

University of Alaska Program Performance Matrix January 2016

The attached report reflects employment outcomes within the state of Alaska for graduates of University of Alaska programs in the years post graduation. Alaska residency and employment data used for this report was received from the Alaska Department of Labor and Workforce Development (DoLWD) and includes all University of Alaska students who graduated from 1999 to 2013. Additional information is included for each degree program such as the number of students who graduate, demographic information and debt load upon graduation.

Context:

As a result of limited information availability, providing a true and complete picture of post graduation employment outcomes is not possible. However, the best information available to date is presented here, and this report continues to be refined in collaboration between the University of Alaska System of Higher Education and the Alaska Department of Labor and Workforce Development. This report includes 1- and 5-year post graduation residency and employment outcomes for individuals paying into Alaska's unemployment insurance system, i.e. only those employed in Alaska in the private sector, or in state or local government. Outcomes for UA graduates working for the federal government (military or civilian), who are self-employed, or who are working out of state are not available. Beyond this, information presented here does not account for whether a student was employed prior to or during postsecondary participation at UA, or whether an individual graduate continued in postsecondary education after receiving his or her degree, in addition to working.

Median loan debt figures, where disclosable, are listed by program for graduates who received loans. On the whole, fewer UA graduates take loans compared to the national average, and those who do take less in loans. In FY15, 48 percent of baccalaureate degree recipients took out student loans with an average, aggregate loan debt of \$27,100. About 40 percent of all FY15 associate and certificate degree recipients took out student loans, with an average, aggregate loan debt of \$19,700. For context and comparison, more than 70 percent of college seniors graduating in 2014 had student loan debt, with an average of \$29,400 per borrower¹.

Many programs have common, overlapping course requirements and share faculty. For example, UAF offers both a Bachelor of Arts and a Bachelor of Science in Sociology. Although the B.S. Sociology program has a relatively small number of majors, there is no added cost to offer a B.S. Sociology in addition to the B.A. Sociology program. The only practical difference between these two programs is in the courses needed to meet general baccalaureate requirements for a B.S. versus a B.A., not the major requirements for a baccalaureate degree in Sociology. Another example is the offering of Certificates in Airframe, Powerplant, Airframe & Powerplant, and an Associate of Applied Science in Aviation Maintenance. The requirements for these four programs all overlap, and the A.A.S. requirements are equivalent to the Airframe & Powerplant Certificate requirements plus general education requirements. There are many more clusters of graduate certificates, masters and doctoral programs at the graduate level.

Some programs are designed to meet regional employment demand, such as the Construction Trades certificate, for which there may be only seasonal employment due to weather conditions and other factors. Graduates may earn what appears to be a low average salary simply due to the circumstance and nature of the job he or she is qualified to take. People with certain characteristics that drive career choices after graduation may self-select for certain programs, therefore any relationship between employment outcomes and the program completed is likely to be a function primarily of the graduates rather than the program.

To further enable evaluation of programs addressing similar industry needs, an additional view of residency and employment outcomes is included that aggregates graduates by career cluster and degree level (pages 11-12 in the attached report). Career cluster categories consist of entry-level through professional-level occupations within a broad industry area, and are assigned based on the classification of instructional

¹ http://projectionstudentdebt.org/state_by_state-data.php

programs code (CIP) assigned in UA information systems to the degree or certificate program. Degree level of either 2-year and below, or 4-year and above is assigned.

Information on Board of Regents Policy and Regulation related to program review is available at <https://www.alaska.edu/bor/policy/10-06.pdf>. Additional information about UA's academic program review, program approval and deletion, as well as promotion and tenure processes are also available online.²

Methodology and Data Sources:

Program majors and graduates:

UA program majors and demographics, loan debt and degree award information supplied by UAA, UAF and UAS via UA information systems: UA Decision Support Database (RP/TP.DSDMGR) FY99 - FY15.

Programs with zero graduates from FY11-FY15 and an FY15 status of Closed or Admission Suspended, and those programs not leading to a degree (e.g., Pre-Majors, Undeclared), are excluded from this report.

Average FY11-FY15 count of majors and degrees for each program are calculated by dividing total numbers of students and graduates by 5, including for those programs that were not active every year during that time period. This measure will be refined when a standardized and reliable method for determining actual start and end dates of programs in university information systems is developed.

