Notice to Employees

As an employer of this company, you are covered by Unemployment Insurance (UI). The UI program is administered by the Division of Employment and Training of the Alaska State Department of Labor and Workforce Development.

The purpose of UI is to provide partial replacement of wages between jobs. If a business has to reduce wages or hours, or temporarily lay off workers, UI gives workers financial security and temporary job protection as they remain in the community. This, in turn, helps employers keep their trained work force. UI payments protect the economy in Alaska's communities until unemployed workers are reemployed.

UI helps to reduce the family and community problems caused by layoffs or a lack of work.

You and your employer both pay your UI premiums (taxes). You pay about 7 percent and your employer pays about 7.5 percent. Generally speaking, if you make at least $700 in wages each week, you will pay UI premiums. If you make less than $700 per week, you will not pay UI premiums. The amount you actually pay may be much less if you qualify for the UI credit.

As with any insurance, you must meet certain qualifications to be eligible for benefits. You must have earned wages in jobs that are covered by the law, file your UI claim for UI, and register for work with the Alaska Employment Service or your union. You must also be ready, willing and able to accept suitable work. If you quit or are fired from your last job, or if anything is keeping you from finding full-time work, you may not be immediately eligible for benefits.

To file a New Claim or REOPEN an existing Alaska claim for UI benefits on the Internet, go to labor.alaska.gov and click on "UI Unemployment Benefits Online." It is free to file by telephone and for all other UI assistance, contact your local UI claim center. The phone numbers are listed below. If you do not reside in one of the cities below, use the toll free number.

An employee under a voluntary flexible work plan if the employee and employer have signed a written agreement which has been approved by the Department of Labor and Workforce Development;

An employee in otherwise exempted employment or a proprietor in a retail or service establishment engaged in handling or selling不让作的，如果按件数计算，则其每单位的报酬率不得超过每小时$0.50的最低限额;