

Memorandum of Agreement (MOA)

Between the

University of Alaska (University)

and

Alaska Higher Education Crafts And Trades Employees Local 6070 APEA/AFT (AFL-CIO)

Pursuant to the terms of the July 1, 2023, through June 30, 2026, Collective Bargaining Agreement (CBA) between the University of Alaska (University) and Alaska Higher Education Crafts And Trades Employees, Local 6070, APEA/AFT (AFL-CIO):

WHEREAS, Short Term Disability/Short Term Care (STC) is not provided for under the terms of the current CBA;

WHEREAS, effective July 1, 2023, STC shall be available to eligible University employees on approved Family Medical Leave (FML); and

NOW THEREFORE, in consideration of the foregoing recitals, which are an integral part of this Agreement, and the mutual promises contained below, the parties agree as follows:

1. Commencing July 1, 2023, STC shall be available to eligible Local 6070 bargaining unit members under the terms of the applicable collective bargaining agreement.
2. Through this MOA, the following article shall be added to the CBA.

Article 11.15 Short Term Disability/Short Term Care (STC)

Eligible Local 6070 bargaining unit members are provided this coverage on the same basis as is unless said benefit is improved by the University at which point the bargaining unit members will receive the enhancement.

3. Except as explicitly altered by this MOA, all other terms of the CBA remain unchanged and in full force and effect.

This MOA does not imply a violation of the CBA. No other terms of the CBA are altered by this MOA either directly or by implication and they shall remain in full force and effect as written. This MOA does not establish a practice or precedent between the parties and in a proceeding

between the parties may not be referred to, introduced, submitted, or used in any way including but not limited to use in any future or pending grievance, arbitration, unfair labor practice, charge, action, promotion, retention, evaluation, review or any other matter or proceeding except to resolve the issue referenced herein and enforce the terms of this MOA.

FOR THE UNIVERSITY:

FOR THE UNION:

DocuSigned by:  
*Tara Ferguson* June 28, 2023  
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Tara Ferguson  
Director, Labor and Employee Relations

*J-R* *6-28-23*  
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Jason Roach  
Northern Field Representative, APEA/AFT