

Instructional Designer
Core Competencies

Behavior	Series	Course Title	Course #	Estimated Duration
Pedagogy				
Learning theory				
Training and consultation for faculty clients				
Application of appropriate educational technology				
Research				
Instructional outcomes assessment and evaluation				
Distance education course design				
		HRCI/SPHR (Senior Professional Human Resource)		
		Strategic Human Resource Development	hr_01_a04_bs_enus	
		Knowledge Management Fundamentals		
		Final Exam: Knowledge Management Fundamentals	fe0008_eng	<u>0</u>
		The Art of Knowledge Management	KNOW0101	<u>3.5</u>
		Knowledge as Capital	KNOW0102	<u>3</u>
		Putting Knowledge to Work	KNOW0103	<u>4</u>
		Managing Knowledge Workers	KNOW0104	<u>2</u>
		Being a Knowledge Activist	KNOW0105	<u>3</u>
		The 21st Century Learning Curve		
		Knowledge as Strategy: Performance Improvement	KNOW0111	<u>3</u>
		The Power of the Learning Organization	KNOW0112	<u>3</u>
		The Potential of Self-directed Learning	KNOW0113	<u>2.5</u>
		Implementing and Evaluating Self-directed Learning	KNOW0114	<u>3</u>
		Performance Support	KNOW0115	<u>3</u>
		Benchmarking for Best Practices	KNOW0116	<u>3</u>