

**STAFF BENEFIT RATES  
FISCAL YEAR 2011  
(Revised 2/15/11)**

Rates were approved by ONR<sup>1</sup> as of September 27, 2010.

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
A9	UAFT <sup>2</sup> Union - Regular - <12 month	Y	S	0.00%	1.40%	0.00%	1.40%	39.50%
AR	UAFT <sup>2</sup> Union - Regular - 12 month	Y	S	0.00%	1.40%	0.00%	1.40%	39.50%
CR	Local 6070 <sup>3</sup> Union - Regular	Y	H	9.98%	6.35%	5.97%	22.30%	70.90%
CT	Local 6070 <sup>3</sup> Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.40%
EX	Executive Management	Y	S	10.27%	3.16%	5.37%	18.80%	30.40%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	1.20%	0.00%	1.20%	30.60%
FN	Faculty - Regular - <12 mo (non-represented)	Y	S	0.00%	3.40%	0.00%	3.40%	30.40%
FR	Faculty - Regular - 12 mo (non-represented)	Y	S	10.27%	3.16%	5.37%	18.80%	30.40%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	9.60%
FW	Faculty - Temporary (non-represented)	Y	S	0.00%	0.00%	0.00%	0.00%	9.60%
GN	Grad Student - Non-FICA taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	8.40%
NR	NonExempt Staff - Regular	Y	H	9.30%	5.73%	6.37%	21.40%	58.90%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.40%
NX	NonExempt Staff - Extended	N	H	6.63%	3.70%	5.77%	16.10%	46.80%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	8.40%
XR	Exempt Staff - Regular	Y	S	10.05%	4.59%	5.46%	20.10%	46.20%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	8.40%
XX	Exempt Staff - Extended	Y	S	6.63%	3.70%	5.77%	16.10%	46.80%

<sup>1</sup>Office of Naval Research

<sup>2</sup>Previously ACCFT

<sup>3</sup>Previously CEA and AHECTE