

University of Alaska in Review

UA Data Strategy & Institutional Research

Employment

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**Table 3.01a Regular Staff and Faculty Full-Time Equivalent (FTE) by Funding Source and University
Fall 2015 - 2019**

	Unrestricted		Other Funds		Total		% Unrestricted		% Other Funds	
	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff
UA Anchorage										
2015	612.9	891.8	25.6	150.8	638.5	1,042.5	96.0	85.5	4.0	14.5
2016	595.2	819.5	18.0	163.2	613.2	982.7	97.1	83.4	2.9	16.6
2017	583.1	817.0	17.0	139.5	600.0	956.5	97.2	85.4	2.8	14.6
2018	571.1	846.5	18.9	135.4	590.0	981.9	96.8	86.2	3.2	13.8
2019	524.7	730.8	19.3	142.2	544.0	873.0	96.4	83.7	3.6	16.3
UA Fairbanks										
2015	474.1	995.7	149.9	318.5	624.0	1,314.2	76.0	75.8	24.0	24.2
2016	454.3	927.4	126.8	300.3	581.1	1,227.7	78.2	75.5	21.8	24.5
2017	422.6	887.3	124.3	307.3	546.9	1,194.6	77.3	74.3	22.7	25.7
2018	421.9	888.4	110.6	303.3	532.5	1,191.7	79.2	74.6	20.8	25.4
2019	414.9	866.7	114.4	304.8	529.3	1,171.5	78.4	74.0	21.6	26.0
UA Southeast										
2015	104.1	177.3	5.6	21.6	109.6	198.9	94.9	89.1	5.1	10.9
2016	106.7	167.9	5.0	27.3	111.7	195.2	95.5	86.0	4.5	14.0
2017	102.0	163.6	6.3	24.4	108.3	188.0	94.2	87.0	5.8	13.0
2018	104.9	163.0	5.1	25.6	110.0	188.6	95.4	86.4	4.6	13.6
2019	95.5	146.5	6.3	29.4	101.8	175.9	93.8	83.3	6.2	16.7
UA Statewide										
2015		202.4		0.8		203.2		99.6		0.4
2016		170.3		0.8		171.1		99.5		0.5
2017		161.4		0.2		161.6		99.9		0.1
2018		139.9				139.9		100.0		
2019		170.4				170.4		100.0		
UA Enterprise Entities										
2018		29.6		0.7		30.3		97.7		2.3
2019		29.6		0.7		30.3		97.7		2.3
UA System										
2015	1,191.1	2,267.2	181.0	491.7	1,372.1	2,758.8	86.8	82.2	13.2	17.8
2016	1,156.1	2,085.2	149.8	491.5	1,305.9	2,576.7	88.5	80.9	11.5	19.1
2017	1,107.7	2,029.3	147.5	471.4	1,255.2	2,500.7	88.2	81.1	11.8	18.9
2018	1,097.9	2,067.4	134.6	464.9	1,232.5	2,532.3	89.1	81.6	10.9	18.4
2019	1,035.1	1,944.0	140.0	477.1	1,175.1	2,421.1	88.1	80.3	11.9	19.7
% Change 2015-2019	-13.1	-14.3	-22.6	-3.0	-14.4	-12.2	1.5	-2.3	-9.7	10.6

Note: These figures include all employees with active assignments as of October 1st of the respective year. FTEs are reported at the university from which they receive the majority of their compensation. Due to rounding, university totals may not add exactly. UA Enterprise Entities is a distinct administrative unit created in FY19.

Source: Data supplied via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.01b Regular Faculty Full-Time Equivalent (FTE) by NCHEMS Category and University

	Fall Semester					% Change 2015-2019
	2015	2016	2017	2018	2019	
UA Anchorage						
Academic Support	20.9	17.4	14.2	15.4	15.8	-24.2
Institutional Support	4.9	4.7	4.5	5.3	10.5	113.0
Instruction	548.9	525.1	519.1	508.8	456.3	-16.9
Library Services	26.3	26.4	25.6	26.4	22.4	-15.0
Public Service	6.6	6.0	7.3	6.6	6.5	-2.0
Research	24.7	28.4	24.2	22.4	27.3	10.8
Scholarships	0.2	0.2				n/a
Student Services	6.0	5.0	5.2	5.2	5.2	-13.3
UAA Total	638.5	613.2	600.0	590.0	544.0	-14.8
UA Fairbanks						
Academic Support	13.6	10.8	10.6	14.8	16.2	18.5
Institutional Support	0.3	0.8	0.3	0.3	0.3	
Instruction	382.6	350.3	337.5	320.2	322.8	-15.6
Intercollegiate Athletics		0.2				n/a
Library Services	8.0	6.0	6.0	6.0	5.0	-37.5
Physical Plant	0.5					-100.0
Public Service	44.9	45.1	39.8	34.5	29.7	-33.8
Research	173.6	167.6	152.4	156.4	154.7	-10.8
Student Services	0.6	0.4	0.4	0.2	0.6	
UAF Total	624.0	581.1	546.9	532.5	529.3	-15.2
UA Southeast						
Academic Support	1.4	0.8	1.0	1.5	2.5	77.9
Instruction	101.6	106.5	98.1	101.9	92.9	-8.5
Library Services	4.0	3.0	3.9	4.0	3.8	-4.0
Public Service			0.5	0.3		
Research	2.7	1.4	4.8	2.2	2.6	-1.1
UAS Total	109.6	111.7	108.3	110.0	101.8	-7.1
UA System Total	1,372.1	1,305.9	1,255.2	1,232.5	1,175.1	-14.4

Note: These figures include all employees with active assignments as of October 1st of the respective year. Regular faculty FTEs are here classified into categories defined and recognized by the National Center for Higher Education Management Systems (NCHEMS). For a definition of these categories, see the glossary. FTEs are reported at the university from which they receive the majority of their compensation. Statewide does not employ any regular faculty members.

