

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.72	\$14.86	\$15.02	\$15.16	\$15.30	\$15.46	\$15.61	\$15.75	\$15.92	\$16.08	\$16.26	\$16.40
Biweekly	\$1,177.60	\$1,188.80	\$1,201.60	\$1,212.80	\$1,224.00	\$1,236.80	\$1,248.80	\$1,260.00	\$1,273.60	\$1,286.40	\$1,300.80	\$1,312.00
Annually	\$30,617.60	\$30,908.80	\$31,241.60	\$31,532.80	\$31,824.00	\$32,156.80	\$32,468.80	\$32,760.00	\$33,113.60	\$33,446.40	\$33,820.80	\$34,112.00

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.56	\$16.74	\$16.92	\$17.08	\$17.24	\$17.38	\$17.58	\$17.74	\$17.94	\$18.12	\$18.31	\$18.47
Biweekly	\$1,324.80	\$1,339.20	\$1,353.60	\$1,366.40	\$1,379.20	\$1,390.40	\$1,406.40	\$1,419.20	\$1,435.20	\$1,449.60	\$1,464.80	\$1,477.60
Annually	\$34,444.80	\$34,819.20	\$35,193.60	\$35,526.40	\$35,859.20	\$36,150.40	\$36,566.40	\$36,899.20	\$37,315.20	\$37,689.60	\$38,084.80	\$38,417.60

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.66	\$18.85	\$19.03	\$19.22	\$19.39	\$19.63	\$19.81	\$20.01	\$20.21	\$20.41	\$20.60	\$20.82
Biweekly	\$1,492.80	\$1,508.00	\$1,522.40	\$1,537.60	\$1,551.20	\$1,570.40	\$1,584.80	\$1,600.80	\$1,616.80	\$1,632.80	\$1,648.00	\$1,665.60
Annually	\$38,812.80	\$39,208.00	\$39,582.40	\$39,977.60	\$40,331.20	\$40,830.40	\$41,204.80	\$41,620.80	\$42,036.80	\$42,452.80	\$42,848.00	\$43,305.60

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.02	\$21.24	\$21.45	\$21.67	\$21.89	\$22.11	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47
Biweekly	\$1,681.60	\$1,699.20	\$1,716.00	\$1,733.60	\$1,751.20	\$1,768.80	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60
Annually	\$43,721.60	\$44,179.20	\$44,616.00	\$45,073.60	\$45,531.20	\$45,988.80	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60

  

Steps	49	50	51	52	53	54	55
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17
Biweekly	\$1,895.20	\$1,915.20	\$1,932.00	\$1,954.40	\$1,971.20	\$1,992.00	\$2,013.60
Annually	\$49,275.20	\$49,795.20	\$50,232.00	\$50,814.40	\$51,251.20	\$51,792.00	\$52,353.60

## Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.56	\$16.74	\$16.92	\$17.08	\$17.24	\$17.38	\$17.58	\$17.74	\$17.94	\$18.12	\$18.31	\$18.47
Biweekly	\$1,324.80	\$1,339.20	\$1,353.60	\$1,366.40	\$1,379.20	\$1,390.40	\$1,406.40	\$1,419.20	\$1,435.20	\$1,449.60	\$1,464.80	\$1,477.60
Annually	\$34,444.80	\$34,819.20	\$35,193.60	\$35,526.40	\$35,859.20	\$36,150.40	\$36,566.40	\$36,899.20	\$37,315.20	\$37,689.60	\$38,084.80	\$38,417.60

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.66	\$18.85	\$19.03	\$19.22	\$19.39	\$19.63	\$19.81	\$20.01	\$20.21	\$20.41	\$20.60	\$20.82
Biweekly	\$1,492.80	\$1,508.00	\$1,522.40	\$1,537.60	\$1,551.20	\$1,570.40	\$1,584.80	\$1,600.80	\$1,616.80	\$1,632.80	\$1,648.00	\$1,665.60
Annually	\$38,812.80	\$39,208.00	\$39,582.40	\$39,977.60	\$40,331.20	\$40,830.40	\$41,204.80	\$41,620.80	\$42,036.80	\$42,452.80	\$42,848.00	\$43,305.60

