

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.13	\$15.29	\$15.45	\$15.60	\$15.74	\$15.92	\$16.07	\$16.23	\$16.37	\$16.54	\$16.72	\$16.90
Biweekly	\$1,210.40	\$1,223.20	\$1,236.00	\$1,248.00	\$1,259.20	\$1,273.60	\$1,285.60	\$1,298.40	\$1,309.60	\$1,323.20	\$1,337.60	\$1,352.00
Annually	\$31,470.40	\$31,803.20	\$32,136.00	\$32,448.00	\$32,739.20	\$33,113.60	\$33,425.60	\$33,758.40	\$34,049.60	\$34,403.20	\$34,777.60	\$35,152.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.06	\$17.22	\$17.38	\$17.58	\$17.73	\$17.92	\$18.07	\$18.27	\$18.45	\$18.63	\$18.84	\$19.01
Biweekly	\$1,364.80	\$1,377.60	\$1,390.40	\$1,406.40	\$1,418.40	\$1,433.60	\$1,445.60	\$1,461.60	\$1,476.00	\$1,490.40	\$1,507.20	\$1,520.80
Annually	\$35,484.80	\$35,817.60	\$36,150.40	\$36,566.40	\$36,878.40	\$37,273.60	\$37,585.60	\$38,001.60	\$38,376.00	\$38,750.40	\$39,187.20	\$39,540.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.21	\$19.38	\$19.60	\$19.77	\$19.98	\$20.19	\$20.39	\$20.57	\$20.81	\$21.00	\$21.20	\$21.40
Biweekly	\$1,536.80	\$1,550.40	\$1,568.00	\$1,581.60	\$1,598.40	\$1,615.20	\$1,631.20	\$1,645.60	\$1,664.80	\$1,680.00	\$1,696.00	\$1,712.00
Annually	\$39,956.80	\$40,310.40	\$40,768.00	\$41,121.60	\$41,558.40	\$41,995.20	\$42,411.20	\$42,785.60	\$43,284.80	\$43,680.00	\$44,096.00	\$44,512.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.63	\$21.85	\$22.08	\$22.30	\$22.53	\$22.75	\$22.96	\$23.19	\$23.43	\$23.67	\$23.92	\$24.13
Biweekly	\$1,730.40	\$1,748.00	\$1,766.40	\$1,784.00	\$1,802.40	\$1,820.00	\$1,836.80	\$1,855.20	\$1,874.40	\$1,893.60	\$1,913.60	\$1,930.40
Annually	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,862.40	\$47,320.00	\$47,756.80	\$48,235.20	\$48,734.40	\$49,233.60	\$49,753.60	\$50,190.40
Steps	49	50	51	52	53	54	55					
Hourly	\$24.40	\$24.61	\$24.86	\$25.13	\$25.37	\$25.63	\$25.89					
Biweekly	\$1,952.00	\$1,968.80	\$1,988.80	\$2,010.40	\$2,029.60	\$2,050.40	\$2,071.20					
Annually	\$50,752.00	\$51,188.80	\$51,708.80	\$52,270.40	\$52,769.60	\$53,310.40	\$53,851.20					

Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.06	\$17.22	\$17.38	\$17.58	\$17.73	\$17.92	\$18.07	\$18.27	\$18.45	\$18.63	\$18.84	\$19.01
Biweekly	\$1,364.80	\$1,377.60	\$1,390.40	\$1,406.40	\$1,418.40	\$1,433.60	\$1,445.60	\$1,461.60	\$1,476.00	\$1,490.40	\$1,507.20	\$1,520.80
Annually	\$35,484.80	\$35,817.60	\$36,150.40	\$36,566.40	\$36,878.40	\$37,273.60	\$37,585.60	\$38,001.60	\$38,376.00	\$38,750.40	\$39,187.20	\$39,540.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.21	\$19.38	\$19.60	\$19.77	\$19.98	\$20.19	\$20.39	\$20.57	\$20.81	\$21.00	\$21.20	\$21.40
Biweekly	\$1,536.80	\$1,550.40	\$1,568.00	\$1,581.60	\$1,598.40	\$1,615.20	\$1,631.20	\$1,645.60	\$1,664.80	\$1,680.00	\$1,696.00	\$1,712.00
Annually	\$39,956.80	\$40,310.40	\$40,768.00	\$41,121.60	\$41,558.40	\$41,995.20	\$42,411.20	\$42,785.60	\$43,284.80	\$43,680.00	\$44,096.00	\$44,512.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.63	\$21.85	\$22.08	\$22.30	\$22.53	\$22.75	\$22.96	\$23.19	\$23.43	\$23.67	\$23.92	\$24.13
Biweekly	\$1,730.40	\$1,748.00	\$1,766.40	\$1,784.00	\$1,802.40	\$1,820.00	\$1,836.80	\$1,855.20	\$1,874.40	\$1,893.60	\$1,913.60	\$1,930.40
Annually	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,862.40	\$47,320.00	\$47,756.80	\$48,235.20	\$48,734.40	\$49,233.60	\$49,753.60	\$50,190.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.40	\$24.61	\$24.86	\$25.13	\$25.37	\$25.63	\$25.89	\$26.15	\$26.41	\$26.64	\$26.92	\$27.22
Biweekly	\$1,952.00	\$1,968.80	\$1,988.80	\$2,010.40	\$2,029.60	\$2,050.40	\$2,071.20	\$2,092.00	\$2,112.80	\$2,131.20	\$2,153.60	\$2,177.60