Source: Data supplied by UAA, UAF and UAS via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.01c Proportion of Regular Faculty Full-Time Equivalent (FTE) Budgeted on Unrestricted Funds by NCHEMS Category and University

	Fall Semester				
	2015	2016	2017	2018	2019
UA Anchorage					
Academic Support	97%	89%	91%	95%	97%
Institutional Support	100%	100%	100%	100%	100%
Instruction	98%	99%	99%	98%	99%
Library Services	100%	100%	100%	100%	100%
Public Service	61%	76%	62%	59%	81%
Research	56%	70%	61%	71%	60%
Student Services	100%	100%	100%	100%	100%
UAA Total	96%	97%	97%	97%	96%
UA Fairbanks					
Academic Support	89%	100%	100%	100%	100%
Institutional Support	100%	100%	100%	100%	100%
Instruction	96%	96%	95%	96%	96%
Library Services	100%	100%	100%	100%	98%
Physical Plant	100%				
Public Service	47%	62%	53%	49%	50%
Research	37%	43%	42%	49%	45%
Student Services	100%	100%	100%	100%	100%
UAF Total	76%	78%	77%	79%	78%
UA Southeast					
Academic Support	100%	100%	93%	100%	100%
Instruction	96%	96%	98%	98%	96%
Library Services	100%	100%	100%	100%	100%
Research	38%	69%	21%		
UAS Total	95%	96%	94%	95%	94%
UA System Total	87%	89%	88%	89%	88%

Note: These figures include all employees with active assignments as of October 1st of the respective year. Regular faculty FTEs are here classified into categories defined and recognized by the National Center for Higher Education Management Systems. For a definition of these categories, see the glossary. FTEs are reported at the university from which they receive the majority of their compensation.

Source: Data supplied by UAA, UAF, UAS and via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.02 Employees by Full-Time/Part-Time Employment and Regular/Temporary Status and University

	Fall Semester					% Change 2015-2019
	2015	2016	2017	2018	2019	
UA Anchorage						
FT Regular	1,571	1,433	1,443	1,483	1,344	-14.4
FT Extended Temporary	33	58	61	68	65	97.0
FT Temporary	32	6	4	2	7	-78.1
PT Regular	137	200	141	116	96	-29.9
PT Extended Temporary	5	15	8	3		-100.0
PT Temporary	1,618	1,526	1,511	1,444	1,270	-21.5
UAA Total	3,396	3,238	3,168	3,116	2,782	-18.1
UA Fairbanks						
FT Regular	1,823	1,695	1,617	1,598	1,590	-12.8
FT Extended Temporary	51	100	78	89	74	45.1
FT Temporary	204	90	87	64	82	-59.8
PT Regular	154	153	162	153	143	-7.1
PT Extended Temporary	9	8	8	7	6	-33.3
PT Temporary	1,531	1,507	1,447	1,409	1,314	-14.2
UAF Total	3,772	3,553	3,399	3,320	3,209	-14.9
UA Southeast						
FT Regular	288	286	279	279	257	-10.8
FT Extended Temporary	10	16	15	18	18	80.0
FT Temporary	5	3	1	2		-100.0
PT Regular	22	16	16	18	18	-18.2
PT Extended Temporary	1	4				-100.0
PT Temporary	241	189	182	197	195	-19.1
UAS Total	567	514	493	514	488	-13.9
UA Enterprise Entities						
FT Regular				24	24	n/a
FT Extended Temporary				4	4	n/a
PT Regular				2	2	n/a
PT Temporary				4	1	n/a
Enterprise Entities Total				34	31	n/a
UA Statewide						
FT Regular	172	144	133	116	142	-17.4
FT Extended Temporary	30	26	29	26	29	-3.3
FT Temporary	1			1	1	
PT Regular	2	3	2		1	-50.0
PT Extended Temporary						n/a
PT Temporary	32	25	23	20	20	-37.5
SW Total	237	198	187	163	193	-18.6
UA System						
FT Regular	3,854	3,558	3,472	3,500	3,357	-12.9
FT Extended Temporary	124	200	183	205	190	53.2
FT Temporary	242	99	92	69	90	-62.8
PT Regular	315	372	321	289	260	-17.5
PT Extended Temporary	15	27	16	10	6	-60.0
PT Temporary	3,422	3,247	3,163	3,074	2,800	-18.2
System Total	7,972	7,503	7,247	7,147	6,703	-15.9

Note: These figures include all employees with active assignments as of October 1st of the respective year. Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation. UA Enterprise Entities is a distinct administrative unit created in FY19.

Source: Data supplied by UAA, UAF, UAS, Foundation and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

**Table 3.03 Full-Time and Part-Time Employees by Assigned Position Type and University
Fall 2019**

	UA Anchorage	UA Fairbanks	UA Southeast	UA Statewide	UA Enterprise Entities	UA System
Full-Time						
Administrative	17	36	11	29	4	97
Faculty	534	514	99			1,147
Professional	462	578	78	112	16	1,246
Technical	239	228	46	19	5	537
Clerical	76	151	13	11	3	254
Crafts/Trades/Maintenance	85	177	28			290
Grad Assistant/Student*	3	62		1		66
Total Full-Time	1,416	1,746	275	172	28	3,637
Part-Time						
Administrative		1				1
Faculty	488	315	78			881
Professional	57	82	5	3	3	150
Technical	74	75	10	4		163
Clerical	79	221	19	1		320
Crafts/Trades/Maintenance	62	23	1			86
Grad Assistant/Student	606	746	100	13		1,465
Total Part-Time	1,366	1,463	213	21	3	3,066
Total Employees	2,782	3,209	488	193	31	6,703

* These employees worked 80 hours per pay period as interns or firefighters.

Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation. UA Enterprise Entities is a distinct administrative unit created in FY19.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.04 Regular and Temporary Employees by Assigned Position Type

	Fall Semester					% Change 2015-2019
	2015	2016	2017	2018	2019	
Regular Employees						
Administrative	107	104	99	100	98	-8.4
Faculty	1,392	1,336	1,285	1,259	1,204	-13.5
Professional	1,346	1,290	1,273	1,336	1,305	-3.0
Technical	790	708	659	642	577	-27.0
Clerical	326	305	292	268	256	-21.5
Crafts/Trades/Maintenance	315	291	281	282	275	-12.7
Total Regular	4,276	4,034	3,889	3,887	3,715	-13.1
Extended Temporary Employees						
Administrative	1			1		-100.0
Faculty		1		1		
Professional	4	19	21	19	21	425.0
Technical	12	34	21	31	32	166.7
Clerical	15	42	35	37	26	73.3
Crafts/Trades/Maintenance		27	26	28	19	
Total Extended Temporary	32	123	103	117	98	206.3
Temporary Employees						
Administrative	2	5	1			-100.0
Faculty	1,007	973	944	923	824	-18.2
Professional	148	102	92	78	70	-52.7
Technical	182	118	110	102	91	-50.0
Clerical	341	286	286	279	292	-14.4
Crafts/Trades/Maintenance	122	91	101	107	82	-32.8
Grad Assistant/Student	1,862	1,771	1,721	1,654	1,531	-17.8
Total Temporary	3,664	3,346	3,255	3,143	2,890	-21.1
Total Employees	7,972	7,503	7,247	7,147	6,703	-15.9

Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

**Table 3.05a Regular and Temporary Employees by Assigned Position Type and University
Fall 2019**

	UA Anchorage	UA Fairbanks	UA Southeast	UA Statewide	UA Enterprise Entites	UA System
Regular Employees						
Administrative	17	37	11	29	4	98
Faculty	557	544	103			1,204
Professional	475	618	82	112	18	1,305
Technical	240	261	51	20	5	577
Clerical	82	146	14	11	3	256
Crafts/Trades/Maintenance	86	164	25			275
Total Regular	1,457	1,770	286	172	30	3,715
Extended Temporary Employees						
Administrative						
Faculty						
Professional	14	7				21
Technical	29		3			32
Clerical	5	21				26
Crafts/Trades/Maintenance		15	4			19
Total Extended Temporary Employees	48	43	7			98
Temporary Employees						
Administrative						
Faculty	465	285	74			824
Professional	30	35	1	3	1	70
Technical	44	42	2	3		91
Clerical	68	205	18	1		292
Crafts/Trades/Maintenance	61	21				82
Grad Assistant/Student	609	808	100	14		1,531
Total Temporary	1,277	1,396	195	21	1	2,890
Total Employees	2,782	3,209	488	193	31	6,703

Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation. UA Enterprise Entities is a distinct administrative unit created in FY19.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.05b Employee Headcount by EEO Code and University

	Fall Semester				
	2015	2016	2017	2018	2019
UA Anchorage					
Administrative	26	28	22	22	17
Faculty	1,274	1,222	1,194	1,167	1,022
Professional	578	549	535	566	519
Technical	441	391	371	362	313
Clerical	192	180	166	163	155
Crafts/Trades	58	57	54	50	46
Maintenance	87	103	114	113	101
Grad Assistant	52	62	47	47	38
Student	688	646	665	626	571
UAA Total	3,396	3,238	3,168	3,116	2,782
UA Fairbanks					
Administrative	44	44	40	40	37
Faculty	919	909	863	841	829
Professional	687	652	652	661	660
Technical	431	376	342	334	303
Clerical	447	401	391	367	372
Crafts/Trades	166	140	138	143	133
Maintenance	90	81	72	79	67
Grad Assistant	379	352	321	286	282
Student	609	598	580	569	526
UAF Total	3,772	3,553	3,399	3,320	3,209
UA Southeast					
Administrative	10	11	10	10	11
Faculty	206	179	172	175	177
Professional	94	98	90	92	83
Technical	77	66	60	54	56
Clerical	27	36	41	41	32
Crafts/Trades	13	11	12	11	11
Maintenance	22	17	18	21	18
Grad Assistant	4	3	3	1	3
Student	114	93	87	109	97
UAS Total	567	514	493	514	488
UA Statewide					
Administrative	30	26	28	25	29
Faculty					
Professional	139	112	109	96	115
Technical	35	27	17	18	23
Clerical	16	16	15	10	12
Crafts/Trades					
Maintenance	1				
Grad Assistant			1		
Student	16	17	17	14	14
SW Total	237	198	187	163	193
UA Enterprise Entities					
Administrative				4	4
Professional				18	19
Technical				7	5
Clerical				3	3
Student				2	
UA Enterprise Entities Total				34	31
UA System					
Administrative	110	109	100	101	98
Faculty	2,399	2,310	2,229	2,183	2,028
Professional	1,498	1,411	1,386	1,433	1,396
Technical	984	860	790	775	700
Clerical	682	633	613	584	574
Crafts/Trades	237	208	204	204	190
Maintenance	200	201	204	213	186
Grad Assistant	435	417	372	334	323
Student	1,427	1,354	1,349	1,320	1,208
System Total	7,972	7,503	7,247	7,147	6,703

Note: The headcount is unduplicated. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). UA Enterprise Entities is a distinct administrative unit created in FY19.

