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Summary: Employment

As of October 2025, the UA system had 7,043 employees, an over 13 percent increase from Fall 2021 (Table 4). Of those employed in Fall 2025, 4,123 (59 percent) were regular, benefitted employees and the remaining 2,920 (41 percent) were in temporary assignments (Table 6).

A range of revenue sources are utilized for employee pay, with the specific revenue source linked to each position's function, e.g., instruction, research, service, support. In Fall 2025, most regular, full-time employee equivalents (FTE) at UAA, UAF, UAS, and the system office were paid from unrestricted funds such as unrestricted state general fund and student tuition and fees. A portion of employee FTE at these organizations were paid from other restricted funds: UAA, 7 percent of faculty and 21 percent of staff FTE; UAF, 31 percent of faculty and 29 percent of staff; UAS, 12 percent of faculty and 15 percent of staff; and System Office, the one faculty employee paid entirely from other restricted funds and 15 percent of staff. Other and restricted funds include research and sponsored programs and auxiliary functions, for example. Enterprise Entities and UA Foundation employees are paid exclusively from revenue provided by those organizations, i.e., position funding is self-support and does not rely on any state appropriate or student tuition and fee revenue (Table 1).

Over the last five years, the number of regular employees working at the university increased nearly 15 percent (527 staff). Regular faculty increased 4 percent (47 faculty) and regular professional employees increased by nearly 35 percent (461 staff) (Table 6).

From Fall 2021 to Fall 2025 the number of employees who self-identified as Indigenous has risen by almost 18 percent (91). The number of employees self-identifying with a non-White and non-indigenous group increased by roughly 39 percent (414) and those identifying as White increased by 7 percent (323) (Table 13).

Full-time and part-time faculty totaled 1,982 in Fall 2025, an increase of 5 percent (91) from Fall 2021. In total, UAA, UAF, UAS, and the System Office employed 1,110 regular, full-time faculty and 781 temporary part-time faculty in Fall 2025. There are relatively few part-time regular faculty (77) and full-time temporary faculty (14) working in 2025, consistent with past years (Table 14).

In Fall 2025, 41 percent (455) of full-time, regular faculty were tenured, 17 percent (193) were eligible but not yet tenured, and the remaining 42 percent (462) were non-tenure track. At UA Anchorage, 45 percent (223) of faculty are tenured, at UA Fairbanks 36 percent (188) of faculty are tenured, and at UA Southeast 44 percent (44) of faculty are tenured in 2025 (Table 17).

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Table 1. Regular Staff and Faculty Full-Time Equivalent (FTE) by Funding Source and University, Five Year Trend
(Continued on next page)

	Unrestricted		Other Funds		Total		% Unrestricted		% Other Funds	
	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff
UA Anchorage										
2021	483.4	707.0	22.9	152.3	506.3	859.3	95%	82%	5%	18%
2022	459.8	720.2	27.8	187.4	487.6	907.6	94%	79%	6%	21%
2023	471.7	793.0	31.0	223.1	502.8	1,016.1	94%	78%	6%	22%
2024	488.5	800.1	27.2	216.9	515.7	1,017.0	95%	79%	5%	21%
2025	479.9	784.2	33.9	207.3	513.8	991.4	93%	79%	7%	21%
UA Fairbanks										
2021	371.2	839.3	137.4	336.4	508.6	1,175.8	73%	71%	27%	29%
2022	376.3	897.8	156.9	348.1	533.2	1,246.0	71%	72%	29%	28%
2023	368.6	953.4	166.3	412.1	534.9	1,365.5	69%	70%	31%	30%
2024	381.4	1,020.8	157.7	436.7	539.1	1,457.5	71%	70%	29%	30%
2025	371.1	1,012.0	165.9	414.5	537.0	1,426.5	69%	71%	31%	29%
UA Southeast										
2021	93.4	137.8	7.4	20.9	100.9	158.8	93%	87%	7%	13%
2022	90.2	144.4	8.9	22.4	99.0	166.8	91%	87%	9%	13%
2023	93.7	142.8	9.7	24.2	103.4	167.0	91%	86%	9%	14%
2024	87.8	150.4	12.8	26.4	100.7	176.8	87%	85%	13%	15%
2025	90.3	155.2	12.3	26.4	102.6	181.5	88%	85%	12%	15%
System Office										
2021		167.1		0.2		167.3		100%		0%
2022		183.5				183.5		100%		
2023		191.8		25.8		217.6		88%		12%
2024		186.3		20.4		206.7		90%		10%
2025		189.9	0.5	33.9	0.5	223.7		85%	100%	15%

Note: These figures include all employees with active assignments as of October 1st of the respective year. FTEs are reported at the university from which they receive the majority of their compensation. Due to rounding, university totals may not add exactly.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 1. Regular Staff and Faculty Full-Time Equivalent (FTE) by Funding Source and University, Five Year Trend, Continued

	Unrestricted		Other Funds		Total		% Unrestricted		% Other Funds	
	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff
Enterprise Entities*										
2021		30.9				30.9		100%		
2022		5.7				5.7		100%		
2023		5.9				5.9		100%		
2024		5.9				5.9		100%		
2025		6.1				6.1		100%		
UA Foundation*										
2021										
2022		27.3				27.3		100%		
2023		29.7				29.7		100%		
2024		30.7				30.7		100%		
2025		30.1				30.1		100%		
UA System										
2021	948.0	1,882.2	167.8	509.8	1,115.8	2,392.1	85%	79%	15%	21%
2022	926.3	1,978.9	193.6	558.0	1,119.9	2,536.8	83%	78%	17%	22%
2023	934.1	2,116.5	207.0	685.2	1,141.1	2,801.7	82%	76%	18%	24%
2024	957.7	2,194.1	197.8	700.3	1,155.5	2,894.4	83%	76%	17%	24%
2025	941.3	2,177.3	212.5	682.0	1,153.9	2,859.3	82%	76%	18%	24%
% Change 2021-2025	-0.7	15.7	26.6	33.8	3.4	19.5				