Annually	\$50,752.00	\$51,188.80	\$51,708.80	\$52,270.40	\$52,769.60	\$53,310.40	\$53,851.20	\$54,392.00	\$54,932.80	\$55,411.20	\$55,993.60	\$56,617.60
Steps	49	50	51	52	53	54	55					
Hourly	\$27.46	\$27.76	\$28.03	\$28.29	\$28.58	\$28.88	\$29.17					
Biweekly	\$2,196.80	\$2,220.80	\$2,242.40	\$2,263.20	\$2,286.40	\$2,310.40	\$2,333.60					
Annually	\$57,116.80	\$57,740.80	\$58,302.40	\$58,843.20	\$59,446.40	\$60,070.40	\$60,673.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.21	\$19.38	\$19.60	\$19.77	\$19.98	\$20.19	\$20.39	\$20.57	\$20.81	\$21.00	\$21.20	\$21.40
Biweekly	\$1,536.80	\$1,550.40	\$1,568.00	\$1,581.60	\$1,598.40	\$1,615.20	\$1,631.20	\$1,645.60	\$1,664.80	\$1,680.00	\$1,696.00	\$1,712.00
Annually	\$39,956.80	\$40,310.40	\$40,768.00	\$41,121.60	\$41,558.40	\$41,995.20	\$42,411.20	\$42,785.60	\$43,284.80	\$43,680.00	\$44,096.00	\$44,512.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.63	\$21.85	\$22.08	\$22.30	\$22.53	\$22.75	\$22.96	\$23.19	\$23.43	\$23.67	\$23.92	\$24.13
Biweekly	\$1,730.40	\$1,748.00	\$1,766.40	\$1,784.00	\$1,802.40	\$1,820.00	\$1,836.80	\$1,855.20	\$1,874.40	\$1,893.60	\$1,913.60	\$1,930.40
Annually	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,862.40	\$47,320.00	\$47,756.80	\$48,235.20	\$48,734.40	\$49,233.60	\$49,753.60	\$50,190.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.40	\$24.61	\$24.86	\$25.13	\$25.37	\$25.63	\$25.89	\$26.15	\$26.41	\$26.64	\$26.92	\$27.22
Biweekly	\$1,952.00	\$1,968.80	\$1,988.80	\$2,010.40	\$2,029.60	\$2,050.40	\$2,071.20	\$2,092.00	\$2,112.80	\$2,131.20	\$2,153.60	\$2,177.60
Annually	\$50,752.00	\$51,188.80	\$51,708.80	\$52,270.40	\$52,769.60	\$53,310.40	\$53,851.20	\$54,392.00	\$54,932.80	\$55,411.20	\$55,993.60	\$56,617.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.46	\$27.76	\$28.03	\$28.29	\$28.58	\$28.88	\$29.17	\$29.44	\$29.75	\$30.03	\$30.35	\$30.64
Biweekly	\$2,196.80	\$2,220.80	\$2,242.40	\$2,263.20	\$2,286.40	\$2,310.40	\$2,333.60	\$2,355.20	\$2,380.00	\$2,402.40	\$2,428.00	\$2,451.20
Annually	\$57,116.80	\$57,740.80	\$58,302.40	\$58,843.20	\$59,446.40	\$60,070.40	\$60,673.60	\$61,235.20	\$61,880.00	\$62,462.40	\$63,128.00	\$63,731.20
Steps	49	50	51	52	53	54	55					
Hourly	\$30.97	\$31.28	\$31.57	\$31.91	\$32.21	\$32.54	\$32.85					
Biweekly	\$2,477.60	\$2,502.40	\$2,525.60	\$2,552.80	\$2,576.80	\$2,603.20	\$2,628.00					
Annually	\$64,417.60	\$65,062.40	\$65,665.60	\$66,372.80	\$66,996.80	\$67,683.20	\$68,328.00					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.63	\$21.85	\$22.08	\$22.30	\$22.53	\$22.75	\$22.96	\$23.19	\$23.43	\$23.67	\$23.92	\$24.13
Biweekly	\$1,730.40	\$1,748.00	\$1,766.40	\$1,784.00	\$1,802.40	\$1,820.00	\$1,836.80	\$1,855.20	\$1,874.40	\$1,893.60	\$1,913.60	\$1,930.40
Annually	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,862.40	\$47,320.00	\$47,756.80	\$48,235.20	\$48,734.40	\$49,233.60	\$49,753.60	\$50,190.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.40	\$24.61	\$24.86	\$25.13	\$25.37	\$25.63	\$25.89	\$26.15	\$26.41	\$26.64	\$26.92	\$27.22
Biweekly	\$1,952.00	\$1,968.80	\$1,988.80	\$2,010.40	\$2,029.60	\$2,050.40	\$2,071.20	\$2,092.00	\$2,112.80	\$2,131.20	\$2,153.60	\$2,177.60
Annually	\$50,752.00	\$51,188.80	\$51,708.80	\$52,270.40	\$52,769.60	\$53,310.40	\$53,851.20	\$54,392.00	\$54,932.80	\$55,411.20	\$55,993.60	\$56,617.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.46	\$27.76	\$28.03	\$28.29	\$28.58	\$28.88	\$29.17	\$29.44	\$29.75	\$30.03	\$30.35	\$30.64