Source: Data supplied by UAA, UAF, UAS, Foundation and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.06a Employee Headcount by Gender
Fall 2015 - 2019

Gender	2015	2016	2017	2018	2019	% Change 2015-2019	% Change 2018-2019
Female	4,367	4,120	3,993	3,953	3,719	-14.8	-5.9
Male	3,605	3,383	3,254	3,194	2,984	-17.2	-6.6
UA System	7,972	7,503	7,247	7,147	6,703	-15.9	-6.2

Table 3.06b Employee Headcount by Ethnicity
Fall 2015 - 2019

Ethnicity	2015	2016	2017	2018	2019	% Change 2015-2019	% Change 2018-2019
Hispanic	340	329	309	353	330	-2.9	-6.5
Not Hispanic	7,632	7,174	6,938	6,794	6,373	-16.5	-6.2
UA System	7,972	7,503	7,247	7,147	6,703	-15.9	-6.2

Table 3.06c Employee Headcount by Race
Fall 2015 - 2019

Race	2015	2016	2017	2018	2019	% Change 2015-2019	% Change 2018-2019
Alaska Native/American Indian	618	600	604	606	584	-5.5	-3.6
Hawaiian Native/Pacific Islander	67	64	65	121	128	91.0	5.8
Asian	424	428	437	400	368	-13.2	-8.0
Black	180	177	173	200	179	-0.6	-10.5
White	5,959	5,619	5,450	5,407	5,008	-16.0	-7.4
Unknown	724	615	518	413	436	-39.8	5.6
UA System	7,972	7,503	7,247	7,147	6,703	-15.9	-6.2

Note: Unduplicated race allows faculty to be counted only once, under a single race category. For example, if an employee declares as 'Alaska Native' and 'White', that person would be recorded as one 'Alaska Native' faculty, for a total headcount of one.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

**Table 3.06d Employee Headcount by Race, Assigned Position, and University
Fall 2019**

	Alaska Native/ American/ Indian	Hawaiian Native/ Pacific Islander	Asian	Black	White	Unknown	Total
UA Anchorage							
Administrative					17		17
Faculty	65	10	54	20	835	38	1,022
Professional	36	12	21	14	403	33	519
Technical	36	13	18	18	205	23	313
Clerical	9	3	5	3	127	8	155
Crafts/Trades/Maintenance	13	3	7	4	113	7	147
Grad Asst/Student	72	54	68	39	358	18	609
UAA Total	231	95	173	98	2,058	127	2,782
UA Fairbanks							
Administrative	4		1	1	31		37
Faculty	48	2	59	12	656	52	829
Professional	57	4	13	13	533	40	660
Technical	45	1	10	9	221	17	303
Clerical	28	1	6	1	307	29	372
Crafts/Trades/Maintenance	21		2	3	160	14	200
Grad Asst/Student	78	14	67	29	507	113	808
UAF Total	281	22	158	68	2,415	265	3,209
UA Southeast							
Administrative	1				9	1	11
Faculty	13		3		153	8	177
Professional	9		6		64	4	83
Technical	11		5	2	34	4	56
Clerical	2		1	1	26	2	32
Crafts/Trades/Maintenance	2	2	6		16	3	29
Grad Asst/Student	17	3	4	2	71	3	100
UAS Total	55	5	25	5	373	25	488
UA Enterprise Entities							
Administrative					3	1	4
Professional	1	1			15	2	19
Technical	1				2	2	5
Clerical			1		2		3
Grad Asst/Student							
Enterprise Entities Total	2	1	1		22	5	31
UA Statewide							
Administrative	1	2			23	3	29
Faculty							
Professional	7	3	7	5	86	7	115
Technical	2		1	1	19		23
Clerical	3			1	7	1	12
Crafts/Trades/Maintenance							
Grad Asst/Student	2		3	1	5	3	14
SW Total	15	5	11	8	140	14	193
UA System							
Administrative	6	2	1	1	83	5	98
Faculty	126	12	116	32	1,644	98	2,028
Professional	110	20	47	32	1,101	86	1,396
Technical	95	14	34	30	481	46	700
Clerical	42	4	13	6	469	40	574
Crafts/Trades/Maintenance	36	5	15	7	289	24	376
Grad Asst/Student	169	71	142	71	941	137	1,531
System Total	584	128	368	179	5,008	436	6,703

Note: The headcount is unduplicated. Each employee self-reports demographic information. UA Enterprise Entities is a distinct administrative unit created in FY19.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.06e Employee Headcount by Race and University