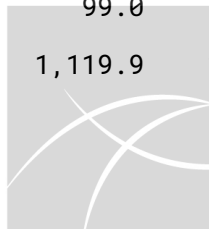


Note: *Enterprise Entities and UA Foundation are self-support units. Prior to Fall 2022, UA Foundation was a part of Enterprise Entities. These figures include all employees with active assignments as of October 1st of the respective year. FTEs are reported at the university from which they receive the majority of compensation. Due to rounding, university totals may not add exactly.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 2. Regular Faculty Full-Time Equivalent (FTE) by NCHEMS Category and University, Five Year Trend

	Fall					% Change 2021-2025
	2021	2022	2023	2024	2025	
UA Anchorage						
Academic Support	16.1	14.0	14.5	15.8	15.5	-3.5
Institutional Support	6.0	5.4	5.0	5.6	3.7	-38.3
Instruction	424.4	406.1	420.4	428.4	430.1	1.4
Library Services	23.2	21.9	25.9	25.9	20.8	-10.6
Public Service	10.0	10.6	15.8	14.4	17.8	78.7
Research	22.4	26.6	19.0	23.5	23.6	5.6
Student Services	4.3	3.1	2.2	2.2	2.0	-53.5
UAA Total	506.3	487.6	502.8	515.7	513.8	1.5
UA Fairbanks						
Academic Support	15.1	16.0	16.1	12.1	11.3	-24.7
Auxiliary Services	0.5	0.5				
Institutional Support	1.0	0.5	0.6	0.2	0.1	-95.0
Instruction	279.3	294.0	290.8	305.8	298.5	6.9
Library Services	5.0	5.0	5.0	6.0	7.0	40.0
Public Service	27.9	27.1	28.1	27.0	26.0	-6.8
Research	179.1	188.6	192.8	186.5	192.6	7.5
Student Services	0.8	1.5	1.6	1.6	1.6	103.9
UAF Total	508.6	533.2	534.9	539.1	537.0	5.6
UA Southeast						
Academic Support	3.3	1.2	1.4	1.4	1.4	-58.3
Instruction	90.4	87.4	91.1	89.4	91.1	0.8
Library Services	3.8	3.9	3.9	3.9	3.9	2.6
Public Service	1.0	2.1	1.0			-100.0
Research	2.4	4.5	6.0	6.0	6.2	162.1
UAS Total	100.9	99.0	103.4	100.7	102.6	1.7
UA System Total	1,115.8	1,119.9	1,141.1	1,155.5	1,153.9	3.4



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Note: These figures include all employees with active assignments as of October 1st of the respective year. Regular faculty FTEs are classified into functional categories defined and recognized by the National Center for Higher Education Management Systems (NCHEMS) based on funding source. FTEs are reported at the university from which they receive the majority of their compensation. Statewide employs one part-time regular faculty member in Fall 2025.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/
October 2025

Table 3. Proportion of Regular Faculty Full-Time Equivalent (FTE) Budgeted on Unrestricted Funds by NCHEMS Category and University, Five Year Trend (Continued on next page)

	Fall				
	2021	2022	2023	2024	2025
UA Anchorage					
Academic Support	99%	99%	90%	95%	89%
Institutional Support	93%	93%	92%	100%	100%
Instruction	98%	98%	99%	99%	98%
Library Services	100%	100%	96%	100%	100%
Public Service	67%	62%	33%	42%	41%
Research	51%	38%	33%	44%	41%
Student Services	100%	100%	100%	100%	100%
Scholarships					0%
UAA Total	95%	94%	94%	95%	93%
UA Fairbanks					
Academic Support	74%	88%	85%	92%	92%
Institutional Support	100%	100%	100%	100%	100%
Instruction	97%	96%	97%	95%	96%
Library Services	98%	98%	100%	100%	97%
Public Service	65%	46%	31%	41%	33%
Research	37%	32%	30%	32%	30%
Student Services	100%	100%	100%	100%	100%
UAF Total	73%	71%	69%	71%	69%



Note: These figures include all employees with active assignments as of October 1st of the respective year. Regular faculty FTEs are classified into categories defined and recognized by the National Center for Higher Education Management Systems. FTEs are reported at the university from which they receive the majority of compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 3. Proportion of Regular Faculty Full-Time Equivalent (FTE) Budgeted on Unrestricted Funds by NCHEMS Category and University, Five Year Trend, Continued

	Fall				
	2021	2022	2023	2024	2025
UA Southeast					
Academic Support	57%	66%	7%	7%	80%
Instruction	97%	97%	97%	94%	93%
Library Services	100%	100%	100%	100%	100%
Public Service	0%	0%	0%		
Research	3%	16%	27%	0%	2%
UAS Total	93%	91%	91%	87%	88%
UA System					
Academic Support	84%	92%	84%	89%	90%
Institutional Support	94%	93%	93%	100%	88%
Instruction	97%	97%	98%	97%	97%
Library Services	100%	100%	97%	100%	99%
Public Service	64%	48%	31%	41%	36%
Research	38%	32%	30%	33%	31%
Student Services	100%	100%	100%	100%	100%
UA System Total	85%	83%	82%	83%	82%



