrepresented Adjunct Faculty (all remaining employee classes). Statewide has employed faculty in a public service capacity.

Table 3.09 Faculty by Rank and University

		Fal	.1 Semes	ter		% Change
	2018	2019	2020	2021	2022	2018-2022
UA Anchorage						
Professor	162	147	151	157	160	-1.2
Associate	170	157	133	122	118	-30.6
Assistant	258	240	222	221	211	-18.2
Instructor/ Lecturer	577	478	410	422	408	-29.3
				922	897	-29.3 -23.1
UAA Total	1,167	1,022	916	922	897	-23.1
UA Fairbanks						
Professor	162	164	162	149	147	-9.3
Associate	168	166	157	155	147	-12.5
Assistant	173	155	154	159	174	0.6
Instructor/ Lecturer	338	344	306	330	330	-2.4
UAF Total	841	829	779	793	798	-5.1
UA Southeast						
Professor	21	21	20	21	24	14.3
Associate	33	33	31	34	29	-12.1
Assistant	63	55	60	58	65	3.2
Instructor/ Lecturer	0 f 58	68	51	A 63	61	5.2
UAS Total	Many 175	aditions	162	176	179	2.3
UA System*						
Professor	345	332	333	327	331	-4.1
Associate	371	356	321	311	294	-20.8
Assistant	494	450	436	438	450	-8.9
Instructor/ Lecturer	973	890	768	815	800	-17.8
System Total	2,183	2,028	1,858	1,891	1,875	-14.1

^{*}UA System totals include one Statwide part-time temporary faculty employee in fall 2020 and fall 2022.

Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Table 3.10a Full-Time Regular Faculty by Tenure Status and Academic Organization Fall 2022

	Tenured	Eligible	Not Eligible	Total
Anchorage	217	70	118	405
Kenai	11	8	6	25
Kodiak	8		2	10
Mat-Su	7		15	22
PWSC			7	7
Fairbanks	181	52	192	425
UAF CTC	14	5	15	34
CRCD				
Bristol Bay			3	3
Chukchi				
Interior Alaska	3	1	3	7
Kuskokwim		2	5	7
Northwest	1		1	2
Rural College	9	6	7	22
Juneau	31	12	19	62
Ketchikan	3	5	6	14
Sitka	5	ERS	ITY 7	13
UA Anchorage	243	78	148	469
UA Fairbanks	<i>0 f</i> 208	L A 566	226	500
UA Southeast	Many 139	ditions Ont8	Alaska 32	89
UA System Fall 2022	490	162	406	1,058
UA System Fall 2021	511	163	388	1,062
UA System Fall 2020	524	176	378	1,078
UA System Fall 2019	584	179	380	1,143
UA System Fall 2018	586	222	380	1,188
,				,
% Change 2018-2022	-16.4	-27.0	6.8	-10.9

Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Table 3.10b Full-Time Regular Faculty Average Nine-Month Salary (in \$) Fall 2022

	Tenured	Eligible	Not Eligible
Anchorage	100,188	82,885	68,673
Kenai	84,606	71,642	69,539
Kodiak	84,056		67,755
Mat-Su	81,409		74,428
PWSC			68,647
Fairbanks	100,229	82,993	73,953
CRCD			
Bristol Bay			89,479
Chukchi			
Interior Alaska	96,639	68,389	71,906
Kuskokwim		99,667	87,314
Northwest	93,996		94,789
Rural College	83,327	77,224	66,728
UAF CTC	91,476	70,781	74,864
Juneau	86,927	74,712	68,029
Ketchikan	71,215	64,800	63,523
Sitka UNI	75,740	78,780	67,564

Many Traditions One Alaska

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Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. Salary is based on an employee's annualized 9-month salary, which is the total budgeted biweekly pay for the employee's assignment multiplied by 19.5, the number of pay periods in nine months. This is the amount of money that an employee would earn if he or she worked for nine months without taking leave without pay, regardless of the actual length of the assignment.