	Fall Semester				
	2015	2016	2017	2018	2019
UA Anchorage					
Alaska Native/American Indian	242	253	259	249	231
Hawaiian Native/Pacific Islander	40	39	37	82	95
Asian	224	222	228	201	173
Black	105	110	105	117	98
White	2,611	2,453	2,382	2,330	2,058
Unknown	174	161	157	137	127
UAA Total	3,396	3,238	3,168	3,116	2,782
UA Fairbanks					
Alaska Native/American Indian	299	282	276	286	281
Hawaiian Native/Pacific Islander	18	15	17	28	22
Asian	159	168	172	163	158
Black	66	63	59	70	68
White	2,730	2,619	2,554	2,537	2,415
Unknown	500	406	321	236	265
UAF Total	3,772	3,553	3,399	3,320	3,209
UA Southeast					
Alaska Native/American Indian	64	51	55	59	55
Hawaiian Native/Pacific Islander	4	5	7	6	5
Asian	29	28	28	25	25
Black	5	2	4	6	5
White	430	393	370	389	373
Unknown	35	35	29	29	25
UAS Total	567	514	493	514	488
UA Statewide					
Alaska Native/American Indian	13	14	14	10	15
Hawaiian Native/Pacific Islander	5	5	4	4	5
Asian	12	10	9	10	11
Black	4	2	5	7	8
White	188	154	144	124	140
Unknown	15	13	11	8	14
SW Total	237	198	187	163	193
UA Enterprise Entities					
Alaska Native/American Indian				2	2
Hawaiian Native/Pacific Islander				1	1
Asian				1	1
White				27	22
Unknown				3	5
Enterprise Entities Total				34	31
UA System					
Alaska Native/American Indian	618	600	604	606	584
Hawaiian Native/Pacific Islander	67	64	65	121	128
Asian	424	428	437	400	368
Black	180	177	173	200	179
White	5,959	5,619	5,450	5,407	5,008
Unknown	724	615	518	413	436
System Total	7,972	7,503	7,247	7,147	6,703

Note: The headcount is unduplicated. Each employee self-reports demographic information. UA Enterprise Entities is a distinct administrative unit created in FY19.

Source: Data supplied by UAA, UAF, UAS, SW and Enterprise Entities via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.07 Faculty by Full- and Part-Time Status and University

	Fall Semester					% Change 2015-2019
	2015	2016	2017	2018	2019	
UA Anchorage						
FT Extended Temporary				1		
FT Regular	619	570	566	567	534	-13.7
FT Temporary	1		1			-100.0
PT Regular	29	60	48	35	23	-20.7
PT Temporary	625	592	579	564	465	-25.6
UAA Total	1,274	1,222	1,194	1,167	1,022	-19.8
UA Fairbanks						
FT Regular	614	562	527	513	510	-16.9
FT Temporary	1	1		2	4	300.0
PT Regular	19	35	35	33	34	78.9
PT Temporary	285	311	301	293	281	-1.4
UAF Total	919	909	863	841	829	-9.8
UA Southeast						
FT Regular	106	109	108	108	99	-6.6
PT Regular	5	1	1	3	4	-20.0
PT Temporary	95	69	63	64	74	-22.1
UAS Total	206	179	172	175	177	-14.1
UA System						
FT Extended Temporary				1		
FT Regular	1,339	1,241	1,201	1,188	1,143	-14.6
FT Temporary	2	1	1	2	4	100.0
PT Regular	53	96	84	71	61	15.1
PT Temporary	1,005	972	943	921	820	-18.4
System Total	2,399	2,310	2,229	2,183	2,028	-15.5



Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. In some cases, non-bargaining adjunct faculty with a regular staff assignment may not be counted. Faculty are reported only at the university from which they receive the majority of their compensation. Full-time (FT) or part-time (PT) status is determined by PEAEMPL status; regular or temporary status is determined by employee class (ECLS).

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.08 Faculty by Bargaining Unit and University

	Fall Semester					% Change 2015-2019	% of University Total
	2015	2016	2017	2018	2019		
UA Anchorage							
UAFT Regular Faculty	210	211	199			-100.0	
Non-Represented Regular Faculty < 12 mo.	50	49	45	47	43	-14.0	4.2
Non-Represented Regular Faculty 12 mo.	20	15	11	16	21	5.0	2.1
UNAC Regular Faculty	368	355	359	539	491	33.4	48.0
UNAD Adjunct Faculty	571	544	540	512	394	-31.0	38.6
Non-Represented Adjunct Faculty	54	48	39	52	70	29.6	6.8
Other	1		1	1	3	200.0	0.3
UAA Total	1,274	1,222	1,194	1,167	1,022	-19.8	100.0
UA Fairbanks							
UAFT Regular Faculty	75	67	63			-100.0	
Non-Represented Regular Faculty < 12 mo.	23	17	18	23	20	-13.0	2.4
Non-Represented Regular Faculty 12 mo.	38	34	37	30	37	-2.6	4.5
UNAC Regular Faculty	497	478	444	493	487	-2.0	58.7
UNAD Adjunct Faculty	255	276	266	260	236	-7.5	28.5
Non-Represented Adjunct Faculty	30	35	35	34	49	63.3	5.9
Other	1	2		1		-100.0	-
UAF Total	919	909	863	841	829	-9.8	100.0
UA Southeast							
UAFT Regular Faculty	46	44	41			-100.0	
Non-Represented Regular Faculty < 12 mo.	2	1	3	2	3	50.0	1.7
Non-Represented Regular Faculty 12 mo.	2	2	2	3	3	50.0	1.7
UNAC Regular Faculty	61	63	63	106	97	59.0	54.8
UNAD Adjunct Faculty	72	59	55	54	62	-13.9	35.0
Non-Represented Adjunct Faculty	23	9	7	8	11	-52.2	6.2
Other		1	1	2	1		0.6
UAS Total	206	179	172	175	177	-14.1	100.0
UA System							
UAFT Regular Faculty	331	322	303			-100.0	
Non-Represented Regular Faculty < 12 mo.	75	67	66	72	66	-12.0	3.3
Non-Represented Regular Faculty 12 mo.	60	51	50	49	61	1.7	3.0
UNAC Regular Faculty	926	896	866	1,138	1,075	16.1	53.0
UNAD Adjunct Faculty	898	879	861	826	692	-22.9	34.1
Non-Represented Adjunct Faculty	107	92	81	94	130	21.5	6.4
Other	2	3	2	4	4	100.0	0.2
System Total	2,399	2,310	2,229	2,183	2,028	-15.5	100.0

Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. Bargaining unit membership is determined by the primary employee class of each faculty member and does not consider union membership. The employee class(es) defining each bargaining unit is listed in parentheses: UAFT Regular Faculty (A9, AR), Nonrepresented Regular Faculty (Administrators) < 12 mo. (FN), Nonrepresented Regular Faculty (Administrators) 12 mo. (FR), UNAC Regular Faculty 9 mo. (F9), UNAD Adjunct Faculty (FI), Nonrepresented Adjunct Faculty (all remaining employee classes). Statewide has employed faculty in a public service capacity.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.09 Faculty by Rank and University

	Fall Semester					% Change 2015-2019
	2015	2016	2017	2018	2019	
UA Anchorage						
Professor	157	160	164	162	147	-6.4
Associate	175	166	166	170	157	-10.3
Assistant	288	276	264	258	240	-16.7
Instructor/ Lecturer	654	620	600	577	478	-26.9
UAA Total	1,274	1,222	1,194	1,167	1,022	-19.8
UA Fairbanks						
Professor	181	168	171	162	164	-9.4
Associate	196	177	166	168	166	-15.3
Assistant	213	207	163	173	155	-27.2
Instructor/ Lecturer	329	357	363	338	344	4.6
UAF Total	919	909	863	841	829	-9.8
UA Southeast						
Professor	8	16	20	21	21	162.5
Associate	27	29	33	33	33	22.2
Assistant	85	77	67	63	55	-35.3
Instructor/ Lecturer	86	57	52	58	68	-20.9
UAS Total	206	179	172	175	177	-14.1
UA System						
Professor	346	344	355	345	332	-4.0
Associate	398	372	365	371	356	-10.6
Assistant	586	560	494	494	450	-23.2
Instructor/ Lecturer	1,069	1,034	1,015	973	890	-16.7
System Total	2,399	2,310	2,229	2,183	2,028	-15.5

Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

**Table 3.10a Full-Time Regular Faculty by Tenure Status and Academic Organization
Fall 2019**

	Tenured	Eligible	Not Eligible	Total
Anchorage	246	98	117	461
Kenai	16	6	9	31
Kodiak	7	1	5	13
Mat-Su	9	3	10	22
PWSC			7	7
Fairbanks	230	48	159	437
UAF CTC	18	3	13	34
CRCD				
Bristol Bay	2		2	4
Chukchi				
Interior Alaska	3	1	8	12
Kuskokwim	1	2	6	9
Northwest	1		1	2
Rural College	1	7	4	12
Juneau	39	8	21	68
Ketchikan	6	1	9	16
Sitka	5	1	9	15
UA Anchorage	278	108	148	534
UA Fairbanks	256	61	193	510
UA Southeast	50	10	39	99
UA System Fall 2015	604	297	438	1,339
UA System Fall 2016	588	275	377	1,240
UA System Fall 2017	594	242	365	1,201
UA System Fall 2018	586	222	380	1,188
UA System Fall 2019	584	179	380	1,143
% Change 2015-2019	3.4	65.9	15.3	17.1



Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Source: Data supplied by UAA, UAF, and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

**Table 3.10b Full-Time Regular Faculty Average Nine-Month Salary (in \$)
Fall 2019**

	Tenured	Eligible	Not Eligible
Anchorage	97,510	72,163	105,166
Kenai	83,255	62,428	62,436
Kodiak	80,684	66,912	65,929
Mat-Su	78,560	65,505	67,410
PWSC			71,053
Fairbanks	97,244	77,396	133,173
UAF CTC	84,126	66,818	141,644
CRCO			
Bristol Bay	93,891		138,571
Chukchi			
Interior Alaska	88,310	64,881	65,731
Kuskokwim	59,703	78,568	165,830
Northwest	90,729		76,380
Rural College	80,298	73,804	74,090
Juneau	86,393	70,508	66,761
Ketchikan	73,691	60,000	61,573
Sitka	78,609	78,000	65,977



Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. Salary is based on an employee's annualized 9-month salary, which is the total budgeted biweekly pay for the employee's assignment multiplied by 19.5, the number of pay periods in nine months. This is the amount of money that an employee would earn if he or she worked for nine months without taking leave without pay, regardless of the actual length of the assignment.

Source: Data supplied by UAA, UAF and UAS via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.11a Faculty Headcount by Gender, Ethnicity and Race

	2015	Fall			2019	% Change	
		2016	2017	2018		2015-2019	2018-2019
Gender							
Female	1,230	1,202	1,149	1,131	1,073	-12.8	-5.1
Male	1,169	1,108	1,080	1,052	955	-18.3	-9.2
Ethnicity							
Hispanic	60	58	58	67	56	-6.7	-16.4
Not Hispanic	2,339	2,252	2,171	2,116	1,972	-15.7	-6.8
Race							
Alaska Native/American Indian	129	127	122	126	126	-2.3	
Hawaiian Native/Pacific Islander	7	7	5	8	12	71.4	50.0
Asian	136	122	115	116	116	-14.7	
Black	38	40	36	39	32	-15.8	-17.9
White	1,983	1,909	1,844	1,791	1,644	-17.1	-8.2
Unknown	106	105	107	103	98	-7.5	-4.9
UA Total	2,399	2,310	2,229	2,183	2,028	-15.5	-7.1

Note: Unduplicated race allows faculty to be counted only once, under a single race category. For example, if a faculty declares as 'Alaska Native' and 'White', that person would be recorded as one 'Alaska Native' faculty, for a total headcount of one.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

