

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$13.53	\$13.69	\$13.82	\$13.96	\$14.09	\$14.22	\$14.37	\$14.50	\$14.65	\$14.79	\$14.96	\$15.10
Biweekly	\$1,082.40	\$1,095.20	\$1,105.60	\$1,116.80	\$1,127.20	\$1,137.60	\$1,149.60	\$1,160.00	\$1,172.00	\$1,183.20	\$1,196.80	\$1,208.00
Annually	\$28,142.40	\$28,475.20	\$28,745.60	\$29,036.80	\$29,307.20	\$29,577.60	\$29,889.60	\$30,160.00	\$30,472.00	\$30,763.20	\$31,116.80	\$31,408.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.24	\$15.40	\$15.57	\$15.71	\$15.87	\$16.01	\$16.16	\$16.35	\$16.49	\$16.69	\$16.84	\$17.01
Biweekly	\$1,219.20	\$1,232.00	\$1,245.60	\$1,256.80	\$1,269.60	\$1,280.80	\$1,292.80	\$1,308.00	\$1,319.20	\$1,335.20	\$1,347.20	\$1,360.80
Annually	\$31,699.20	\$32,032.00	\$32,385.60	\$32,676.80	\$33,009.60	\$33,300.80	\$33,612.80	\$34,008.00	\$34,299.20	\$34,715.20	\$35,027.20	\$35,380.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$17.16	\$17.33	\$17.52	\$17.68	\$17.89	\$18.05	\$18.23	\$18.41	\$18.60	\$18.78	\$18.96	\$19.16
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,414.40	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,488.00	\$1,502.40	\$1,516.80	\$1,532.80
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,774.40	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,688.00	\$39,062.40	\$39,436.80	\$39,852.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$19.34	\$19.53	\$19.75	\$19.94	\$20.14	\$20.34	\$20.53	\$20.74	\$20.96	\$21.17	\$21.38	\$21.59
Biweekly	\$1,547.20	\$1,562.40	\$1,580.00	\$1,595.20	\$1,611.20	\$1,627.20	\$1,642.40	\$1,659.20	\$1,676.80	\$1,693.60	\$1,710.40	\$1,727.20
Annually	\$40,227.20	\$40,622.40	\$41,080.00	\$41,475.20	\$41,891.20	\$42,307.20	\$42,702.40	\$43,139.20	\$43,596.80	\$44,033.60	\$44,470.40	\$44,907.20

Steps	49	50	51	52	53	54	55
Hourly	\$21.81	\$22.02	\$22.23	\$22.46	\$22.69	\$22.93	\$23.16
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.80	\$1,815.20	\$1,834.40	\$1,852.80
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,716.80	\$47,195.20	\$47,694.40	\$48,172.80

Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.24	\$15.40	\$15.57	\$15.71	\$15.87	\$16.01	\$16.16	\$16.35	\$16.49	\$16.69	\$16.84	\$17.01
Biweekly	\$1,219.20	\$1,232.00	\$1,245.60	\$1,256.80	\$1,269.60	\$1,280.80	\$1,292.80	\$1,308.00	\$1,319.20	\$1,335.20	\$1,347.20	\$1,360.80
Annually	\$31,699.20	\$32,032.00	\$32,385.60	\$32,676.80	\$33,009.60	\$33,300.80	\$33,612.80	\$34,008.00	\$34,299.20	\$34,715.20	\$35,027.20	\$35,380.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.16	\$17.33	\$17.52	\$17.68	\$17.89	\$18.05	\$18.23	\$18.41	\$18.60	\$18.78	\$18.96	\$19.16
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,414.40	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,488.00	\$1,502.40	\$1,516.80	\$1,532.80
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,774.40	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,688.00	\$39,062.40	\$39,436.80	\$39,852.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.34	\$19.53	\$19.75	\$19.94	\$20.14	\$20.34	\$20.53	\$20.74	\$20.96	\$21.17	\$21.38	\$21.59
Biweekly	\$1,547.20	\$1,562.40	\$1,580.00	\$1,595.20	\$1,611.20	\$1,627.20	\$1,642.40	\$1,659.20	\$1,676.80	\$1,693.60	\$1,710.40	\$1,727.20
Annually	\$40,227.20	\$40,622.40	\$41,080.00	\$41,475.20	\$41,891.20	\$42,307.20	\$42,702.40	\$43,139.20	\$43,596.80	\$44,033.60	\$44,470.40	\$44,907.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.81	\$22.02	\$22.23	\$22.46	\$22.69	\$22.93	\$23.16	\$23.38	\$23.60	\$23.84	\$24.09	\$24.33
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.80	\$1,815.20	\$1,834.40	\$1,852.80	\$1,870.40	\$1,888.00	\$1,907.20	\$1,927.20	\$1,946.40
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,716.80	\$47,195.20	\$47,694.40	\$48,172.80	\$48,630.40	\$49,088.00	\$49,587.20	\$50,107.20	\$50,606.40

