Notice to Employees

As an employee of this company, you are covered by Unemployment Insurance (UI). The UI program is administered by the Division of Unemployment Insurance and Training Services of the Alaska Department of Labor and Workforce Development.

The purpose of UI is to provide partial replacement of wages between jobs. If you have a UI claim, you may be entitled to a refund of excess employee contributions. If you believe you are entitled to a refund, To file a claim or REOPEN an existing Alaska claim for UI benefits, go to labor.alaska.gov and click on the "Unemployment Benefits Online." You may be entitled to a refund of excess employee contributions.

An employee under a flexible work hour plan which is included as part of a collective bargaining agreement;

In a bona fide executive, professional or administrative capacity as defined in regulations of the Commissioner of Labor and Workforce Development.

An individual who provides emergency medical services only on a voluntary basis; serves with a full-time fire department only on a voluntary basis; or provides ski patrol services on a voluntary basis;

Workers engaged in planting or tending trees, cruising, surveying, bucking or felling timber, preparing or transporting sawlogs, pulpwood, or railroad or other transportation terminal if the total number of employees in such lumber operations does not exceed 12;

In agriculture;

Alaska minimum wage and overtime requirements do not apply to any individual employed as follows:

1. A student participating in a University of Alaska practicum described under AS 14.40.065;
2. An employee in otherwise exempted employment or a proprietor in a retail or service establishment engaged in handling money or communications where the telegraph message or communications revenue of the agency does not exceed $500/month.
3. Casual employees as defined by regulations of the Commissioner of Labor and Workforce Development;
4. Solely as a watchman or caretaker on a premises out of operation for longer than four months;
5. An independent taxicab driver who establishes the driving area and hours, who contracts on a flat rate basis for use of the cab, permit or dispatch services, and who is compensated solely by the customers served;
6. In delivery of newspapers to the consumer.

Compensation at the overtime rate is not required in the following cases:

A. If a business has to reduce wages or hours, or temporarily lay off workers, UI gives workers financial security and helps to reduce the family and community problems caused by layoffs or a lack of jobs. UI helps to reduce the family and community problems caused by layoffs or a lack of jobs.

B. Employees or their representatives have the right to file a complaint with the U.S. Department of Labor and the Alaska Department of Labor and Workforce Development. Employees or their representatives have the right to file a complaint with the U.S. Department of Labor and the Alaska Department of Labor and Workforce Development.

You pay about 27 percent and your employer pays 73 percent. Generally speaking, if you receive one week of UI benefits, you must contribute $27, in the form of contributions to the UI fund, and your employer contributes $73, in the form of contributions to the UI fund. Generally speaking, if you receive one week of UI benefits, you must contribute $27, in the form of contributions to the UI fund, and your employer contributes $73, in the form of contributions to the UI fund.

If you have questions about your rights or benefits under the Alaska Workers’ Compensation Act, contact the insurer at the above address and the Alaska Workers’ Compensation Division at the nearest office listed below:

The Alaska Department of Labor and Workforce Development will provide assistance to employers in the form of program development, on-site guidance, training and seminars.

For more information, employers, employees and concerned citizens may contact the Alaska Department of Labor and Workforce Development.

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The Alaska Department of Labor and Workforce Development has the primary responsibility for administering the law. It is responsible for ensuring that the law is being enforced and that workers are receiving all the benefits they are entitled to. The Alaska Department of Labor and Workforce Development has the primary responsibility for administering the law. It is responsible for ensuring that the law is being enforced and that workers are receiving all the benefits they are entitled to.

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CITATION:

The employer of the person who received a citation alleging an insurance violation will be notified in writing of the citation and will receive a copy of the citation.

Each employee shall comply with all occupational safety and health standards, rules, regulations, and orders issued under the law that apply to his own actions and conduct on the job.

Employees or their representatives have the right to file a complaint with the U.S. Department of Labor and the Alaska Department of Labor and Workforce Development. Employees or their representatives have the right to file a complaint with the U.S. Department of Labor and the Alaska Department of Labor and Workforce Development.

Criminal penalties are also provided for in the law. Any willful violation resulting in death of an employee upon conviction is punishable by imprisonment for a year not more than 6 months, or by both. Conviction of an employer after a first conviction doubles these maximum penalties.

While providing protection for the law, the state also encourages employers to look for and hire able and responsible, before an inspection, to reduce injuries and illnesses arising out of employment. The Alaska Department of Labor and Workforce Development encourages employers and employees to reduce workplace hazards and to improve safety and health programs in all workplaces and industries.

Caseworker should individually assess and analyze the description and determine of hazards that could cause death, injury, or illness. Where the duties of a worker are performed and where the hazards exist and will continue to exist, and from which the worker is or may be exposed.

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