

NEGOTIATED STAFF BENEFIT RATES
(Revised 9/19/08)
FISCAL YEAR 2009

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
A9	ACCFT Union - Regular - <12 month	Y	S	0.00%	1.50%	0.00%	1.50%	40.50%
AR	ACCFT Union - Regular - 12 month	Y	S	0.00%	1.50%	0.00%	1.50%	40.50%
CR	AHECTE Local 6070 (CEA) Union - Regular	Y	H	8.98%	6.86%	6.06%	21.90%	63.60%
CT	AHECTE Local 6070 (CEA) Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	7.90%
EX	Executive Management	Y	S	9.53%	2.62%	5.35%	17.50%	32.60%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	1.50%	0.00%	1.50%	32.10%
FN	Faculty - Regular - <12 mo (non-represented)	Y	S	0.00%	1.80%	0.00%	1.80%	32.60%
FR	Faculty - Regular - 12 mo (non-represented)	Y	S	9.53%	2.62%	5.35%	17.50%	32.60%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	9.60%
FW	Faculty - Temporary (non-represented)	Y	S	0.00%	0.00%	0.00%	0.00%	9.60%
GN	Grad Student - Non-FICA taxable - Stipend	Y	H	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	H	0.00%	0.00%	0.00%	0.00%	7.90%
NR	NonExempt Staff - Regular	Y	H	9.20%	5.78%	6.42%	21.40%	62.80%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	7.90%
NX	NonExempt Staff - Extended	N	H	6.44%	3.94%	5.62%	16.00%	41.40%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	7.90%
XR	Exempt Staff - Regular	Y	S	9.84%	4.74%	5.42%	20.00%	48.70%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	7.90%
XX	Exempt Staff - Extended	Y	S	6.44%	3.94%	5.62%	16.00%	41.40%

¹Office of Naval Research