Steps	49	50	51	52	53	54	55
Hourly	\$24.56	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10
Biweekly	\$1,964.80	\$1,984.80	\$2,006.40	\$2,023.20	\$2,045.60	\$2,065.60	\$2,088.00
Annually	\$51,084.80	\$51,604.80	\$52,166.40	\$52,603.20	\$53,185.60	\$53,705.60	\$54,288.00

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.16	\$17.33	\$17.52	\$17.68	\$17.89	\$18.05	\$18.23	\$18.41	\$18.60	\$18.78	\$18.96	\$19.16
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,414.40	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,488.00	\$1,502.40	\$1,516.80	\$1,532.80
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,774.40	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,688.00	\$39,062.40	\$39,436.80	\$39,852.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.34	\$19.53	\$19.75	\$19.94	\$20.14	\$20.34	\$20.53	\$20.74	\$20.96	\$21.17	\$21.38	\$21.59
Biweekly	\$1,547.20	\$1,562.40	\$1,580.00	\$1,595.20	\$1,611.20	\$1,627.20	\$1,642.40	\$1,659.20	\$1,676.80	\$1,693.60	\$1,710.40	\$1,727.20
Annually	\$40,227.20	\$40,622.40	\$41,080.00	\$41,475.20	\$41,891.20	\$42,307.20	\$42,702.40	\$43,139.20	\$43,596.80	\$44,033.60	\$44,470.40	\$44,907.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.81	\$22.02	\$22.23	\$22.46	\$22.69	\$22.93	\$23.16	\$23.38	\$23.60	\$23.84	\$24.09	\$24.33
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.80	\$1,815.20	\$1,834.40	\$1,852.80	\$1,870.40	\$1,888.00	\$1,907.20	\$1,927.20	\$1,946.40
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,716.80	\$47,195.20	\$47,694.40	\$48,172.80	\$48,630.40	\$49,088.00	\$49,587.20	\$50,107.20	\$50,606.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.56	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10	\$26.35	\$26.60	\$26.87	\$27.16	\$27.41
Biweekly	\$1,964.80	\$1,984.80	\$2,006.40	\$2,023.20	\$2,045.60	\$2,065.60	\$2,088.00	\$2,108.00	\$2,128.00	\$2,149.60	\$2,172.80	\$2,192.80
Annually	\$51,084.80	\$51,604.80	\$52,166.40	\$52,603.20	\$53,185.60	\$53,705.60	\$54,288.00	\$54,808.00	\$55,328.00	\$55,889.60	\$56,492.80	\$57,012.80

Steps	49	50	51	52	53	54	55
Hourly	\$27.69	\$27.97	\$28.23	\$28.52	\$28.82	\$29.10	\$29.38
Biweekly	\$2,215.20	\$2,237.60	\$2,258.40	\$2,281.60	\$2,305.60	\$2,328.00	\$2,350.40
Annually	\$57,595.20	\$58,177.60	\$58,718.40	\$59,321.60	\$59,945.60	\$60,528.00	\$61,110.40