Note: These figures include all employees with active assignments as of October 1st of the respective year. Regular faculty FTEs are here classified into categories defined and recognized by the National Center for Higher Education Management Systems. For a definition of these categories, see the glossary. FTEs are reported at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 4. Employees by Full-Time/Part-Time and Regular/Temporary Status, Five Year Trend (Continued on next page)

	Fall					% Change
	2021	2022	2023	2024	2025	2021-2025
UA Anchorage						
FT Regular	1,295	1,324	1,450	1,464	1,452	12.1%
FT Extended Temporary	64	17	1			-100.0%
FT Temporary	16	21	46	60	43	168.8%
PT Regular	101	101	96	103	85	-15.8%
PT Extended Temporary	5	3	1			
PT Temporary	1,042	892	965	1,069	1,078	3.5%
Total	2,523	2,358	2,559	2,696	2,658	5.4%
UA Fairbanks						
FT Regular	1,576	1,682	1,801	1,897	1,868	18.5%
FT Extended Temporary	62	40	9			-100.0%
FT Temporary	35	87	125	167	155	342.9%
PT Regular	160	153	164	162	161	0.6%
PT Extended Temporary	7	5	2			-100.0%
PT Temporary	1,212	1,221	1,291	1,362	1,424	17.5%
Total	3,052	3,188	3,392	3,588	3,608	18.2%
UA Southeast						
FT Regular	245	247	250	260	269	9.8%
FT Extended Temporary	1					-100.0%
FT Temporary	1	2	4	2	2	100.0%
PT Regular	21	28	30	26	26	23.8%
PT Temporary	145	160	143	166	170	17.2%
Total	413	437	427	454	467	13.1%



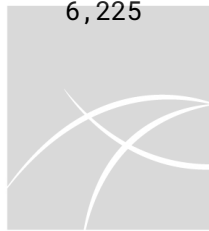
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Note: Figures include all employees with active assignments as of October 1st of the respective year. Employee counts are unduplicated and reported only at the university or administrative unit from which they receive the majority of their compensation. UA Enterprise Entities is a distinct self-support administrative unit created in FY19 (Fall 2018); in FY23 (Fall 2022) the UA Foundation was moved out of UA Enterprise Entities into a separate unit.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 4. Employees by Full-Time/Part-Time and Regular/Temporary Status, Five Year Trend, Continued

	Fall					% Change
	2021	2022	2023	2024	2025	2021-2025
Enterprise Entities						
FT Regular	30	5	5	5	5	-83.3%
PT Regular	3	1	1	1	1	-66.7%
PT Temporary	2					-100.0%
Total	35	6	6	6	6	-82.9%
UA Foundation						
FT Regular		27	29	30	29	
PT Regular		2	2	2	2	
PT Temporary		2	3	1	1	
Total		31	34	33	33	
System Office						
FT Regular	162	180	215	202	222	37.0%
FT Extended Temporary	2	3				-100.0%
FT Temporary		4	2	5	3	
PT Regular	3	2	3	3	3	
PT Extended Temporary	1					-100.0%
PT Temporary	24	16	40	36	43	79.2%
Total	192	205	260	246	271	41.1%
UA System						
FT Regular	3,308	3,465	3,750	3,858	3,845	16.2%
FT Extended Temporary	129	60	10			-100.0%
FT Temporary	52	114	177	234	204	292.3%
PT Regular	288	287	296	297	278	-3.5%
PT Extended Temporary	13	8	3			-100.0%
PT Temporary	2,425	2,291	2,442	2,634	2,716	12.0%
Total	6,215	6,225	6,678	7,023	7,043	13.3%



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Note: Figures include all employees with active assignments as of October 1st of the respective year. Employee counts are unduplicated and reported only at the university or administrative unit from which they receive the majority of their compensation. UA Enterprise Entities is a distinct self-support administrative unit created in FY19 (Fall 2018); in FY23 (Fall 2022) the UA Foundation was moved out of UA Enterprise Entities into a separate unit.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 5. Full-Time and Part-Time Employees by Assigned Position Type and University Fall 2025

	UA Anchorage	UA Fairbanks	UA Southeast	System Office	Enterprise Entities	UA Foundation	UA System
Full-Time							
Administrative	19	39	12	25	1	3	99
Faculty	497	528	99				1,124
Professional	587	829	87	166	2	24	1,695
Technical	187	180	30	21	2	2	422
Clerical	90	177	16	12		1	296
Crafts/Trades/Maintenance	109	215	27	1			352
Grad Assistant/Student*	6	55					61
Total Full-Time	1,495	2,023	271	225	5	30	4,049
Part-Time							
Administrative	2	18		5			25
Faculty	434	338	85	1			858
Professional	93	117	16	7	1	3	237
Technical	36	55	8	9			108
Clerical	44	171	8	2			225
Crafts/Trades/Maintenance	130	19	2				151
Grad Assistant/Student	424	867	77	22			1,390
Total Part-Time	1,163	1,585	196	46	1	3	2,994
Total Employees	2,658	3,608	467	271	6	33	7,043



Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation. * These employees worked 80 hours per pay period as interns or firefighters.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 6. Regular and Temporary Employees by Assigned Position Type, Five Year Trend

