

**APPENDIX A:
UNIVERSITY REQUESTED DATA ELEMENTS AND ITEM LOCATIONS IN DATA FILE**

Table 1. GradsAggregation_Total Tab - Loan Debt and Employment Outcomes

A	B	C	①													⑤																												
			D E F			G I J K L M										U V W			X Y Z AA AB AC AD																									
			FY15-FY19 Loan Debt			FY15-FY19 Degree Recipients, 0 Years Post-Graduation (Outcomes FY14-FY18)										FY15-FY19 Degree Recipients, 1 Year Post-Graduation (Outcomes FY16-FY20)			FY11-FY15 Loan Debt			FY11-FY15 Degree Recipients, 5 Year Post-Graduation (Outcomes FY16-FY20)																						
						③					④					⑥			⑦																									
						Average Annualized	Average Annualized	Total # Grads	% of Grads	% of Grads	% of Grads	Total Salary for	Total Salary for	Total # Grads	% of Grads	% of Grads	% of Grads	Total Salary for	Total Salary for		Median	Total # Grads	% of Grads	% of Grads	% of Grads	Total Salary for	Total Salary for																	
Row #	University	Category	Subcategory	FY15-19	FY15-19	FY15-19	FY15-19	FY14-18	FY14-18	FY14-18	FY14-18	FY14-18	FY14-18	FY14-18	FY15-19	FY16-FY20	FY16-FY20	FY16-FY20	FY16-FY20	FY16-FY20	FY16-FY20	FY11-15	FY11-15	FY11-15	FY11-15	FY16-20	FY16-20	FY16-20	FY16-20															
				% Grads with Loan Debt	Average \$ of Grads with Loans	Median Loan Debt \$	Total # of UA Graduates	After Graduation	Residents O- Years After	AK 0-Residents O- Years After	FY15-19 Employed in AK 0-Residents O- Years After	FY15-19 Employed in AK 0-Residents O- Years After	FY15-19 Employed in AK 0-Residents O- Years After	FY15-19 Employed in AK 0-Residents O- Years After	19 Employed in Related Field 0-19 O-Years After	19 Employed in Related Field 0-19 O-Years After	Total # of UA Graduates	After Graduation	Residents 1- Year After	AK 1-Year Residents 1- Year After	FY15-19 Employed in AK 1-Year Residents 1- Year After	FY15-19 Employed in AK 1-Year Residents 1- Year After	FY15-19 Employed in AK 1-Year Residents 1- Year After	FY15-19 Employed in AK 1-Year Residents 1- Year After	FY15-19 Employed in AK 1-Year Residents 1- Year After	19 Employed in Related Field 1-19 O-Years After	19 Employed in Related Field 1-19 O-Years After	% Grads with Loan Debt	Average \$ of Grads with Loans	Median Loan Debt \$	Total # of UA Graduates	After Graduation	Residents 5- Years After	AK 5-Residents 5- Years After	FY11-15 Employed in AK 5-Residents 5- Years After	FY11-15 Employed in AK 5-Residents 5- Years After	FY11-15 Employed in AK 5-Residents 5- Years After	FY11-15 Employed in AK 5-Residents 5- Years After	FY11-15 Employed in AK 5-Residents 5- Years After	FY11-15 Employed in AK 5-Residents 5- Years After	FY11-15 Employed in AK 5-Residents 5- Years After	FY11-15 Employed in AK 5-Residents 5- Years After	15 5-Years After Graduation	15 5-Years After Graduation
2	UA	Total	University of Alaska	38	24,753	19,890	22,895	17,621	87.5	77.0	20.8	43,060	32,895	22,895	17,791	87.5	77.7	31.5	50,998	43,253	41	25,705	20,906	22,214	10,428	68.0	46.9	32.8	67,478	60,590														
3	UA	Degree	Associate of Applied Science	43	21,079	17,567	4,050	3,130	90.9	77.3	17.8	35,079	33,400	4,050	3,317	90.9	81.9	25.3	43,176	44,895	47	21,982	18,908	4,177	2,102	72.3	50.3	20.5	60,502	64,204														
4	UA	Degree	Associate of Arts	40	20,600	15,821	2,004	1,461	87.5	72.9	1.2	12,718	26,755	2,004	1,436	87.5	71.7	1.6	13,529	30,405	42	21,028	16,796	1,885	832	68.4	44.1	2.3	41,230	45,390														
