

Memorandum of Agreement (MOA)
Between the
University of Alaska (University)
and
United Academics – Adjuncts AAUP-AFT/AFL-CIO (Union)

Re: Modification to Article 13, Salaries

The University of Alaska (University) and the United Academic – Adjuncts AAUP-AFT/AFL-CIO (Union) hereby agree to modify the terms of the March 1, 2017 through February 28, 2020, Collective Bargaining Agreement (CBA) as follows:

- 1) The following provision is revised to Article 13, Salaries:

13.2 Base Salaries

<u>Numbers of Semesters Taught at UA</u>	<u>Minimum Rate</u>
0-5	\$1198.80
6-11	\$1337.75
12+	\$1484.05

- 2) The University shall provide a 1% across the board adjustment to the base salary minimums, as reflected above, effective the first full pay period after July 1, 2020.
- 3) There shall be no across the board salary increases under this CBA after February 28, 2021.
- 3) No other terms of the CBA are altered by this MOA either directly or by implication, and they remain in full force and effect as written.

FOR THE UNIVERSITY:

DocuSigned by:
Tara Ferguson June 23, 2020
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Tara Ferguson, Date
Director, Labor and Employee Engagement

FOR THE UNION:

Michael Koskie 6-23-20
Michael Koskie, Date
Northern Region Manager