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.34	\$19.53	\$19.75	\$19.94	\$20.14	\$20.34	\$20.53	\$20.74	\$20.96	\$21.17	\$21.38	\$21.59
Biweekly	\$1,547.20	\$1,562.40	\$1,580.00	\$1,595.20	\$1,611.20	\$1,627.20	\$1,642.40	\$1,659.20	\$1,676.80	\$1,693.60	\$1,710.40	\$1,727.20
Annually	\$40,227.20	\$40,622.40	\$41,080.00	\$41,475.20	\$41,891.20	\$42,307.20	\$42,702.40	\$43,139.20	\$43,596.80	\$44,033.60	\$44,470.40	\$44,907.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.81	\$22.02	\$22.23	\$22.46	\$22.69	\$22.93	\$23.16	\$23.38	\$23.60	\$23.84	\$24.09	\$24.33
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.80	\$1,815.20	\$1,834.40	\$1,852.80	\$1,870.40	\$1,888.00	\$1,907.20	\$1,927.20	\$1,946.40
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,716.80	\$47,195.20	\$47,694.40	\$48,172.80	\$48,630.40	\$49,088.00	\$49,587.20	\$50,107.20	\$50,606.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.56	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10	\$26.35	\$26.60	\$26.87	\$27.16	\$27.41
Biweekly	\$1,964.80	\$1,984.80	\$2,006.40	\$2,023.20	\$2,045.60	\$2,065.60	\$2,088.00	\$2,108.00	\$2,128.00	\$2,149.60	\$2,172.80	\$2,192.80
Annually	\$51,084.80	\$51,604.80	\$52,166.40	\$52,603.20	\$53,185.60	\$53,705.60	\$54,288.00	\$54,808.00	\$55,328.00	\$55,889.60	\$56,492.80	\$57,012.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.69	\$27.97	\$28.23	\$28.52	\$28.82	\$29.10	\$29.38	\$29.67	\$29.97	\$30.28	\$30.57	\$30.90
Biweekly	\$2,215.20	\$2,237.60	\$2,258.40	\$2,281.60	\$2,305.60	\$2,328.00	\$2,350.40	\$2,373.60	\$2,397.60	\$2,422.40	\$2,445.60	\$2,472.00
Annually	\$57,595.20	\$58,177.60	\$58,718.40	\$59,321.60	\$59,945.60	\$60,528.00	\$61,110.40	\$61,713.60	\$62,337.60	\$62,982.40	\$63,585.60	\$64,272.00

Steps	49	50	51	52	53	54	55
Hourly	\$31.19	\$31.49	\$31.80	\$32.13	\$32.45	\$32.77	\$33.11
Biweekly	\$2,495.20	\$2,519.20	\$2,544.00	\$2,570.40	\$2,596.00	\$2,621.60	\$2,648.80
Annually	\$64,875.20	\$65,499.20	\$66,144.00	\$66,830.40	\$67,496.00	\$68,161.60	\$68,868.80