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.02	\$21.24	\$21.45	\$21.67	\$21.89	\$22.11	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47
Biweekly	\$1,681.60	\$1,699.20	\$1,716.00	\$1,733.60	\$1,751.20	\$1,768.80	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60
Annually	\$43,721.60	\$44,179.20	\$44,616.00	\$45,073.60	\$45,531.20	\$45,988.80	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44
Biweekly	\$1,895.20	\$1,915.20	\$1,932.00	\$1,954.40	\$1,971.20	\$1,992.00	\$2,013.60	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20
Annually	\$49,275.20	\$49,795.20	\$50,232.00	\$50,814.40	\$51,251.20	\$51,792.00	\$52,353.60	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20

  

Steps	49	50	51	52	53	54	55
Hourly	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06	\$28.35
Biweekly	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80	\$2,268.00
Annually	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80	\$58,968.00

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.66	\$18.85	\$19.03	\$19.22	\$19.39	\$19.63	\$19.81	\$20.01	\$20.21	\$20.41	\$20.60	\$20.82
Biweekly	\$1,492.80	\$1,508.00	\$1,522.40	\$1,537.60	\$1,551.20	\$1,570.40	\$1,584.80	\$1,600.80	\$1,616.80	\$1,632.80	\$1,648.00	\$1,665.60
Annually	\$38,812.80	\$39,208.00	\$39,582.40	\$39,977.60	\$40,331.20	\$40,830.40	\$41,204.80	\$41,620.80	\$42,036.80	\$42,452.80	\$42,848.00	\$43,305.60

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.02	\$21.24	\$21.45	\$21.67	\$21.89	\$22.11	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47
Biweekly	\$1,681.60	\$1,699.20	\$1,716.00	\$1,733.60	\$1,751.20	\$1,768.80	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60
Annually	\$43,721.60	\$44,179.20	\$44,616.00	\$45,073.60	\$45,531.20	\$45,988.80	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44
Biweekly	\$1,895.20	\$1,915.20	\$1,932.00	\$1,954.40	\$1,971.20	\$1,992.00	\$2,013.60	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20
Annually	\$49,275.20	\$49,795.20	\$50,232.00	\$50,814.40	\$51,251.20	\$51,792.00	\$52,353.60	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06	\$28.35	\$28.61	\$28.92	\$29.19	\$29.50	\$29.80
Biweekly	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80	\$2,268.00	\$2,288.80	\$2,313.60	\$2,335.20	\$2,360.00	\$2,384.00
Annually	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80	\$58,968.00	\$59,508.80	\$60,153.60	\$60,715.20	\$61,360.00	\$61,984.00

  

Steps	49	50	51	52	53	54	55
Hourly	\$30.10	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.96
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.02	\$21.24	\$21.45	\$21.67	\$21.89	\$22.11	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47
Biweekly	\$1,681.60	\$1,699.20	\$1,716.00	\$1,733.60	\$1,751.20	\$1,768.80	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60
Annually	\$43,721.60	\$44,179.20	\$44,616.00	\$45,073.60	\$45,531.20	\$45,988.80	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44
Biweekly	\$1,895.20	\$1,915.20	\$1,932.00	\$1,954.40	\$1,971.20	\$1,992.00	\$2,013.60	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20
Annually	\$49,275.20	\$49,795.20	\$50,232.00	\$50,814.40	\$51,251.20	\$51,792.00	\$52,353.60	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06	\$28.35	\$28.61	\$28.92	\$29.19	\$29.50	\$29.80
Biweekly	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80	\$2,268.00	\$2,288.80	\$2,313.60	\$2,335.20	\$2,360.00	\$2,384.00
Annually	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80	\$58,968.00	\$59,508.80	\$60,153.60	\$60,715.20	\$61,360.00	\$61,984.00

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.10	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.96	\$32.25	\$32.58	\$32.90	\$33.24	\$33.57
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80	\$2,580.00	\$2,606.40	\$2,632.00	\$2,659.20	\$2,685.60
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80	\$67,080.00	\$67,766.40	\$68,432.00	\$69,139.20	\$69,825.60