Biweekly	\$2,196.80	\$2,220.80	\$2,242.40	\$2,263.20	\$2,286.40	\$2,310.40	\$2,333.60	\$2,355.20	\$2,380.00	\$2,402.40	\$2,428.00	\$2,451.20
Annually	\$57,116.80	\$57,740.80	\$58,302.40	\$58,843.20	\$59,446.40	\$60,070.40	\$60,673.60	\$61,235.20	\$61,880.00	\$62,462.40	\$63,128.00	\$63,731.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.97	\$31.28	\$31.57	\$31.91	\$32.21	\$32.54	\$32.85	\$33.19	\$33.51	\$33.85	\$34.18	\$34.53
Biweekly	\$2,477.60	\$2,502.40	\$2,525.60	\$2,552.80	\$2,576.80	\$2,603.20	\$2,628.00	\$2,655.20	\$2,680.80	\$2,708.00	\$2,734.40	\$2,762.40
Annually	\$64,417.60	\$65,062.40	\$65,665.60	\$66,372.80	\$66,996.80	\$67,683.20	\$68,328.00	\$69,035.20	\$69,700.80	\$70,408.00	\$71,094.40	\$71,822.40
Steps	49	50	51	52	53	54	55					
Hourly	\$34.88	\$35.23	\$35.57	\$35.96	\$36.29	\$36.65	\$37.01					
Biweekly	\$2,790.40	\$2,818.40	\$2,845.60	\$2,876.80	\$2,903.20	\$2,932.00	\$2,960.80					
Annually	\$72,550.40	\$73,278.40	\$73,985.60	\$74,796.80	\$75,483.20	\$76,232.00	\$76,980.80					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.40	\$24.61	\$24.86	\$25.13	\$25.37	\$25.63	\$25.89	\$26.15	\$26.41	\$26.64	\$26.92	\$27.22
Biweekly	\$1,952.00	\$1,968.80	\$1,988.80	\$2,010.40	\$2,029.60	\$2,050.40	\$2,071.20	\$2,092.00	\$2,112.80	\$2,131.20	\$2,153.60	\$2,177.60
Annually	\$50,752.00	\$51,188.80	\$51,708.80	\$52,270.40	\$52,769.60	\$53,310.40	\$53,851.20	\$54,392.00	\$54,932.80	\$55,411.20	\$55,993.60	\$56,617.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.46	\$27.76	\$28.03	\$28.29	\$28.58	\$28.88	\$29.17	\$29.44	\$29.75	\$30.03	\$30.35	\$30.64
Biweekly	\$2,196.80	\$2,220.80	\$2,242.40	\$2,263.20	\$2,286.40	\$2,310.40	\$2,333.60	\$2,355.20	\$2,380.00	\$2,402.40	\$2,428.00	\$2,451.20
Annually	\$57,116.80	\$57,740.80	\$58,302.40	\$58,843.20	\$59,446.40	\$60,070.40	\$60,673.60	\$61,235.20	\$61,880.00	\$62,462.40	\$63,128.00	\$63,731.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.97	\$31.28	\$31.57	\$31.91	\$32.21	\$32.54	\$32.85	\$33.19	\$33.51	\$33.85	\$34.18	\$34.53
Biweekly	\$2,477.60	\$2,502.40	\$2,525.60	\$2,552.80	\$2,576.80	\$2,603.20	\$2,628.00	\$2,655.20	\$2,680.80	\$2,708.00	\$2,734.40	\$2,762.40
Annually	\$64,417.60	\$65,062.40	\$65,665.60	\$66,372.80	\$66,996.80	\$67,683.20	\$68,328.00	\$69,035.20	\$69,700.80	\$70,408.00	\$71,094.40	\$71,822.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.88	\$35.23	\$35.57	\$35.96	\$36.29	\$36.65	\$37.01	\$37.39	\$37.75	\$38.14	\$38.52	\$38.92
Biweekly	\$2,790.40	\$2,818.40	\$2,845.60	\$2,876.80	\$2,903.20	\$2,932.00	\$2,960.80	\$2,991.20	\$3,020.00	\$3,051.20	\$3,081.60	\$3,113.60
Annually	\$72,550.40	\$73,278.40	\$73,985.60	\$74,796.80	\$75,483.20	\$76,232.00	\$76,980.80	\$77,771.20	\$78,520.00	\$79,331.20	\$80,121.60	\$80,953.60
Steps	49	50	51	52	53	54	55					
Hourly	\$39.28	\$39.69	\$40.10	\$40.48	\$40.88	\$41.29	\$41.69					
Biweekly	\$3,142.40	\$3,175.20	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20	\$3,335.20					
Annually	\$81,702.40	\$82,555.20	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20	\$86,715.20					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.46	\$27.76	\$28.03	\$28.29	\$28.58	\$28.88	\$29.17	\$29.44	\$29.75	\$30.03	\$30.35	\$30.64
Biweekly	\$2,196.80	\$2,220.80	\$2,242.40	\$2,263.20	\$2,286.40	\$2,310.40	\$2,333.60	\$2,355.20	\$2,380.00	\$2,402.40	\$2,428.00	\$2,451.20
Annually	\$57,116.80	\$57,740.80	\$58,302.40	\$58,843.20	\$59,446.40	\$60,070.40	\$60,673.60	\$61,235.20	\$61,880.00	\$62,462.40	\$63,128.00	\$63,731.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.97	\$31.28	\$31.57	\$31.91	\$32.21	\$32.54	\$32.85	\$33.19	\$33.51	\$33.85	\$34.18	\$34.53