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.81	\$22.02	\$22.23	\$22.46	\$22.69	\$22.93	\$23.16	\$23.38	\$23.60	\$23.84	\$24.09	\$24.33
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.80	\$1,815.20	\$1,834.40	\$1,852.80	\$1,870.40	\$1,888.00	\$1,907.20	\$1,927.20	\$1,946.40
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,716.80	\$47,195.20	\$47,694.40	\$48,172.80	\$48,630.40	\$49,088.00	\$49,587.20	\$50,107.20	\$50,606.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.56	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10	\$26.35	\$26.60	\$26.87	\$27.16	\$27.41
Biweekly	\$1,964.80	\$1,984.80	\$2,006.40	\$2,023.20	\$2,045.60	\$2,065.60	\$2,088.00	\$2,108.00	\$2,128.00	\$2,149.60	\$2,172.80	\$2,192.80
Annually	\$51,084.80	\$51,604.80	\$52,166.40	\$52,603.20	\$53,185.60	\$53,705.60	\$54,288.00	\$54,808.00	\$55,328.00	\$55,889.60	\$56,492.80	\$57,012.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.69	\$27.97	\$28.23	\$28.52	\$28.82	\$29.10	\$29.38	\$29.67	\$29.97	\$30.28	\$30.57	\$30.90
Biweekly	\$2,215.20	\$2,237.60	\$2,258.40	\$2,281.60	\$2,305.60	\$2,328.00	\$2,350.40	\$2,373.60	\$2,397.60	\$2,422.40	\$2,445.60	\$2,472.00
Annually	\$57,595.20	\$58,177.60	\$58,718.40	\$59,321.60	\$59,945.60	\$60,528.00	\$61,110.40	\$61,713.60	\$62,337.60	\$62,982.40	\$63,585.60	\$64,272.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.19	\$31.49	\$31.80	\$32.13	\$32.45	\$32.77	\$33.11	\$33.43	\$33.76	\$34.11	\$34.44	\$34.80
Biweekly	\$2,495.20	\$2,519.20	\$2,544.00	\$2,570.40	\$2,596.00	\$2,621.60	\$2,648.80	\$2,674.40	\$2,700.80	\$2,728.80	\$2,755.20	\$2,784.00
Annually	\$64,875.20	\$65,499.20	\$66,144.00	\$66,830.40	\$67,496.00	\$68,161.60	\$68,868.80	\$69,534.40	\$70,220.80	\$70,948.80	\$71,635.20	\$72,384.00
Steps	49	50	51	52	53	54	55					
Hourly	\$35.15	\$35.50	\$35.83	\$36.21	\$36.57	\$36.94	\$37.32					
Biweekly	\$2,812.00	\$2,840.00	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20	\$2,985.60					
Annually	\$73,112.00	\$73,840.00	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20	\$77,625.60					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.56	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10	\$26.35	\$26.60	\$26.87	\$27.16	\$27.41
Biweekly	\$1,964.80	\$1,984.80	\$2,006.40	\$2,023.20	\$2,045.60	\$2,065.60	\$2,088.00	\$2,108.00	\$2,128.00	\$2,149.60	\$2,172.80	\$2,192.80
Annually	\$51,084.80	\$51,604.80	\$52,166.40	\$52,603.20	\$53,185.60	\$53,705.60	\$54,288.00	\$54,808.00	\$55,328.00	\$55,889.60	\$56,492.80	\$57,012.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.69	\$27.97	\$28.23	\$28.52	\$28.82	\$29.10	\$29.38	\$29.67	\$29.97	\$30.28	\$30.57	\$30.90
Biweekly	\$2,215.20	\$2,237.60	\$2,258.40	\$2,281.60	\$2,305.60	\$2,328.00	\$2,350.40	\$2,373.60	\$2,397.60	\$2,422.40	\$2,445.60	\$2,472.00
Annually	\$57,595.20	\$58,177.60	\$58,718.40	\$59,321.60	\$59,945.60	\$60,528.00	\$61,110.40	\$61,713.60	\$62,337.60	\$62,982.40	\$63,585.60	\$64,272.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.19	\$31.49	\$31.80	\$32.13	\$32.45	\$32.77	\$33.11	\$33.43	\$33.76	\$34.11	\$34.44	\$34.80
Biweekly	\$2,495.20	\$2,519.20	\$2,544.00	\$2,570.40	\$2,596.00	\$2,621.60	\$2,648.80	\$2,674.40	\$2,700.80	\$2,728.80	\$2,755.20	\$2,784.00
Annually	\$64,875.20	\$65,499.20	\$66,144.00	\$66,830.40	\$67,496.00	\$68,161.60	\$68,868.80	\$69,534.40	\$70,220.80	\$70,948.80	\$71,635.20	\$72,384.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.15	\$35.50	\$35.83	\$36.21	\$36.57	\$36.94	\$37.32	\$37.68	\$38.06	\$38.43	\$38.81	\$39.20
Biweekly	\$2,812.00	\$2,840.00	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20	\$2,985.60	\$3,014.40	\$3,044.80	\$3,074.40	\$3,104.80	\$3,136.00
Annually	\$73,112.00	\$73,840.00	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20	\$77,625.60	\$78,374.40	\$79,164.80	\$79,934.40	\$80,724.80	\$81,536.00
Steps	49	50	51	52	53	54	55					
Hourly	\$39.60	\$40.00	\$40.39	\$40.80	\$41.21	\$41.61	\$42.02					
Biweekly	\$3,168.00	\$3,200.00	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60					
Annually	\$82,368.00	\$83,200.00	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.69	\$27.97	\$28.23	\$28.52	\$28.82	\$29.10	\$29.38	\$29.67	\$29.97	\$30.28	\$30.57	\$30.90
Biweekly	\$2,215.20	\$2,237.60	\$2,258.40	\$2,281.60	\$2,305.60	\$2,328.00	\$2,350.40	\$2,373.60	\$2,397.60	\$2,422.40	\$2,445.60	\$2,472.00
Annually	\$57,595.20	\$58,177.60	\$58,718.40	\$59,321.60	\$59,945.60	\$60,528.00	\$61,110.40	\$61,713.60	\$62,337.60	\$62,982.40	\$63,585.60	\$64,272.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.19	\$31.49	\$31.80	\$32.13	\$32.45	\$32.77	\$33.11	\$33.43	\$33.76	\$34.11	\$34.44	\$34.80
Biweekly	\$2,495.20	\$2,519.20	\$2,544.00	\$2,570.40	\$2,596.00	\$2,621.60	\$2,648.80	\$2,674.40	\$2,700.80	\$2,728.80	\$2,755.20	\$2,784.00