  

Steps	49	50	51	52	53	54	55
Hourly	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99
Biweekly	\$2,713.60	\$2,738.40	\$2,766.40	\$2,794.40	\$2,822.40	\$2,849.60	\$2,879.20
Annually	\$70,553.60	\$71,198.40	\$71,926.40	\$72,654.40	\$73,382.40	\$74,089.60	\$74,859.20

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44
Biweekly	\$1,895.20	\$1,915.20	\$1,932.00	\$1,954.40	\$1,971.20	\$1,992.00	\$2,013.60	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20
Annually	\$49,275.20	\$49,795.20	\$50,232.00	\$50,814.40	\$51,251.20	\$51,792.00	\$52,353.60	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06	\$28.35	\$28.61	\$28.92	\$29.19	\$29.50	\$29.80
Biweekly	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80	\$2,268.00	\$2,288.80	\$2,313.60	\$2,335.20	\$2,360.00	\$2,384.00
Annually	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80	\$58,968.00	\$59,508.80	\$60,153.60	\$60,715.20	\$61,360.00	\$61,984.00

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.10	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.96	\$32.25	\$32.58	\$32.90	\$33.24	\$33.57
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80	\$2,580.00	\$2,606.40	\$2,632.00	\$2,659.20	\$2,685.60
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80	\$67,080.00	\$67,766.40	\$68,432.00	\$69,139.20	\$69,825.60

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99	\$36.33	\$36.71	\$37.05	\$37.43	\$37.81
Biweekly	\$2,713.60	\$2,738.40	\$2,766.40	\$2,794.40	\$2,822.40	\$2,849.60	\$2,879.20	\$2,906.40	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80
Annually	\$70,553.60	\$71,198.40	\$71,926.40	\$72,654.40	\$73,382.40	\$74,089.60	\$74,859.20	\$75,566.40	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80

  

Steps	49	50	51	52	53	54	55
Hourly	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53
Biweekly	\$3,055.20	\$3,085.60	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00	\$3,242.40
Annually	\$79,435.20	\$80,225.60	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00	\$84,302.40

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06	\$28.35	\$28.61	\$28.92	\$29.19	\$29.50	\$29.80
Biweekly	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80	\$2,268.00	\$2,288.80	\$2,313.60	\$2,335.20	\$2,360.00	\$2,384.00
Annually	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80	\$58,968.00	\$59,508.80	\$60,153.60	\$60,715.20	\$61,360.00	\$61,984.00

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.10	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.96	\$32.25	\$32.58	\$32.90	\$33.24	\$33.57
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80	\$2,580.00	\$2,606.40	\$2,632.00	\$2,659.20	\$2,685.60
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80	\$67,080.00	\$67,766.40	\$68,432.00	\$69,139.20	\$69,825.60

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99	\$36.33	\$36.71	\$37.05	\$37.43	\$37.81
Biweekly	\$2,713.60	\$2,738.40	\$2,766.40	\$2,794.40	\$2,822.40	\$2,849.60	\$2,879.20	\$2,906.40	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80
Annually	\$70,553.60	\$71,198.40	\$71,926.40	\$72,654.40	\$73,382.40	\$74,089.60	\$74,859.20	\$75,566.40	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53	\$40.93	\$41.33	\$41.77	\$42.18	\$42.58
Biweekly	\$3,055.20	\$3,085.60	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00	\$3,242.40	\$3,274.40	\$3,306.40	\$3,341.60	\$3,374.40	\$3,406.40
Annually	\$79,435.20	\$80,225.60	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00	\$84,302.40	\$85,134.40	\$85,966.40	\$86,881.60	\$87,734.40	\$88,566.40

  

Steps	49	50	51	52	53	54	55
Hourly	\$43.02	\$43.45	\$43.87	\$44.31	\$44.78	\$45.22	\$45.67
Biweekly	\$3,441.60	\$3,476.00	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60	\$3,653.60
Annually	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60	\$94,993.60

