

ECLS Code Crosswalk (Salary Table/BCAT/LCAT)

Revised 8/30/18

ECLS CODE	ECLS DESCRIPTION	SALARY TABLE(s)	ELIGIBLE LCAT(s)	ELIGIBLE BCAT(s)
CR	Local 6070 Union - Regular	CC or CM ⁽¹⁾	CL	CE
CT	Local 6070 Union - Temporary	CC or CM ⁽¹⁾	NE	T1
EX	Executive Management	EX	BL	BB
F9	Faculty UNAC Union - Regular < 12 month	F9	F9	BB
FN	Faculty Non-Union - Regular < 12 month	FR	F9	BB
FR	Faculty Non-Union - Regular 12 month	FR	BL	BB
FT	Faculty UNAD Union - Temporary	FT	NE	F2 or F1
FW	Faculty Non-Union - Temporary	FT	NE	F2 or F1
GN	Grad Student FICA non-taxable - Stipend	SD	NE	S1
GT	Grad Student FICA taxable - Stipend	SD	NE	S1
NR	Non-Exempt Staff - Regular	SS	NL or SI ⁽³⁾ or FF ⁽⁵⁾	BB
NT	Non-Exempt Staff - Temporary	TS	NE	T1
NX	Non-Exempt Staff - Extended	TS or CC or CM ⁽¹⁾	TL	ET or CX ⁽²⁾
SN	Student - FICA non-taxable	SD	NE	S1
ST	Student - FICA taxable	SD	NE	S1
XR	Exempt Staff - Regular	SS	XL ⁽⁴⁾ or SE ⁽³⁾	BB
XT	Exempt Staff - Temporary	TS	NE	T1
XX	Exempt Staff - Extended	TS	TL	ET

Salary Table Categories:	
Table	Description
CC	Local 6070 Union - Regular
CM	Local 6070 MSW/Custodian
EX	Executive Salary Schedule
F9	United Academics Salary Schedule
FR	Faculty/Regular Non-Represented
FT	Faculty-Temporary (Adjunct)
SD	Student Salary Schedule
SS	Staff Salary Schedule
TS	Temporary Staff Salary Schedule

¹ CC and CM tables used for Local 6070 extended temporary employees

² CX BCAT only used for Local 6070 extended temporary employees

³ SE and SI LCATs created in FY14 for NR or EX Sikuliaq employees, who are eligible for Cruise Leave (NR & XR) and Shore Leave (NR only)

⁴ XL LCAT created in FY15 for XR ECLS PHL eligibility; prior to FY15, XRs were on BL LCAT

⁵ FF LCAT created in FY18 for L1324 Firefighters (FFA) on a suppression schedule and accrue leave at different rates

Benefit Categories:	
BCAT	Description
BB	Basic Benefits
CE	Local 6070 Union
CX	Local 6070 Extended temp
ET	Extended Temporary
F1	Faculty - Temporary w/pension
F2	Faculty - Temp-SS (no pension)
S1	Student Benefits
T1	Temporary

Leave Categories:		Eligible for:				
LCAT	Description	Sick Leave	Annual Leave	Holiday Leave	Personal Holiday	FTO
BL	Base Leave	Y	Y	Y	Y	
CL	Local 6070 Leave	Y	Y	Y	Y	
F9	Faculty Leave < 12 Months	Y				Y
FF	FFA Suppression Schedule	Y	Y	Y	Y	
NE	Not Eligible For Leave					
NL	Non-Exempt Leave	Y	Y	Y	Y	
SE	Sikuliaq - Exempt Leave	Y	Y	Y	Y	
SI	Sikuliaq - Non-Exempt Leave	Y	Y	Y	Y	
TL	Temporary Leave - Extended	Y				
XL	Exempt Leave	Y	Y	Y	Y	