Annually	\$64,875.20	\$65,499.20	\$66,144.00	\$66,830.40	\$67,496.00	\$68,161.60	\$68,868.80	\$69,534.40	\$70,220.80	\$70,948.80	\$71,635.20	\$72,384.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.15	\$35.50	\$35.83	\$36.21	\$36.57	\$36.94	\$37.32	\$37.68	\$38.06	\$38.43	\$38.81	\$39.20
Biweekly	\$2,812.00	\$2,840.00	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20	\$2,985.60	\$3,014.40	\$3,044.80	\$3,074.40	\$3,104.80	\$3,136.00
Annually	\$73,112.00	\$73,840.00	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20	\$77,625.60	\$78,374.40	\$79,164.80	\$79,934.40	\$80,724.80	\$81,536.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.60	\$40.00	\$40.39	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.88	\$43.30	\$43.74	\$44.19
Biweekly	\$3,168.00	\$3,200.00	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,430.40	\$3,464.00	\$3,499.20	\$3,535.20
Annually	\$82,368.00	\$83,200.00	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,190.40	\$90,064.00	\$90,979.20	\$91,915.20
Steps	49	50	51	52	53	54	55					
Hourly	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36					
Biweekly	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40	\$3,788.80					
Annually	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40	\$98,508.80					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.28	\$30.57	\$30.90	\$31.19	\$31.49	\$31.80	\$32.13	\$32.45	\$32.77	\$33.11	\$33.43	\$33.76
Biweekly	\$2,422.40	\$2,445.60	\$2,472.00	\$2,495.20	\$2,519.20	\$2,544.00	\$2,570.40	\$2,596.00	\$2,621.60	\$2,648.80	\$2,674.40	\$2,700.80
Annually	\$62,982.40	\$63,585.60	\$64,272.00	\$64,875.20	\$65,499.20	\$66,144.00	\$66,830.40	\$67,496.00	\$68,161.60	\$68,868.80	\$69,534.40	\$70,220.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.11	\$34.44	\$34.80	\$35.15	\$35.50	\$35.83	\$36.21	\$36.57	\$36.94	\$37.32	\$37.68	\$38.06
Biweekly	\$2,728.80	\$2,755.20	\$2,784.00	\$2,812.00	\$2,840.00	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20	\$2,985.60	\$3,014.40	\$3,044.80
Annually	\$70,948.80	\$71,635.20	\$72,384.00	\$73,112.00	\$73,840.00	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20	\$77,625.60	\$78,374.40	\$79,164.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.43	\$38.81	\$39.20	\$39.60	\$40.00	\$40.39	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.88
Biweekly	\$3,074.40	\$3,104.80	\$3,136.00	\$3,168.00	\$3,200.00	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,430.40
Annually	\$79,934.40	\$80,724.80	\$81,536.00	\$82,368.00	\$83,200.00	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,190.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.30	\$43.74	\$44.19	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36	\$47.82	\$48.31
Biweekly	\$3,464.00	\$3,499.20	\$3,535.20	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40	\$3,788.80	\$3,825.60	\$3,864.80
Annually	\$90,064.00	\$90,979.20	\$91,915.20	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40	\$98,508.80	\$99,465.60	\$100,484.80
Steps	49	50	51	52	53	54	55					
Hourly	\$48.79	\$49.29	\$49.76	\$50.29	\$50.78	\$51.30	\$51.80					
Biweekly	\$3,903.20	\$3,943.20	\$3,980.80	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00					
Annually	\$101,483.20	\$102,523.20	\$103,500.80	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.11	\$33.43	\$33.76	\$34.11	\$34.44	\$34.80	\$35.15	\$35.50	\$35.83	\$36.21	\$36.57	\$36.94
Biweekly	\$2,648.80	\$2,674.40	\$2,700.80	\$2,728.80	\$2,755.20	\$2,784.00	\$2,812.00	\$2,840.00	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20
Annually	\$68,868.80	\$69,534.40	\$70,220.80	\$70,948.80	\$71,635.20	\$72,384.00	\$73,112.00	\$73,840.00	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.32	\$37.68	\$38.06	\$38.43	\$38.81	\$39.20	\$39.60	\$40.00	\$40.39	\$40.80	\$41.21	\$41.61
Biweekly	\$2,985.60	\$3,014.40	\$3,044.80	\$3,074.40	\$3,104.80	\$3,136.00	\$3,168.00	\$3,200.00	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80
Annually	\$77,625.60	\$78,374.40	\$79,164.80	\$79,934.40	\$80,724.80	\$81,536.00	\$82,368.00	\$83,200.00	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.02	\$42.46	\$42.88	\$43.30	\$43.74	\$44.19	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88
Biweekly	\$3,361.60	\$3,396.80	\$3,430.40	\$3,464.00	\$3,499.20	\$3,535.20	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40
Annually	\$87,401.60	\$88,316.80	\$89,190.40	\$90,064.00	\$90,979.20	\$91,915.20	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.36	\$47.82	\$48.31	\$48.79	\$49.29	\$49.76	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.84
Biweekly	\$3,788.80	\$3,825.60	\$3,864.80	\$3,903.20	\$3,943.20	\$3,980.80	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,227.20
Annually	\$98,508.80	\$99,465.60	\$100,484.80	\$101,483.20	\$102,523.20	\$103,500.80	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,907.20