5	UA	Degree	Associate of Business	0	0	0	ND	0	0.0	0.0	0.0	0	0	ND	0	0.0	0.0	0.0	0	0	0	0	0	ND	ND	100.0	50.0	0.0	0	Suppressed														
6	UA	Degree	Associate of Science	41	22,225	16,357	110	71	73.6	64.5	1.4	33,394	22,291	110	72	73.6	65.5	1.4	33,908	26,734	52	23,678	22,379	42	16	76.2	38.1	0.0	0	71,502														
7	UA	Degree	Bach of Applied Arts & Science	25	12,539	12,539	8	5	100.0	62.5	0.0	0	66,497	8	6	100.0	75.0	0.0	0	62,949	0	0	0	0	0	0.0	0.0	0.0	0	0														
8	UA	Degree	Bach of Emergency Managemene	39	25,284	18,974	128	70	54.7	54.7	45.7	35,026	31,137	128	61	54.7	47.7	49.2	50,345	42,348	43	25,385	21,698	28	9	42.9	32.1	22.2	66,733	88,586														
9	UA	Degree	Bach of Security Mgt	0	0	0	ND	ND	100.0	100.0	0.0	0	Suppressed	ND	ND	100.0	100.0	0.0	0	Suppressed	0	0	0	0	0	0.0	0.0	0.0	0	0														
10	UA	Degree	Bachelor of Arts	48	27,244	22,756	3,307	2,520	87.5	76.2	8.9	25,711	23,727	3,307	2,513	87.5	76.0	21.3	37,509	32,624	52	29,205	24,938	3,554	1,602	64.7	45.1	27.5	52,733	48,371														
11	UA	Degree	Bachelor of Arts and Sciences	0	0	0	ND	ND	0.0	100.0	100.0	Suppressed	Suppressed	ND	0	0.0	0.0	0.0	0	0	0	0	0	0	ND	66.7	66.7	0.0	0	Suppressed														
12	UA	Degree	Bachelor of Business Admin.	42.8	25,581	21,272	1,550	1,180	85.2	76.1	27.8	36,567	33,034	1,550	1,155	85.2	74.5	40.2	46,728	44,252	43.7	26,865	21,157	1,424	613	62.4	43.0	43.9	70,616	65,382														
13	UA	Degree	Bachelor of Fine Arts	46.2	31,761	35,024	52	38	90.4	73.1	2.6	2,631	19,305	52	38	90.4	73.1	15.8	19,830	28,523	52.7	38,656	35,996	55	26	63.6	47.3	19.2	37,728	41,289														
14	UA	Degree	Bachelor of Human Services	47.4	15,779	12,368	76	59	94.7	77.6	10.2	30,092	27,605	76	60	94.7	78.9	16.7	37,901	35,247	52.1	18,191	12,688	94	44	77.7	46.8	6.8	38,840	41,681														
15	UA	Degree	Bachelor of Liberal Arts	52.8	24,461	19,793	125	90	83.2	72.0	2.2	14,129	29,117	125	92	83.2	73.6	1.1	4,800	32,871	55.0	26,375	22,824	129	57	62.0	44.2	3.5	60,681	51,987														
16	UA	Degree	Bachelor of Liberal Studies	33.3	21,719	13,075	9	7	88.9	77.8	0.0	0	18,974	9	5	88.9	55.6	0.0	0	32,523	48.0	27,088	20,322	25	15	80.0	60.0	13.3	54,354	42,254														
17	UA	Degree	Bachelor of Music	48.5	30,156	28,835	66	55	93.9	83.3	14.5	18,007	15,683	66	52	93.9	78.8	17.3	21,879	23,072	62.5	32,531	29,820	72	29	58.3	40.3	55.2	54,543	46,504														
18	UA	Degree	Bachelor of Science	44.2	27,884	23,222	3,874	2,884	89.9	74.4	14.0	37,905	26,778	3,874	3,021	89.9	78.0	38.1	55,857	44,322	49.3	29,261	25,501	3,162	1,374	64.3	43.5	51.3	74,588	69,723														
19	UA	Degree	Bachelor of Social Work	53.6	29,181	26,395	140	108	88.6	77.1	25.9	20,209	21,568	140	116	88.6	82.9	56.0	34,612	32,142	60.2	25,161	23,567	83	28	53.0	33.7	71.4	52,196	50,723														
20	UA	Degree	Bachelor of Technology	25.0	45,020	45,020	4	3	75.0	75.0	0.0	0	Suppressed	4	3	75.0	75.0	0.0	0	Suppressed	28.6	7,927	7,927	7	3	85.7	42.9	0.0	0	Suppressed														
21	UA	Degree	Certificate	24.8	14,297	10,388	1,618	1,240	87.9	76.6	27.0	35,131	32,499	1,618	1,302	87.9	80.5	41.2	40,791	39,541	24.6	15,887	11,536	1,471	713	73.3	48.5	35.9	55,747	50,149														
22	UA	Degree	Doctor of Philosophy	19.7	36,123	22,592	238	167	60.1	70.2	23.4	43,752	42,834	238	125	60.1	52.5	28.0	60,790	59,596	25.9	45,437	35,859	243	76	45.3	31.3	25.0	70,859	78,048														

