

# Welcome to Open Enrollment

**OE DATES: 4/14/2022 – 5/6/2022**

**PLAN YEAR: 7/1/2022 – 6/30/2023**

The Annual Open Enrollment for the University of Alaska's insurance programs is conducted each year to provide you with the opportunity to review your insurance coverage. During this time, you will have the opportunity to make changes to your current benefit elections. Your selections will be effective July 1, 2022 through June 30, 2023 unless you experience a qualifying life event.

## What's Changing for FY23?

- New EAP with Vivacity/ComPsych
- Orthodontia Benefit Added to HDHP and CDHP plans
- Wellness Program Activities Revised
- Electronic Evidence of Insurability Form for Supplemental Life Insurance
- New PV Core Plus Drug List for Preventive Medication

## How to Enroll

**This will be a passive enrollment, which means your current elections will roll forward if you do not make changes to current elections.**

To make your benefit choices, open the FY23 Benefits Open Enrollment Form. The link to this form can be found on the Benefits Open Enrollment website or in the Open Enrollment announcement email. Additional details on how to enroll can be found on the Benefits Open Enrollment website.

## Important Reminders

- If you do not want to make any changes to your benefits, you do not need to complete an Open Enrollment form. Your benefits will remain the same for FY23.
- If you are currently enrolled in a Flexible Spending Account (Healthcare or Dependent Care) you must RE-ENROLL in this plan to have coverage for FY23. Unused funds and enrollment will NOT carry over past 6/30/22.
- To enroll in the Health Savings Account you must be enrolled in a qualifying plan either through the university (CDHP) or through a spouse's plan.
- To review your current benefits, please go to UAOnline > Employee Services > Benefits and Deductions > Health Insurance
- Please remember to check your Open Enrollment elections as of June 6, 2022. If corrections need to be made, contact [ua-benefits@alaska.edu](mailto:ua-benefits@alaska.edu).

## TouchCare

Need help deciding which plan is right for you? TouchCare can walk you through the selection process to make sure you get the coverage you and your family need. **Please contact Touchcare with any questions regarding the plans at 866-486-8242 or [assist@touchcare.com](mailto:assist@touchcare.com).**



## Eligible Dependents

Dependents eligible for coverage in the University of Alaska benefits plans include:

- Your legal spouse (or common-law spouse where recognized). The lawful spouse of the employee, unless legally separated.
- Children up to age 26 (includes birth children, stepchildren, legally adopted children, children placed for adoption, foster children and children for whom legal guardianship has been awarded to you or your spouse).
- Dependent children 26 or more years old, unmarried and primarily supported by you and incapable of self-sustaining employment by reason of mental or physical disability which arose while the child was covered as a dependent under this plan (periodic certification may be required).

Verification of dependent eligibility is required upon enrollment. Examples include a marriage certificate, birth certificate, adoption paperwork, legal guardianship paperwork, etc. Employees must upload these documents while completing their Open Enrollment Form.

## 2022/2023 Carriers:

- Healthcare Advocacy & Transparency through Touchcare
- Medical 750, HDHP and CDHP w/HSA through Premera
- Dental through Premera
- Vision through Premera partnering with VSP
- Company Paid Employee Life Insurance and Supplemental Life/AD&D through Securian Life Insurance
- Critical Illness, Accident Insurance, and Hospital Indemnity through Cigna
- Health Savings Account through Bank of America
- Flexible Spending Account through ASIFlex
- Employee Assistance Program (EAP) through Vivacity
- 401k Retirement Planning through American Funds

