



UNIVERSITY
of ALASKA
Many Traditions One Alaska

MEMORANDUM

Date: May 2, 2018

To: All University of Alaska Provosts

From: Geoffrey Bacon, SW Labor Relations Director 

Re: UNAC Bargaining Unit Inclusion List

Effective May 13, 2018, all faculty currently represented by the University of Alaska Federation of Teachers will become represented by United Academics (UNAC).ⁱ At that time, all faculty represented by UNAC will be classified as F9.

Statewide Labor Relations developed this guidance to universities and departments to assist them in accurately assigning the representational status of faculty hired in the future.

Included in UNAC Bargaining Unit

- Regular non-adjunct faculty in the below positions:
- Instructors, Assistant Professors, Associate Professors, Professors
- Clinical and Research faculty
- Visiting Faculty in their second year of employment onward
- Cooperative Extension Faculty/Agents
- Post-doctoral Fellows in their fourth year of employment onward
- Librarians, Counselors, and other academically related personnel
- Non-adjunct faculty, librarians and counselors of a community college established by the University of Alaska Board of Regentsⁱⁱ

Excluded from UNAC Bargaining Unit

- Post-doctoral Fellows in their first, second, and third years of employment
- Visiting Faculty in their first year of employment
- Faculty whose workload contains a majority (> 50%) of administrative duties
- Administrators (i.e., Deans, Directors)
- Supervisors of represented faculty (i.e., Associate Deans, Associate Directors)
- Adjunct faculty
- Confidential employees
- Non-faculty employees

Please distribute as appropriate

ⁱ [Alaska Labor Relations Agency Certification Merged Faculty Unit](#) - April 11, 2018

ⁱⁱ Currently no Community Colleges exist.