Biweekly	\$2,477.60	\$2,502.40	\$2,525.60	\$2,552.80	\$2,576.80	\$2,603.20	\$2,628.00	\$2,655.20	\$2,680.80	\$2,708.00	\$2,734.40	\$2,762.40
Annually	\$64,417.60	\$65,062.40	\$65,665.60	\$66,372.80	\$66,996.80	\$67,683.20	\$68,328.00	\$69,035.20	\$69,700.80	\$70,408.00	\$71,094.40	\$71,822.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.88	\$35.23	\$35.57	\$35.96	\$36.29	\$36.65	\$37.01	\$37.39	\$37.75	\$38.14	\$38.52	\$38.92
Biweekly	\$2,790.40	\$2,818.40	\$2,845.60	\$2,876.80	\$2,903.20	\$2,932.00	\$2,960.80	\$2,991.20	\$3,020.00	\$3,051.20	\$3,081.60	\$3,113.60
Annually	\$72,550.40	\$73,278.40	\$73,985.60	\$74,796.80	\$75,483.20	\$76,232.00	\$76,980.80	\$77,771.20	\$78,520.00	\$79,331.20	\$80,121.60	\$80,953.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.28	\$39.69	\$40.10	\$40.48	\$40.88	\$41.29	\$41.69	\$42.13	\$42.54	\$42.97	\$43.39	\$43.82
Biweekly	\$3,142.40	\$3,175.20	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20	\$3,335.20	\$3,370.40	\$3,403.20	\$3,437.60	\$3,471.20	\$3,505.60
Annually	\$81,702.40	\$82,555.20	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20	\$86,715.20	\$87,630.40	\$88,483.20	\$89,377.60	\$90,251.20	\$91,145.60
Steps	49	50	51	52	53	54	55					
Hourly	\$44.27	\$44.70	\$45.16	\$45.61	\$46.07	\$46.54	\$47.00					
Biweekly	\$3,541.60	\$3,576.00	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00					
Annually	\$92,081.60	\$92,976.00	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.97	\$31.28	\$31.57	\$31.91	\$32.21	\$32.54	\$32.85	\$33.19	\$33.51	\$33.85	\$34.18	\$34.53
Biweekly	\$2,477.60	\$2,502.40	\$2,525.60	\$2,552.80	\$2,576.80	\$2,603.20	\$2,628.00	\$2,655.20	\$2,680.80	\$2,708.00	\$2,734.40	\$2,762.40
Annually	\$64,417.60	\$65,062.40	\$65,665.60	\$66,372.80	\$66,996.80	\$67,683.20	\$68,328.00	\$69,035.20	\$69,700.80	\$70,408.00	\$71,094.40	\$71,822.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.88	\$35.23	\$35.57	\$35.96	\$36.29	\$36.65	\$37.01	\$37.39	\$37.75	\$38.14	\$38.52	\$38.92
Biweekly	\$2,790.40	\$2,818.40	\$2,845.60	\$2,876.80	\$2,903.20	\$2,932.00	\$2,960.80	\$2,991.20	\$3,020.00	\$3,051.20	\$3,081.60	\$3,113.60
Annually	\$72,550.40	\$73,278.40	\$73,985.60	\$74,796.80	\$75,483.20	\$76,232.00	\$76,980.80	\$77,771.20	\$78,520.00	\$79,331.20	\$80,121.60	\$80,953.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.28	\$39.69	\$40.10	\$40.48	\$40.88	\$41.29	\$41.69	\$42.13	\$42.54	\$42.97	\$43.39	\$43.82
Biweekly	\$3,142.40	\$3,175.20	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20	\$3,335.20	\$3,370.40	\$3,403.20	\$3,437.60	\$3,471.20	\$3,505.60
Annually	\$81,702.40	\$82,555.20	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20	\$86,715.20	\$87,630.40	\$88,483.20	\$89,377.60	\$90,251.20	\$91,145.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.27	\$44.70	\$45.16	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.96	\$48.42	\$48.90	\$49.40
Biweekly	\$3,541.60	\$3,576.00	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,836.80	\$3,873.60	\$3,912.00	\$3,952.00
Annually	\$92,081.60	\$92,976.00	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,756.80	\$100,713.60	\$101,712.00	\$102,752.00
Steps	49	50	51	52	53	54	55					
Hourly	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97					
Biweekly	\$3,989.60	\$4,032.00	\$4,070.40	\$4,111.20	\$4,152.80	\$4,195.20	\$4,237.60					
Annually	\$103,729.60	\$104,832.00	\$105,830.40	\$106,891.20	\$107,972.80	\$109,075.20	\$110,177.60					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.85	\$34.18	\$34.53	\$34.88	\$35.23	\$35.57	\$35.96	\$36.29	\$36.65	\$37.01	\$37.39	\$37.75
