

Memorandum of Agreement (MOA)

Between the

University of Alaska (University)

And

United Academics-Adjuncts, American Association of University Professors (AAUP)/American Federation of Teachers (AFT) (United Academic-Adjuncts and/or Union)

Re: University of Alaska and United Academic-Adjuncts Collective Bargaining Agreement Article 13.4

Pursuant to the terms of the July 1, 2022 - June 30, 2025, Collective Bargaining Agreement (CBA and/or Agreement) between the University of Alaska (hereafter "University") and United Academics-Adjuncts, American Association of University Professors (AAUP)/American Federation of Teachers (AFT) (hereafter "United Academic-Adjuncts" and/or "Union"); and

Whereas, Article 13.4 states, in part "...The University, at its sole discretion, may confer upon a bargaining unit member the title of University of Alaska Regents' Adjunct Faculty. Upon conferral of the title, the bargaining unit member will receive a lump-sum of \$1,500. The criteria for this shall be developed by the Labor Management Committee. Information concerning the University of Alaska Regents' Adjunct Faculty will be made available to the bargaining unit members on the same basis as other award notifications, e.g., University newsletters, etc...."¹; and

Whereas the University of Alaska and Union Labor Management Committee have agreed to proposed changes to Article 13.4; and

Whereas, the Labor Management Committee recommended revised criteria for the proposed award changes on August 29, 2023; and

Now therefore, in consideration of the foregoing recitals, which are an integral part of this MOA, and the mutual promises contained below, the parties agree as follows:

1. The aforementioned section of Article 13.4 is amended to read as follows:

...

The University, at its sole discretion, may confer upon a bargaining unit member the University of Alaska President's Adjunct Faculty award. Upon receipt of the award, the bargaining unit member will receive a lump-sum of \$1,500. The criteria for this shall be developed by the Labor Management Committee. Information concerning the University of Alaska President's Adjunct Faculty award will be made available to the bargaining unit members on the same basis as other award notifications, e.g., University newsletters, etc.

...

2. This MOA does not imply a violation of the CBA. No other terms of the CBA are altered by this MOA either directly or by implication and they shall remain in full force and effect as written.

This MOA does not establish a practice or precedent between the parties and in a proceeding between the parties may not be referred to, introduced, submitted, or used in any way including but not limited to use in any future or pending grievance, arbitration, unfair labor practice, charge, action, promotion,

¹Other than as expressly stated in this MOA, the parties agree that there are no changes to the language in Article 13.4.

retention, evaluation, review or any other matter or proceeding except to resolve the issue referenced herein and enforce the terms of this MOA.

FOR THE UNIVERSITY:

DocuSigned by:
Tara Ferguson October 26, 2023
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Tara Ferguson
Director of Labor and Employee Relations

FOR THE UNION:

DocuSigned by:
Michael Koskie October 26, 2023
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Michael Koskie
Northern Region Manager APEA