United Academics

Notice of Nonrenewal of Post Doctoral Fellow

[*Date*]

Re: Nonrenewal

Dear [*Bargaining Unit Member*]:

Pursuant to Article 9 of the Collective Bargaining Agreement (Agreement) between the University of Alaska and United Academics-AAUP/AFT, I write to inform you of the decision not to renew your employment with the University of Alaska [*MAU*], [*College/School*], Department of [*Department*] beyond your current appointment.

As provided in Article 9.4.3 of the Agreement, you are hereby provided notice [*“no less than seven (7) calendar days” within the three (3) years maximum*], or salary in lieu of notice, at the discretion of the University. Your appointment with the University of Alaska [*MAU*] will end on [*date*].

If notice is late – Because the University issued this notice after the timeline provided in Article 9.4.3, you will receive a prorated amount based on the number of work days by which the notice was short. You will receive $[X], less standard deductions, not including retirement contributions, [“*in* *your final paycheck.”* or “*during the next normal pay date.*”]

Thank you for your service to the University of Alaska. We wish you well in all your future endeavors.

Sincerely,

[*Dean/Director*]

cc: United Academics-AAUP/AFT