	Fall					% Change 2021-2025
	2021	2022	2023	2024	2025	
Regular Employees						
Administrative	97	103	108	111	100	3.1
Faculty	1,140	1,143	1,171	1,182	1,187	4.1
Professional	1,333	1,451	1,668	1,781	1,794	34.6
Technical	516	511	529	505	468	-9.3
Clerical	245	255	273	272	263	7.3
Crafts/Trades/Maintenance	265	289	297	304	311	17.4
Total Regular	3,596	3,752	4,046	4,155	4,123	14.7
Extended Temporary Employees						
Administrative	2	2	1			
Faculty						
Professional	63	10	2			-100.0
Technical	9	9				-100.0
Clerical	35	22	3			-100.0
Crafts/Trades/Maintenance	33	25	7			-100.0
Total Extended Temporary	142	68	13			-100.0
Temporary Employees						
Administrative	15	20	21	20	24	60.0
Faculty	751	732	694	752	795	5.9
Professional	223	121	127	143	138	-38.1
Technical	84	73	80	91	62	-26.2
Clerical	264	245	280	317	258	-2.3
Crafts/Trades/Maintenance	92	135	187	210	192	108.7
Grad Assistant/Student	1,048	1,079	1,230	1,335	1,451	38.5
Total Temporary	2,477	2,405	2,619	2,868	2,920	17.9
Total Employees	6,215	6,225	6,678	7,023	7,043	13.3



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Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 7. Regular and Temporary Employees by Assigned Position Type and University Fall 2025

	UA Anchorage	UA Fairbanks	UA Southeast	System Office	Enterprise Entites	UA Foundation	UA System
Regular Employees							
Administrative	19	40	12	25	1	3	100
Faculty	524	556	106	1			1,187
Professional	614	891	94	166	3	26	1,794
Technical	192	212	38	23	2	1	468
Clerical	89	144	19	10		1	263
Crafts/Trades/Maintenance	99	186	26				311
Total Regular	1,537	2,029	295	225	6	31	4,123
Temporary Employees							
Administrative	2	17		5			24
Faculty	407	310	78				795
Professional	66	55	9	7		1	138
Technical	31	23		7		1	62
Clerical	45	204	5	4			258
Crafts/Trades/Maintenance	140	48	3	1			192
Grad Assistant/Student	430	922	77	22			1,451
Total Temporary	1,121	1,579	172	46		2	2,920
Total Employees	2,658	3,608	467	271	6	33	7,043

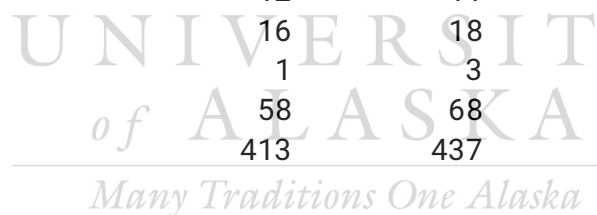


Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 8. Employee Headcount by EEO Category and University, Five Year Trend (Continued on next page)

	Fall				
	2021	2022	2023	2024	2025
UA Anchorage					
Administrative	20	20	23	22	21
Faculty	922	897	890	937	931
Professional	686	590	643	698	680
Technical	267	250	273	264	223
Clerical	188	127	140	140	134
Crafts/Trades	45	50	57	56	58
Maintenance	91	114	153	174	181
Grad Assistant	26	37	33	45	38
Student	278	273	347	360	392
Total	2,523	2,358	2,559	2,696	2,658
UA Fairbanks					
Administrative	52	63	62	62	57
Faculty	793	798	796	824	866
Professional	712	753	867	944	946
Technical	273	264	267	263	235
Clerical	325	364	382	410	348
Crafts/Trades	135	131	121	131	136
Maintenance	91	125	130	123	98
Grad Assistant	288	299	297	310	340
Student	383	391	470	521	582
Total	3,052	3,188	3,392	3,588	3,608
UA Southeast					
Administrative	10	10	12	12	12
Faculty	176	179	179	173	184
Professional	84	88	95	100	103
Technical	38	43	37	39	38
Clerical	18	17	20	24	24
Crafts/Trades	12	11	11	12	12
Maintenance	16	18	18	17	17
Grad Assistant	1	3	1	2	5
Student	58	68	54	75	72
Total	413	437	427	454	467



Note: The headcount is unduplicated. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). In Fall 2022 the UA Foundation was moved out of UA Enterprise Entities into a separate unit.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 8. Employee Headcount by EEO Category and University, Five Year Trend, Continued

	Fall				
	2021	2022	2023	2024	2025
System Office					
Administrative	25	26	27	30	30
Faculty		1			1
Professional	117	129	164	153	173
Technical	25	30	29	27	30
Clerical	11	11	11	13	14
Crafts/Trades					1
Maintenance			1	1	
Grad Assistant	1	1			
Student	13	7	28	22	22
Total	192	205	260	246	271
Enterprise Entities					
Administrative	7	1	1	1	1
Professional	20	3	3	3	3
Technical	6	2	2	2	2
Clerical	2				
Total	35	6	6	6	6
UA Foundation					
Administrative		5	5	4	3
Professional		19	25	26	27
Technical		4	1	1	2
Clerical		3	3	2	1
Total		31	34	33	33
UA System					
Administrative	114	125	130	131	124
Faculty	1,891	1,875	1,865	1,934	1,982
Professional	1,619	1,582	1,797	1,924	1,932
Technical	609	593	609	596	530
Clerical	544	522	556	589	521
Crafts/Trades	192	192	189	199	207
Maintenance	198	257	302	315	296
Grad Assistant	316	340	331	357	383
Student	732	739	899	978	1,068
Total	6,215	6,225	6,678	7,023	7,043