**APPENDIX A:
UNIVERSITY REQUESTED DATA ELEMENTS AND ITEM LOCATIONS IN DATA FILE**

Table 2. Report Unduplicated High Demand Tab - Unduplicated High Demand Industry Outcomes by Industry, Job, Major, and Degree

A	B	C	D	E	F	G	H	I	0								1						5													
									FY15-FY19 Degree Recipients, 0 Years Post-Graduation (Outcomes FY14-FY18)								FY15-FY19 Degree Recipients, 1 Year Post-Graduation (Outcomes FY16-FY20)						FY11-FY15 Degree Recipients, 5 Year Post-Graduation (Outcomes FY16-FY20)													
									🎓								💰						🎓						💰							
									Average Annualized				Average Annualized				Average Annualized				Average Annualized															
									Total # Grads	% of Grads	% of Grads	% of Grads	Total Salary for	Total Salary for	Total # Grads	% of Grads	% of Grads	% of Grads	Salary for UA	Total Salary for	Total # Grads	% of Grads	% of Grads	% of Grads	Total Salary for	Total Salary for										
									FY15-19	FY15-19	FY15-19	FY15-19	UA Grads FY15-19	All Employed	FY15-19	FY15-19	FY15-19	FY15-19	Grads FY15-19	All Employed	FY11-15	FY11-15	FY11-15	FY11-15	UA Grads FY11-15	All Employed										
									Employed in AK 0-Years	Residents 0-	Employed in AK 0-	Employed in AK 0-Related Field	Employed in 19 0-Related Field	Employed in 19 0-Years	Employed in AK 1-Year	Residents 1-	Employed in AK 1-Year	Employed in 1-Related Field 1-	Employed in 1-Related Field 1-	Employed in 1-Related Field 1-	Employed in 1-Related Field 1-	Employed in 5-Years	Residents 5-	Employed in AK 5-	Employed in 5-Related Field	Employed in 15 5-Related Field	Employed in 15 5-Years									
Row #	University	Category	Major_Code	Major	Degree_Code	Degree	Concentration_Code	Concentration_Desc	Cip_Code	Total # of UA Grads FY15-19	After Graduation (Outcomes FY14-18)	Years After Graduation (Outcomes FY14-18)	Years After Graduation (Outcomes FY14-18)	Years After Graduation (Outcomes FY14-18)	Years After Graduation (Outcomes FY14-18)	After Graduation (Outcomes FY14-18)	After Graduation (Outcomes FY14-18)	Total # of UA Grads FY15-19	After Graduation (Outcomes FY16-FY20)	Years After Graduation (Outcomes FY16-FY20)	Years After Graduation (Outcomes FY16-FY20)	Years After Graduation (Outcomes FY16-FY20)	Years After Graduation (Outcomes FY16-FY20)	After Graduation (Outcomes FY16-FY20)	After Graduation (Outcomes FY16-FY20)	Total # of UA Grads FY11-15	After Graduation (Outcomes FY16-20)	Years After Graduation (Outcomes FY16-20)	Years After Graduation (Outcomes FY16-20)	Years After Graduation (Outcomes FY16-20)	After Graduation (Outcomes FY16-20)	After Graduation (Outcomes FY16-20)				
2	UA	Total		University of Alaska																																
3	UA	Graduation Year		2011																																
4	UA	Graduation Year		2012																																
5	UA	Graduation Year		2013																																
6	UA	Graduation Year		2014																																
7	UA	Graduation Year		2015																																
8	UA	Graduation Year		2016																																
9	UA	Graduation Year		2017																																
10	UA	Graduation Year		2018																																
11	UA	Graduation Year		2019																																
12	UA	Industry Program	ACCL	Accounting	BBA	Bachelor of Business Admin.			520302																											
13	UA	Industry Program	AACT	Applied Accounting	AAS	Associate of Applied Science			520302																											
14	UA	Industry Program	ABMG	Applied Business Mgmt	CT2	Certificate			419999																											
15	UA	Industry Program	ABUS	Applied Business	AA5	Associate of Applied Science			520302																											
16	UA	Industry Program	ACCL	Accounting	AAS	Associate of Applied Science			520302																											
17	UA	Industry Program	ACCL	Accounting	BBA	Bachelor of Business Admin.			419999																											
18	UA	Industry Program	ACCO	Accountant Endorsement	OEC	Occupational Endorsement Cert			520302																											
19	UA	Industry Program	BADM	Business Administration - Acco	BBA	Bachelor of Business Admin.	ACCT	Accounting	419999																											
20	UA	Industry Program	BADM	Business Administration - Entre	BBA	Bachelor of Business Admin.	ENTR	Entrepreneurship	520302																											
21	UA	Industry Program	BADM	Business Administration - Gene	BBA	Bachelor of Business Admin.	GENB	General Business	520302																											
22	UA	Industry Program	BADM	Business Administration - Health	BBA	Bachelor of Business Admin.	HCAD	Health Care Administration	419999																											