Per Alaska Statute 23.20.110 and the federal Family Educational Rights and Privacy Act of 1974 (FERPA), information that may reveal the identity of an individual employee, student, graduate or employer may not be disclosed. To meet this requirement, groupings with less than five individuals are not included to protect personally identifiable information and individual privacy. Nondisclosable (ND) cells indicate the university determined the value could not be displayed without potentially identifying private, protected information about one or more people, i.e., programs with fewer than 5 average annual majors or graduates from FY11-FY15.

Employment outcomes:

Residency and employment information provided by Alaska Department of Labor and Workforce Development, Research and Analysis division. Residency was determined by receipt of an Alaska Permanent Fund Dividend, and includes only the residents who filed for the Permanent Fund Dividend in the relevant fiscal years; residents who were ineligible or chose not to file are not included as residents. Employment information was retrieved from Alaska employment records, so graduates working outside the state of Alaska, for the federal government, or self-employed are not included.

Cells that display a value of "Suppressed" indicate DoLWD determined the value could not be displayed without disclosing protected information. When a grouping was over five individuals, but employment was under five, then only wage earnings were suppressed.

To accommodate the impact of seasonal employment variations and graduates' personal choices about working part-or full-time, an "adjusted average annual wage" measure is used. This measure applies an "Employment FTE" factor to average annual earnings, calculated as Total Quarters Worked / (Total Graduates Employed x 4), and results in an adjusted annualized wage figure for those programs in which all employed graduates do not work all 4 quarters during the years measured.

Figures are not separated for multiple programs completed by graduates. For example, if a student completes a bachelors program and returns to complete a graduate degree, he or she is identified in both programs. This individual is counted in the total graduates for both programs, and his or her annual earnings are attributed to both programs.

²[http://www.boarddocs.com/ak/alaska/Board.nsf/files/9ZT27L7B6AA8/\\$file/UA%20Program%20Review%20and%20Accreditation.pdf](http://www.boarddocs.com/ak/alaska/Board.nsf/files/9ZT27L7B6AA8/$file/UA%20Program%20Review%20and%20Accreditation.pdf)

University of Alaska Program Performance Matrix
January 2016

The attached report reflects employment outcomes within the state of Alaska for graduates of University of Alaska programs in the years post graduation. Alaska residency and employment data used for this report was received from the Alaska Department of Labor and Workforce Development and includes all University of Alaska students who graduated from 1999 to 2013. Additional information is included for each degree program such as the number of students who graduate, demographic information and debt load upon graduation.

As a result of limited information availability, providing a true and complete picture of post graduation employment outcomes is not possible. However, the best information available to-date is presented here, and this report continues to be refined in collaboration between the University of Alaska System of Higher Education and the Alaska Department of Labor and Workforce Development. This report includes 1- and 5-year post graduation residency and employment outcomes for individuals paying into Alaska's unemployment insurance (UI) system, i.e. only those employed in Alaska in the private sector, state and local government. Outcomes for UA graduates working for the federal government (military or civilian), who are self-employed, or are working out of state are not available. Beyond this, information presented here does not account for whether a student was employed prior to or during postsecondary participation at UA, or whether an individual graduate continued on in postsecondary after receiving his or her degree, in addition to working.

Median loan debt figures, where disclosable, are listed by program for graduates who received loans. On the whole, fewer UA graduates take loans compared to the national average, and those who do take less in loans. In FY15, 48 percent of baccalaureate degree recipients took out student loans with an average, aggregate loan debt of \$27,100. About 40 percent of all FY15 associate and certificate degree recipients took out student loans, with an average, aggregate loan debt of \$19,700. For context and comparison, more than 70 percent of college seniors graduating in 2014 had student loan debt, with an average of \$29,400 per borrower (http://projectonstudentdebt.org/state_by_state-data.php).

Many programs have common, overlapping course requirements and share faculty. For example, UAF offers both a Bachelor of Arts and a Bachelor of Science in Sociology. Although the BS Sociology program has a relatively small number of majors, there is no added cost to offer a BS Sociology in addition to the BA Sociology program. The only practical difference between these two programs is in the courses needed to meet general baccalaureate requirements for a BS versus a BA, not the major requirements for a baccalaureate degree in Sociology. Another example is the offering of Certificates in Airframe, Powerplant, Airframe & Powerplant, and an Associate of Applied Science in Aviation Maintenance. The requirements for these four programs all overlap, and the A.A.S. requirements are equivalent to the Airframe & Powerplant Certificate requirements plus general education requirements. There are many more clusters of graduate certificates, masters and doctoral programs at the graduate level.

