

STAFF BENEFIT RATES
(Revised 4/29/09)
FISCAL YEAR 2010

Rates were approved by ONR¹ as of August 2009.

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
A9	UAFT ² Union - Regular - <12 month	Y	S	0.00%	1.10%	0.00%	1.10%	32.40%
AR	UAFT ² Union - Regular - 12 month	Y	S	0.00%	1.10%	0.00%	1.10%	32.40%
CR	Local 6070 ³ Union - Regular	Y	H	9.42%	6.78%	6.10%	22.30%	53.80%
CT	Local 6070 ³ Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.00%
EX	Executive Management	Y	S	9.97%	3.38%	5.35%	18.70%	28.20%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	1.70%	0.00%	1.70%	31.90%
FN	Faculty - Regular - <12 mo (non-represented)	Y	S	0.00%	2.20%	0.00%	2.20%	28.20%
FR	Faculty - Regular - 12 mo (non-represented)	Y	S	9.97%	3.38%	5.35%	18.70%	28.20%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	9.50%
FW	Faculty - Temporary (non-represented)	Y	S	0.00%	0.00%	0.00%	0.00%	9.50%
GN	Grad Student - Non-FICA taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	8.00%
NR	NonExempt Staff - Regular	Y	H	9.12%	5.75%	6.43%	21.30%	57.00%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.00%
NX	NonExempt Staff - Extended	N	H	5.21%	3.35%	5.44%	14.00%	41.90%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	8.00%
XR	Exempt Staff - Regular	Y	S	10.14%	4.59%	5.47%	20.20%	44.10%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	8.00%
XX	Exempt Staff - Extended	Y	S	5.21%	3.35%	5.44%	14.00%	41.90%

¹Office of Naval Research

²Previously ACCFT

³Previously CEA or AHECTE