**APPENDIX A:
UNIVERSITY REQUESTED DATA ELEMENTS AND ITEM LOCATIONS IN DATA FILE**

Table 3. Report Admin & Finance Tab - High Demand Industry Outcomes in Administration & Finance
Note: There is a separate tab formatted similarly for each of the 11 industry categories.

A	B	C	D	E	F	G	H	I	J	K	0						1						5																	
											L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD	AE	AF									
											FY15-FY19 Degree Recipients, 0 Years Post-Graduation (Outcomes FY14-FY18)						FY15-FY19 Degree Recipients, 1 Year Post-Graduation (Outcomes FY16-FY20)						FY11-FY15 Degree Recipients, 5 Year Post-Graduation (Outcomes FY16-FY20)																	
											🎓			\$			🎓			\$			🎓			\$														
											Total # of UA Grads FY15-19	After Graduation (Outcomes FY14-18)	Years After Graduation (Outcomes FY14-18)	Residents 0-5 Years After Graduation (Outcomes FY14-18)	in AK 0-5 Years After Graduation (Outcomes FY14-18)	Related Field 0-5 Years After Graduation (Outcomes FY14-18)	UA Grads FY15-19 Employed in Related Field 0-5 Years After Graduation (Outcomes FY14-18)	UA Grads FY15-19 Employed in Related Field 0-5 Years After Graduation (Outcomes FY14-18)	Total Salary for UA Grads FY15-19 All Employed in Related Field 0-5 Years After Graduation (Outcomes FY14-18)	Total Salary for UA Grads FY15-19 All Employed in Related Field 0-5 Years After Graduation (Outcomes FY14-18)	Total # of UA Grads FY15-19	After Graduation (Outcomes for FY16-FY20)	Years After Graduation (Outcomes for FY16-FY20)	Residents 1-5 Years After Graduation (Outcomes for FY16-FY20)	in AK 1-5 Years After Graduation (Outcomes for FY16-FY20)	Related Field 1-5 Years After Graduation (Outcomes for FY16-FY20)	UA Grads FY15-19 Employed in Related Field 1-5 Years After Graduation (Outcomes for FY16-FY20)	UA Grads FY15-19 Employed in Related Field 1-5 Years After Graduation (Outcomes for FY16-FY20)	Salary for UA Grads FY15-19 All Employed in Related Field 1-5 Years After Graduation (Outcomes for FY16-FY20)	Total Salary for UA Grads FY15-19 All Employed in Related Field 1-5 Years After Graduation (Outcomes for FY16-FY20)	Total # of UA Grads FY11-15	After Graduation (Outcomes FY16-20)	Years After Graduation (Outcomes FY16-20)	Residents 5-15 Years After Graduation (Outcomes FY16-20)	in AK 5-15 Years After Graduation (Outcomes FY16-20)	Related Field 5-15 Years After Graduation (Outcomes FY16-20)	UA Grads FY11-15 Employed in Related Field 5-15 Years After Graduation (Outcomes FY16-20)	UA Grads FY11-15 Employed in Related Field 5-15 Years After Graduation (Outcomes FY16-20)	Total Salary for UA Grads FY11-15 All Employed in Related Field 5-15 Years After Graduation (Outcomes FY16-20)	Total Salary for UA Grads FY11-15 All Employed in Related Field 5-15 Years After Graduation (Outcomes FY16-20)
Row #	University	Category	Major_ Code	Major	Degree _Code	Degree	Concentration	Concentration_Desc	Cip_Code	Industry	Target Occupations by Standard Occupation Code (SOC)																													
2	UA	Total	University of Alaska							Administration and Finance	Administration and Finance																													
3	UA	Graduation Year	2011							Administration and Finance	Administration and Finance																													
4	UA	Graduation Year	2012							Administration and Finance	Administration and Finance																													
5	UA	Graduation Year	2013							Administration and Finance	Administration and Finance																													
6	UA	Graduation Year	2014							Administration and Finance	Administration and Finance																													
7	UA	Graduation Year	2015							Administration and Finance	Administration and Finance																													
8	UA	Graduation Year	2016							Administration and Finance	Administration and Finance																													
9	UA	Graduation Year	2017							Administration and Finance	Administration and Finance																													
10	UA	Graduation Year	2018							Administration and Finance	Administration and Finance																													
11	UA	Graduation Year	2019							Administration and Finance	Administration and Finance																													
12	UA	Industry Program	AACT	Applied Accounting	AAS	Associate of Applied Science			520302	Administration and Finance	Accountants, Auditors, Compliance Officers & Bookkeepers (13-2011, 13-1041, 43-3031)																													
13	UA	Industry Program	ABMG	Applied Business Mgmt	CT2	Certificate			520201	Administration and Finance	General, Operations Managers, Management Analysts, & Chief Executives (11-1021, 13-1111, 11-1011)																													
14	UA	Industry Program	ATLD	Appld Technologies Leadership	BS	Bachelor of Science			419999	Administration and Finance	General, Operations Managers, Management Analysts, & Chief Executives (11-1021, 13-1111, 11-1011)																													
15	UA	Industry Program	BADL	Business Administration	BBA	Bachelor of Business Admin.			520201	Administration and Finance	General, Operations Managers, Management Analysts, & Chief Executives (11-1021, 13-1111, 11-1011)																													
16	UA	Industry Program	BADM	Business Administration - Other	BBA	Bachelor of Business Admin.	BADM	Accounting	520201	Administration and Finance	General, Operations Managers, Management Analysts, & Chief Executives (11-1021, 13-1111, 11-1011)																													
17	UA	Industry Program	BADM	Business Administration - Entrepreneurship	BBA	Bachelor of Business Admin.	BADM	Entrepreneurship	520201	Administration and Finance	General, Operations Managers, Management Analysts, & Chief Executives (11-1021, 13-1111, 11-1011)																													
18	UA	Industry Program	BADM	Business Administration - General Business	BBA	Bachelor of Business Admin.	BADM	General Business	520201	Administration and Finance	General, Operations Managers, Management Analysts, & Chief Executives (11-1021, 13-1111, 11-1011)																													