Some programs are designed to meet regional employment demand, such as the Construction Trades certificate, for which there may be only seasonal employment due to weather conditions and other factors. Graduates may earn what appears to be a low average salary simply due to the circumstance and nature of the job he or she is qualified to take. People with certain characteristics that drive career choices after graduation may self-select for certain programs, therefore any relationship between employment outcomes and the program completed is likely to be a function primarily of the graduates rather than the program.

To further enable evaluation of programs addressing similar industry needs, an additional view of residency and employment outcomes is included that aggregates graduates by career cluster and degree level. Career cluster categories consist of entry-level through professional-level occupations within a broad industry area, and are assigned based on the classification of instructional programs code (CIP) assigned in UA information systems to the degree or certificate program. Degree level is either 2-year and below, or 4-year and above.

Information on Board of Regents Policy and Regulation related to program review is available at <https://www.alaska.edu/bor/policy/10-06.pdf>. Additional information about UA's academic program review, program approval and deletion, as well as promotion and tenure processes are also available online at [http://www.boarddocs.com/ak/alaska/Board.nsf/files/9ZT27L7B6AA8/\\$file/UA%20Program%20Review%20and%20Accreditation.pdf](http://www.boarddocs.com/ak/alaska/Board.nsf/files/9ZT27L7B6AA8/$file/UA%20Program%20Review%20and%20Accreditation.pdf).

Methodology notes:

UA program majors and demographics, loan debt and degree award information supplied by UAA, UAF and UAS via UA information systems: UA Decision Support Database (RPTP.DSDMGR) FY99 - FY15.

Program majors and graduates:

Programs with zero graduates from FY11-FY15 and an FY15 status of Closed or Admission Suspended, and those programs not leading to a degree (e.g., Pre-Majors, Undeclared), are excluded from this report.

Average FY11-FY15 count of majors and degrees for each program are calculated by dividing total numbers of students and graduates by 5, including for those programs that were not active every year during that time period. This measure will be refined when a standardized and reliable method for determining actual start and end dates of programs in university information systems is developed.

Per Alaska Statute 23.20.110 and the federal Family Educational Rights and Privacy Act of 1974 (FERPA), information that may reveal the identity of an individual employee, student, graduate or employer may not be disclosed. To meet this requirement, groupings with less than five individuals are not included to protect personally identifiable information and individual privacy. Nondisclosable (ND) cells indicate the university determined the value couldn't be displayed without potentially identifying private, protected information about one or more people, i.e., programs with fewer than 5 average annual majors or graduates from FY11-FY15.

Employment outcomes:

Residency was determined by receipt of an Alaska Permanent Fund Dividend, and includes only the residents who filed for the Permanent Fund Dividend in the relevant fiscal years; residents who were ineligible or chose not to file are not included as residents. Employment information was retrieved from Alaska employment records, so graduates working outside the state of Alaska, for the federal government, or self-employed are not included.

Cells that display a value of "Suppressed" indicate DoIWD determined the value could not be displayed without disclosing protected information. When a grouping was over five individuals, but employment was under five, then only wage earnings were suppressed.

To accommodate the impact of seasonal employment variations and graduates' personal choices about working part-or full time, an "adjusted average annual wage" measure is used. This measure applies an "Employment FTE" factor to average annual earnings, calculated as Total Quarters Worked / (Total Graduates Employed x 4), and results in an adjusted annualized wage figure for those programs in which all employed graduates do not work all 4 quarters during the years measured.

Figures are not separated for multiple programs completed by graduates. For example, if a student completes a bachelors program and returns to complete a graduate degree, he or she is identified in both programs. This individual is counted in the total graduates for both programs, and his or her annual earnings are attributed to both programs.