Biweekly	\$2,708.00	\$2,734.40	\$2,762.40	\$2,790.40	\$2,818.40	\$2,845.60	\$2,876.80	\$2,903.20	\$2,932.00	\$2,960.80	\$2,991.20	\$3,020.00
Annually	\$70,408.00	\$71,094.40	\$71,822.40	\$72,550.40	\$73,278.40	\$73,985.60	\$74,796.80	\$75,483.20	\$76,232.00	\$76,980.80	\$77,771.20	\$78,520.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.14	\$38.52	\$38.92	\$39.28	\$39.69	\$40.10	\$40.48	\$40.88	\$41.29	\$41.69	\$42.13	\$42.54
Biweekly	\$3,051.20	\$3,081.60	\$3,113.60	\$3,142.40	\$3,175.20	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20	\$3,335.20	\$3,370.40	\$3,403.20
Annually	\$79,331.20	\$80,121.60	\$80,953.60	\$81,702.40	\$82,555.20	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20	\$86,715.20	\$87,630.40	\$88,483.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.97	\$43.39	\$43.82	\$44.27	\$44.70	\$45.16	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.96
Biweekly	\$3,437.60	\$3,471.20	\$3,505.60	\$3,541.60	\$3,576.00	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,836.80
Annually	\$89,377.60	\$90,251.20	\$91,145.60	\$92,081.60	\$92,976.00	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,756.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.42	\$48.90	\$49.40	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97	\$53.48	\$54.02
Biweekly	\$3,873.60	\$3,912.00	\$3,952.00	\$3,989.60	\$4,032.00	\$4,070.40	\$4,111.20	\$4,152.80	\$4,195.20	\$4,237.60	\$4,278.40	\$4,321.60
Annually	\$100,713.60	\$101,712.00	\$102,752.00	\$103,729.60	\$104,832.00	\$105,830.40	\$106,891.20	\$107,972.80	\$109,075.20	\$110,177.60	\$111,238.40	\$112,361.60
Steps	49	50	51	52	53	54	55					
Hourly	\$54.56	\$55.11	\$55.64	\$56.22	\$56.79	\$57.34	\$57.92					
Biweekly	\$4,364.80	\$4,408.80	\$4,451.20	\$4,497.60	\$4,543.20	\$4,587.20	\$4,633.60					
Annually	\$113,484.80	\$114,628.80	\$115,731.20	\$116,937.60	\$118,123.20	\$119,267.20	\$120,473.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.01	\$37.39	\$37.75	\$38.14	\$38.52	\$38.92	\$39.28	\$39.69	\$40.10	\$40.48	\$40.88	\$41.29
Biweekly	\$2,960.80	\$2,991.20	\$3,020.00	\$3,051.20	\$3,081.60	\$3,113.60	\$3,142.40	\$3,175.20	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20
Annually	\$76,980.80	\$77,771.20	\$78,520.00	\$79,331.20	\$80,121.60	\$80,953.60	\$81,702.40	\$82,555.20	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.69	\$42.13	\$42.54	\$42.97	\$43.39	\$43.82	\$44.27	\$44.70	\$45.16	\$45.61	\$46.07	\$46.54
Biweekly	\$3,335.20	\$3,370.40	\$3,403.20	\$3,437.60	\$3,471.20	\$3,505.60	\$3,541.60	\$3,576.00	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20
Annually	\$86,715.20	\$87,630.40	\$88,483.20	\$89,377.60	\$90,251.20	\$91,145.60	\$92,081.60	\$92,976.00	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.00	\$47.46	\$47.96	\$48.42	\$48.90	\$49.40	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44
Biweekly	\$3,760.00	\$3,796.80	\$3,836.80	\$3,873.60	\$3,912.00	\$3,952.00	\$3,989.60	\$4,032.00	\$4,070.40	\$4,111.20	\$4,152.80	\$4,195.20
Annually	\$97,760.00	\$98,716.80	\$99,756.80	\$100,713.60	\$101,712.00	\$102,752.00	\$103,729.60	\$104,832.00	\$105,830.40	\$106,891.20	\$107,972.80	\$109,075.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$52.97	\$53.48	\$54.02	\$54.56	\$55.11	\$55.64	\$56.22	\$56.79	\$57.34	\$57.92	\$58.51	\$59.09
Biweekly	\$4,237.60	\$4,278.40	\$4,321.60	\$4,364.80	\$4,408.80	\$4,451.20	\$4,497.60	\$4,543.20	\$4,587.20	\$4,633.60	\$4,680.80	\$4,727.20
Annually	\$110,177.60	\$111,238.40	\$112,361.60	\$113,484.80	\$114,628.80	\$115,731.20	\$116,937.60	\$118,123.20	\$119,267.20	\$120,473.60	\$121,700.80	\$122,907.20