**APPENDIX A:
UNIVERSITY REQUESTED DATA ELEMENTS AND ITEM LOCATIONS IN DATA FILE**

Table 4. Place of Work and Res CY20 Tab - The Ratio in CY20 of UA Grads Place of Work:Place of Residency in Alaska by Census Area



Row #	Calendar Year 2020	Aleutians		Anchorage, Municipality of	Bethel	Bristol Bay	Chugach	Copper River	Denali	Dillingham	Fairbanks	Haines	Hoonah- Angoon	Juneau, City and Borough	Kenai Peninsula	Ketchikan Gateway	Kodiak Island	Kusilvak	Lake and Peninsula	Matanuska- Susitna	Nome	North Slope	Northwest Arctic	Off Shore	Petersburg	Prince of Wales- Hyder	Sitka, City and Borough	Skagway, Municipality of	Southeast Fairbanks	Wrangell, City and Borough	Yakutat, City and Borough	Yukon- Koyukuk
		East	West		Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census	Census
2	Place of Work	42	38	10,801	475	39	203	60	54	201	4,325	42	33	1,537	1,306	350	297	92	59	1,994	296	566	146	9	42	107	273	18	191	52	20	228
3	Residency by Census Area	46	32	11,760	408	43	216	83	65	217	5,076	63	43	1,675	1,617	332	332	126	41	3,553	294	98	117	0	50	118	283	20	172	61	20	230
4	Place of Work : Residency	0.91	1.19	0.92	1.16	0.91	0.94	0.72	0.83	0.93	0.85	0.67	0.77	0.92	0.81	1.05	0.89	0.73	1.44	0.56	1.01	5.78	1.25	N/A	0.84	0.91	0.96	0.90	1.11	0.85	1.00	0.99

**APPENDIX A:
UNIVERSITY REQUESTED DATA ELEMENTS AND ITEM LOCATIONS IN DATA FILE**

Table 5. CIP Aggregations Tab - Employment Outcomes by 2, 4, and 6 Digit CIP Codes