University	Degree	Major	Program Status	FY11-FY15 Average					FY99-FY13 Degree Recipients, 1 Year Post Graduation					FY99-FY09 Degree Recipients, 5 Years Post Graduation					FY99-FY04 Degree Recipients, 10 Years Post Graduation						
				FY Majors	FY Graduates	Median Age of Graduates	Percent American Indian/Native Graduates	Percent Female Graduates	Percent Graduates with Debt	Median Debt (\$) for Graduates with Debt	Percent Alaska Resident	Percent Employed in Alaska	Percent Employed in Related Field	Average Alaska Salary - Related Field	Average Salary for all Alaska Employed Graduates (Adjusted)	Percent Alaska Resident	Percent Employed in Alaska	Percent Employed in Related Field	Average Alaska Salary - Related Field	Average Salary for all Alaska Employed Graduates (Adjusted)	Percent Alaska Resident	Percent Employed in Alaska	Percent Employed in Related Field	Average Alaska Salary - Related Field	Average Salary for all Alaska Employed Graduates (Adjusted)
UAA	Associate of Applied Science	Accounting	Open for Admission and Enrollment	217.8	30.6	32.0	11.1	83.7	36.6	17,798	93.9	80.7	41.1	30,946	31,727	81.3	71.3	56.4	43,857	44,986	69.0	53.2	34.3	53,551	59,515
UAA	Associate of Applied Science	Air Traffic Control	Open for Admission and Enrollment	83.0	41.2	22.5	8.7	26.7	53.4	19,684	70.4	69.5	14.3	21,972	25,212	35.2	12.2	19.0	22,253	36,730	36.4	13.1	23.1	Suppressed	38,771
UAA	Associate of Applied Science	Apprenticeship Technology	Admission Suspended	13.4	5.2	34.0	11.5	23.1	57.7	14,284	91.4	80.0	3.6	Suppressed	71,538	73.3	66.7	0.0	NA	76,059	77.8	66.7	0.0	NA	96,908
UAA	Associate of Applied Science	Archit & Engr Technology	Open for Admission and Enrollment	95.8	15.0	24.0	16.0	34.7	48.0	20,255	92.8	80.6	16.8	31,927	31,356	76.3	64.1	16.0	42,681	53,349	59.3	57.6	14.7	62,490	70,389
UAA	Associate of Applied Science	Automotive Technology	Open for Admission and Enrollment	54.6	6.4	24.0	6.3	0.0	43.8	14,237	93.9	92.2	73.6	31,531	32,770	81.4	71.1	58.0	52,051	50,869	80.0	76.7	41.3	64,646	58,425
UAA	Associate of Applied Science	Aviation Administration	Open for Admission and Enrollment	29.0	4.8	23.5	4.2	41.7	41.7	13,373	86.0	78.9	2.2	Suppressed	25,891	69.7	57.6	0.0	NA	42,373	61.9	52.4	0.0	NA	57,120
UAA	Associate of Applied Science	Aviation Maint Technology	Open for Admission and Enrollment	41.0	5.2	26.5	7.7	7.7	23.1	41,002	84.3	70.6	63.9	40,368	38,444	81.3	75.0	58.3	54,179	57,168	71.4	50.0	57.1	Suppressed	57,039
UAA	Associate of Applied Science	Business Computer Info Systems	Open for Admission and Enrollment	23.2	3.0	34.0	0.0	46.7	60.0	9,776	88.4	72.1	21.0	47,552	34,127	63.9	51.4	21.6	50,443	55,511	61.8	40.0	4.5	Suppressed	66,635
UAA	Associate of Applied Science	Computer & Networking Tech	Open for Admission and Enrollment	120.6	20.8	26.0	6.7	9.6	43.3	10,396	95.1	69.1	8.9	40,813	36,389	72.9	52.9	13.3	64,432	55,572	60.9	30.4	0.0	NA	74,494
UAA	Associate of Applied Science	Computer Electronics	Admission Suspended	12.2	ND	ND	ND	ND	ND	ND	88.9	74.1	15.0	Suppressed	44,617	80.0	72.0	33.3	87,389	72,999	68.8	68.8	18.2	Suppressed	82,182
UAA	Associate of Applied Science	Computer Info Office Systems	Open for Admission and Enrollment	120.6	11.6	30.0	17.2	86.2	41.4	16,232	91.3	80.6	3.6	Suppressed	22,574	83.1	66.1	2.6	Suppressed	31,492	0.0	0.0	0.0	NA	NA
UAA	Associate of Applied Science	Computer Systems Technology	Open for Admission and Enrollment	40.8	5.8	25.0	10.3	10.3	55.2	17,073	100.0	87.5	2.9	Suppressed	36,632	100.0	80.0	0.0	NA	55,855	80.0	40.0	0.0	NA	Suppressed
UAA	Associate of Applied Science	Construction Management	Open for Admission and Enrollment	49.4	2.8	27.0	21.4	28.6	64.3	20,039	95.0	90.0	16.7	Suppressed	45,173	100.0	90.0	55.6	83,690	76,469	0.0	0.0	0.0	NA	NA
UAA	Associate of Applied Science	Culinary Arts	Open for Admission and Enrollment	134.0	22.4	24.0	13.4	66.1	46.4	19,176	91.6	83.6	62.4	19,996	23,668	68.9	53.8	48.4	30,366	33,375	64.2	41.5	27.3	42,271	42,547
UAA	Associate of Applied Science	Dental Assisting	Open for Admission and Enrollment	16.0	7.2	22.5	8.3	97.2	33.3	25,325	89.6	85.7	72.7	23,455	28,080	71.4	61.2	76.7	43,073	41,585	76.5	76.5	46.2	31,670	29,477
UAA	Associate of Applied Science	Dental Hygiene	Open for Admission and Enrollment	24.0	13.0	26.0	10.8	95.4	64.6	24,774	94.0	91.8	96.4	46,276	47,767	75.0	74.2	90.8	58,912	59,853	65.3	63.9	80.4	56,699	58,132
UAA	Associate of Applied Science	Diagnostic Medical Sonography	Open for Admission and Enrollment	6.2	1.2	30.0	0.0	100.0	50.0	20,788	0.0	0.0	0.0	NA	NA	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA
UAA	Associate of Applied Science	Digital Art	Admission Suspended	19.8	3.6	32.0	11.1	83.3	44.4	12,376	86.7	66.7	0.0	0	22,292	50.0	25.0	0.0	NA	Suppressed	0.0	0.0	0.0	NA	NA
UAA	Associate of Applied Science	Disability Services	Open for Admission and Enrollment	38.0	5.0	44.0	4.0	96.0	16.0	9,080	92.1	94.7	44.4	21,290	27,046	83.3	91.7	50.0	31,314	34,055	84.6	69.2	44.4	Suppressed	50,519
UAA	Associate of Applied Science	Early Childhood Development	Open for Admission and Enrollment	78.2	13.8	27.0	14.5	97.1	53.6	19,892	93.4	73.0	62.9	21,935	23,535	79.9	59.7	44.9	27,776	33,220	74.7	45.3	35.3	33,132	38,986
UAA	Associate of Applied Science	Fire & Emergency Services Tech	Open for Admission and Enrollment	73.8	10.4	25.5	13.5	30.8	34.6	13,184	94.3	83.9	24.7	60,730	42,191	82.4	79.4	25.9	67,557	65,637	0.0	0.0	0.0	NA	NA