Steps	49	50	51	52	53	54	55					
Hourly	\$59.67	\$60.27	\$60.88	\$61.50	\$62.12	\$62.72	\$63.36					
Biweekly	\$4,773.60	\$4,821.60	\$4,870.40	\$4,920.00	\$4,969.60	\$5,017.60	\$5,068.80					
Annually	\$124,113.60	\$125,361.60	\$126,630.40	\$127,920.00	\$129,209.60	\$130,457.60	\$131,788.80					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.10	\$40.48	\$40.88	\$41.29	\$41.69	\$42.13	\$42.54	\$42.97	\$43.39	\$43.82	\$44.27	\$44.70
Biweekly	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20	\$3,335.20	\$3,370.40	\$3,403.20	\$3,437.60	\$3,471.20	\$3,505.60	\$3,541.60	\$3,576.00
Annually	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20	\$86,715.20	\$87,630.40	\$88,483.20	\$89,377.60	\$90,251.20	\$91,145.60	\$92,081.60	\$92,976.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.16	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.96	\$48.42	\$48.90	\$49.40	\$49.87	\$50.40
Biweekly	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,836.80	\$3,873.60	\$3,912.00	\$3,952.00	\$3,989.60	\$4,032.00
Annually	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,756.80	\$100,713.60	\$101,712.00	\$102,752.00	\$103,729.60	\$104,832.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97	\$53.48	\$54.02	\$54.56	\$55.11	\$55.64	\$56.22	\$56.79
Biweekly	\$4,070.40	\$4,111.20	\$4,152.80	\$4,195.20	\$4,237.60	\$4,278.40	\$4,321.60	\$4,364.80	\$4,408.80	\$4,451.20	\$4,497.60	\$4,543.20
Annually	\$105,830.40	\$106,891.20	\$107,972.80	\$109,075.20	\$110,177.60	\$111,238.40	\$112,361.60	\$113,484.80	\$114,628.80	\$115,731.20	\$116,937.60	\$118,123.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.34	\$57.92	\$58.51	\$59.09	\$59.67	\$60.27	\$60.88	\$61.50	\$62.12	\$62.72	\$63.36	\$64.00
Biweekly	\$4,587.20	\$4,633.60	\$4,680.80	\$4,727.20	\$4,773.60	\$4,821.60	\$4,870.40	\$4,920.00	\$4,969.60	\$5,017.60	\$5,068.80	\$5,120.00
Annually	\$119,267.20	\$120,473.60	\$121,700.80	\$122,907.20	\$124,113.60	\$125,361.60	\$126,630.40	\$127,920.00	\$129,209.60	\$130,457.60	\$131,788.80	\$133,120.00
Steps	49	50	51	52	53	54	55					
Hourly	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92	\$68.59					
Biweekly	\$5,170.40	\$5,222.40	\$5,272.80	\$5,326.40	\$5,381.60	\$5,433.60	\$5,487.20					
Annually	\$134,430.40	\$135,782.40	\$137,092.80	\$138,486.40	\$139,921.60	\$141,273.60	\$142,667.20					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.82	\$44.27	\$44.70	\$45.16	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.96	\$48.42	\$48.90
Biweekly	\$3,505.60	\$3,541.60	\$3,576.00	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,836.80	\$3,873.60	\$3,912.00
Annually	\$91,145.60	\$92,081.60	\$92,976.00	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,756.80	\$100,713.60	\$101,712.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.40	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97	\$53.48	\$54.02	\$54.56	\$55.11
Biweekly	\$3,952.00	\$3,989.60	\$4,032.00	\$4,070.40	\$4,111.20	\$4,152.80	\$4,195.20	\$4,237.60	\$4,278.40	\$4,321.60	\$4,364.80	\$4,408.80
Annually	\$102,752.00	\$103,729.60	\$104,832.00	\$105,830.40	\$106,891.20	\$107,972.80	\$109,075.20	\$110,177.60	\$111,238.40	\$112,361.60	\$113,484.80	\$114,628.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$55.64	\$56.22	\$56.79	\$57.34	\$57.92	\$58.51	\$59.09	\$59.67	\$60.27	\$60.88	\$61.50	\$62.12
Biweekly	\$4,451.20	\$4,497.60	\$4,543.20	\$4,587.20	\$4,633.60	\$4,680.80	\$4,727.20	\$4,773.60	\$4,821.60	\$4,870.40	\$4,920.00	\$4,969.60