A	B	C	D	0				1				5													
				FY15-FY19 Degree Recipients, 0 Years Post-Graduation (Outcomes FY14-FY18)				FY15-FY19 Degree Recipients, 1 Year Post-Graduation (Outcomes FY16-FY20)				FY11-FY15 Degree Recipients, 5 Year Post-Graduation (Outcomes FY16-FY20)													
CIP	Total # of UA Grads FY15-19	Total # of UA Graduation (Outcomes FY14-18)	% of Grads FY15-19 Employed in AK 0-Years After Graduation (Outcomes FY14-18)	% of Grads FY15-19 Employed in AK 0-Related Field 0-Years After Graduation (Outcomes FY14-18)	% of Grads FY15-19 Employed in AK 0-Related Field 0-Years After Graduation (Outcomes FY14-18)	Average Annualized Total Salary for UA Grads FY15-19 Employed in 19 Related Field 0-Years After Graduation (Outcomes FY14-18)	Average Annualized Total Salary for All Employed UA Grads FY15-19 After Graduation (Outcomes FY14-18)	Total # of UA Grads FY15-19	Total # of UA Graduation (Outcomes for FY16-FY20)	% of Grads FY15-19 Employed in AK 1-Year Residents 1-Year After Graduation (Outcomes for FY16-FY20)	% of Grads FY15-19 Employed in AK 1-Year Related Field 1-Year After Graduation (Outcomes for FY16-FY20)	% of Grads FY15-19 Employed in AK 1-Year Related Field 1-Year After Graduation (Outcomes for FY16-FY20)	Average Annualized Total Salary for UA Grads FY15-19 Employed in 1-Related Field 1-Year After Graduation (Outcomes for FY16-FY20)	Average Annualized Total Salary for All Employed UA Grads FY15-19 After Graduation (Outcomes for FY16-FY20)	Total # of UA Grads FY11-15	Total # of UA Graduation (Outcomes FY16-20)	% of Grads FY11-15 Employed in AK 5-Years After Graduation (Outcomes FY16-20)	% of Grads FY11-15 Employed in AK 5-Related Field 5-Years After Graduation (Outcomes FY16-20)	% of Grads FY11-15 Employed in AK 5-Related Field 5-Years After Graduation (Outcomes FY16-20)	Average Annualized Total Salary for UA Grads FY11-15 Employed in 15 Related Field 5-Years After Graduation (Outcomes FY16-20)	Average Annualized Total Salary for All Employed UA Grads FY11-15 After Graduation (Outcomes FY16-20)				
																						FY15-19	FY14-18	FY14-18	FY14-18
2	UA	CIP_CODE_2	99	Unknown	0	0	0.0	0.0	0.0	0	0	0	0	0	0	0	17	9	70.6	52.9	0.0	0	47,654		
3	UA	CIP_CODE_2	01	Agriculture, Agriculture Operations, and Related Sciences	ND	ND	100.0	50.0	0.0	Suppressed	Suppressed	ND	ND	100.0	50.0	0	ND	ND	100.0	33.3	0.0	Suppressed	Suppressed		
4	UA	CIP_CODE_2	03	Natural Resources and Conservation	467	351	80.5	75.2	12.5	34,688	26,003	467	336	80.5	71.9	22.6	35,263	33,057	380	145	62.6	38.2	30.3	55,110	48,330
5	UA	CIP_CODE_2	05	Area, Ethnic, Cultural, and Gender Studies	92	65	79.3	70.7	3.1	45,178	36,297	92	73	79.3	79.3	2.7	47,444	43,731	79	38	82.3	48.1	0.0	0	52,433