University	Degree	Major	Program Status	FY11-FY15 Average							FY99-FY13 Degree Recipients, 1 Year Post Graduation					FY99-FY09 Degree Recipients, 5 Years Post Graduation					FY99-FY04 Degree Recipients, 10 Years Post Graduation														
				FY Majors	FY Graduates	Median Age of Graduates	Percent American Indian/Alaska Native Graduates	Percent Female Graduates	Percent Graduates with Debt	Median Debt (\$) for Graduates with Debt	Percent Alaska Resident	Percent Employed in Alaska	Percent Employed in Related Field	Average Alaska Salary - Related Field	Average Salary for all Alaska Graduates (Adjusted)	Percent Alaska Resident	Percent Employed in Alaska	Percent Employed in Related Field	Average Alaska Salary - Related Field	Average Salary for all Alaska Graduates (Adjusted)	Percent Alaska Resident	Percent Employed in Alaska	Percent Employed in Related Field	Average Alaska Salary - Related Field	Average Salary for all Alaska Graduates (Adjusted)										
UAS	Occupational Endorsement Cert	Network and System Administrat	Admission Suspended	ND	ND	ND	ND	ND	ND	ND	ND	ND	100.0	50.0	0.0	0	Suppressed	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	
UAS	Occupational Endorsement Cert	Network Technician	Admission Suspended	ND	ND	ND	ND	ND	ND	ND	ND	ND	100.0	100.0	0.0	0	Suppressed	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	
UAS	Occupational Endorsement Cert	Networking Essentials	Admission Suspended	ND	ND	ND	ND	ND	ND	ND	ND	ND	100.0	0.0	0.0	NA	NA	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	
UAS	Occupational Endorsement Cert	Northwest Coast Art	Open for Admission and Enrollment	ND	ND	ND	ND	ND	ND	ND	ND	ND	100.0	60.9	0.0	0	14,028	95.5	54.5	0.0	NA	22,924	0.0	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	
UAS	Occupational Endorsement Cert	Power Technology	Open for Admission and Enrollment	8.4	9.0	22.0	11.1	2.2	28.9	10,448	83.3	78.6	24.2	28,642	33,870	50.0	50.0	0.0	NA	Suppressed	0.0	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	NA		
UAS	Occupational Endorsement Cert	Wastewater Operations	Admission Suspended	ND	ND	ND	ND	ND	ND	ND	ND	ND	0.0	100.0	100.0	Suppressed	Suppressed	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	
UAS	Occupational Endorsement Cert	Water Operations	Admission Suspended	ND	ND	ND	ND	ND	ND	ND	ND	ND	0.0	100.0	100.0	Suppressed	Suppressed	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	
UAS	Occupational Endorsement Cert	Web Authoring	Admission Suspended	ND	ND	ND	ND	ND	ND	ND	ND	ND	100.0	50.0	0.0	0	Suppressed	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	
UAS	Occupational Endorsement Cert	Web Development and Administra	Admission Suspended	2.0	1.8	33.0	0.0	44.4	33.3	11,602	100.0	75.0	0.0	0	36,580	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	0.0	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA
UAS	Occupational Endorsement Cert	Web Foundations	Admission Suspended	ND	ND	ND	ND	ND	ND	ND	ND	ND	100.0	50.0	0.0	0	Suppressed	100.0	100.0	0.0	NA	Suppressed	0.0	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA	
UAS	Occupational Endorsement Cert	Welding	Open for Admission and Enrollment	4.0	5.2	18.0	96.2	15.4	0.0	NA	100.0	100.0	16.7	Suppressed	20,109	50.0	100.0	0.0	NA	Suppressed	0.0	0.0	0.0	0.0	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA
UAS	Occupational Endorsement Cert	Welding Technology	Admission Suspended	2.4	2.8	23.0	21.4	0.0	14.3	5,446	75.0	58.3	14.3	Suppressed	29,835	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	0.0	0.0	0.0	NA	NA	NA	0.0	0.0	0.0	NA	NA	NA