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.10	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.96	\$32.25	\$32.58	\$32.90	\$33.24	\$33.57
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80	\$2,580.00	\$2,606.40	\$2,632.00	\$2,659.20	\$2,685.60
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80	\$67,080.00	\$67,766.40	\$68,432.00	\$69,139.20	\$69,825.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99	\$36.33	\$36.71	\$37.05	\$37.43	\$37.81
Biweekly	\$2,713.60	\$2,738.40	\$2,766.40	\$2,794.40	\$2,822.40	\$2,849.60	\$2,879.20	\$2,906.40	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80
Annually	\$70,553.60	\$71,198.40	\$71,926.40	\$72,654.40	\$73,382.40	\$74,089.60	\$74,859.20	\$75,566.40	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53	\$40.93	\$41.33	\$41.77	\$42.18	\$42.58
Biweekly	\$3,055.20	\$3,085.60	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00	\$3,242.40	\$3,274.40	\$3,306.40	\$3,341.60	\$3,374.40	\$3,406.40
Annually	\$79,435.20	\$80,225.60	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00	\$84,302.40	\$85,134.40	\$85,966.40	\$86,881.60	\$87,734.40	\$88,566.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.02	\$43.45	\$43.87	\$44.31	\$44.78	\$45.22	\$45.67	\$46.14	\$46.59	\$47.07	\$47.54	\$48.02
Biweekly	\$3,441.60	\$3,476.00	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60	\$3,653.60	\$3,691.20	\$3,727.20	\$3,765.60	\$3,803.20	\$3,841.60
Annually	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60	\$94,993.60	\$95,971.20	\$96,907.20	\$97,905.60	\$98,883.20	\$99,881.60
Steps	49	50	51	52	53	54	55					
Hourly	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45					
Biweekly	\$3,878.40	\$3,919.20	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00	\$4,116.00					
Annually	\$100,838.40	\$101,899.20	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00	\$107,016.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.90	\$33.24	\$33.57	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99	\$36.33	\$36.71
Biweekly	\$2,632.00	\$2,659.20	\$2,685.60	\$2,713.60	\$2,738.40	\$2,766.40	\$2,794.40	\$2,822.40	\$2,849.60	\$2,879.20	\$2,906.40	\$2,936.80
Annually	\$68,432.00	\$69,139.20	\$69,825.60	\$70,553.60	\$71,198.40	\$71,926.40	\$72,654.40	\$73,382.40	\$74,089.60	\$74,859.20	\$75,566.40	\$76,356.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.05	\$37.43	\$37.81	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53	\$40.93	\$41.33
Biweekly	\$2,964.00	\$2,994.40	\$3,024.80	\$3,055.20	\$3,085.60	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00	\$3,242.40	\$3,274.40	\$3,306.40
Annually	\$77,064.00	\$77,854.40	\$78,644.80	\$79,435.20	\$80,225.60	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00	\$84,302.40	\$85,134.40	\$85,966.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.77	\$42.18	\$42.58	\$43.02	\$43.45	\$43.87	\$44.31	\$44.78	\$45.22	\$45.67	\$46.14	\$46.59
Biweekly	\$3,341.60	\$3,374.40	\$3,406.40	\$3,441.60	\$3,476.00	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60	\$3,653.60	\$3,691.20	\$3,727.20
Annually	\$86,881.60	\$87,734.40	\$88,566.40	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60	\$94,993.60	\$95,971.20	\$96,907.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.07	\$47.54	\$48.02	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45	\$51.98	\$52.49
