## FY24 Open Enrollment Decision Guide

### Planning

- **Review Benefit Options on Open Enrollment Site**

### Health Care / Dental / Vision

- **UA Choice Plan**
  - Waiver or Tier Election
- **Dental**
  - Waiver or Tier Election
- **Vision**
  - Waiver or Election
- **Dependents?**
  - Yes: Currently enrolled
  - No: List new dependents & upload backup

### Pre-tax Reimbursement Accounts

- **Eligible for HSA**
  - Yes: HSA Waive or Elect Amount
  - No: Health Care FSA for FY24 Waive or Elect Amount

### Supplemental Benefits

- **AD & D Change?**
  - Yes: Life Insurance Change
  - No: AD & D Election
- **Self/Spouse/Child Elections**
  - Yes: Voluntary Benefit Elections
  - No: Continue

### Decision

- **FY24 Enrollment Complete**