

Memorandum of Agreement (MOA)

Between the

University of Alaska (University)

And

Alaska Higher Education Crafts And Trades Employees Local 6070 APEA/AFT (AFL-CIO)

Re: Article 4.10.B UAF Utilities Division Employees Eligible for Night Shift Differential

Whereas, the University of Alaska (hereafter “University”) and Alaska Higher Education Crafts And Trades Employees Local 6070 APEA/AFT (AFL-CIO) (hereafter “Local 6070” and/or “Union”) are bound by a Collective Bargaining Agreement (Agreement) dated July 1, 2023, through June 30, 2026; and

Whereas, Article 4.10 Shift Schedule Premium (B) currently states, “Local 6070 bargaining unit members other than UAF Utilities Division employees, or those addressed in 4.10.A. above, whose work schedule, as established according to Article 4.2, includes three (3) hours or more between the hours of 6:00 p.m. and 7:00 a.m. shall receive a differential of five percent (5%) of their base hourly rate of pay for all hours worked.”, and

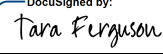
Whereas the parties acknowledge the difficulty of retaining qualified UAF Utilities Division employees to work the “night shift” at the UAF Power Plant; and

Now, therefore, in consideration of the foregoing recitals, which are an integral part of this MOA, and the mutual promises contained below, the parties agree as follows:


- For the term of the July 1, 2023, through June 30, 2026, Agreement, the following provisions of Article 4.10.B. Shift Schedule Premium is amended to read as follows:
 Local 6070 bargaining unit members other than those addressed in 4.10.A. above, whose work schedule, as established according to Article 4.2, includes three (3) hours or more between the hours of 6:00 p.m. and 7:00 a.m. shall receive a differential of five percent (5%) of their base hourly rate of pay for all hours worked.

This MOA does not imply a violation of the CBA. No other terms of the CBA are altered by this MOA either directly or by implication and they shall remain in full force and effect as written. This MOA does not establish a practice or precedent between the parties and in a proceeding between the parties may not be referred to, introduced, submitted, or used in any way including but not limited to use in any future or pending grievance, arbitration, unfair labor practice, charge, action, promotion, retention, evaluation, review or any other matter or proceeding except to resolve the issue referenced herein and enforce the terms of this MOA.

FOR THE UNIVERSITY:

DocuSigned by:

 Tara Ferguson, February 29, 2024
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 Date
 Director, Labor and Employee Relations

FOR THE UNION:

DocuSigned by:

 Jason Roach, February 29, 2024
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 Date
 Northern Region Representative