

Fiscal Manager
Core Competencies

Behavior	Series	Course Title	Course #	Estimated Duration
Staff supervision				
Strategic and long range planning				
Final signature authority on fiscal related items				
Analysis and interpretation of rules and regulations				
		Accounting 101		
		Final Exam: Accounting 101	fe0004_eng	<u>0</u>
		Accounting Fundamentals	FIN0121	<u>3.5</u>
		Accrual Accounting Procedures	FIN0122	<u>2</u>
		Accounting Systems and Closing Activities	FIN0123	<u>2.5</u>
		Accounting for Cash Control	FIN0124	<u>3</u>
		Accounting for Merchandising Businesses	FIN0125	<u>2.5</u>
		Accounting 102		
		Final Exam: Accounting 102	fe0006_eng	<u>0</u>
		Accounting for Partnerships	FIN0221	<u>3.5</u>
		Accounting for Corporations	FIN0222	<u>2.5</u>
		Analyzing Cash Flow Statements	FIN0223	<u>2</u>
		Master Budgets	FIN0224	<u>4</u>
		Achieving Organizational Excellence Through Critical Thinking		
		Critical Thinking Strategies Simulation	PD0250	<u>0.5</u>
		The Role of Critical Thinking in Organizations	PD0251	<u>4</u>
		Developing Fundamental Critical Thinking Skills	PD0252	<u>3</u>
		Strategies for Facilitating Critical Thinking	PD0253	<u>4.5</u>
		Critical Thinking Skills for Managing	PD0254	<u>3.5</u>
		Organizational Scope of Critical Thinking	PD0255	<u>3.5</u>
		Advanced Business Finance		
		Final Exam: Advanced Business Finance	fe0005_eng	<u>0</u>
		Introduction to Advanced Finance	FIN0211	<u>3</u>
		Investment Project Analysis and Selection	FIN0212	<u>2</u>
		Raising Capital and Financing Decisions	FIN0213	<u>3</u>
		Managing Working Capital	FIN0214	<u>4</u>
		Corporate Restructuring	FIN0215	<u>2.5</u>
		Financial Risk Management	FIN0216	<u>1.5</u>
		International Finance	FIN0217	<u>2</u>
		Auditing: A Practical Approach		
		Introduction to Auditing	FIN0231	<u>3</u>
		Introduction to Internal Auditing	FIN0232	<u>4.5</u>
		Principles of Internal Auditing	FIN0233	<u>3</u>
		Introduction to External Auditing	FIN0234	<u>3.5</u>
		Principles of External Auditing	FIN0235	<u>4</u>
		Finance Fundamentals for non-Finance Professionals		
		Principles of Financial Management	FIN0151	<u>4</u>
		Basics of Budgeting	FIN0152	<u>3.5</u>
		Managing Cash Flows	FIN0153	<u>2.5</u>
		Understanding Financial Statements	FIN0154	<u>3.5</u>
		How to Write a Business Case		
		Developing Target Market Strategy	STGY0212	<u>2.5</u>
		ISO 9000:2000 Overview		
		Continual Quality Improvement	OPER0406	<u>4</u>

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		Managerial Accounting		
		Overview of Managerial Accounting	FIN0241	<u>5</u>
		Managerial Decisions and Capital Budgeting	FIN0242	<u>5</u>
		Managing for Asset Control	FIN0243	<u>5.5</u>
		Cost Accounting Decisions	FIN0244	<u>4</u>
		Portfolio Management (PMI® Standard-aligned)		
		Introduction to Portfolio Management	proj_03_a01_bs_enus	<u>2</u>
		Portfolio Management Processes and the Organization	proj_03_a02_bs_enus	<u>2</u>
		Portfolio Management Processes	proj_03_a03_bs_enus	<u>2</u>
		Practical Budgeting for Managers		
		The Basics of Budgeting	FIN0261	<u>4.5</u>
		Building an Operating Budget	FIN0262	<u>3.5</u>
		Capital Budgeting	FIN0263	<u>4.5</u>
		Managing Budgets Effectively	FIN0264	<u>3</u>
		Practical Budgeting Skills for Business		
		Creating and Analyzing an Operating Budget	FIN0161	<u>3.5</u>
		The Ins and Outs of Capital Budgeting	FIN0162	<u>3.5</u>
		Effective Budget Management	FIN0163	<u>3</u>
		Problem-solving and Decision-making for Business		
		Creative Problem Solving and Effective Thinking (Simulation)	PD0230	<u>0.5</u>
		Dynamic Decision Making	PD0234	<u>2.5</u>
		Implementing and Evaluating a Decision	PD0235	<u>3</u>
		Rational Problem Solving and Decision-making Simulation	PD023S	<u>0.5</u>
		Product Management Essentials		
		Pricing and Profitability for Product Managers	MKT0243	<u>3</u>
		Strategic Marketing in Action		
		Analyzing the Market	MKT0202	<u>2.5</u>
		Competitive Factors in Strategic Marketing	MKT0203	<u>2.5</u>
		Financial Analysis for Successful Marketing	MKT0208	<u>4.5</u>
		Systems Thinking in the 21st Century		
		What is Systems Thinking?	STGY0401	<u>2.5</u>
		Building a Healthy System	STGY0402	<u>2.5</u>
		Systems-thinking Models and Thinking Skills	STGY0403	<u>2.5</u>
		System Archetypes	STGY0404	<u>3</u>
		Redesigning Your Organization: Part 1	STGY0405	<u>3</u>
		Redesigning Your Organization: Part II	STGY0406	<u>3</u>
		Using Financial Statements (co-Developed with Wharton)		
		Principles of Financial Statements	FIN0251	<u>3.5</u>
		Components of Financial Statements	FIN0252	<u>3</u>
		Analyzing the Income Statement and Balance Sheet	FIN0253	<u>2</u>
		The Income Statement and Balance Sheet Connection	FIN0254	<u>2</u>
		Analyzing Cash Flow	FIN0255	<u>4.5</u>
		Ratio Analysis for Financial Statements	FIN0256	<u>3</u>

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		Credibility and Disclosure in an Annual Report	FIN0257	<u>2.5</u>
		Analyzing an Annual Report	FIN0258	<u>4.5</u>
		Working without a Net - The Business of Risk		
		Risk Basics	PD0241	<u>2</u>
		Approaches to Risk Management	PD0242	<u>2</u>
		Decisions and Risk	PD0243	<u>2</u>
		Strategic Planning and Risk Management	PD0244	<u>2.5</u>
		Risk Strategies: The Cutting Edge	PD0245	<u>2.5</u>