6	UA	CIP_CODE_2	09	Communication, Journalism, and Related Programs	216	159	80.6	73.6	13.2	19,093	24,990	216	163	80.6	75.5	15.3	34,046	33,601	240	105	57.9	43.8	13.3	49,921	50,909
7	UA	CIP_CODE_2	11	Computer and Information Sciences and Support Services	382	289	93.2	75.7	1.0	84,184	30,941	382	301	93.2	78.8	1.3	61,485	39,461	399	196	70.2	49.1	2.0	77,673	58,185
8	UA	CIP_CODE_2	12	Personal and Culinary Services	247	192	87.9	77.7	42.2	17,716	17,596	247	184	87.9	74.5	46.2	23,397	22,674	196	76	64.3	38.8	38.2	37,024	37,391
9	UA	CIP_CODE_2	13	Education	2,440	2,236	91.2	91.6	41.7	48,215	39,382	2,440	2,157	91.2	88.4	55.7	53,883	51,696	2,803	1,620	77.1	57.8	53.3	68,165	64,636
10	UA	CIP_CODE_2	14	Engineering	1,317	1,003	83.2	76.2	30.2	49,123	37,778	1,317	935	83.2	71.0	52.8	65,456	58,771	1,159	490	60.7	42.3	68.0	93,149	88,438
11	UA	CIP_CODE_2	15	Engineering Technologies and Engineering-Related Field	878	717	94.1	81.7	11.7	53,338	43,181	878	741	94.1	84.4	15.8	64,411	57,377	880	511	76.3	58.1	15.7	89,633	94,459
12	UA	CIP_CODE_2	16	Foreign Languages, Literatures, and Linguistics	210	154	81.4	73.3	13.6	48,607	28,041	210	150	81.4	71.4	16.0	41,891	33,249	220	74	52.3	33.6	20.3	39,582	41,942
13	UA	CIP_CODE_2	19	Family and Consumer Sciences/Human Sciences	135	102	84.4	75.6	18.6	24,976	24,964	135	104	84.4	77.0	28.8	27,269	30,249	186	92	69.4	49.5	21.7	32,393	37,605
14	UA	CIP_CODE_2	22	Legal Professions and Studies	100	69	92.0	69.0	24.6	37,163	33,012	100	72	92.0	72.0	29.2	41,282	40,030	88	35	63.6	39.8	51.4	47,075	42,512
15	UA	CIP_CODE_2	23	English Language and Literature/Letters	391	281	84.4	71.9	7.8	36,584	23,619	391	277	84.4	70.8	15.5	28,939	29,967	428	194	63.1	45.3	21.1	49,388	44,332
16	UA	CIP_CODE_2	24	Liberal Arts and Sciences, General Studies and Humaniti	2,020	1,473	87.4	72.9	1.3	12,519	26,711	2,020	1,446	87.4	71.6	1.6	13,529	30,388	1,947	866	68.4	44.5	2.7	43,928	45,328
17	UA	CIP_CODE_2	26	Biological and Biomedical Sciences	670	522	87.2	77.9	13.2	28,783	19,630	670	498	87.2	74.3	17.5	31,467	27,299	622	230	58.7	37.0	32.2	47,703	54,985
18	UA	CIP_CODE_2	27	Mathematics and Statistics	140	99	82.1	70.7	3.0	43,799	21,285	140	94	82.1	67.1	16.0	36,225	30,898	138	50	50.0	36.2	32.0	59,164	52,337
19	UA	CIP_CODE_2	30	Multi/Interdisciplinary Studies	753	535	83.8	71.0	0.7	47,930	29,445	753	530	83.8	70.4	0.9	49,873	34,373	624	247	63.9	39.6	2.8	55,591	56,310
20	UA	CIP_CODE_2	31	Parks, Recreation, Leisure, and Fitness Studies	111	93	82.0	83.8	3.2	10,553	17,171	111	84	82.0	75.7	4.8	3,979	24,256	150	68	62.0	45.3	0.0	0	49,134
21	UA	CIP_CODE_2	38	Philosophy and Religious Studies	34	23	97.1	67.6	0.0	26,254	26,254	34	26	97.1	76.5	0.0	0	27,830	58	24	56.9	41.4	0.0	0	48,531
22	UA	CIP_CODE_2	40	Physical Sciences	335	256	74.9	76.4	14.1	29,137	21,853	335	206	74.9	61.5	28.2	43,902	35,820	347	117	47.8	33.7	35.9	69,785	65,198