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Note: The headcount is unduplicated. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). In Fall 2022 the UA Foundation was moved out of UA Enterprise Entities into a separate unit.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/
October 2025

Table 9. Employee Headcount by Gender, Five Year Trend

Gender	2021	2022	2023	2024	2025	% Change 2021-2025	% Change 2024-2025
Female	3,499	3,436	3,728	3,929	3,950	12.9	0.5
Male	2,707	2,784	2,949	3,086	3,072	13.5	-0.5
Other	9	5	1	8	21	133.3	162.5
UA System	6,215	6,225	6,678	7,023	7,043	13.3	0.3

Table 10. Employee Headcount by Ethnicity, Five Year Trend

Ethnicity	2021	2022	2023	2024	2025	% Change 2021-2025	% Change 2024-2025
Hispanic	281	322	371	415	418	48.8	0.7
Not Hispanic	5,934	5,903	6,307	6,608	6,625	11.6	0.3
UA System	6,215	6,225	6,678	7,023	7,043	13.3	0.3

Table 11. Employee Headcount by Race, Five Year Trend

Race	2021	2022	2023	2024	2025	% Change 2021-2025	% Change 2024-2025
Indigenous	508	526	581	617	599	17.9	-2.9
Hawaiian Native / Pacific Islander	110	108	59	68	57	-48.2	-16.2
Asian	352	390	463	519	535	52.0	3.1
Black	151	153	189	209	218	44.4	4.3
White	4,644	4,558	4,790	5,021	4,967	7.0	-1.1
Unknown	450	490	596	589	667	48.2	13.2
UA System	6,215	6,225	6,678	7,023	7,043	13.3	0.3

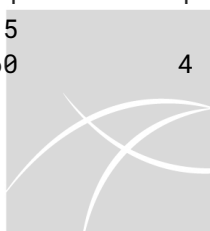


Note: Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 12. Employee Headcount by Race, Assigned Position, and University Fall 2025
(Continued on next page)

	Indigenous	Hawaiian Native/ Pacific Islander	Asian	Black	White	Unknown	Total
UA Anchorage							
Administrative		1	3		17		21
Faculty	62	2	66	14	689	98	931
Professional	42	11	36	22	515	54	680
Technical	29	4	19	15	139	17	223
Clerical	7	2	15	3	96	11	134
Crafts/Trades/Maintenance	18	3	16	15	148	39	239
Grad Asst/Student	49	12	75	23	245	26	430
Total	207	35	230	92	1,849	245	2,658
UA Fairbanks							
Administrative	7			1	44	5	57
Faculty	69	3	67	18	613	96	866
Professional	85	4	49	25	676	107	946
Technical	23	1	14	6	168	23	235
Clerical	20	1	18	4	262	43	348
Crafts/Trades/Maintenance	31	1	4	9	161	28	234
Grad Asst/Student	77	5	100	45	639	56	922
Total	312	15	252	108	2,563	358	3,608
UA Southeast							
Administrative	2		1		9		12
Faculty	25	1	3	1	134	20	184
Professional	8	1	9	2	79	4	103
Technical	5	1	5		24	3	38
Clerical	1			1	19	3	24
Crafts/Trades/Maintenance	4	1	8		15	1	29
Grad Asst/Student	15		5	2	53	2	77
Total	60	4	31	6	333	33	467



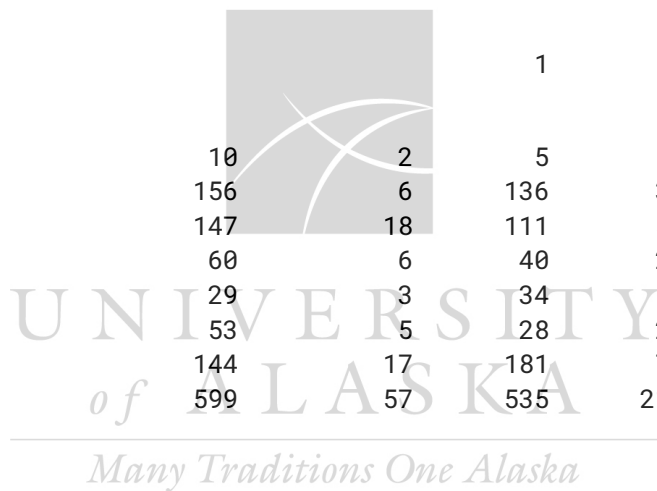
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Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 12. Employee Headcount by Race, Assigned Position, and University Fall 2025, Continued

	Indigenous	Hawaiian Native/ Pacific Islander	Asian	Black	White	Unknown	Total
System Office							
Administrative	1	1	1	1	19	7	30
Faculty					1		
Professional	12	2	17	4	121	17	173
Technical	3		2	1	23	1	30
Clerical	1			2	9	2	14
Crafts/Trades/Maintenance					1		1
Grad Asst/Student	3		1	3	13	2	
Total	20	3	21	11	187	29	271
Enterprise Entities							
Administrative					1		1
Faculty							
Professional					3		3
Technical					2		2
Clerical							
Crafts/Trades/Maintenance							
Grad Asst/Student							
Total					6		6
UA Foundation							
Administrative					3		3
Faculty							
Professional				1	24	2	27
Technical					2		2
Clerical			1				1
Crafts/Trades/Maintenance							
Grad Asst/Student							
Total			1	1	29	2	33
UA System							
Administrative	10	2	5	2	93	12	124
Faculty	156	6	136	33	1,437	214	1,982
Professional	147	18	111	54	1,418	184	1,932
Technical	60	6	40	22	358	44	530
Clerical	29	3	34	10	386	59	521
Crafts/Trades/Maintenance	53	5	28	24	325	68	503
Grad Asst/Student	144	17	181	73	950	86	1,451
Total	599	57	535	218	4,967	667	7,043