University	Program Career Cluster	Degree Level	FY11-FY15 Average							FY99-FY13 Degree Recipients, 1 Year Post Graduation					FY99-FY09 Degree Recipients, 5 Years Post Graduation					FY99-FY04 Degree Recipients, 10 Years Post Graduation				
			FY Majors	FY Graduates	Median Age of Graduates	Percent American Indian/Alaska Native Graduates	Percent Female Graduates	Percent Graduates with Debt	Median Debt for Graduates with Debt	Percent Alaska Resident	Percent Employed in Alaska	Percent Employed in Related Field	Average Alaska Salary - Related Field	Average Salary for all Alaska Employed Graduates (Adjusted)	Percent Alaska Resident	Percent Employed in Alaska	Percent Employed in Related Field	Average Alaska Salary - Related Field	Average Salary for all Alaska Employed Graduates (Adjusted)	Percent Alaska Resident	Percent Employed in Alaska	Percent Employed in Related Field	Average Alaska Salary - Related Field	Average Salary for all Alaska Employed Graduates (Adjusted)
UAS	Information Technology	2-year and Below	4	2.8	34.0	0.0	35.7	28.6	15,231	100.0	64.3	0.0	NA	39,777	0.0	0.0	NA	NA	NA	0.0	0.0	NA	NA	NA
UAS	Law, Public Safety, Corrections & Security	2-year and Below	40.4	23.6	27.5	2.5	8.5	4.2	11,745	86.1	92.2	78.3	51,847	49,385	80.4	76.5	61.5	56,907	51,232	82.1	64.1	64.0	76,551	75,447
UAS	Manufacturing	2-year and Below	8.6	10.0	19.0	56.0	16.0	10.0	5,474	84.0	72.0	16.7	Suppressed	32,563	25.0	75.0	0.0	NA	Suppressed	0.0	0.0	NA	NA	NA
UAS	Science, Technology, Engineering & Mathematics	2-year and Below	15	3.2	21.5	12.5	31.3	18.8	17,034	91.7	75.0	0.0	NA	21,619	0.0	0.0	NA	NA	NA	0.0	0.0	NA	NA	NA
UAS	Science, Technology, Engineering & Mathematics	4-year and Above	260.6	28.0	24.0	8.6	61.4	56.4	25,246	77.9	75.9	26.9	17,253	23,887	60.9	52.9	39.1	41,977	42,544	55.9	50.8	40.0	54,138	52,893
UAS	Transportation, Distribution & Logistics	2-year and Below	57.4	15.2	22.0	15.8	5.3	26.3	10,393	88.4	83.7	29.2	24,109	31,987	71.4	62.9	18.2	Suppressed	49,152	65.2	56.5	15.4	Suppressed	56,154