Biweekly	\$3,765.60	\$3,803.20	\$3,841.60	\$3,878.40	\$3,919.20	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00	\$4,116.00	\$4,158.40	\$4,199.20
Annually	\$97,905.60	\$98,883.20	\$99,881.60	\$100,838.40	\$101,899.20	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00	\$107,016.00	\$108,118.40	\$109,179.20
Steps	49	50	51	52	53	54	55					
Hourly	\$53.03	\$53.56	\$54.10	\$54.63	\$55.19	\$55.73	\$56.28					
Biweekly	\$4,242.40	\$4,284.80	\$4,328.00	\$4,370.40	\$4,415.20	\$4,458.40	\$4,502.40					
Annually	\$110,302.40	\$111,404.80	\$112,528.00	\$113,630.40	\$114,795.20	\$115,918.40	\$117,062.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.99	\$36.33	\$36.71	\$37.05	\$37.43	\$37.81	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15
Biweekly	\$2,879.20	\$2,906.40	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80	\$3,055.20	\$3,085.60	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00
Annually	\$74,859.20	\$75,566.40	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80	\$79,435.20	\$80,225.60	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.53	\$40.93	\$41.33	\$41.77	\$42.18	\$42.58	\$43.02	\$43.45	\$43.87	\$44.31	\$44.78	\$45.22
Biweekly	\$3,242.40	\$3,274.40	\$3,306.40	\$3,341.60	\$3,374.40	\$3,406.40	\$3,441.60	\$3,476.00	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60
Annually	\$84,302.40	\$85,134.40	\$85,966.40	\$86,881.60	\$87,734.40	\$88,566.40	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.67	\$46.14	\$46.59	\$47.07	\$47.54	\$48.02	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95
Biweekly	\$3,653.60	\$3,691.20	\$3,727.20	\$3,765.60	\$3,803.20	\$3,841.60	\$3,878.40	\$3,919.20	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00
Annually	\$94,993.60	\$95,971.20	\$96,907.20	\$97,905.60	\$98,883.20	\$99,881.60	\$100,838.40	\$101,899.20	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.45	\$51.98	\$52.49	\$53.03	\$53.56	\$54.10	\$54.63	\$55.19	\$55.73	\$56.28	\$56.85	\$57.42
Biweekly	\$4,116.00	\$4,158.40	\$4,199.20	\$4,242.40	\$4,284.80	\$4,328.00	\$4,370.40	\$4,415.20	\$4,458.40	\$4,502.40	\$4,548.00	\$4,593.60
Annually	\$107,016.00	\$108,118.40	\$109,179.20	\$110,302.40	\$111,404.80	\$112,528.00	\$113,630.40	\$114,795.20	\$115,918.40	\$117,062.40	\$118,248.00	\$119,433.60
Steps	49	50	51	52	53	54	55					
Hourly	\$57.99	\$58.58	\$59.18	\$59.77	\$60.35	\$60.95	\$61.58					
Biweekly	\$4,639.20	\$4,686.40	\$4,734.40	\$4,781.60	\$4,828.00	\$4,876.00	\$4,926.40					
Annually	\$120,619.20	\$121,846.40	\$123,094.40	\$124,321.60	\$125,528.00	\$126,776.00	\$128,086.40					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53	\$40.93	\$41.33	\$41.77	\$42.18	\$42.58	\$43.02	\$43.45
Biweekly	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00	\$3,242.40	\$3,274.40	\$3,306.40	\$3,341.60	\$3,374.40	\$3,406.40	\$3,441.60	\$3,476.00
Annually	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00	\$84,302.40	\$85,134.40	\$85,966.40	\$86,881.60	\$87,734.40	\$88,566.40	\$89,481.60	\$90,376.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.87	\$44.31	\$44.78	\$45.22	\$45.67	\$46.14	\$46.59	\$47.07	\$47.54	\$48.02	\$48.48	\$48.99
Biweekly	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60	\$3,653.60	\$3,691.20	\$3,727.20	\$3,765.60	\$3,803.20	\$3,841.60	\$3,878.40	\$3,919.20