**Table 3.11b Faculty Headcount by Race, Rank and University
Fall 2019**

	Alaska Native/ American Indian	Hawaiian Native/ Pacific Islander	Asian	Black	White	Unknown	Total
UA Anchorage							
Professor	8		15	1	119	4	147
Associate	5	1	14	2	127	8	157
Assistant	20	3	10	7	193	7	240
Instructor/Lecturer	32	6	15	10	396	19	478
UAA Total	65	10	54	20	835	38	1,022
UA Fairbanks							
Professor	2		17	1	138	6	164
Associate	8	1	15		134	8	166
Assistant	19		9	2	114	11	155
Instructor/Lecturer	19	1	18	9	270	27	344
UAF Total	48	2	59	12	656	52	829
UA Southeast							
Professor					19	2	21
Associate	3		1		28	1	33
Assistant	2		1		50	2	55
Instructor/Lecturer	8		1		56	3	68
UAS Total	13		3		153	8	177
UA System							
Professor	10		32	2	276	12	332
Associate	16	2	30	2	289	17	356
Assistant	41	3	20	9	357	20	450
Instructor/Lecturer	59	7	34	19	722	49	890
System Total	126	12	116	32	1,644	98	2,028

Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes port-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

**Table 3.11c Faculty Headcount by Race and University
Fall 2015 - 2019**

	Fall Semester				
	2015	2016	2017	2018	2019
UA Anchorage					
Alaska Native/American Indian	63	64	64	74	65
Hawaiian Native/Pacific Islander	2	3	3	5	10
Asian	65	57	58	58	54
Black	26	28	25	26	20
White	1,063	1,021	998	960	835
Unknown	55	49	46	44	38
UAA Total	1,274	1,222	1,194	1,167	1,022
UA Fairbanks					
Alaska Native/American Indian	53	51	48	43	48
Hawaiian Native/Pacific Islander	5	4	2	3	2
Asian	68	64	56	55	59
Black	12	12	11	13	12
White	736	728	690	674	656
Unknown	45	50	56	53	52
UAF Total	919	909	863	841	829
UA Southeast					
Alaska Native/American Indian	13	12	10	9	13
Hawaiian Native/Pacific Islander	1				
Asian	3	1	1	3	3
Black					
White	184	160	156	157	153
Unknown	6	6	5	6	8
UAS Total	206	179	172	175	177
UA System					
Alaska Native/American Indian	129	127	122	126	126
Hawaiian Native/Pacific Islander	7	7	5	8	12
Asian	136	122	115	116	116
Black	38	40	36	39	32
White	1,983	1,909	1,844	1,791	1,644
Unknown	106	105	107	103	98
System Total	2,399	2,310	2,229	2,183	2,028

Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

**Table 3.12 Direct Student-Regular Faculty Ratio by Academic Organization
Fall 2017 - 2019**

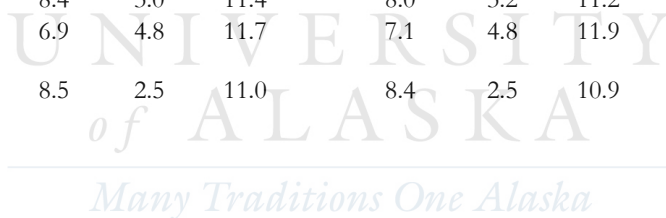
	Fall Semester					
	2017		2018		2019	
	Regular Instruction Faculty FTE	Direct Student-Regular Faculty Ratio	Regular Instruction Faculty FTE	Direct Student-Regular Faculty Ratio	Regular Instruction Faculty FTE	Direct Student-Regular Faculty Ratio
Anchorage	440.4	13.5	424.1	13.0	381.5	13.9
Kenai	31.1	14.9	29.1	15.7	25.8	13.0
Kodiak	11.3	11.5	11.8	9.9	11.8	10.1
Mat-Su	22.0	15.3	20.0	14.8	17.6	13.4
PWSC	5.8	6.8	5.3	9.0	6.1	8.8
Fairbanks	246.8	9.4	234.4	8.8	241.5	9.2
UAF CTC	27.0	11.7	27.0	11.3	31.6	11.9
CRCO						
Bristol Bay	2.9	7.5	2.1	3.4	2.2	3.2
Chukchi	1.5	9.0	0.2	7.7	0.0	0.0
Interior Alaska	6.4	6.6	7.4	9.0	7.5	6.8
Kuskokwim	9.6	11.0	9.0	11.4	7.3	10.1
Northwest	2.0	9.6	2.0	9.1	1.3	9.1
Rural College	13.8	11.3	14.8	11.4	10.0	8.8
Juneau	65.1	9.9	66.4	9.8	59.6	9.4
Ketchikan	14.9	9.5	15.7	8.7	14.1	9.1
Sitka	14.2	12.3	13.3	10.4	13.5	9.7
UA Anchorage	510.6	13.5	490.3	13.1	442.7	13.6
UA Fairbanks	309.9	9.7	296.9	9.2	301.4	9.4
UA Southeast	94.2	10.2	95.4	9.7	87.2	9.4
UA System	914.7	11.9	882.6	11.4	831.3	11.6

Note: These figures do not consider year-round instructional activity and exclude student full-time equivalent (FTE) taught by adjunct faculty. Figures include regular faculty full-time equivalents paid on unrestricted, instruction funds. Regular faculty on sabbatical assignments are excluded.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.13 Regular Faculty Course Load by Academic Organization
Fall 2017 - 2019

