

Memorandum of Agreement (MOA)

between the

University of Alaska (University)

and

United Academics – AAUP/AFT (Union)

Re: Use of Spring 2020 Teaching Evaluations

Pursuant to the terms of the January 1, 2017 through December 31, 2019, Collective Bargaining Agreement (CBA) between the University of Alaska and United Academics – AAUP/AFT, and the extension of that CBA for one year from January 01, 2020 through December 31, 2020, the parties hereby agree as follows:

- 1) Pursuant to the terms of Articles 9.2.2, 9.2.3, 9.2.4, and 9.2.5 of the CBA, the parties acknowledge that “Summarized teaching evaluations for the years under review, where applicable” are used for faculty reviews.
- 2) The University mandated changes in instructional delivery from face-to-face delivery to alternative delivery methods, asked faculty members to work from home, extended spring break by one week, and restricted access to University buildings during the Spring 2020 semester as a response to the COVID-19 pandemic. In addition, the State of Alaska mandated health directives that included stay-at-home directives, social distancing, and other measures.
- 3) The parties agree that due to the disruptions caused by the COVID-19 pandemic, student evaluations for spring semester 2020 are excluded from all faculty members’ records or evaluations files unless the faculty member elects otherwise.
- 4) This MOA does not imply a violation of the CBA.

This MOA does not establish a practice or precedent between the parties, and in any proceeding between the parties, may not be referred to, introduced, submitted, or used in any way, including but not limited to use in any future or pending grievance, arbitration, unfair labor practice, charge, action, tenure, promotion, retention, evaluation, review or any other matter or proceeding except to resolve the issue referenced herein and to enforce the terms of this MOA.

FOR THE UNIVERSITY:

FOR THE UNION:

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4/6/2020



04-06-2020

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 Tara Ferguson Date  
 Interim Director, Labor Employee Engagement

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 Abel Bult-Ito Date  
 President