

**STAFF BENEFIT RATES**  
**(Revised 6/29/11)**  
**FISCAL YEAR 2012**

Rates were approved by ONR<sup>1</sup> as of June 29, 2011.

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
A9	UAFT <sup>2</sup> Union - Regular - <12 month	Y	S	0.00%	1.40%	0.00%	1.40%	38.10%
AR	UAFT <sup>2</sup> Union - Regular - 12 month	Y	S	0.00%	1.40%	0.00%	1.40%	38.10%
CR	Local 6070 <sup>3</sup> Union - Regular	Y	H	9.74%	7.25%	6.11%	23.10%	64.00%
CT	Local 6070 <sup>3</sup> Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.70%
EX	Executive Management	Y	S	10.31%	4.70%	5.49%	20.50%	31.10%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	1.70%	0.00%	1.70%	31.60%
FN	Faculty - Regular - <12 mo (non-represented)	Y	S	0.00%	2.20%	0.00%	2.20%	31.10%
FR	Faculty - Regular - 12 mo (non-represented)	Y	S	10.31%	4.70%	5.49%	20.50%	31.10%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	9.70%
FW	Faculty - Temporary (non-represented)	Y	S	0.00%	0.00%	0.00%	0.00%	9.70%
GN	Grad Student - Non-FICA taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	8.70%
NR	NonExempt Staff - Regular	Y	H	9.76%	5.85%	6.39%	22.00%	56.90%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.70%
NX	NonExempt Staff - Extended	N	H	7.53%	2.90%	5.47%	15.90%	48.40%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	8.70%
XR	Exempt Staff - Regular	Y	S	10.48%	5.18%	5.54%	21.20%	45.70%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	8.70%
XX	Exempt Staff - Extended	Y	S	7.53%	2.90%	5.47%	15.90%	48.40%

<sup>1</sup>Office of Naval Research

<sup>2</sup>Previously ACCFT

<sup>3</sup>Previously CEA and AHECTE