Joint Health Care Committee (JHCC)
Agenda
Wednesday, October 15, 2025
1:00pm – 3:00pm

COMMITTEE MEMBERS

Unions:

- UNAC: Jill Dumesnil (JHCC Chair), Melanie Arthur, Richie Berndt, Tim Hinterberger (Alternate)
- Local 6070: ~~Jeff Culley~~, ~~Dustin Gridley~~, ~~Eric Kissinger~~, Shane Crawford (Alternate)
- FFA: Joy Beth Cottle, ~~Greg Bean~~ (Alternate)

Management: Jonathan Lasinski, ~~Luke Fulp~~, ~~Ryan Buchholdt~~, Jason Theis (Alternate)
Staff Alliance: Rachel Potter, ~~Brandon McKinney~~, ____________ (Alternate)

Ex-Officio: Nickole Conley, Heather Arana
Support Staff: Tanya Hollis, Jenn Clapp, Timothy Armbruster, Alex Slivka
Guests and Speakers: David Hinckley (Lockton), Chloe D'Hers (Lockton), Katherine Polise (Lockton), Ellen Izer (Premera), Trey Creasy (Lockton), ~~Dr. Josephine Young~~ (Premera), Dale Rutledge (Premera), Nadja Hipszer (Premera), Vivian Chan (Premera)

AGENDA

1:05 pm Call to order
Roll call
Approve draft agenda - approved
Approval of notes from Sept 17 - approved

Topics for discussion and Reports/Review/Action:

New Business:

1:11 pm Chair report

1:13 pm FY25 Actuals Review

- There has been a four-fold increase in Premera charges between FY24 and FY25. This increase is not directly due to increases in base per employee per month charges, but other charges including Blue card. The increase is offset by savings. One major source of savings relates to the deployment of AI tools. Health systems and providers increasingly deploy AI to find niches to "upcode" services and thereby increase their billing/income. Premera also uses AI to counter these efforts. Successful efforts by Premera are described as savings. Premera's charges are easier to track and report than savings. There will be future and more detailed reporting on savings.
- Total claims costs continue to increase, while plan costs have decreased slightly due to increased number of employees and cost shift to employees in FY25 through increased deductibles and out of pocket maximums.

2:00 pm Premera GLP-1 for Weight Loss Discussion

- Rx Counts/Costs: Plan costs for GLP-1s are still increasing net of rebates, and are projected to continue to increase. Within GLP prescriptions, the weight loss category has surpassed diabetes-related prescriptions since 2024.

- Rebate Impacts: There are more products on the market now and choices amongst rebates, which can be complex to navigate. There is a tradeoff between controls on coverage and manufacturer rebates. If the plan adopts more restrictions on prescribing, it will result in fewer rebates. This adds complexity to future cost models that will need to be navigated.
- Vendor Program Impacts

2:50 pm Member Comments

2:55 pm Adjourn

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Next Meeting: October 22, 2025