

Joint Health Care Committee (JHCC)

Agenda

Wednesday, October 22, 2025

1:00pm – 3:00pm

COMMITTEE MEMBERS

Unions:

- UNAC: Jill Dumesnil (JHCC Chair), Melanie Arthur, Richie Berndt, ~~Tim Hinterberger~~ (Alternate)
- Local 6070: ~~Jeff Culley, Dustin Gridley~~, Eric Kissinger, ~~Shane Crawford~~ (Alternate)
- FFA: Joy Beth Cottle, ~~Greg Bean~~ (Alternate)

Management: Jonathan Lasinski, Luke Fulp, ~~Ryan Buchholdt~~, Jason Theis (Alternate)

Staff Alliance: Rachel Potter, Brandon McKinney, _____ (Alternate)

Ex-Officio: Nickole Conley, Heather Arana

Support Staff: Tanya Hollis, Jenn Clapp, Timothy Armbruster, ~~Alex Slivka~~

Guests and Speakers: David Hinckley (Lockton), Katherine Polise (Lockton), Chloe D'Hers (Lockton)

AGENDA

1:00 pm Call to order

Roll call

Approve draft agenda

Approval of [notes from Oct 15](#)

Topics for discussion and Reports/Review/Action:

New Business:

1:05 pm Chair report

1:10 pm FY27 Plan and Rate Options Review

- 4 options provided, all with new prescription (Rx) program
- 2 options with elimination of GLP-1s for weight loss
- 2 options with \$500 per employee match money into HSA (dollar match with employee contributions), and increase to deductible to compensate (further details not provided)
 - HSA deductibles increase \$2200-\$2500 individual, \$4400-\$5000 for family
- Range of projected net plan costs= \$93.1m to \$91.3m
- No other material plan changes
- Cost increase has historically been 12% in pharmacy and 8% in medical
- New Rx is renegotiation with Premera to increase rebates and discounts – savings of about \$3m per year
- FY25 had about \$1m under recovery that is included in current projected rates
- GLP-1 proposal is “medical indications only” from last week’s GLP-1 presentation – no coverage for weight loss
- Premera has been unable to implement any other strategy, despite two years of promises and doesn’t play well with other vendors, so our GLP-1 strategy regarding non-diabetic use is all or nothing

2:54 pm Adjourn

Next Meeting: November 19, 2025