	Fall 2017			Fall 2018			Fall 2019		
	Credits Per Regular			Credits Per Regular			Credits Per Regular		
	Instructional Faculty FTE			Instructional Faculty FTE			Instructional Faculty FTE		
	Group	Tutorial	Total	Group	Tutorial	Total	Group	Tutorial	Total
Anchorage	8.9	1.1	10.0	8.9	1.1	10.0	9.6	1.2	10.8
Kenai	7.1	7.4	14.5	7.1	7.5	14.6	6.2	7.3	13.5
Kodiak	8.9	4.4	13.3	10.3	2.8	13.1	9.2	3.4	12.5
Mat-Su	10.8	2.7	13.5	10.6	3.7	14.3	11.7	1.5	13.2
PWSC	6.8	9.2	16.0	7.4	8.8	16.2	8.8	5.6	14.4
Fairbanks	8.1	3.2	11.2	7.7	3.4	11.1	7.2	3.3	10.5
UAF CTC	9.9	3.6	13.5	8.8	3.2	12.0	8.9	3.4	12.2
CRCO									
Bristol Bay	14.1	0.6	14.7	5.4	0.6	6.0	3.8	1.4	5.2
Chukchi	7.9	1.9	9.8	15.0	6.0	21.0			
Interior Alaska	8.7	0.7	9.4	9.0	1.9	10.9	7.9	0.4	8.4
Kuskokwim	7.3	3.9	11.3	7.3	2.9	10.1	6.9	2.8	9.7
Northwest	8.8	1.5	10.3	8.1	1.5	9.6	14.4		14.4
Rural College	10.8	1.0	11.8	10.6	1.5	12.0	9.3	1.9	11.2
Juneau	6.3	5.2	11.5	6.7	5.5	12.2	6.8	5.6	12.3
Ketchikan	5.2	7.1	12.3	5.8	5.8	11.5	10.4	1.0	11.3
Sitka	11.4	0.1	11.6	10.3	0.4	10.6	10.7	0.5	11.1
UA Anchorage	8.9	1.7	10.5	8.9	1.7	10.6	9.5	1.7	11.2
UA Fairbanks	8.4	3.0	11.4	8.0	3.2	11.2	7.5	3.1	10.6
UA Southeast	6.9	4.8	11.7	7.1	4.8	11.9	8.0	4.0	12.0
UA System	8.5	2.5	11.0	8.4	2.5	10.9	8.6	2.4	11.1



Note: These figures do not consider year-round instructional activity and exclude activity for courses taught by adjunct faculty. Ratios include regular faculty full-time equivalents teaching courses and paid on unrestricted, instruction funds.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.

Table 3.14a UA Employees with Secondary Assignment as Faculty by Home University and AO
Fall 2015 - 2019

	Fall Semester					% Change 2015-2019	% Change 2018-2019
	2015	2016	2017	2018	2019		
Anchorage	30	26	22	21	19	-36.7	-9.5
Kenai	9	7	7	6	8	-11.1	33.3
Kodiak	2		1	1	1	-50.0	
Mat-Su	2	1		1	2		100.0
PWSC	3	3	4	5	6	100.0	20.0
Fairbanks	39	35	35	40	33	-15.4	-17.5
UAF CTC	3	3	1			-100.0	n/a
CRCO							
Bristol Bay							
Chukchi							
Interior Alaska		1	1	1			-100.0
Kuskokwim	3		1	1		-100.0	-100.0
Northwest					1		
Rural College	2					-100.0	
Juneau	2	2	3	3	2		-33.3
Ketchikan	2	2	2	1	2		100.0
Sitka		2	3	4			-100.0
UA Anchorage	46	37	34	34	36	-21.7	5.9
UA Fairbanks	47	39	38	42	34	-27.7	-19.0
UA Southeast	4	6	8	8	4		-50.0
UA Statewide	3	2	2	1	1	-66.7	
UA Enterprise Entities				1		n/a	n/a
UA System	100	84	82	86	75	-25.0	-12.8

Table 3.14b UA Employees with Secondary Assignment as Faculty by Assigned University and AO
Fall 2015 - 2019

	Fall Semester					% Change 2015-2019	% Change 2018-2019
	2015	2016	2017	2018	2019		
Anchorage	29	24	21	20	15	-48.3	-25.0
Kenai	8	7	7	7	8		14.3
Kodiak	2		1	2	1	-50.0	-50.0
Mat-Su	3	2	1	3	6	100.0	100.0
PWSC	4	6	6	7	6	50.0	-14.3
Fairbanks	19	20	17	20	17	-10.5	-15.0
UAF CTC	29	22	21	20	15	-48.3	-25.0
CRCO							
Bristol Bay				1			-100.0
Chukchi							
Interior Alaska					1		
Kuskokwim	4	1	2	3	2	-50.0	-33.3
Northwest					1		
Rural College	1	1	1	1		-100.0	-100.0
Juneau	3	3	3	4	1	-66.7	-75.0
Ketchikan	2	2	2	1	2		100.0
Sitka		2	3	3	1		-66.7
UA Anchorage	46	38	36	37	36	-21.7	-2.7
UA Fairbanks	49	40	39	41	35	-28.6	-14.6
UA Southeast	5	7	8	8	4	-20.0	-50.0
UA System	100	85	83	86	75	-25.0	-12.8

Note: Since faculty may teach at more than one academic organization or university, the total headcount by assigned university is higher than total count by home university.

Source: Data supplied by UAA, UAF, UAS and SW via UA information systems and compiled from the University of Alaska's data warehouse (RPTP.DSDMGR) maintained by UA Data Strategy & Institutional Research.