



United Academics AAUP/AFT Local 4996

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Dear Interim CHRO Conley,

I am writing as Chair of the Joint Health Care Committee (JHCC). The United Academics CBA Article 16.1.c requires that the JHCC prepare written recommendations, the Chair forwards the CHRO and the president of each represented employee group, the CHRO renders in writing within 20 business days of receiving the recommendations reasons for not accepting any recommendation, and copies of the recommendations and the CHRO's decision be posted on the UAHR Benefits website.

At its meeting yesterday, the JHCC passed the following motion on resuming on site biometric screenings for plan participants.

The JHCC recommends that UA implement on-campus biometric screenings for the FY27 plan year.

This motion passed 6 – 1 with two abstentions and three absences.

Sincerely,

Jill A. Dumesnil

Chair of JHCC

President of United Academics