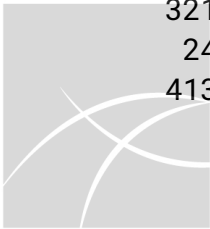


Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 13. Employee Headcount by Race and University, Five Year Trend
(Continued on next page)

		Fall Semester			
	2021	2022	2023	2024	2025
UA Anchorage					
Indigenous	194	202	223	217	207
Hawaiian Native / Pacific Islander	74	64	32	40	35
Asian	150	162	199	226	230
Black	76	66	81	90	92
White	1,870	1,712	1,836	1,923	1,849
Other	159	152	188	200	245
Total	2,523	2,358	2,559	2,696	2,658
UA Fairbanks					
Indigenous	259	259	285	318	312
Hawaiian Native / Pacific Islander	27	35	19	21	15
Asian	166	191	217	245	252
Black	65	79	91	104	108
White	2,285	2,328	2,430	2,566	2,563
Other	250	296	350	334	358
Total	3,052	3,188	3,392	3,588	3,608
UA Southeast					
Indigenous	42	45	46	58	60
Hawaiian Native / Pacific Islander	5	3	4	4	4
Asian	18	24	23	28	31
Black	3	3	4	4	6
White	321	337	320	332	333
Other	24	25	30	28	33
Total	413	437	427	454	467



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Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one. In Fall 2022 the UA Foundation was moved out of UA Enterprise Entities into a seperate unit.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 13. Employee Headcount by Race and University, Five Year Trend, Continued

		Fall Semester			
	2021	2022	2023	2024	2025
System Office					
Indigenous	12	19	26	24	20
Hawaiian Native / Pacific Islander	4	6	4	3	3
Asian	17	12	23	19	21
Black	7	5	13	10	11
White	140	149	168	165	187
Other	12	14	26	25	29
Total	192	205	260	246	271
Enterprise Entities					
Indigenous	1				
Hawaiian Native / Pacific Islander					
Asian	1				
Black					
White	28	6	6	6	6
Other	5				
Total	35	6	6	6	6
UA Foundation					
Indigenous		1	1		
Hawaiian Native / Pacific Islander		1			
Asian		1	1	1	1
Black				1	1
White		27	30	29	29
Other		3	2	2	2
Total		33	34	33	33
UA System					
Indigenous	508	526	581	617	599
Hawaiian Native / Pacific Islander	110	108	59	68	57
Asian	352	390	463	519	535
Black	151	153	189	209	218
White	4,644	4,558	4,790	5,021	4,967
Other	450	490	596	589	667
Total	6,215	6,225	6,678	7,023	7,043

Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one. In Fall 2022 the UA Foundation was moved out of UA Enterprise Entities into a separate unit.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 14. Faculty by Full- and Part-Time Status and University, Five Year Trend

	Fall					% Change 2021-2025
	2021	2022	2023	2024	2025	
UA Anchorage						
FT Regular	485	469	480	496	495	2.1
FT Temporary			2	2	2	
PT Regular	31	27	33	33	29	-6.5
PT Temporary	406	401	375	406	405	-0.2
UAA Total	922	897	890	937	931	1.0
UA Fairbanks						
FT Regular	481	500	502	512	516	7.3
FT Temporary	2	3	3	5	12	500.0
PT Regular	41	45	49	38	40	-2.4
PT Temporary	269	250	242	269	298	10.8
UAF Total	793	798	796	824	866	9.2
UA Southeast						
FT Regular	96	89	92	93	99	3.1
FT Temporary	1	1	1			-100.0
PT Regular	6	13	15	10	7	16.7
PT Temporary	73	76	71	70	78	6.8
UAS Total	176	179	179	173	184	4.5
UA System*						
FT Regular	1,062	1,058	1,074	1,101	1,110	4.5
FT Temporary	3	4	6	7	14	366.7
PT Regular	78	85	97	81	77	-1.3
PT Temporary	748	728	688	745	781	4.4
System Total	1,891	1,875	1,865	1,934	1,982	4.8



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Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. In some cases, non-bargaining adjunct faculty with a regular staff assignment may not be counted. Faculty are reported only at the university from which they receive the majority of their compensation. Full-time (FT) or part-time (PT) status is determined by PEAEMPL status; regular or temporary status is determined by employee class (ECLS). *UA Total includes one Statewide part-time temporary faculty employee in Fall 2022 and one Statwide part-time regular faculty employee in Fall 2025.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 15. Faculty by Bargaining Unit and University, Five Year Trend (Continued on next page)