**APPENDIX A:
UNIVERSITY REQUESTED DATA ELEMENTS AND ITEM LOCATIONS IN DATA FILE**

Table 6. UAS_BBA_Concentration_Aggregati Tab - UAS Only Outcomes by Program Emphasis

A	B	C	D	E	0								1						5									
					F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z			
					FY15-FY19 Degree Recipients, 0 Years Post-Graduation (Outcomes FY14-FY18)								FY15-FY19 Degree Recipients, 1 Year Post-Graduation (Outcomes FY16-FY20)						FY11-FY15 Degree Recipients, 5 Year Post-Graduation (Outcomes FY16-FY20)									
					\$								\$						\$									
					Graduation				Average				Graduation				Average				Graduation				Average			
					Total # Grads	% of Grads	% of Grads	% of Grads	Total Salary for	Total Salary for	Total # Grads	% of Grads	% of Grads	% of Grads	Annualized Total	Annualized Total	Total # Grads	% of Grads	% of Grads	% of Grads	Annualized Total	Annualized Total	Total # Grads	% of Grads	% of Grads	% of Grads	Total Salary for	Annualized Total
					Employed in	FY15-19 AK	Residents 0-	Employed in	19 Employed in	UA Grads FY15-	Employed in	Residents 1-	AK 1-Year	Employed in	Employed in	Employed in	Employed in	Employed in	Employed in	Employed in	Employed in	Employed in	Employed in	Employed in	Employed in	Employed in	Employed in	
					AK 0-Years	FY15-19 AK	Residents 0-	in AK 0-	Related Field	Related Field 0-	AK 1-Year	Residents 1-	AK 1-Year	Related Field 1-	Related Field 1-	Related Field 1-	Related Field 1-	Related Field 1-	Related Field 1-	Related Field 1-	Related Field 1-	Related Field 1-	Related Field 1-	Related Field 1-	Related Field 1-	Related Field 1-	Related Field 1-	
					After	Years After	Years After	0-Years After	Years After	After	1-Year After	Year After	After	Year After	Year After	Year After	Year After	Year After	Year After	Year After	Year After	Year After	Year After	Year After	Year After	Year After	Year After	
					Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	Graduation	
					(Outcomes	(Outcomes	(Outcomes	(Outcomes	(Outcomes	(Outcomes	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for	(Outcomes for
Row #	University	Major	Major_Name	Concentration	UAR07_Degree	FY15-19	FY14-18	FY14-18	FY14-18	FY14-18	FY15-19	FY16-FY20	FY16-FY20	FY16-FY20	FY16-FY20	FY16-FY20	FY16-FY20	FY16-FY20	FY16-FY20	FY16-FY20	FY11-15	FY16-20	FY16-20	FY16-20	FY16-20	FY16-20	FY16-20	
2	UAS - BBA	BADM	Business Administration	ACCT	50_Bac	111	71	76.6	64.0	47.9	51,665	48,931	111	72	76.6	64.9	29.2	63,972	57,028	108	45	62.0	41.7	22.2	69,549	56,172		
3	UAS - BBA	BADM	Business Administration	ENTR	50_Bac	7	7	85.7	100.0	28.6	15,050	30,526	7	5	85.7	71.4	60.0	53,239	48,368	13	ND	53.8	30.8	25.0	Suppressed	Suppressed		
4	UAS - BBA	BADM	Business Administration	GENB	50_Bac	0	0	0.0	0.0	0.0	0	0	0	0.0	0.0	0.0	0	0	0	ND	ND	100.0	100.0	0.0	Suppressed	Suppressed		
5	UAS - BBA	BADM	Business Administration	HRMG	50_Bac	31	23	77.4	74.2	30.4	49,718	49,205	31	21	77.4	67.7	38.1	47,666	53,243	25	13	72.0	52.0	30.8	104,120	80,161		
6	UAS - BBA	BADM	Business Administration	MGMT	50_Bac	66	50	81.8	75.8	28.0	56,482	44,590	66	46	81.8	69.7	26.1	50,593	48,270	25	8	60.0	32.0	25.0	48,800	40,208		
7	UAS - BBA	BADM	Business Administration	MISY	50_Bac	9	8	88.9	88.9	25.0	39,627	43,654	9	6	88.9	66.7	16.7	71,800	61,937	0	0	0.0	0.0	0.0	0	0		
8	UAS - BBA	BADM	Business Administration	MKTG	50_Bac	10	ND	40.0	40.0	50.0	Suppressed	Suppressed	10	ND	40.0	40.0	50.0	Suppressed	Suppressed	21	6	61.9	28.6	0.0	0	55,732		

BBA

**APPENDIX B:
UNIVERSITY DATE FILES, SUBMITTED TEMPLATE, AND DEFINITIONS**

Links to University Data Files:

University of Alaska Anchorage: https://docs.google.com/spreadsheets/d/1-EoIVN37aXbcaXL5txl_5bNa3pnwG-B9/edit?usp=sharing&oid=103729244870167083444&rtpof=true&sd=true

University of Alaska Fairbanks:
<https://docs.google.com/spreadsheets/d/1urj76oTSMNUYMIcebicEh2bZFMpeV3Yh/edit?usp=sharing&oid=103729244870167083444&rtpof=true&sd=true>

University of Alaska Southeast: <https://docs.google.com/spreadsheets/d/1BF1wlu-9T61CPhqR5klF3DlxTksgCpl2/edit?usp=sharing&oid=103729244870167083444&rtpof=true&sd=true>

University of Alaska:
<https://docs.google.com/spreadsheets/d/1xY78ejl1FxWNFdr2pmDmYjCdfeza7Qxu/edit?usp=sharing&oid=103729244870167083444&rtpof=true&sd=true>

Link to the UA Data Template Submitted to DoLWD:
<https://docs.google.com/spreadsheets/d/1GA1uWb7oVKweT9t3SCeqMcFD-ujf45N1/edit?usp=sharing&oid=103729244870167083444&rtpof=true&sd=true>

Link to all UA Data Definitions:
<https://drive.google.com/drive/folders/1UvaslcutrKUroU1uJhjCYQtpOcfRwAbk?usp=sharing>