Annually	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60	\$94,993.60	\$95,971.20	\$96,907.20	\$97,905.60	\$98,883.20	\$99,881.60	\$100,838.40	\$101,899.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45	\$51.98	\$52.49	\$53.03	\$53.56	\$54.10	\$54.63	\$55.19
Biweekly	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00	\$4,116.00	\$4,158.40	\$4,199.20	\$4,242.40	\$4,284.80	\$4,328.00	\$4,370.40	\$4,415.20
Annually	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00	\$107,016.00	\$108,118.40	\$109,179.20	\$110,302.40	\$111,404.80	\$112,528.00	\$113,630.40	\$114,795.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$55.73	\$56.28	\$56.85	\$57.42	\$57.99	\$58.58	\$59.18	\$59.77	\$60.35	\$60.95	\$61.58	\$62.19
Biweekly	\$4,458.40	\$4,502.40	\$4,548.00	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,781.60	\$4,828.00	\$4,876.00	\$4,926.40	\$4,975.20
Annually	\$115,918.40	\$117,062.40	\$118,248.00	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,321.60	\$125,528.00	\$126,776.00	\$128,086.40	\$129,355.20
Steps	49	50	51	52	53	54	55					
Hourly	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02	\$66.68					
Biweekly	\$5,024.00	\$5,075.20	\$5,125.60	\$5,177.60	\$5,230.40	\$5,281.60	\$5,334.40					
Annually	\$130,624.00	\$131,955.20	\$133,265.60	\$134,617.60	\$135,990.40	\$137,321.60	\$138,694.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.58	\$43.02	\$43.45	\$43.87	\$44.31	\$44.78	\$45.22	\$45.67	\$46.14	\$46.59	\$47.07	\$47.54
Biweekly	\$3,406.40	\$3,441.60	\$3,476.00	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60	\$3,653.60	\$3,691.20	\$3,727.20	\$3,765.60	\$3,803.20
Annually	\$88,566.40	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60	\$94,993.60	\$95,971.20	\$96,907.20	\$97,905.60	\$98,883.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.02	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45	\$51.98	\$52.49	\$53.03	\$53.56
Biweekly	\$3,841.60	\$3,878.40	\$3,919.20	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00	\$4,116.00	\$4,158.40	\$4,199.20	\$4,242.40	\$4,284.80
Annually	\$99,881.60	\$100,838.40	\$101,899.20	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00	\$107,016.00	\$108,118.40	\$109,179.20	\$110,302.40	\$111,404.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.10	\$54.63	\$55.19	\$55.73	\$56.28	\$56.85	\$57.42	\$57.99	\$58.58	\$59.18	\$59.77	\$60.35
Biweekly	\$4,328.00	\$4,370.40	\$4,415.20	\$4,458.40	\$4,502.40	\$4,548.00	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,781.60	\$4,828.00
Annually	\$112,528.00	\$113,630.40	\$114,795.20	\$115,918.40	\$117,062.40	\$118,248.00	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,321.60	\$125,528.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$60.95	\$61.58	\$62.19	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02	\$66.68	\$67.35	\$68.02
Biweekly	\$4,876.00	\$4,926.40	\$4,975.20	\$5,024.00	\$5,075.20	\$5,125.60	\$5,177.60	\$5,230.40	\$5,281.60	\$5,334.40	\$5,388.00	\$5,441.60
Annually	\$126,776.00	\$128,086.40	\$129,355.20	\$130,624.00	\$131,955.20	\$133,265.60	\$134,617.60	\$135,990.40	\$137,321.60	\$138,694.40	\$140,088.00	\$141,481.60
Steps	49	50	51	52	53	54	55					