Annually	\$115,731.20	\$116,937.60	\$118,123.20	\$119,267.20	\$120,473.60	\$121,700.80	\$122,907.20	\$124,113.60	\$125,361.60	\$126,630.40	\$127,920.00	\$129,209.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$62.72	\$63.36	\$64.00	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92	\$68.59	\$69.30	\$69.99
Biweekly	\$5,017.60	\$5,068.80	\$5,120.00	\$5,170.40	\$5,222.40	\$5,272.80	\$5,326.40	\$5,381.60	\$5,433.60	\$5,487.20	\$5,544.00	\$5,599.20
Annually	\$130,457.60	\$131,788.80	\$133,120.00	\$134,430.40	\$135,782.40	\$137,092.80	\$138,486.40	\$139,921.60	\$141,273.60	\$142,667.20	\$144,144.00	\$145,579.20
Steps	49	50	51	52	53	54	55					
Hourly	\$70.69	\$71.39	\$72.11	\$72.84	\$73.56	\$74.30	\$75.01					
Biweekly	\$5,655.20	\$5,711.20	\$5,768.80	\$5,827.20	\$5,884.80	\$5,944.00	\$6,000.80					
Annually	\$147,035.20	\$148,491.20	\$149,988.80	\$151,507.20	\$153,004.80	\$154,544.00	\$156,020.80					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.40	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97	\$53.48	\$54.02	\$54.56	\$55.11
Biweekly	\$3,952.00	\$3,989.60	\$4,032.00	\$4,070.40	\$4,111.20	\$4,152.80	\$4,195.20	\$4,237.60	\$4,278.40	\$4,321.60	\$4,364.80	\$4,408.80
Annually	\$102,752.00	\$103,729.60	\$104,832.00	\$105,830.40	\$106,891.20	\$107,972.80	\$109,075.20	\$110,177.60	\$111,238.40	\$112,361.60	\$113,484.80	\$114,628.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$55.64	\$56.22	\$56.79	\$57.34	\$57.92	\$58.51	\$59.09	\$59.67	\$60.27	\$60.88	\$61.50	\$62.12
Biweekly	\$4,451.20	\$4,497.60	\$4,543.20	\$4,587.20	\$4,633.60	\$4,680.80	\$4,727.20	\$4,773.60	\$4,821.60	\$4,870.40	\$4,920.00	\$4,969.60
Annually	\$115,731.20	\$116,937.60	\$118,123.20	\$119,267.20	\$120,473.60	\$121,700.80	\$122,907.20	\$124,113.60	\$125,361.60	\$126,630.40	\$127,920.00	\$129,209.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$62.72	\$63.36	\$64.00	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92	\$68.59	\$69.30	\$69.99
Biweekly	\$5,017.60	\$5,068.80	\$5,120.00	\$5,170.40	\$5,222.40	\$5,272.80	\$5,326.40	\$5,381.60	\$5,433.60	\$5,487.20	\$5,544.00	\$5,599.20
Annually	\$130,457.60	\$131,788.80	\$133,120.00	\$134,430.40	\$135,782.40	\$137,092.80	\$138,486.40	\$139,921.60	\$141,273.60	\$142,667.20	\$144,144.00	\$145,579.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$70.69	\$71.39	\$72.11	\$72.84	\$73.56	\$74.30	\$75.01	\$75.79	\$76.54	\$77.30	\$78.08	\$78.86
Biweekly	\$5,655.20	\$5,711.20	\$5,768.80	\$5,827.20	\$5,884.80	\$5,944.00	\$6,000.80	\$6,063.20	\$6,123.20	\$6,184.00	\$6,246.40	\$6,308.80
Annually	\$147,035.20	\$148,491.20	\$149,988.80	\$151,507.20	\$153,004.80	\$154,544.00	\$156,020.80	\$157,643.20	\$159,203.20	\$160,784.00	\$162,406.40	\$164,028.80
Steps	49	50	51	52	53	54	55					
Hourly	\$79.66	\$80.45	\$81.25	\$82.07	\$82.88	\$83.73	\$84.57					
Biweekly	\$6,372.80	\$6,436.00	\$6,500.00	\$6,565.60	\$6,630.40	\$6,698.40	\$6,765.60					
Annually	\$165,692.80	\$167,336.00	\$169,000.00	\$170,705.60	\$172,390.40	\$174,158.40	\$175,905.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$55.64	\$56.22	\$56.79	\$57.34	\$57.92	\$58.51	\$59.09	\$59.67	\$60.27	\$60.88	\$61.50	\$62.12
Biweekly	\$4,451.20	\$4,497.60	\$4,543.20	\$4,587.20	\$4,633.60	\$4,680.80	\$4,727.20	\$4,773.60	\$4,821.60	\$4,870.40	\$4,920.00	\$4,969.60
Annually	\$115,731.20	\$116,937.60	\$118,123.20	\$119,267.20	\$120,473.60	\$121,700.80	\$122,907.20	\$124,113.60	\$125,361.60	\$126,630.40	\$127,920.00	\$129,209.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$62.72	\$63.36	\$64.00	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92	\$68.59	\$69.30	\$69.99