Steps	49	50	51	52	53	54	55
Hourly	\$53.38	\$53.91	\$54.46	\$55.00	\$55.54	\$56.10	\$56.66
Biweekly	\$4,270.40	\$4,312.80	\$4,356.80	\$4,400.00	\$4,443.20	\$4,488.00	\$4,532.80
Annually	\$111,030.40	\$112,132.80	\$113,276.80	\$114,400.00	\$115,523.20	\$116,688.00	\$117,852.80

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.83	\$36.21	\$36.57	\$36.94	\$37.32	\$37.68	\$38.06	\$38.43	\$38.81	\$39.20	\$39.60	\$40.00
Biweekly	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20	\$2,985.60	\$3,014.40	\$3,044.80	\$3,074.40	\$3,104.80	\$3,136.00	\$3,168.00	\$3,200.00
Annually	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20	\$77,625.60	\$78,374.40	\$79,164.80	\$79,934.40	\$80,724.80	\$81,536.00	\$82,368.00	\$83,200.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.39	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.88	\$43.30	\$43.74	\$44.19	\$44.60	\$45.06
Biweekly	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,430.40	\$3,464.00	\$3,499.20	\$3,535.20	\$3,568.00	\$3,604.80
Annually	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,190.40	\$90,064.00	\$90,979.20	\$91,915.20	\$92,768.00	\$93,724.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36	\$47.82	\$48.31	\$48.79	\$49.29	\$49.76	\$50.29	\$50.78
Biweekly	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40	\$3,788.80	\$3,825.60	\$3,864.80	\$3,903.20	\$3,943.20	\$3,980.80	\$4,023.20	\$4,062.40
Annually	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40	\$98,508.80	\$99,465.60	\$100,484.80	\$101,483.20	\$102,523.20	\$103,500.80	\$104,603.20	\$105,622.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.30	\$51.80	\$52.34	\$52.84	\$53.38	\$53.91	\$54.46	\$55.00	\$55.54	\$56.10	\$56.66	\$57.24
Biweekly	\$4,104.00	\$4,144.00	\$4,187.20	\$4,227.20	\$4,270.40	\$4,312.80	\$4,356.80	\$4,400.00	\$4,443.20	\$4,488.00	\$4,532.80	\$4,579.20
Annually	\$106,704.00	\$107,744.00	\$108,867.20	\$109,907.20	\$111,030.40	\$112,132.80	\$113,276.80	\$114,400.00	\$115,523.20	\$116,688.00	\$117,852.80	\$119,059.20

Steps	49	50	51	52	53	54	55
Hourly	\$57.81	\$58.37	\$58.95	\$59.55	\$60.16	\$60.74	\$61.35
Biweekly	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.80	\$4,859.20	\$4,908.00
Annually	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,132.80	\$126,339.20	\$127,608.00

