

Memorandum of Agreement (MOA)
Between the
University of Alaska and
Alaska Higher Education Crafts And Trades Employees Local 6070 APEA/AFT (AFL-CIO)

Re: One Percent (1%) Retroactive Salary Increase for FY23

Whereas, the University of Alaska (hereafter "University") and Alaska Higher Education Crafts And Trades Employees Local 6070 APEA/AFT (AFL-CIO) (hereafter "Local 6070" and/or "Union") are bound by a Collective Bargaining Agreement (Agreement) dated January 1, 2020, through June 30, 2022; and

Whereas, on March 22, 2022, the parties agreed on a one (1) calendar year extension of the Agreement from July 1, 2022, through June 30, 2023; and

Whereas, the parties previously agreed to a two percent (2%) increase to the Wage Grade schedule, effective the first full pay period after July 1, 2022, for all Local 6070 Bargaining Unit Members who are not on frozen pay; and

Whereas, the University plans to request an additional one percent (1%) Across the Board (ATB) base salary increase for University of Alaska employees in its Fiscal Year 2023 (FY23) Supplemental Budget Request (for a total of a 3% increase to base salaries in FY23);

Now, therefore, in consideration of the foregoing recitals, which are an integral part of this MOA, and the mutual promises contained below, the parties agree as follows:

- 1) The following provisions of the March 22, 2022, one (1) year Agreement extension are modified as follows:
 - a. Article 9.2.A. – Wage Grade Schedule – the grid in effect as of July 1, 2022, will increase by one percent (1%). The grid adjustment will take effect the first full pay period after July 1, 2022, for all Local 6070 Bargaining Unit Members who are not on frozen pay;
- 2) Notwithstanding this or any other provision of this MOA, the total increase for Local 6070 shall not exceed the highest of the respective total ATB or any one-time lump sum payment for University of Alaska employees outside the L6070 bargaining unit. The monetary terms are subject to legislative appropriation. In the event such a salary adjustment for University of Alaska employees or the L6070 bargaining unit is rejected, barred, or otherwise is not paid, any related adjustment or lump sum payment for Local 6070 unit members due under this provision shall not be payable.
- 3) Except as explicitly altered by this MOA, all other terms of the March 22, 2022, One (1) Year Extension MOA will remain unchanged and in full force and effect.

This MOA does not imply a violation of the CBA. No other terms of the CBA are altered by this MOA either directly or by implication and they shall remain in full force and effect as written. This MOA does not establish a practice or precedent between the parties and in a proceeding between the parties may not be referred to, introduced, submitted, or used in any way including but not limited to use in any future or pending grievance, arbitration, unfair labor practice, charge, action, promotion, retention, evaluation, review or any other matter or proceeding except to resolve the issue referenced herein and enforce the terms of this MOA.

FOR THE UNIVERSITY:

 11/8/22

Tara Ferguson, Date
Director, Labor and Employee Relations

FOR THE UNION:

 11-8-22

Jason Roach Date
Northern Region Representative