	Fall Semester					% Change 2021-2025	% of University Total Fall 2025
	2021	2022	2023	2024	2025		
UA Anchorage							
Non-Represented Regular Faculty < 12 mo.	45	38	42	42	38	-15.6	4.1
Non-Represented Regular Faculty 12 mo.	10	6	1			-100.0	
UNAC Regular Faculty	461	452	470	485	486	5.4	52.2
UNAD Adjunct Faculty	355	348	309	334	347	-2.3	37.3
Non-Represented Adjunct Faculty	49	51	68	74	60	22.4	6.4
Other	2	2		2		-100.0	
UAA Total	922	897	890	937	931	1.0	100.0
UA Fairbanks							
Non-Represented Regular Faculty < 12 mo.	26	26	28	28	29	11.5	3.3
Non-Represented Regular Faculty 12 mo.	48	49	2			-100.0	
UNAC Regular Faculty	448	469	521	522	527	17.6	60.9
UNAD Adjunct Faculty	222	201	189	194	220	-0.9	25.4
Non-Represented Adjunct Faculty	46	51	55	78	90	95.7	10.4
Other	3	2	1	2		-100.0	
UAF Total	793	798	796	824	866	9.2	100.0



Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA System totals include one Statwide part-time temporary faculty employee in Fall 2022 and one Statwide part-time regular faculty employee in Fall 2025. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. Bargaining unit membership is determined by the primary employee class of each faculty member and does not consider union membership. The employee class(es) defining each bargaining unit is listed in parentheses: Nonrepresented Regular Faculty (Administrators) < 12 mo. (FN), Nonrepresented Regular Faculty (Administrators) 12 mo. (FR), UNAC Regular Faculty 9 mo. (F9), UNAD Adjunct Faculty (FT), Nonrepresented Adjunct Faculty (all remaining employee classes). Statewide has employed faculty in a public service capacity.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 15. Faculty by Bargaining Unit and University, Five Year Trend, Continued

	Fall Semester					% Change 2021-2025	% of University Total Fall 2025
	2021	2022	2023	2024	2025		
UA Southeast							
Non-Represented Regular Faculty < 12 mo.	2	1			2		1.1
Non-Represented Regular Faculty 12 mo.		2					
UNAC Regular Faculty	100	99	107	103	104	4.0	56.5
UNAD Adjunct Faculty	67	71	66	69	74	10.4	40.2
Non-Represented Adjunct Faculty	7	6	6		4	-42.9	2.2
Other				1			
UAS Total	176	179	179	173	184	4.5	100.0
UA System*							
Non-Represented Regular Faculty < 12 mo.	73	65	70	70	69	-5.5	3.5
Non-Represented Regular Faculty 12 mo.	58	57	3			-100.0	
UNAC Regular Faculty	1,009	1,020	1,098	1,110	1,118	10.8	56.4
UNAD Adjunct Faculty	644	621	564	597	641	-0.5	32.3
Non-Represented Adjunct Faculty	102	108	129	152	154	51.0	7.8
Other	5	4	1	5		-100.0	
System Total	1,891	1,875	1,865	1,934	1,982	4.8	100.0



Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA System totals include one Statwide part-time temporary faculty employee in Fall 2022 and one Statwide part-time regular faculty employee in Fall 2025. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. Bargaining unit membership is determined by the primary employee class of each faculty member and does not consider union membership. The employee class(es) defining each bargaining unit is listed in parentheses: Nonrepresented Regular Faculty (Administrators) < 12 mo. (FN), Nonrepresented Regular Faculty (Administrators) 12 mo. (FR), UNAC Regular Faculty 9 mo. (F9), UNAD Adjunct Faculty (FT), Nonrepresented Adjunct Faculty (all remaining employee classes). Statewide has employed faculty in a public service capacity.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 16. Faculty by Rank and University, Five Year Trend

	2021	Fall Semester 2022	2023	2024	2025	% Change 2021-2025
UA Anchorage						
Professor	157	160	157	160	156	-0.6
Associate	122	118	121	124	127	4.1
Assistant	221	211	230	229	226	2.3
Instructor/ Lecturer	422	408	382	424	422	
UAA Total	922	897	890	937	931	1.0
UA Fairbanks						
Professor	149	147	159	162	146	-2.0
Associate	155	147	146	141	133	-14.2
Assistant	159	174	173	186	185	16.4
Instructor/ Lecturer	330	330	318	335	402	21.8
UAF Total	793	798	796	824	866	9.2
UA Southeast						
Professor	21	24	35	33	36	71.4
Associate	34	29	22	20	18	-47.1
Assistant	58	65	57	62	62	6.9
Instructor/ Lecturer	63	61	65	58	68	7.9
UAS Total	176	179	179	173	184	4.5
UA System*						
Professor	327	331	351	355	339	3.7
Associate	311	294	289	285	278	-10.6
Assistant	438	450	460	477	473	8.0
Instructor/ Lecturer	815	800	765	817	892	9.4
System Total	1,891	1,875	1,865	1,934	1,982	4.8



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Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA System totals include one Statwide part-time temporary faculty employee in Fall 2022 and one Statwide part-time regular faculty employee in Fall 2025. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 17. Full-Time Regular Faculty by Tenure Status and Academic Organization Fall 2025

	Tenured	Eligible	Not Eligible	Total
Anchorage	197	76	154	427
Kenai	13	8	6	27
Kodiak	6		4	10
Mat-Su	7		18	25
PWSC			6	6
Troth Yeddha	167	65	208	440
UAF CTC	11	7	22	40
College of Indigenous Studies				
Bristol Bay			5	5
Chukchi				
Interior Alaska				
Kuskokwim	1	3	2	6
Northwest	1		1	2
Rural College	8	7	8	23
Juneau	35	17	18	70
Ketchikan	3	6	7	16
Sitka	6	4	3	13
UA Anchorage	223	84	188	495
UA Fairbanks	188	82	246	516
UA Southeast	44	27	28	99
UA System				
Fall 2025	455	193	462	1,110
Fall 2024	474	186	441	1,101
Fall 2023	477	186	411	1,074
Fall 2022	490	162	406	1,058
Fall 2021	511	163	388	1,062
% Change 2021-2025	-11.0	18.4	19.1	4.5