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.20	\$39.60	\$40.00	\$40.39	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.88	\$43.30	\$43.74
Biweekly	\$3,136.00	\$3,168.00	\$3,200.00	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,430.40	\$3,464.00	\$3,499.20
Annually	\$81,536.00	\$82,368.00	\$83,200.00	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,190.40	\$90,064.00	\$90,979.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.19	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36	\$47.82	\$48.31	\$48.79	\$49.29
Biweekly	\$3,535.20	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40	\$3,788.80	\$3,825.60	\$3,864.80	\$3,903.20	\$3,943.20
Annually	\$91,915.20	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40	\$98,508.80	\$99,465.60	\$100,484.80	\$101,483.20	\$102,523.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.76	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.84	\$53.38	\$53.91	\$54.46	\$55.00	\$55.54
Biweekly	\$3,980.80	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,227.20	\$4,270.40	\$4,312.80	\$4,356.80	\$4,400.00	\$4,443.20
Annually	\$103,500.80	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,907.20	\$111,030.40	\$112,132.80	\$113,276.80	\$114,400.00	\$115,523.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.10	\$56.66	\$57.24	\$57.81	\$58.37	\$58.95	\$59.55	\$60.16	\$60.74	\$61.35	\$61.97	\$62.60
Biweekly	\$4,488.00	\$4,532.80	\$4,579.20	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.80	\$4,859.20	\$4,908.00	\$4,957.60	\$5,008.00
Annually	\$116,688.00	\$117,852.80	\$119,059.20	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,132.80	\$126,339.20	\$127,608.00	\$128,897.60	\$130,208.00
Steps	49	50	51	52	53	54	55					
Hourly	\$63.23	\$63.83	\$64.47	\$65.13	\$65.79	\$66.45	\$67.10					
Biweekly	\$5,058.40	\$5,106.40	\$5,157.60	\$5,210.40	\$5,263.20	\$5,316.00	\$5,368.00					
Annually	\$131,518.40	\$132,766.40	\$134,097.60	\$135,470.40	\$136,843.20	\$138,216.00	\$139,568.00					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.19	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36	\$47.82	\$48.31	\$48.79	\$49.29
Biweekly	\$3,535.20	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40	\$3,788.80	\$3,825.60	\$3,864.80	\$3,903.20	\$3,943.20
Annually	\$91,915.20	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40	\$98,508.80	\$99,465.60	\$100,484.80	\$101,483.20	\$102,523.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.76	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.84	\$53.38	\$53.91	\$54.46	\$55.00	\$55.54
Biweekly	\$3,980.80	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,227.20	\$4,270.40	\$4,312.80	\$4,356.80	\$4,400.00	\$4,443.20
Annually	\$103,500.80	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,907.20	\$111,030.40	\$112,132.80	\$113,276.80	\$114,400.00	\$115,523.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.10	\$56.66	\$57.24	\$57.81	\$58.37	\$58.95	\$59.55	\$60.16	\$60.74	\$61.35	\$61.97	\$62.60
Biweekly	\$4,488.00	\$4,532.80	\$4,579.20	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.80	\$4,859.20	\$4,908.00	\$4,957.60	\$5,008.00
Annually	\$116,688.00	\$117,852.80	\$119,059.20	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,132.80	\$126,339.20	\$127,608.00	\$128,897.60	\$130,208.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.23	\$63.83	\$64.47	\$65.13	\$65.79	\$66.45	\$67.10	\$67.76	\$68.45	\$69.11	\$69.82	\$70.54
Biweekly	\$5,058.40	\$5,106.40	\$5,157.60	\$5,210.40	\$5,263.20	\$5,316.00	\$5,368.00	\$5,420.80	\$5,476.00	\$5,528.80	\$5,585.60	\$5,643.20
Annually	\$131,518.40	\$132,766.40	\$134,097.60	\$135,470.40	\$136,843.20	\$138,216.00	\$139,568.00	\$140,940.80	\$142,376.00	\$143,748.80	\$145,225.60	\$146,723.20
Steps	49	50	51	52	53	54	55					
Hourly	\$71.23	\$71.93	\$72.66	\$73.41	\$74.13	\$74.89	\$75.63					
Biweekly	\$5,698.40	\$5,754.40	\$5,812.80	\$5,872.80	\$5,930.40	\$5,991.20	\$6,050.40					
Annually	\$148,158.40	\$149,614.40	\$151,132.80	\$152,692.80	\$154,190.40	\$155,771.20	\$157,310.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.76	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.84	\$53.38	\$53.91	\$54.46	\$55.00	\$55.54
Biweekly	\$3,980.80	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,227.20	\$4,270.40	\$4,312.80	\$4,356.80	\$4,400.00	\$4,443.20
Annually	\$103,500.80	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,907.20	\$111,030.40	\$112,132.80	\$113,276.80	\$114,400.00	\$115,523.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.10	\$56.66	\$57.24	\$57.81	\$58.37	\$58.95	\$59.55	\$60.16	\$60.74	\$61.35	\$61.97	\$62.60
Biweekly	\$4,488.00	\$4,532.80	\$4,579.20	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.80	\$4,859.20	\$4,908.00	\$4,957.60	\$5,008.00
Annually	\$116,688.00	\$117,852.80	\$119,059.20	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,132.80	\$126,339.20	\$127,608.00	\$128,897.60	\$130,208.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.23	\$63.83	\$64.47	\$65.13	\$65.79	\$66.45	\$67.10	\$67.76	\$68.45	\$69.11	\$69.82	\$70.54
Biweekly	\$5,058.40	\$5,106.40	\$5,157.60	\$5,210.40	\$5,263.20	\$5,316.00	\$5,368.00	\$5,420.80	\$5,476.00	\$5,528.80	\$5,585.60	\$5,643.20
Annually	\$131,518.40	\$132,766.40	\$134,097.60	\$135,470.40	\$136,843.20	\$138,216.00	\$139,568.00	\$140,940.80	\$142,376.00	\$143,748.80	\$145,225.60	\$146,723.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$71.23	\$71.93	\$72.66	\$73.41	\$74.13	\$74.89	\$75.63	\$76.38	\$77.15	\$77.89	\$78.68	\$79.46
Biweekly	\$5,698.40	\$5,754.40	\$5,812.80	\$5,872.80	\$5,930.40	\$5,991.20	\$6,050.40	\$6,110.40	\$6,172.00	\$6,231.20	\$6,294.40	\$6,356.80
Annually	\$148,158.40	\$149,614.40	\$151,132.80	\$152,692.80	\$154,190.40	\$155,771.20	\$157,310.40	\$158,870.40	\$160,472.00	\$162,011.20	\$163,654.40	\$165,276.80

