



## University of Alaska Board of Regents MEASURES & TARGETS - CURRENT SCORECARD

	FY19	FY20	FY21	FY22	FY23	FY24	3-Year Average	Most Recent	Status	BOR FY27 Target
<b>Contribute to Alaska's Economic Development, Skilled Workforce and Engaged Citizenship / State Leadership</b>										
Student Credit Hours	227,277	206,150	186,401	169,127	164,525	170,460	168,037	170,460	●	218,000
Headcount	26,641	24,943	22,093	20,745	20,228	21,000	20,658	21,000	●	26,000
Majors - High Demand Programs	10,046	9,508	8,989	8,540	8,272	Jan 2024	8,600	8,272	▲	9,700
Majors - Teacher Education	1,168	1,112	1,117	1,046	1,035	Jan 2024	1,066	1,035	▲	1,190
Majors - Initial Teacher Licensure	542	533	519	531	545	Jan 2024	532	545	●	600
Majors - Health	2,556	2,487	2,448	2,363	2,367	Jan 2024	2,393	2,367	▲	2,800
Degrees Awarded	4,314	4,278	3,996	3,567	3,285	Aug 2024	3,616	3,285	▲	4,600
Degrees - High Demand	2,868	2,816	2,658	2,561	2,335	Aug 2024	2,518	2,335	▲	2,700
Degrees - Teacher Education	404	389	358	354	340	Aug 2024	351	340	▲	400
Degrees - Initial Teacher Licensure	179	174	137	161	143	Aug 2024	147	143	▲	160
Degrees - Health	951	971	943	897	841	Aug 2024	894	841	▲	980
<b>Foster Academic Excellence for Student Success / Reputation Enhancement</b>										
Graduation Rate First-Time Full;-Time Freshman, Any Undergrad Degree	37.5%	39.1%	40.7%	38.4%	36.6%	Aug 2024	38.6%	36.6%	▲	42%
Fall-to-Fall Retention Rate, First-Time Full-Time Freshman	64.3%	63.0%	66.4%	65.8%	64.4%	66.8%	65.7%	66.8%	●	70%
Capture Rate, Designated UA Scholars (Top 10% Alaska HS grads)	37%	33%	30%	28%	26%	Jan 2024	28.0%	26.0%	▲	45%
Ratio for Prior Year Graduates: Working in Alaska ⇄ Alaska Resident	90.0%	89.1%	86.5%	89.1%	Aug 2024	Aug 2025	88.2%	89.1%	●	90%
K-12 School satisfaction with UA 1st and 2nd year teachers		95%			TBA	TBA	95%	TBA	●	95%
Dual Enrollment Headcount (FY)	3,174	3,096	2,990	3,218	3,597	June 2024	3,268	3,597	●	3,630
<b>Grow Our World-Class Research / Arctic Leadership</b>										
Grant Funded Research Expenditures (\$000's)	\$123,947	\$131,717	\$154,919	\$181,551	\$193,067	Nov 2024	\$176,512	\$193,067	●	\$193,000
<b>Operate Cost Effectively / Financial Health &amp; Long Term Viability</b>										
Administrative cost (Institutional support personnel expenditures) as a proportion of total expenditures	8.4%	8.3%	9.9%	9.1%	9.2%	Oct 2024	9.4%	9.2%	●	8.8%
Earned revenue dollars (\$000's)	\$423,492	\$411,425	\$412,021	\$445,330	\$471,972	Oct 2024	\$443,108	\$471,972	●	\$492,000
Total number of donors	6,232	4,572	5,047	4,533	Nov 2024	Nov 2025	4,717	4,533	▲	6,000
Private Philanthropy dollars raised (\$M)	\$29.2	\$16.8	\$29.5	\$21.3	Nov 2024	Nov 2025	\$22.5	\$21.3	▲	\$28.4
Students Receiving Non-Loan Financial Aid (% of Total, Aid Year)	29.8%	32.0%	35.6%	43.8%	32.2%	Nov 2024	37.2%	32.2%	▲	50%
% Graduating students with debt	46.0%	47.0%	48.0%	47.0%	Nov 2024	Nov 2025	47.3%	47.0%	●	< 50 %
Average debt of graduating students	\$25,682	\$25,804	\$25,925	\$ 26,356	Nov 2024	Nov 2025	26,028	26,356	●	< WICHE median
<b>Promote diversity, equity and inclusion in students, faculty and staff</b>										
Indigenous Students as % of Total	16.0%	15.9%	15.1%	16.2%	15.6%	Jan 2024	15.6%	15.6%	●	19.0%
Historically Underrepresented Students (non-Indigenous) as % of Total	13.2%	13.5%	14.7%	14.7%	14.9%	Jan 2024	14.7%	14.9%	●	18.0%
Pell Grant Recipients as % of Total	15.9%	15.6%	14.3%	13.9%	13.9%	Nov 2024	14.0%	13.9%	▲	19.0%
Graduation Rate, Indigenous First-Time Full;-Time Freshman, Any Undergrad Degree	22.7%	23.1%	18.7%	21.1%	21.9%	Aug 2024	20.6%	21.9%	●	23.0%
Indigenous Faculty as % of Total	5.8%	6.2%	5.8%	6.1%	6.5%	7.5%	6.7%	7.5%	●	11.0%
Faculty From Historically Underrepresented Groups (non-Indigenous) as % of Total	7.5%	7.9%	8.3%	8.2%	8.7%	8.7%	8.5%	8.7%	●	9.0%
Indigenous Staff as % of Total	9.1%	9.2%	8.7%	8.5%	9.3%	9.2%	9.0%	9.2%	●	11.0%
Staff From Historically Underrepresented Groups (non-Indigenous) as % of Total	7.7%	7.3%	7.7%	7.7%	8.4%	8.9%	8.3%	8.9%	●	12.0%

Greater than 1% change toward, or already at, Target

Minimal change +/- 1% Relative to Target

Greater than 1% change away from Target