Biweekly	\$5,017.60	\$5,068.80	\$5,120.00	\$5,170.40	\$5,222.40	\$5,272.80	\$5,326.40	\$5,381.60	\$5,433.60	\$5,487.20	\$5,544.00	\$5,599.20
Annually	\$130,457.60	\$131,788.80	\$133,120.00	\$134,430.40	\$135,782.40	\$137,092.80	\$138,486.40	\$139,921.60	\$141,273.60	\$142,667.20	\$144,144.00	\$145,579.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$70.69	\$71.39	\$72.11	\$72.84	\$73.56	\$74.30	\$75.01	\$75.79	\$76.54	\$77.30	\$78.08	\$78.86
Biweekly	\$5,655.20	\$5,711.20	\$5,768.80	\$5,827.20	\$5,884.80	\$5,944.00	\$6,000.80	\$6,063.20	\$6,123.20	\$6,184.00	\$6,246.40	\$6,308.80
Annually	\$147,035.20	\$148,491.20	\$149,988.80	\$151,507.20	\$153,004.80	\$154,544.00	\$156,020.80	\$157,643.20	\$159,203.20	\$160,784.00	\$162,406.40	\$164,028.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$79.66	\$80.45	\$81.25	\$82.07	\$82.88	\$83.73	\$84.57	\$85.40	\$86.25	\$87.10	\$87.98	\$88.86
Biweekly	\$6,372.80	\$6,436.00	\$6,500.00	\$6,565.60	\$6,630.40	\$6,698.40	\$6,765.60	\$6,832.00	\$6,900.00	\$6,968.00	\$7,038.40	\$7,108.80
Annually	\$165,692.80	\$167,336.00	\$169,000.00	\$170,705.60	\$172,390.40	\$174,158.40	\$175,905.60	\$177,632.00	\$179,400.00	\$181,168.00	\$182,998.40	\$184,828.80

Steps	49	50	51	52	53	54	55
Hourly	\$89.75	\$90.65	\$91.56	\$92.49	\$93.39	\$94.33	\$95.28
Biweekly	\$7,180.00	\$7,252.00	\$7,324.80	\$7,399.20	\$7,471.20	\$7,546.40	\$7,622.40
Annually	\$186,680.00	\$188,552.00	\$190,444.80	\$192,379.20	\$194,251.20	\$196,206.40	\$198,182.40

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$60.88	\$61.50	\$62.12	\$62.72	\$63.36	\$64.00	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92
Biweekly	\$4,870.40	\$4,920.00	\$4,969.60	\$5,017.60	\$5,068.80	\$5,120.00	\$5,170.40	\$5,222.40	\$5,272.80	\$5,326.40	\$5,381.60	\$5,433.60
Annually	\$126,630.40	\$127,920.00	\$129,209.60	\$130,457.60	\$131,788.80	\$133,120.00	\$134,430.40	\$135,782.40	\$137,092.80	\$138,486.40	\$139,921.60	\$141,273.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$68.59	\$69.30	\$69.99	\$70.69	\$71.39	\$72.11	\$72.84	\$73.56	\$74.30	\$75.01	\$75.79	\$76.54
Biweekly	\$5,487.20	\$5,544.00	\$5,599.20	\$5,655.20	\$5,711.20	\$5,768.80	\$5,827.20	\$5,884.80	\$5,944.00	\$6,000.80	\$6,063.20	\$6,123.20
Annually	\$142,667.20	\$144,144.00	\$145,579.20	\$147,035.20	\$148,491.20	\$149,988.80	\$151,507.20	\$153,004.80	\$154,544.00	\$156,020.80	\$157,643.20	\$159,203.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$77.30	\$78.08	\$78.86	\$79.66	\$80.45	\$81.25	\$82.07	\$82.88	\$83.73	\$84.57	\$85.40	\$86.25
Biweekly	\$6,184.00	\$6,246.40	\$6,308.80	\$6,372.80	\$6,436.00	\$6,500.00	\$6,565.60	\$6,630.40	\$6,698.40	\$6,765.60	\$6,832.00	\$6,900.00
Annually	\$160,784.00	\$162,406.40	\$164,028.80	\$165,692.80	\$167,336.00	\$169,000.00	\$170,705.60	\$172,390.40	\$174,158.40	\$175,905.60	\$177,632.00	\$179,400.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$87.10	\$87.98	\$88.86	\$89.75	\$90.65	\$91.56	\$92.49	\$93.39	\$94.33	\$95.28	\$96.24	\$97.17
Biweekly	\$6,968.00	\$7,038.40	\$7,108.80	\$7,180.00	\$7,252.00	\$7,324.80	\$7,399.20	\$7,471.20	\$7,546.40	\$7,622.40	\$7,699.20	\$7,773.60
Annually	\$181,168.00	\$182,998.40	\$184,828.80	\$186,680.00	\$188,552.00	\$190,444.80	\$192,379.20	\$194,251.20	\$196,206.40	\$198,182.40	\$200,179.20	\$202,113.60

Steps	49	50	51	52	53	54	55
Hourly	\$98.17	\$99.14	\$100.13	\$101.14	\$102.15	\$103.17	\$104.18
Biweekly	\$7,853.60	\$7,931.20	\$8,010.40	\$8,091.20	\$8,172.00	\$8,253.60	\$8,334.40
Annually	\$204,193.60	\$206,211.20	\$208,270.40	\$210,371.20	\$212,472.00	\$214,593.60	\$216,694.40