United Academics

Notice of Nonrenewal of Non-Tenure Track Term Appointment

[*Date*]

Re: Nonrenewal

Dear [*Bargaining Unit Member*]:

Pursuant to Article 9 of the Collective Bargaining Agreement (Agreement) between the University of Alaska and United Academics-AAUP/AFT, I write to inform you of the decision not to renew your employment with the University of Alaska [*MAU*], [*College/School*], Department of [*Department*] beyond your current appointment.

As provided in Article 9.4.2 of the Agreement, you are hereby provided notice [*“no less than fourteen (14) calendar days” if in first 2 years, “no less than sixty (60) calendar days” if in 3rd through 6th years, and “no less than ninety (90) calendar days” if after 7 years*], or salary in lieu of notice, at the discretion of the University. Your appointment with the University of Alaska [*MAU*] will end on [*date*].

If notice is late – Because the University issued this notice after the timeline provided in Article 9.4.2, you will receive the equivalent of pay for all work days for which the notice was short. You will receive $[X], less standard deductions, not including retirement contributions, [“*in* *your final paycheck.”* or “*during the next normal pay date.*”]

Thank you for your service to the University of Alaska. We wish you well in all your future endeavors.

Sincerely,

[*Dean/Director*]

cc: United Academics-AAUP/AFT