

# UA Joint Health Care Committee

## Memorandum

To: Memry Dahl, UA CHRO

From: Mathew Mund, JHCC Chair

Date: November 17, 2023

CC: Heather Arana, UA HR Director of Benefits

As a follow to the November 13, 2023 Joint Health Care Committee, I would like to formally communicate the following to you.

1. The JHCC recommends increasing deductibles for FY25 to:
  - a. Premium 800/2400
  - b. Basic 1325/3200
  - c. HDHP 1600/3200 (aligned with FY25 IRS requirement)
2. The JHCC opposes any changes to the Out of Pocket Maximums on any of the three plans.
3. The JHCC recommends adopting the MASA Air and Ground Ambulance Gold Plan as an optional coverage option.

Please respond in writing to these actions at least seven days prior to the December JHCC meeting.

---