Steps	49	50	51	52	53	54	55
Hourly	\$80.25	\$81.07	\$81.88	\$82.71	\$83.53	\$84.37	\$85.21
Biweekly	\$6,420.00	\$6,485.60	\$6,550.40	\$6,616.80	\$6,682.40	\$6,749.60	\$6,816.80
Annually	\$166,920.00	\$168,625.60	\$170,310.40	\$172,036.80	\$173,742.40	\$175,489.60	\$177,236.80

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$54.46	\$55.00	\$55.54	\$56.10	\$56.66	\$57.24	\$57.81	\$58.37	\$58.95	\$59.55	\$60.16	\$60.74
Biweekly	\$4,356.80	\$4,400.00	\$4,443.20	\$4,488.00	\$4,532.80	\$4,579.20	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.80	\$4,859.20
Annually	\$113,276.80	\$114,400.00	\$115,523.20	\$116,688.00	\$117,852.80	\$119,059.20	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,132.80	\$126,339.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$61.35	\$61.97	\$62.60	\$63.23	\$63.83	\$64.47	\$65.13	\$65.79	\$66.45	\$67.10	\$67.76	\$68.45
Biweekly	\$4,908.00	\$4,957.60	\$5,008.00	\$5,058.40	\$5,106.40	\$5,157.60	\$5,210.40	\$5,263.20	\$5,316.00	\$5,368.00	\$5,420.80	\$5,476.00
Annually	\$127,608.00	\$128,897.60	\$130,208.00	\$131,518.40	\$132,766.40	\$134,097.60	\$135,470.40	\$136,843.20	\$138,216.00	\$139,568.00	\$140,940.80	\$142,376.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$69.11	\$69.82	\$70.54	\$71.23	\$71.93	\$72.66	\$73.41	\$74.13	\$74.89	\$75.63	\$76.38	\$77.15
Biweekly	\$5,528.80	\$5,585.60	\$5,643.20	\$5,698.40	\$5,754.40	\$5,812.80	\$5,872.80	\$5,930.40	\$5,991.20	\$6,050.40	\$6,110.40	\$6,172.00
Annually	\$143,748.80	\$145,225.60	\$146,723.20	\$148,158.40	\$149,614.40	\$151,132.80	\$152,692.80	\$154,190.40	\$155,771.20	\$157,310.40	\$158,870.40	\$160,472.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$77.89	\$78.68	\$79.46	\$80.25	\$81.07	\$81.88	\$82.71	\$83.53	\$84.37	\$85.21	\$86.08	\$86.93
Biweekly	\$6,231.20	\$6,294.40	\$6,356.80	\$6,420.00	\$6,485.60	\$6,550.40	\$6,616.80	\$6,682.40	\$6,749.60	\$6,816.80	\$6,886.40	\$6,954.40
Annually	\$162,011.20	\$163,654.40	\$165,276.80	\$166,920.00	\$168,625.60	\$170,310.40	\$172,036.80	\$173,742.40	\$175,489.60	\$177,236.80	\$179,046.40	\$180,814.40

Steps	49	50	51	52	53	54	55
Hourly	\$87.79	\$88.67	\$89.55	\$90.46	\$91.34	\$92.27	\$93.19
Biweekly	\$7,023.20	\$7,093.60	\$7,164.00	\$7,236.80	\$7,307.20	\$7,381.60	\$7,455.20
Annually	\$182,603.20	\$184,433.60	\$186,264.00	\$188,156.80	\$189,987.20	\$191,921.60	\$193,835.20