Table 3.11a Faculty Headcount by Gender, Ethnicity and Race Fall 2018 - 2022

			Fall			% Cha	ange
	2018	2019	2020	2021	2022	2018 - 2022	2021 - 2022
Gender							
Female	1,131	1,073	986	1,016	1,010	-10.7	-0.6
Male	1,052	955	872	875	863	-18.0	-1.4
Other					2		
Ethnicity							
Hispanic	67	56	48	54	68	1.5	25.9
Not Hispanic	2,116	1,972	1,810	1,837	1,807	-14.6	-1.6
Total	2,183	2,028	1,858	1,891	1,875	-14.1	-0.8
Daga							
Race Alaska Native /							
American Indian	126	126	108	115	121	-4.0	5.2
Hawaiian Native /	.20	.20					3.2
Pacific Islander	8	12	12	11	10	25.0	-9.1
Asian	116	116	111	111	122	5.2	9.9
Black	39	32	32	34	_ 31_	-20.5	-8.8
White	1,791	1,644	1,502	1,497	1,458	-18.6	-2.6
Unknown	103	98	93	123	133	29.1	8.1
	0	7 1		10	1/11		
UA Total	2,183	2,028	1,858	1,891	1,875	-14.1	-0.8

Note: Unduplicated race allows faculty to be counted only once, under a single race category. For example, if a faculty declares as 'Alaska Native' and 'White', that person would be recorded as one 'Alaska Native' faculty, for a total headcount of one.

Table 3.11b Faculty Headcount by Race, Rank and University Fall 2022

	Alaska Native /	Hawaiian Native /					
	American Indian	Pacific Islander	Asian	Black	White	Unknown	Total
UA Anchorage			0.0	-	10.4	•	160
Professor	6	1	20	1	124	8	160
Associate	8	0	6	2	97	5	118
Assistant	14	3	11	4	168	11	211
Instructor/Lecturer	28	2	16	8	326	28	408
UAA Total	56	6	53	15	715	52	897
UA Fairbanks							
Professor	1	1	16	1	125	3	147
Associate	10		14	•	112	11	147
Assistant	16	1	13	3	126	15	174
Instructor/Lecturer	23	2	23	12	230	40	330
UAF Total	50	4	66	16	593	69	798
o,		·					,,,
UA Southeast							
Professor	1/				20	3	24
Associate			1		25	3	29
Assistant	9	TACTZ	1 2		51	3	65
Instructor/Lecturer	$0 f A_5$				53	3	61
UAS Total	15		3		149	12	179
UA System*							
Professor	8	2	36	2	269	14	331
Associate	18		21	2	234	19	294
Assistant	39	4	26	7	345	29	450
Instructor/Lecturer	56	4	39	20	610	71	800
System Total	121	10	122	31	1,458	133	1,875

^{*}UA System includes one Statwide part-time temporary faculty employee in fall 2022.

Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes port-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Table 3.11c Faculty Headcount by Race and University Fall 2018 to 2022

		Fa]	ll Semest	er	
	2018	2019	2020	2021	2022
UA Anchorage					
Alaska Native /					
American Indian	74	65	55	56	56
Hawaiian Native /					
Pacific Islander	5	10	10	7	6
Asian	58	54	51	51	53
Black	26	20	20	20	15
White	960	835	746	738	715
Unknown	44	38	34	50	52
UAA Total	1,167	1,022	916	922	897
UA Fairbanks					
Alaska Native /					
American Indian	43	48	42	46	50
Hawaiian Native /	43	40	42	40	30
Pacific Islander	3	2	2	4	4
Asian	55	59	- 57	57	66
Black	13	12	12	14	16
White	674	656	614	610	593
Unknown	53	52	52	62	69
UAF Total	841	829	779	793	798
UA Southeast					
Alaska Native /					
American Indian	9	13		13	15
Hawaiian Native /	VE				
Pacific Islander					
Asian	3	3	3	3	3
Black	455	150	1 1	1.10	4.40
White	157	153	141	149	149
Unknown ///////////////////////////////////	radit 60			176	12
UAS TOTAL	175	177	162	176	179
UA System*					
Alaska Native /					
American Indian	126	126	108	115	121
Hawaiian Native /					
Pacific Islander	8	12	12	11	10
Asian	116	116	111	111	122
Black	39	32	32	34	31
White	1,791	1,644	1,502	1,497	1,458
Unknown	103	98	93	123	133
System Total	2,183	2,028	1,858	1,891	1,875

 $^{{}^{\}star}$ UA System includes one Statwide part-time temporary faculty employee in fall 2020 and 2022.

Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Table 3.12 Direct Student-Regular Faculty Ratio by Academic Organization Fall 2019 - 2021

-	2	019		Semester 020	2021		
	Regular	Direct Student	Regular	Direct Student	Regular	Direct Student	
	Instruction	to Regular	Instruction	to Regular	Instruction	to Regular	
	Faculty FTE	Faculty Ratio	Faculty FTE	Faculty Ratio	Faculty FTE	Faculty Ratio	
Anchorage		13.8	363.0	12.9	356.9	10.9	
Kenai	25.8	13.4	19.8	14.7	18.7	13.6	
Kodiak	11.8	10.2	10.8	9.4	8.4	12.2	
Mat-Su	17.6	13.3	16.0	14.2	15.0	12.1	
PWSC	6.1	8.6	6.9	8.4	9.1	7.0	
Troth Yeddha' CRCD	241.5	9.1	229.1	8.9	199.9	9.1	
Bristol Bay	2.2	1.4	2.0	2.9	2.6	1.3	
Chukchi	0.0	0.0	0.0	0.0	0.0	0.0	
Interior Alaska	7.5	5.2	7.0	6.2	6.3	6.1	
Kuskokwim	7.3	9.4	6.6	10.9	7.5	8.5	
Northwest	1.3	9.1	1.5	10.2	1.5	8.7	
Rural College	10.0	8.7	10.3	7.5	16.5	9.0	
UAF CTC	31.6	11.6	29.8	12.7	30.0	12.1	
Juneau	59.6	9.3	59.1	8.5	59.8	8.3	
Ketchikan	14.1	8.6	11.3	11.5	13.2	9.8	
Sitka	13.5	9.6	14.4	9.9	12.7	8.3	
UA Anchorage	442.7	<u></u>	416.4	12.9	408.1	11.0	
UA Fairbanks	301.4	9.2	286.3	9.2	264.2	9.3	
UA Southeast	87.2	9.2	84.8	9.1	85.7	8.6	
UA System	831.3	lany Tind	ition,787.5	ne Alaska	758.0	10.1	

Note: These figures do not consider year-round instructional activity and exclude student full-time equivalent (FTE) taught by adjunct faculty. Figures include regular faculty full-time equivalents paid on unrestricted, instruction funds. Regular faculty on sabbatical assignments are excluded.

Table 3.13 Regular Faculty Course Load by Academic Organization Fall 2019 - 2021

		Fall 2019			Fall 2020			Fall 2021			
	Course Cre	dits Per R	egular	Course Cre	Course Credits Per Regular			Course Credits Per Regular			
	Instruct	ional Facu	lty FTE	Instruct	ional Facul	Lty FTE	Instruct	ional Facul	ty FTE		
	Group	Tutorial	Total	Group	Tutorial	Total	Group	Tutorial	Total		
Anchorage	9.6	1.1	10.7	9.4	1.0	10.3	9.4	0.8	10.2		
Kenai	6.5	7.2	13.7	2.8	11.5	14.3	4.8	9.7	14.5		
Kodiak	9.2	3.3	12.5	9.5	3.1	12.6	10.9	2.5	13.4		
Mat-Su	11.7	1.5	13.2	3.3	9.9	13.2	7.5	4.6	12.1		
PWSC	8.8	5.6	14.4	8.7	3.6	12.3	6.5	5.0	11.5		
Troth Yeddha' CRCD	7.1	3.2	10.4	3.9	6.1	10.0	5.3	5.5	10.8		
Bristol Bay Chukchi	2.9		2.9	3.5	0.9	4.4	3.5	0.2	3.7		
Interior Alaska	5.3	0.5	5.8	5.3	0.9	6.2	2.9	3.9	6.8		
Kuskokwim	6.3	2.8	9.2	8.4	3.2	11.6	3.1	5.5	8.6		
Northwest	14.4		14.4	11.3		11.3	2.0	9.3	11.3		
Rural College	9.0	1.9	10.9	6.3	2.0	8.3	3.5	9.3	12.8		
UAF CTC	8.1	3.2	11.3	5.1	7.0	12.1	5.8	4.8	10.7		
Juneau	6.7	5.5	12.2	3.1	8.4	11.5	5.4	6.2	11.6		
Ketchikan	10.1	1.1	11.1	12.9	0.9	13.8	11.6	0.9	12.5		
Sitka	10.5	0.4	10.9	10.7	0.3	11.1	10.7	0.6	11.3		
UA Anchorage	9.5	1.6	11.0	8.8	1.9	10.7	9.0	1.5	10.5		
UA Fairbanks	7.2	3.1	10.3	4.3	5.8	10.1	5.1	5.6	10.7		
UA Southeast	7.8	4.0	11.8	5.7	6.0	11.7	7.2	4.6	11.7		
UA System	8.5	$0 f_{2.4}$	10.9	6.8	3.8	10.6	7.5	3.3	10.7		

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Note: These figures do not consider year-round instructional activity and exclude activity for courses taught by adjunct faculty. Ratios include regular faculty full-time equivalents teaching courses and paid on unrestricted, instruction funds.