

UNAC Proposal 8/30/21  
UA Counterproposal 1 9/14/21  
UNAC Counterproposal 9/21/21

## ARTICLE 20 *Meet and Confer*

The parties agree that they shall meet no ~~fewer~~ ~~less~~ than ~~two times each semester~~ ~~once a per month~~ ~~and no more frequently than once per month~~ to discuss the administration and interpretation of this agreement and any related issues, ~~unless both parties agree not to meet during a particular month.~~ ~~These monthly meetings shall be scheduled for no less than one (1) hour per meeting.~~ A party requesting a ~~M~~meet and ~~C~~confer session will provide to the other party a written, ~~detailed agenda in advance of the meeting.~~ ~~of items related to administration and interpretation of this agreement at least five business days prior to the Meet and Confer session. The agenda will include a brief narrative describing the need for the agenda item and how it relates to the administration and interpretation of this agreement.~~ Such meetings shall not substitute for meetings required under Article 7, Dispute Resolution, with respect to the processing of any grievance.

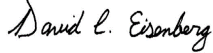
~~The parties also agree that the UA Administration and UNAC representatives present at meet and confer meetings have sufficient authority to implement agreed upon actions.~~

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The parties agree that they shall meet no less than once per month to discuss the administration and interpretation of this agreement and any related issues, unless both parties agree not to meet during a particular month. A party requesting a meet and confer session will provide to the other party a written agenda in advance of the meeting. Such meetings shall not substitute for meetings required under Article 7, Dispute Resolution, with respect to the processing of any grievance.

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