Hourly	\$68.70	\$69.39	\$70.09	\$70.77	\$71.48	\$72.22	\$72.93					
Biweekly	\$5,496.00	\$5,551.20	\$5,607.20	\$5,661.60	\$5,718.40	\$5,777.60	\$5,834.40					
Annually	\$142,896.00	\$144,331.20	\$145,787.20	\$147,201.60	\$148,678.40	\$150,217.60	\$151,694.40					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$48.02	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45	\$51.98	\$52.49	\$53.03	\$53.56
Biweekly	\$3,841.60	\$3,878.40	\$3,919.20	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00	\$4,116.00	\$4,158.40	\$4,199.20	\$4,242.40	\$4,284.80
Annually	\$99,881.60	\$100,838.40	\$101,899.20	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00	\$107,016.00	\$108,118.40	\$109,179.20	\$110,302.40	\$111,404.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$54.10	\$54.63	\$55.19	\$55.73	\$56.28	\$56.85	\$57.42	\$57.99	\$58.58	\$59.18	\$59.77	\$60.35
Biweekly	\$4,328.00	\$4,370.40	\$4,415.20	\$4,458.40	\$4,502.40	\$4,548.00	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,781.60	\$4,828.00
Annually	\$112,528.00	\$113,630.40	\$114,795.20	\$115,918.40	\$117,062.40	\$118,248.00	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,321.60	\$125,528.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$60.95	\$61.58	\$62.19	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02	\$66.68	\$67.35	\$68.02
Biweekly	\$4,876.00	\$4,926.40	\$4,975.20	\$5,024.00	\$5,075.20	\$5,125.60	\$5,177.60	\$5,230.40	\$5,281.60	\$5,334.40	\$5,388.00	\$5,441.60
Annually	\$126,776.00	\$128,086.40	\$129,355.20	\$130,624.00	\$131,955.20	\$133,265.60	\$134,617.60	\$135,990.40	\$137,321.60	\$138,694.40	\$140,088.00	\$141,481.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$68.70	\$69.39	\$70.09	\$70.77	\$71.48	\$72.22	\$72.93	\$73.64	\$74.37	\$75.13	\$75.88	\$76.63
Biweekly	\$5,496.00	\$5,551.20	\$5,607.20	\$5,661.60	\$5,718.40	\$5,777.60	\$5,834.40	\$5,891.20	\$5,949.60	\$6,010.40	\$6,070.40	\$6,130.40
Annually	\$142,896.00	\$144,331.20	\$145,787.20	\$147,201.60	\$148,678.40	\$150,217.60	\$151,694.40	\$153,171.20	\$154,689.60	\$156,270.40	\$157,830.40	\$159,390.40
Steps	49	50	51	52	53	54	55					
Hourly	\$77.40	\$78.18	\$78.96	\$79.77	\$80.56	\$81.38	\$82.18					
Biweekly	\$6,192.00	\$6,254.40	\$6,316.80	\$6,381.60	\$6,444.80	\$6,510.40	\$6,574.40					
Annually	\$160,992.00	\$162,614.40	\$164,236.80	\$165,921.60	\$167,564.80	\$169,270.40	\$170,934.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$54.10	\$54.63	\$55.19	\$55.73	\$56.28	\$56.85	\$57.42	\$57.99	\$58.58	\$59.18	\$59.77	\$60.35
Biweekly	\$4,328.00	\$4,370.40	\$4,415.20	\$4,458.40	\$4,502.40	\$4,548.00	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,781.60	\$4,828.00
Annually	\$112,528.00	\$113,630.40	\$114,795.20	\$115,918.40	\$117,062.40	\$118,248.00	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,321.60	\$125,528.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$60.95	\$61.58	\$62.19	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02	\$66.68	\$67.35	\$68.02
Biweekly	\$4,876.00	\$4,926.40	\$4,975.20	\$5,024.00	\$5,075.20	\$5,125.60	\$5,177.60	\$5,230.40	\$5,281.60	\$5,334.40	\$5,388.00	\$5,441.60
Annually	\$126,776.00	\$128,086.40	\$129,355.20	\$130,624.00	\$131,955.20	\$133,265.60	\$134,617.60	\$135,990.40	\$137,321.60	\$138,694.40	\$140,088.00	\$141,481.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$68.70	\$69.39	\$70.09	\$70.77	\$71.48	\$72.22	\$72.93	\$73.64	\$74.37	\$75.13	\$75.88	\$76.63