Note: These figures include all faculty with active, regular full-time assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 18. Full-Time Regular Faculty Average Base Nine-Month Salary (\$) Fall 2025

	Tenured	Eligible	Not Eligible
Anchorage	112,546	88,970	77,616
Kenai	84,205	82,599	68,817
Kodiak	93,532		75,287
Mat-Su	93,206		82,080
PWSC			75,325
Troth Yeddha	108,434	90,982	85,998
College of Indigenous Studies			
Bristol Bay			87,235
Chukchi			
Interior Alaska			
Kuskokwim	104,345	106,890	106,975
Northwest	104,770		102,161
Rural College	108,985	80,566	77,599
UAF CTC	102,066	80,651	81,840
Juneau	97,494	80,061	65,924
Ketchikan	83,929	72,975	71,044
Sitka	92,577	76,979	70,821
UA Anchorage	109,775	88,364	77,640
UA Fairbanks	108,044	89,793	85,615
UA Southeast	95,899	78,030	67,729



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Note: Figures are normalized to 9 months, the length of the standard academic year. These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. Salary is based on an employee's annualized 9-month salary, which is the total budgeted biweekly pay for the employee's assignment multiplied by 19.5, the number of pay periods in nine months. This is the minimum amount of money that an employee would earn if he or she worked for nine months without taking leave without pay, regardless of the actual length of the assignment.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 19. Faculty Headcount by Gender, Ethnicity and Race, Five Year Trend

	Fall					% Change	
	2021	2022	2023	2024	2025	2021-2025	2024-2025
Gender							
Female	1,016	1,011	988	1,038	1,102	8.5	6.2
Male	875	864	877	893	871	-0.5	-2.5
Other				3	9		
Ethnicity							
Hispanic	54	68	68	66	66	22.2	
Not Hispanic	1,837	1,807	1,797	1,868	1,916	4.3	2.6
Race							
Indigenous	115	121	139	150	156	35.7	4.0
Hawaiian Native / Pacific							
Islander	11	10	6	5	6	-45.5	20.0
Asian	111	122	126	131	136	22.5	3.8
Black	34	31	31	30	33	-2.9	10.0
White	1,497	1,458	1,405	1,454	1,437	-4.0	-1.2
Unknown	123	133	158	164	214	74.0	30.5
UA Total	1,891	1,875	1,865	1,934	1,982	4.8	2.5



Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 20. Faculty Headcount by Race, Rank and University Fall 2025

	Indigenous	Hawaiian Native / Pacific Islander	Asian	Black	White	Unknown	Total
UA Anchorage							
Professor	8		20	1	115	12	156
Associate	5	2	7	1	104	8	127
Assistant	17		18	6	166	19	226
Instructor/Lecturer	32		21	6	304	59	422
UAA Total	62	2	66	14	689	98	931
UA Fairbanks							
Professor	3	1	16	1	119	6	146
Associate	9		11	2	99	12	133
Assistant	19		12	4	127	23	185
Instructor/Lecturer	38	2	28	11	268	55	402
UAF Total	69	3	67	18	613	96	866
UA Southeast							
Professor	1		1		30	4	36
Associate	1				17		18
Assistant	13	1	1		39	8	62
Instructor/Lecturer	10		1	1	48	8	68
UAS Total	25	1	3	1	134	20	184
UA System							
Professor	12	1	37	2	265	22	339
Associate	15	2	18	3	220	20	278
Assistant	49	1	31	10	332	50	473
Instructor/Lecturer	80	2	50	18	620	122	892
System Total	156	6	136	33	1,437	214	1,982



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Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes port-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 21. Faculty Headcount by Race and University, Five Year Trend
(Continued on next page)

	Fall				
	2021	2022	2023	2024	2025
UA Anchorage					
Indigenous	56	56	61	64	62
Hawaiian Native / Pacific					
Islander	7	6	3	2	2
Asian	51	53	59	64	66
Black	20	15	12	12	14
White	738	715	692	723	689
Unknown	50	52	63	72	98
UAA Total	922	897	890	937	931
UA Fairbanks					
Indigenous	46	50	59	66	69
Hawaiian Native / Pacific					
Islander	4	4	3	3	3
Asian	57	66	64	65	67
Black	14	16	19	18	18
White	610	593	571	595	613
Unknown	62	69	80	77	96
UAF Total	793	798	796	824	866



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Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA System totals include one Statwide part-time temporary faculty employee in Fall 2022 and one Statwide part-time regular faculty employee in Fall 2025. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 21. Faculty Headcount by Race and University, Five Year Trend,
Continued

	Fall				
	2021	2022	2023	2024	2025
UA Southeast					
Indigenous	13	15	19	20	25
Hawaiian Native / Pacific					
Islander					
Asian	3	3	3	2	3
Black					1
White	149	149	142	136	134
Unknown	11	12	15	15	20
UAS Total	176	179	179	173	184
UA System*					
Indigenous	115	121	139	150	156
Hawaiian Native / Pacific					
Islander	11	10	6	5	6
Asian	111	122	126	131	136
Black	34	31	31	30	33
White	1,497	1,458	1,405	1,454	1,437
Unknown	123	133	158	164	214
System Total	1,891	1,875	1,865	1,934	1,982



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Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA System totals include one Statwide part-time temporary faculty employee in Fall 2022 and one Statwide part-time regular faculty employee in Fall 2025. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/