Biweekly	\$5,496.00	\$5,551.20	\$5,607.20	\$5,661.60	\$5,718.40	\$5,777.60	\$5,834.40	\$5,891.20	\$5,949.60	\$6,010.40	\$6,070.40	\$6,130.40
Annually	\$142,896.00	\$144,331.20	\$145,787.20	\$147,201.60	\$148,678.40	\$150,217.60	\$151,694.40	\$153,171.20	\$154,689.60	\$156,270.40	\$157,830.40	\$159,390.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$77.40	\$78.18	\$78.96	\$79.77	\$80.56	\$81.38	\$82.18	\$82.99	\$83.82	\$84.66	\$85.50	\$86.34
Biweekly	\$6,192.00	\$6,254.40	\$6,316.80	\$6,381.60	\$6,444.80	\$6,510.40	\$6,574.40	\$6,639.20	\$6,705.60	\$6,772.80	\$6,840.00	\$6,907.20
Annually	\$160,992.00	\$162,614.40	\$164,236.80	\$165,921.60	\$167,564.80	\$169,270.40	\$170,934.40	\$172,619.20	\$174,345.60	\$176,092.80	\$177,840.00	\$179,587.20
Steps	49	50	51	52	53	54	55					
Hourly	\$87.20	\$88.10	\$88.97	\$89.89	\$90.76	\$91.68	\$92.60					
Biweekly	\$6,976.00	\$7,048.00	\$7,117.60	\$7,191.20	\$7,260.80	\$7,334.40	\$7,408.00					
Annually	\$181,376.00	\$183,248.00	\$185,057.60	\$186,971.20	\$188,780.80	\$190,694.40	\$192,608.00					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$59.18	\$59.77	\$60.35	\$60.95	\$61.58	\$62.19	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02
Biweekly	\$4,734.40	\$4,781.60	\$4,828.00	\$4,876.00	\$4,926.40	\$4,975.20	\$5,024.00	\$5,075.20	\$5,125.60	\$5,177.60	\$5,230.40	\$5,281.60
Annually	\$123,094.40	\$124,321.60	\$125,528.00	\$126,776.00	\$128,086.40	\$129,355.20	\$130,624.00	\$131,955.20	\$133,265.60	\$134,617.60	\$135,990.40	\$137,321.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$66.68	\$67.35	\$68.02	\$68.70	\$69.39	\$70.09	\$70.77	\$71.48	\$72.22	\$72.93	\$73.64	\$74.37
Biweekly	\$5,334.40	\$5,388.00	\$5,441.60	\$5,496.00	\$5,551.20	\$5,607.20	\$5,661.60	\$5,718.40	\$5,777.60	\$5,834.40	\$5,891.20	\$5,949.60
Annually	\$138,694.40	\$140,088.00	\$141,481.60	\$142,896.00	\$144,331.20	\$145,787.20	\$147,201.60	\$148,678.40	\$150,217.60	\$151,694.40	\$153,171.20	\$154,689.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$75.13	\$75.88	\$76.63	\$77.40	\$78.18	\$78.96	\$79.77	\$80.56	\$81.38	\$82.18	\$82.99	\$83.82
Biweekly	\$6,010.40	\$6,070.40	\$6,130.40	\$6,192.00	\$6,254.40	\$6,316.80	\$6,381.60	\$6,444.80	\$6,510.40	\$6,574.40	\$6,639.20	\$6,705.60
Annually	\$156,270.40	\$157,830.40	\$159,390.40	\$160,992.00	\$162,614.40	\$164,236.80	\$165,921.60	\$167,564.80	\$169,270.40	\$170,934.40	\$172,619.20	\$174,345.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$84.66	\$85.50	\$86.34	\$87.20	\$88.10	\$88.97	\$89.89	\$90.76	\$91.68	\$92.60	\$93.54	\$94.45
Biweekly	\$6,772.80	\$6,840.00	\$6,907.20	\$6,976.00	\$7,048.00	\$7,117.60	\$7,191.20	\$7,260.80	\$7,334.40	\$7,408.00	\$7,483.20	\$7,556.00
Annually	\$176,092.80	\$177,840.00	\$179,587.20	\$181,376.00	\$183,248.00	\$185,057.60	\$186,971.20	\$188,780.80	\$190,694.40	\$192,608.00	\$194,563.20	\$196,456.00
Steps	49	50	51	52	53	54	55					
Hourly	\$95.40	\$96.34	\$97.32	\$98.28	\$99.27	\$100.26	\$101.24					
Biweekly	\$7,632.00	\$7,707.20	\$7,785.60	\$7,862.40	\$7,941.60	\$8,020.80	\$8,099.20					
Annually	\$198,432.00	\$200,387.20	\$202,425.60	\$204,422.40	\$206,481.60	\$208,540.80	\$210,579.20					